



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

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ROLES AND RESPONSIBILITIES OF
COLLEGE INTERNAL COMPLAINTS COMMITTEE (CICC) W.R.T.
PREVENTION, PROHIBITION AND REDRESSAL OF SEXUAL
HARASSMENT

- The Committee has to redress the grievances / complaints raised by the girls students and need to protect the gender policy.
- To create and ensure a safe environment that is free of any kind of sexual harassment.
- To create an atmosphere promoting equality and gender justice.
- To publicize the policy in Kannada and English widely, especially through prospectus, notice boards etc.
- To publicize the names and mobile phone numbers of members of the committee.
- To plan and carry out programs for gender sensitization.
- The design a safe and accessible mechanism for registering real complaints in a very confidential manner.
- To take cognizance of complaints about sexual harassment, misconduct etc., and conduct impartial enquires, provide assistance and redress the grievances of the victims, recommend penalties and take action against the erring or offending parties, (if necessary.)
- To monitor the follow up action or punishment.
- To advise the concerned disciplinary authority, to issue warning or take the help of law (if necessary) to stop the harasser, if the complainants request.
- To seek medical, police and legal intervention with the consent of the complainant.
- To extend appropriate psychological, emotional and physical support (in form of counseling, security or other assistance) to the victim, if she so desires.

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SECRETARY

For KAMMAVARI SANGHAM