

## 5.2 Student Progression

### 5.2.1 Details of Campus Placement during the year 2018-19

5.2.1 Details of campus placement during the year 2018-19					
On campus			Off Campus		
Name of Organizations Visited	Number of Students Participated	Number of Students Placed	Name of Organizations Visited	Number of Students Participated	Number of Students Placed
ABC TECHNOLOGY	11	10	ACCENTURE	3	3
ADVENT GLOBAL	107	7	ATOS SYNTEL	3	3
AGILE POINT	55	3	BYJU'S THE LEARNING	4	4
ALL BLUE SOLUTIONS	35	3	CENTURA	1	1
CITY SURVEILLANCE	7	2	CLOUDONHIRE	1	1
COGNIZANT	8	8	DOT BALL	2	2
INFOSYS	239	36	EOX VANTAGE	1	1
JOULES TO WATTS	1	1	GLOBAL LOGIC INDIA	1	1
LTI	108	17	JOULES TO WATTS	2	2
MIND TREE	1	1	SIMPLI LEARN	1	1
MPHASIS	68	2	TEXTRON	1	1
MU SIGMA	105	5	UNISYS	1	1
NTT DATA	84	17	ADVENT GLOBAL	1	1
PATH FRONT	63	13	ANCIT CONSULTING	2	2
QUINNOX	11	1	ARTECH	1	1
SAP LABS	46	1	BIHARAT ELECTRONICS	1	1
TCS	16	15	BLUE STREAM	1	1
VTIGER		4	EP SOFTTECH SERVICES	1	1
WIPRO		10	GREAT LEARNING	1	1
6D TECHNOLOGIES	413	1	INBRIDGE SOLUTIONS	2	2
ABC'S CSR	9	2	IP SOFT	1	1
ANCIT	1	1	nfaktor SOLUTIONS	1	1
IDEAS	1	1	NTT DATA SERVICES	1	1
QSPIDER	62	3	RLABS	1	1
QSPIDER CAMPUS	413	3	TECH MAHINDRA	2	2
TECH MAHINDRA	413	1	AASAAN JOBS PVT. LTD	1	1
UNISYS	23	1	AUTO CNC MACHINING	1	1
RAZORPAY	116	1	BOUNCE	1	1
SHRIRAM TRANSPORT FINANCE COMPANY LTD.	116	1	CAMPUS MANAGEMENT	1	1
AMAZON	22	2	EASI	1	1
CAPGEMINI	413	1	ENGINEERING PLASTICS	1	1

On campus			Off Campus		
Name of Organizations Visited	Number of Students Participated	Number of Students Placed	Name of Organizations Visited	Number of Students Participated	Number of Students Placed
			FLEXTRONICS TECHNOLOGIES INDIA PVT. LTD	1	1
			GENERAL MOTORS TECHNICAL CENTER INDIA PVT LTD	2	2
			MAINI PRECISION PRODUCTS	2	2
			NEVITON	2	2
			PACT CONSULTING	1	1
			QSPIDER CAMPUS CONNECT	1	1
			SOLAS FIRE SAFETY EQUIPMENT (P) LTD	1	1
			T E CONNECTIVITY INDIA PVT LTD.	1	1
			TCS	2	2
			TEAMLEASE SERVICES LIMITED	1	1
			WEVIN PVT LTD	1	1



Placement Officer

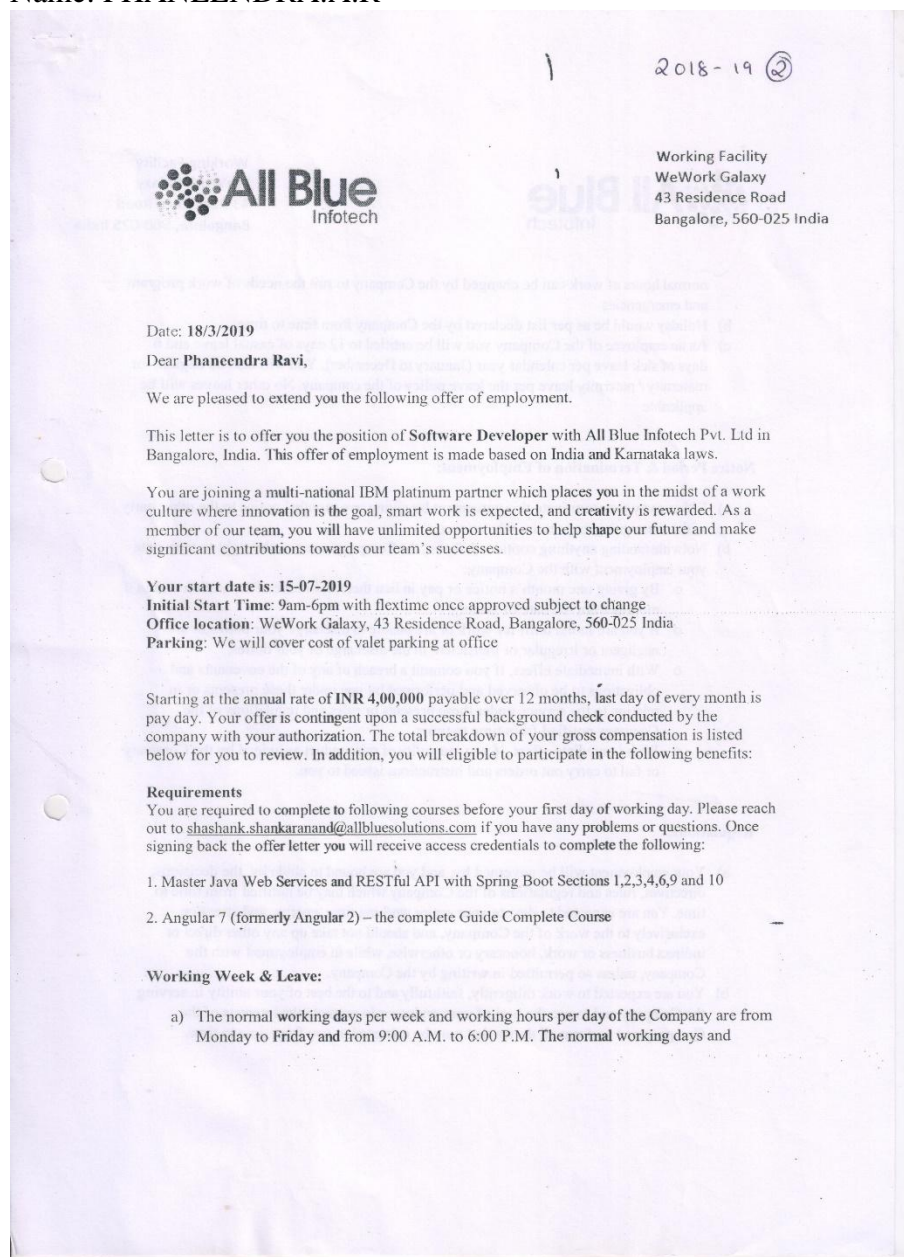
**Head of the Department  
Placement Division  
K.S.I.T., Bangalore**

## Department of Computer Science and Engineering (ON CAMPUS)

Company Name: ALL BLUE

USN: 1KS15CS002

Name: PHANEENDRA.A.R



Company Name: MU SIGMA

USN: 1KS15CS003

Name: ABHIGNA.A

2 2018-19 (3)



Mu Sigma

April 9, 2019

To,

Abhigna A  
Kammavari Sangha Institute of Technology, Bangalore

Dear Abhigna,

Congratulations! Mu Sigma Business Solutions is pleased to offer you the role of a **Trainee Decision Scientist**. Your initial place of work will be at our office premises in Bangalore. Your actual date of joining shall be communicated to you through an electronic mail on or before April 25, 2019.

With Mu Sigma, you will be part of a special category of people who are not only building a path-breaking company, but also laying the foundation for a new industry. Notwithstanding Mu Sigma's early success, our road to greatness is long, challenging and less travelled. You have a rare opportunity to be part of a team that is not only defining the space of decision sciences, but also challenging widely-held business practices and beliefs along the way.

We pride ourselves on providing an environment where everyone, regardless of role or experience, is challenged to learn. The ability to learn and adapt quickly will not only benefit the company, but also help you succeed in a world that is changing rapidly. As a Trainee Decision Scientist, you will participate in the Mu Sigma Decision Scientist Certification Program which is offered by Mu Sigma University, our training arm. This certification program is one of a kind and aims to help you become a well-rounded Decision Scientist through a combination of training and on-the-job experience. This program provides you opportunities to obtain three levels of certifications by developing a multi-disciplinary skill set encompassing Math, Business, Technology, and Behavioral Science. More details of this mandatory program can be found in **Annexure 1**.

An estimate of your total compensation is provided in the Cost to Company form in **Annexure 2**. Your annual compensation will include base salary, variable performance bonus, provident fund contributions and other components listed in **Annexure 2**. You will also be paid a Salary Advance of INR 5 lakhs, upon successful completion of your training program and being certified by the Mu Sigma University (MSU). The variable performance bonus will be determined based on your performance as well as the company's performance. Please note that your compensation at any time will be governed by the prevailing company policies and will be subject to deductions in accordance with applicable laws and regulations.

As a Mu Sigma employee, you will also be eligible for a bouquet of benefits as listed below:

1. **Leave benefits:** A flexible paid time-off plan which includes earned leave, casual/sick leave. This plan and leave accrual will be in accordance with the prevailing company policy.
2. **Medical insurance benefits for its employees and their families:** The company's medical insurance plan covers you and up to three of your dependents for hospitalization expenses up to INR 3,00,000.

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#### Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas - ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA - INDIA - 560066  
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com  
CIN: U74140KA2005PTC036309

Company Name: COGNIZANT  
USN: 1KS15CS004  
Name: ABHISHEK.S

Cognizant

2018-19 ④ .1

18-Mar-2019

Dear Abhishek S,  
B.Tech/B.E., Computer Science & Engineering  
Kannavari Sangha Institute of Technology

Candidate ID - 12997469

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the I/PIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Company Name:MU SIGMA  
USN: 1KS15CS005  
Name:ADITHI HANDE.T

2018-19 (5)



Mu Sigma

25-Oct-2018

**Mu Sigma - Offer of Intent**

College: KSIT Bangalore

Dear T Adithi Hande,

We, Mu Sigma Business Solutions Pvt. Ltd. are pleased to inform you of our intent to extend you an offer of employment for the post of **Trainee Decision Scientist**. Subject to the company's performance, your performance, your adherence to Mu Sigma employment contractual obligations and other relevant factors, your total compensation with Mu Sigma at the end of three jumps could be **₹2,100,000/-** (inclusive of variable pay).

The above mentioned compensation will be governed by the rules of Income Tax Act of Govt. of India and shall be subject to all statutory deduction and contributions.

This offer stands withdrawn with due communication and employment will be terminated without notice if the offered candidate or employee has not completed the entire course i.e. has been unable to clear / pass every subject of the course successfully before joining.

Sincerely,

*Deepa S Mahesh*

**Deepa S Mahesh**  
**Global Head Strategic Hiring**  
On behalf of Mu Sigma Business Solutions Pvt. Ltd.

**Mu Sigma Business Solutions Private Limited**  
Registered Office: Aviator Building, Level 14, Ascendas - ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA - INDIA - 560066  
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com  
CIN: U74140KA2005PTC036309

Company Name: Infosys  
USN: 1KS15CS006  
Name: ADITHYA KUMAR



HRD/3T/19-20/12671312

July 09, 2019

Mr. Adithya Kumar N S  
Candidate ID: 12671312  
#10, 6Th Cross, 1St Main,  
L.I.C Colony , Jayanagar 3Rd Block East  
Bangalore - 560011  
Karnataka  
India  
Ph: (91) 95909 71901

Dear Adithya,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **December 30, 2019**.

**Location**

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

**Training Period:**

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

**Probation and confirmation**

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Company Name: AMBIKA V  
USN: 1KS15CS008  
Name: LTI

**LTI**  
Let's Solve

2018-19 LTI

7

Date: December 2, 2019  
Ref: LTI/HR/Campus/2019  
Name: AMBIKA V  
College: K.S.INSTITUTE OF TECHNOLOGY

#### OFFER OF EMPLOYMENT

Dear AMBIKA V,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,50,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



Company Name: APOORVA.V  
 USN: 1KS15CS010  
 Name: SAP LABS



SAP LABS. Bangalore.

SAP Labs India Pvt. Ltd.  
 CIN: U72200KA1995PTC018484  
 138, Export Promotion  
 Industrial Park, WhiteField,  
 Bangalore – 560 066, India  
 T: +91-80-4139 5139  
 F: +91-80-4139 6969  
[www.sap.com](http://www.sap.com)

09 April 2019

2018-19

Private & Confidential

8

Apoorva Vishwanatha  
 No. 16, 2nd Main, 3rd Phase, 3rd Stage  
 1st Block, Banashankari, Bangalore  
 Karnataka 560085 India  
 +918867290251

**EMPLOYMENT CONTRACT**

Dear Apoorva,

We are pleased to offer you employment with **SAP Labs India Pvt. Ltd (SAP)** on the following terms and conditions:

1. **Appointment**
  - 1.1 You shall be appointed to the position of Scholar as a Fixed Term Employee with effect from 01 August 2019 up to 31 July 2021.  
Please note that at the close of this fixed term specified above shall automatically come to an end and no separate notice for termination need to be given by either side however should it be found at any time during your employment in this organization your conduct or performance is not up to the mark your services are liable to be terminated at any time during your employment with us.
  - 1.2 You shall be based in Bangalore but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.
  - 1.3 Your employment with the Company is subject to your providing educational qualifications and work testimonials if any, and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
2. **Total Rewards**
  - 2.1 Your annual stipend on joining SAP Labs India Pvt. Ltd is INR 300,000.00.
  - 2.2 Below is the breakup of the other benefits available to you.

(A)	Cash Components	INR per annum
	Annual Stipend	300,000.00
	<b>Benefits*</b>	<b>INR per annum</b>
(B)	Free Meals provided on campus	13,200.00
	Free Transport for office commute	42,000.00
	Life Events (Birthday Gift)	2,000.00
	OwnSAP*	31,200.00
	Wellness Cover for Employee	5,000.00
	Higher Education Fees (BITS Pilani) ***	100,700.00
	<b>Cost of Benefits (Approximate)</b>	<b>194,100.00</b>
<b>Cost to Company (A + B)</b>		<b>494,100.00</b>

Company Name: AGILE POINT

USN: 1KS15CS015

Name: BHARATH.B.R

5/22/2019 Gmail - AgilePoint Job Offer 2018-19 (11.1)

**M Gmail** bharath bandi <bharathbandi96@gmail.com>

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**AgilePoint Job Offer**  
5 messages

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**Yogesh Lakshmana** <yogesh.lakshmana@agilepoint.com> Sat, Feb 23, 2019 at 8:41 PM  
To: "bharathbandi96@gmail.com" <bharathbandi96@gmail.com>

Hello Bharath,

You have been shortlisted for AgilePoint. As discussed we would like to have you onboard from April 1<sup>st</sup> as part of Internship program. During internship you would be required to come to office Mon – Friday. If it is not possible to join from March 1<sup>st</sup>, revised Date of Joining would be provided later once your 8<sup>th</sup> semester exam gets over. If you have any queries, please feel free to revert back to my mail or you can call me on 7760580225.

Thanks  
Yogesh  
AgilePoint Software India Pvt Limited  
The Responsive Application Platform

**AGILEPOINT**  
*Think Big. Start Small. Scale Fast.*  
Web: [www.agilepoint.com](http://www.agilepoint.com) | E-Mail: [yogesh.lakshmana@agilepoint.com](mailto:yogesh.lakshmana@agilepoint.com)  
Gartner - Model-driven BPMS for Process-based SOA Composition  
Gartner BPM Cool Vendor  
Gartner BPM Magic Quadrant - Visionary  
Forrester Human Centric BPMS for .NET - Strong Performer  
Microsoft Business Process Alliance - Charter Member

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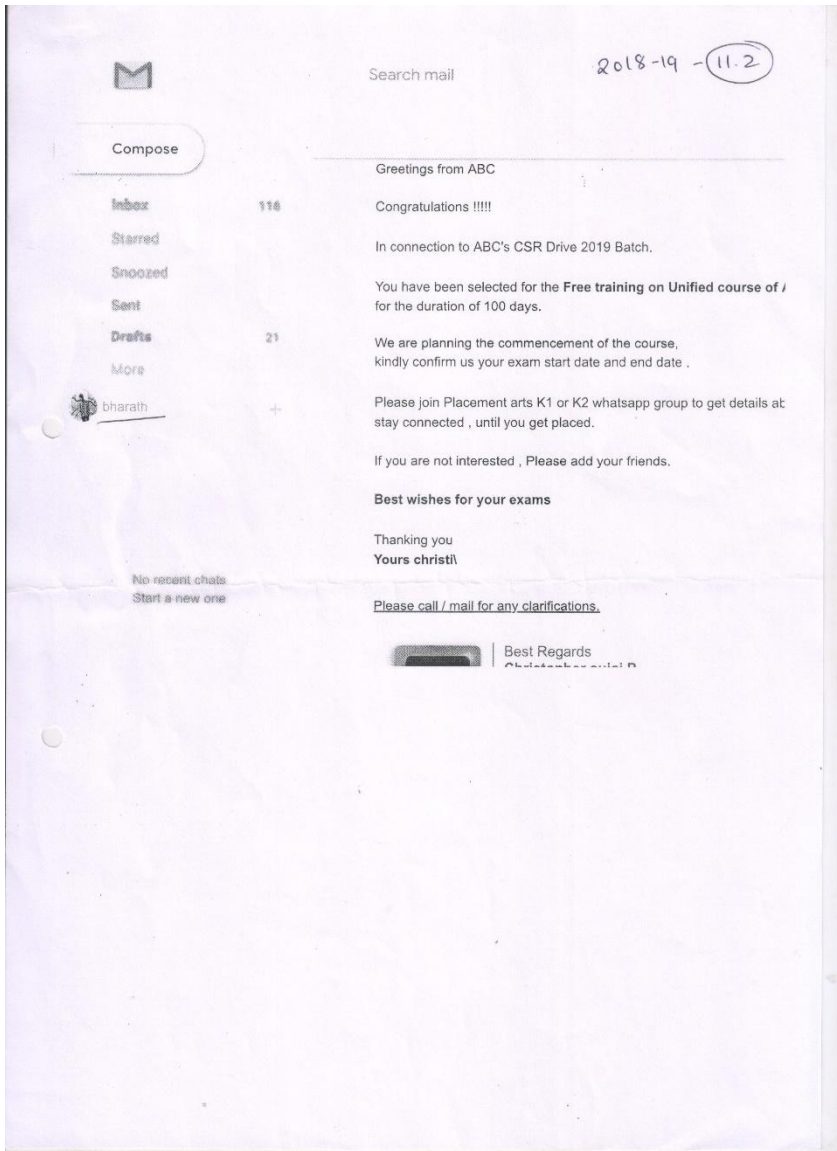
**bharath bandi** <bharathbandi96@gmail.com> Tue, Feb 26, 2019 at 12:20 PM  
To: [ksitplacement@gmail.com](mailto:ksitplacement@gmail.com)

[Quoted text hidden]

**2 attachments**

<https://mail.google.com/mail/u/0/?ui=c&ik=081dcb80&view=pt&search=all&permthid=thread-f%3A1626272886345960772&siml=msg-f%3A16262728863459607...> 1/4

Company Name: BHARATH.B.R  
USN: 1KS15CS015  
Name: ABC



Company Name: ALL BLUE  
USN: 1KS15CS016  
Name: BHARGAVI.P

2018-19 (12)



Working Facility  
WeWork Galaxy  
43 Residence Road  
Bangalore, 560-025 India

Date: 18/3/2019

Dear **Bhargavi Prabhu**,

We are pleased to extend you the following offer of employment.

This letter is to offer you the position of **Software Developer** with All Blue Infotech Pvt. Ltd in Bangalore, India. This offer of employment is made based on India and Karnataka laws.

You are joining a multi-national IBM platinum partner which places you in the midst of a work culture where innovation is the goal, smart work is expected, and creativity is rewarded. As a member of our team, you will have unlimited opportunities to help shape our future and make significant contributions towards our team's successes.

**Your start date is: 15-07-2019**

**Initial Start Time:** 9am-6pm with flextime once approved subject to change

**Office location:** WeWork Galaxy, 43 Residence Road, Bangalore, 560-025 India

**Parking:** We will cover cost of valet parking at office

Starting at the annual rate of **INR 4,00,000** payable over 12 months, last day of every month is pay day. Your offer is contingent upon a successful background check conducted by the company with your authorization. The total breakdown of your gross compensation is listed below for you to review. In addition, you will eligible to participate in the following benefits:

**Requirements**

You are required to complete to following courses before your first day of working day. Please reach out to [shashank.shankaranand@allbluesolutions.com](mailto:shashank.shankaranand@allbluesolutions.com) if you have any problems or questions. Once signing back the offer letter you will receive access credentials to complete the following:

1. Master Java Web Services and RESTful API with Spring Boot Sections 1,2,3,4,6,9 and 10
2. Angular 7 (formerly Angular 2) – the complete Guide Complete Course

**Working Week & Leave:**

- a) The normal working days per week and working hours per day of the Company are from Monday to Friday and from 9:00 A.M. to 6:00 P.M. The normal working days and

Company Name: TCS  
USN: 1KS15CS017  
Name: BINDU MADHAVI.T



2018-19 -

13.1

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184581352/Bangalore**  
**Date: 09/10/2018**

Ms. Bindu Madhavi T  
#613th A Cross, 4th Main,  
Srinivasanagar,  
Bangalore Urban-560085,  
Karnataka.  
Tel# 91-8618928525

Dear Bindu Madhavi T,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Cyber Security Practise (CSP)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

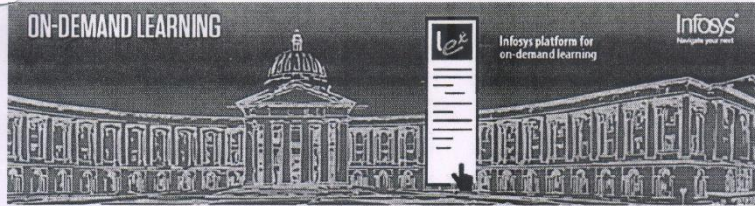
TCS Confidential  
TCSL/DT20184581352

1

**TATA CONSULTANCY SERVICES**  
VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Scanned by CamScanner

Company Name: INFOSYS  
USN: 1KS15CS017  
Name: BINDU MADHAVI.T



2018-19 13.2

Dear Bindu Madhavi T,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the **Stream and Soft Skills segments** of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: bindumadhavi.thalapaneni@gmail.com
- Password: u\_ruCyV\_

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)

VP - Talent Acquisition

Infosys Limited

Company Name: LTI  
USN: 1KS15CS019  
Name: CHAITHRA.S

**LTI**  
Let's Solve

Date: March 11, 2019  
Ref: LTI/HR/Campus/2019  
Name: Chaithra S  
College: Kammavari Sangha Institute of Technology

2018-19 (14)-1

**OFFER OF EMPLOYMENT**

Dear Chaithra S,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,50,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

**TERMS AND CONDITIONS**

- 1. Increments and Promotions**  
Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**  
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
- 3. Documents**  
Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Page 1 of 4

Company Name: WIPRO  
USN: 1KS15CS019  
Name: CHAITHRA.S

5/16/2019

Gmail - Letter of Intent - Chaithra S - Ref. No.: 8270818

2018-19

14.2



Chaithra S <chaithra908@gmail.com>

**Letter of Intent - Chaithra S - Ref. No.: 8270818**

3 messages

careers@wipro.com <careers@wipro.com>  
To: chaithra908@gmail.com

Tue, Dec 4, 2018 at 5:28 PM

**Campus - Letter Of Intent**

04-Dec-2018

Dear Chaithra S,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com



Company Name: PATH FRONT  
USN: 1KS15CS029  
Name: DIVYA.B



Ref ID: PFSDS/B001/891/18032019  
Date: 18 March, 2019

2018-19 (17)

Dear Divya B,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [campus@pathfront.in](mailto:campus@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: MU SIGMA

USN: 1KS15CS032

Name: G.M.SINDHU



Mu Sigma

April 9, 2019

To,

G M Sindhu  
Kammavari Sangha Institute of Technology, Bangalore

2018-19 (18)

Dear Sindhu,

Congratulations! Mu Sigma Business Solutions is pleased to offer you the role of a **Trainee Decision Scientist**. Your initial place of work will be at our office premises in Bangalore. **Your actual date of joining shall be communicated to you through an electronic mail on or before April 25, 2019.**

With Mu Sigma, you will be part of a special category of people who are not only building a path-breaking company, but also laying the foundation for a new industry. Notwithstanding Mu Sigma's early success, our road to greatness is long, challenging and less travelled. You have a rare opportunity to be part of a team that is not only defining the space of decision sciences, but also challenging widely-held business practices and beliefs along the way.

We pride ourselves on providing an environment where everyone, regardless of role or experience, is challenged to learn. The ability to learn and adapt quickly will not only benefit the company, but also help you succeed in a world that is changing rapidly. As a Trainee Decision Scientist, you will participate in the Mu Sigma Decision Scientist Certification Program which is offered by Mu Sigma University, our training arm. This certification program is one of a kind and aims to help you become a well-rounded Decision Scientist through a combination of training and on-the-job experience. This program provides you opportunities to obtain three levels of certifications by developing a multi-disciplinary skill set encompassing Math, Business, Technology, and Behavioral Science. More details of this mandatory program can be found in **Annexure 1**.

An estimate of your total compensation is provided in the Cost to Company form in **Annexure 2**. Your annual compensation will include base salary, variable performance bonus, provident fund contributions and other components listed in **Annexure 2**. You will also be paid a Salary Advance of INR 5 lakhs, upon successful completion of your training program and being certified by the Mu Sigma University (MSU). The variable performance bonus will be determined based on your performance as well as the company's performance. Please note that your compensation at any time will be governed by the prevailing company policies and will be subject to deductions in accordance with applicable laws and regulations.

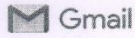
As a Mu Sigma employee, you will also be eligible for a bouquet of benefits as listed below:

1. **Leave benefits:** A flexible paid time-off plan which includes earned leave, casual/sick leave. This plan and leave accrual will be in accordance with the prevailing company policy.
2. **Medical insurance benefits for its employees and their families:** The company's medical insurance plan covers you and up to three of your dependents for hospitalization expenses up to INR 3,00,000.

#### ! Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066  
+91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com  
U74140KA2005PTC036309

Company Name: H.M.HARSHITHA  
USN: 1KS15CS034  
Name: MIND TREE



harshitha hm <harshitha997@gmail.com>

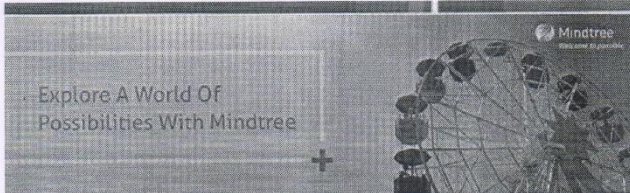
**Mindtree Selection Confirmation Mail**

3 messages

Campus <Campus@mindtree.com>  
To: "harshitha997@gmail.com" <harshitha997@gmail.com>

Tue, May 7, 2019 at 6:14 PM

2018-19 (19)



Dear Harshitha H M,

Greetings from Mindtree.

Congratulations! Kindly consider this mail as formal confirmation of your Offer.

CTC Offered	2,82,500
Designation	Jr Engineer

This has reference to the selection process of employment opportunity at Mindtree.

We take pleasure in informing you that you have been selected as a **JUNIOR ENGINEER** in the **competency Level T4** subject to the following terms and conditions.

- You should complete the Degree which you are now pursuing without any backlog at the time of joining.
- Secure 60% or 6 CGPA aggregate in the degree.
- You shall initially undergo **Learning Program of 60 days** at Mindtree, which helps you to transition to the corporate world of technology solutions.
- **Joining Location** and **Joining Date** would be communicated in subsequent mails.
- Further details relating to your detailed Offer Letter will be shared closer to the date of joining.

In case of any queries, feel free to reach out to us over mail campus@mindtree.com with Subject Line as "Offer Confirmation mail"

**Note: Selected Talent who do not meet Mindtree Eligibility Criteria as defined in its Campus Talent Acquisition process will be removed from the offer process at any point or as soon as Mindtree identifies that the talent has provided factually incorrect/misleading information deliberately. Any offer thus issued prior will stand revoked.**

Thank you.

Regards,

Mindtree Campus Recruitment Team.



<http://www.mindtree.com/email/disclaimer.html>

harshitha hm <harshitha997@gmail.com>  
To: "HK, Murali (ICRES)" <Hk.murali@capgemini.com>, shreyas gt <gt.shreyas.07@gmail.com>

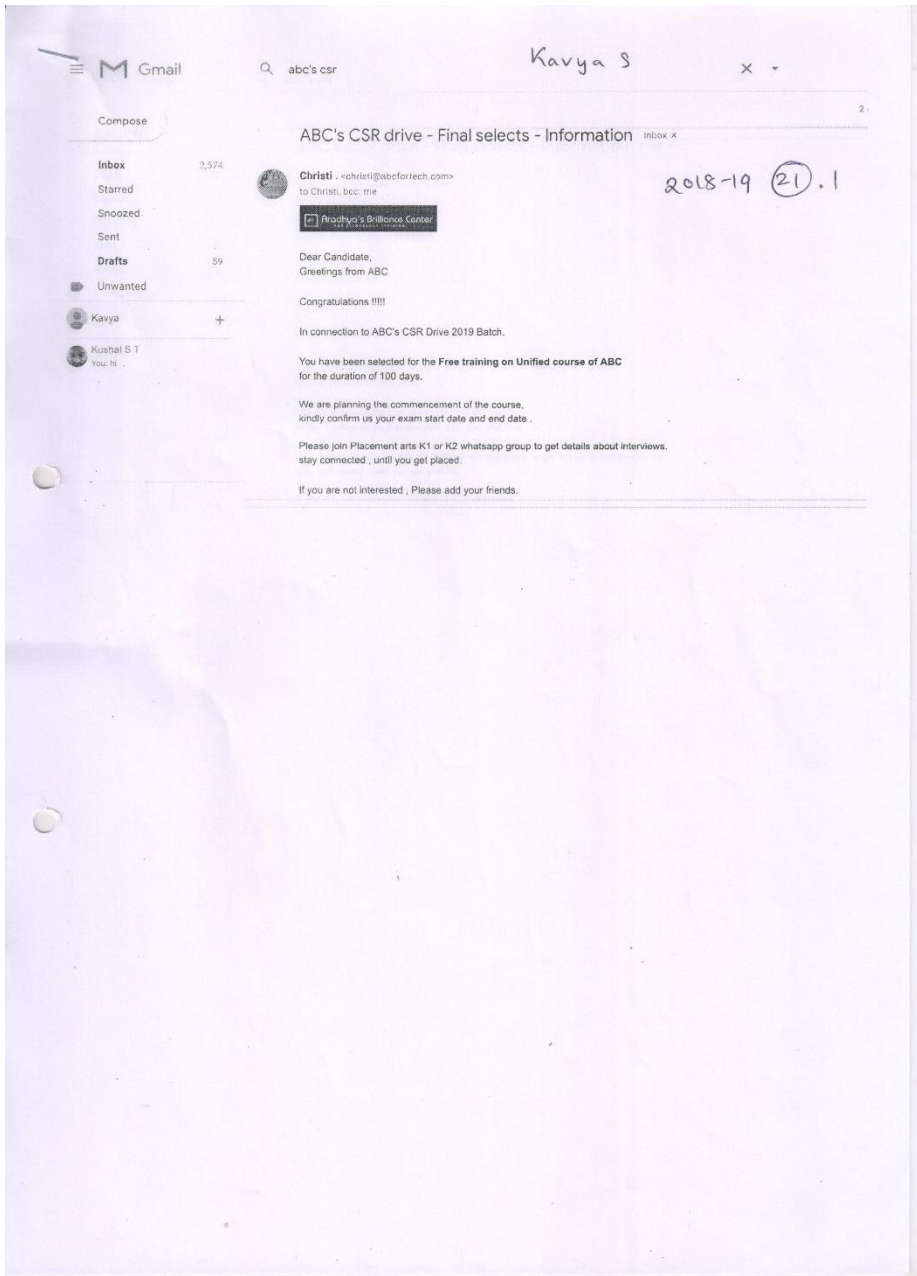
Tue, May 7, 2019 at 7:07 PM

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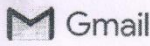
Company Name: ABC TECHNOLOGY

USN: 1KS15CS040

Name: KAVYA.S



Company Name: ADVENT GLOBAL SOLUTIONS  
USN: 1KS15CS040  
Name: KAVYA.S

 Gmail bharath bandi <bharathbandi96@gmail.com>

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**Fwd: Offer Letter-Advent Global Solutions Pvt Ltd-Bangalore**  
1 message

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Kavya S <skavi1428@gmail.com> Wed, May 22, 2019 at 1:09 PM  
To: bharathbandi96@gmail.com

----- Forwarded message ----- 2018-19 (21.2)  
From: Kavya S <skavi1428@gmail.com>  
Date: Wed 20 Mar, 2019, 5:12 PM  
Subject: Re: Offer Letter-Advent Global Solutions Pvt Ltd-Bangalore  
To: Naseem Ahmed <Naseems@adventglobal.com>  
Cc: HR BLR <hr-blr@adventglobal.com>

I accept the offer.

On Tue 19 Mar, 2019, 11:52 PM Naseem Ahmed, <Naseems@adventglobal.com> wrote:

Dear Kavya S,

Further to our discussions, we are pleased to offer you the position of **Trainee-US Recruiter in Bangalore** on the terms and conditions mutually discussed and agreed upon.  
The CTC will be **Rs. 2, 20,000/- per annum**, subject to changes, if any, in accordance to the prevailing law. In regard to confirm your joining you are required to submit the following at the earliest:


1. Relevant Original copies of Academic /Professional attainments and work experience, which shall be returned on completion of referral check & verification,
2. Proof for Date of Birth, Address, Appointment, Relieving letter & TDS certificate from last 2 employers, last three months' pay slips, and appointment letter of current employer.
3. Provide the Name, address, email-id & contact numbers of two people who are in a responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that purpose.
4. Six latest passport sizes color Photographs.

You will be on the training for a period; thereafter clearing the evaluation process you will enter the probation for a period of 6 months from the date of confirmation which will be based on your performance. In lieu of the training provided by us, you agree to work with us for a period of minimum 12 months from the date of joining.

To confirm that you have read, understood & accepted the terms of this appointment, please sign & return the duplicate copy of this letter for us process your formal Offer Letter to you on joining the organization. You will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

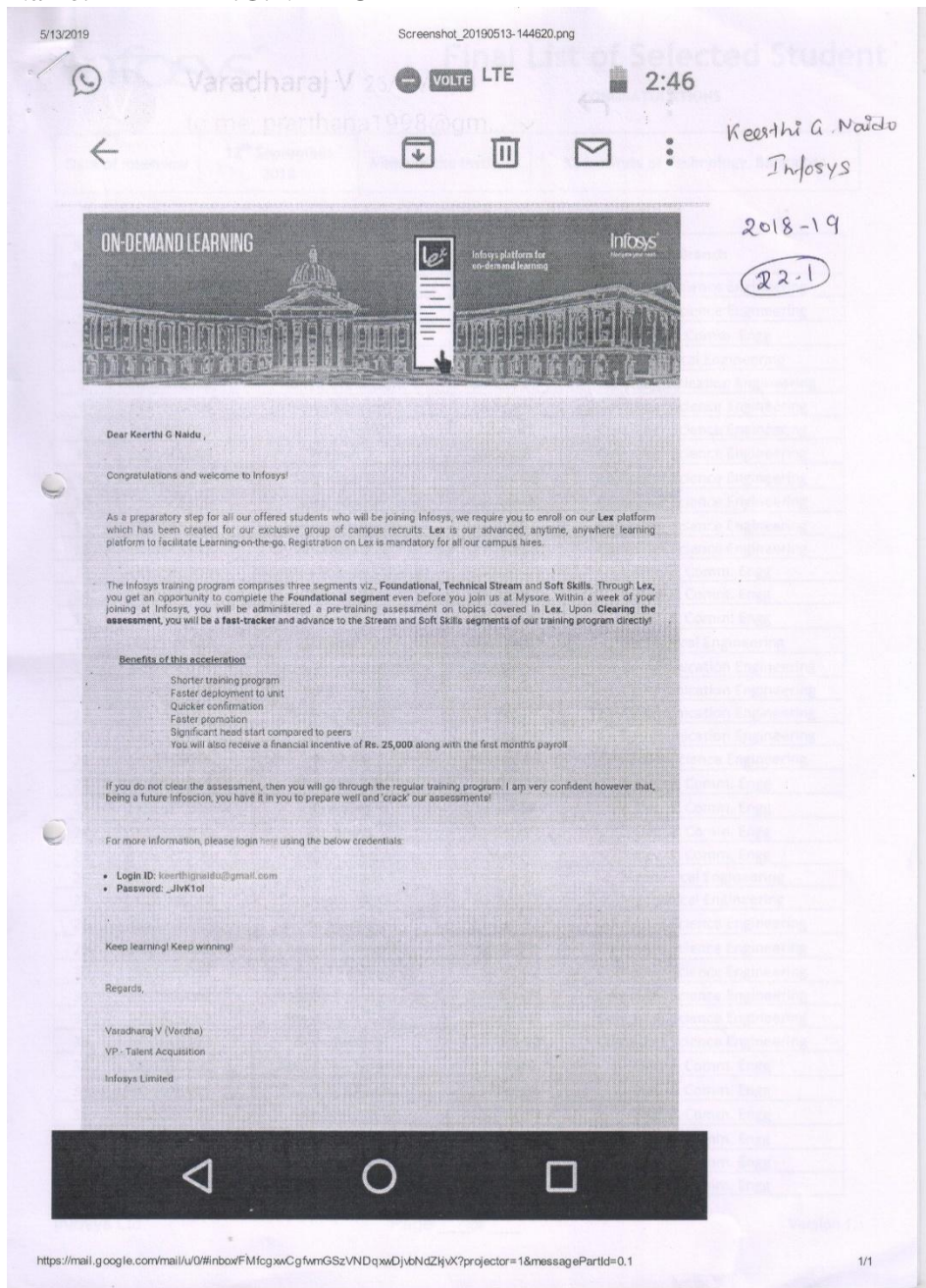
We take the opportunity to thank you and also welcome you on board. Look forward to a long term association with you.

Best regards,

 **Description: Description: Description: Description: cid:a021ae1c-2d35-41fc-bbcc-7045c3893da1**

Regards,  
Naseem Ahmed  
HR Associate

Company Name: INFOSYS  
USN: 1KS15CS041  
Name: KEERTHI.G.NAIDU



Company Name: CITY SURVAILLANCE

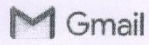
USN: 1KS15CS041

Name: KEERTHI.G.NAIDU

3/8/2019

Gmail - Confirmation of Campus Recruitment Drive on 20th Feb 2019 at KSIT Bangalore

22



RANJANA JAIN <ksitplacement@gmail.com>

**Confirmation of Campus Recruitment Drive on 20th Feb 2019 at KSIT Bangalore**

sridhar@citysurveillance.in <sridhar@citysurveillance.in> Fri, Feb 22, 2019 at 12:43 PM  
To: RANJANA JAIN <ksitplacement@gmail.com>  
Cc: PRINCIPAL <principal.ksit@gmail.com>, Venkateshwara Balaji <ceo.ksgi@gmail.com>, govind <govind@citysurveillance.in>, raghavendra <raghavendra@citysurveillance.in>

Dear Ms. Ranjana Jain,

As discussed I am giving the full details of the candidates we shortlisted:

1) Navya A from KSIT  
navyauadayar@gmail.com  
Mobile: 8050620458

2) Sushma N (she did mention only as VTU)  
sushmanrini@gmail.com  
Mobile: 8431487700

3) Ashwini BS from KSSEM  
ashsheshu97@gmail.com  
Mobile: 8618718585

4) Keerthi G Naidu from KSIT  
keerthignaidu@gmail.com  
Mobile: 8123964339

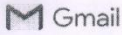
5) Bhargavi P from KSIT  
pbhargavi1408@gmail.com  
Mobile: 9739865468

[Quoted text hidden]

[Quoted text hidden]



Company Name: AGILE POINT  
USN: 1KS15CS042  
Name: KOPPRESH PUTPAK

 Gmail Koppresh Kulkarni <koppresh@gmail.com>

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**AgilePoint Job Offer**  
5 messages

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**Yogesh Lakshmana** <yogesh.lakshmana@agilepoint.com> 23 February 2019 at 20:30  
To: "koppresh@gmail.com" <koppresh@gmail.com>

Hello Koppresh,

2018-19 (23)

You have been shortlisted for AgilePoint. As discussed we would like to have you onboard from March 1<sup>st</sup> as part of Internship program. During internship you would be required to come to office Mon – Friday. If it is not possible to join from March 1<sup>st</sup>, revised Date of Joining would be provided later once your 8<sup>th</sup> semester exam gets over. If you have any queries, please feel free to revert back to my mail or you can call me on 7760580225.

Thanks  
Yogesh  
AgilePoint Software India Pvt Limited  
The Responsive Application Platform

**AGILEPOINT**  
*Think Big. Start Small. Scale Fast.*  
Web: [www.agilepoint.com](http://www.agilepoint.com) | E-Mail: [yogesh.lakshmana@agilepoint.com](mailto:yogesh.lakshmana@agilepoint.com)  
Gartner - Model-driven BPMS for Process-based SOA Composition  
Gartner BPM Cool Vendor  
Gartner BPM Magic Quadrant - Visionary  
Forrester Human Centric BPMS for .NET - Strong Performer  
Microsoft Business Process Alliance - Charter Member

---

**Koppresh Kulkarni** <koppresh@gmail.com> 26 February 2019 at 12:23  
To: [ksitplacement@gmail.com](mailto:ksitplacement@gmail.com)

[Quoted text hidden]

2 attachments

**AGILEPOINT** image001.png 6K  
**AGILEPOINT** image001.png 6K

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**Koppresh Kulkarni** <koppresh@gmail.com> 27 February 2019 at 20:51  
To: Yogesh Lakshmana <yogesh.lakshmana@agilepoint.com>

Hi Yogesh,

As discussed with my HOD we have been already allocated with project timelines which are strictly monitored and needs to be completed within speculated time. So i will be unable to join as intern in the month of march.

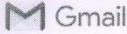
I will be joining once after i finish my final exams. Hence requesting you to reconsider my joining date.

Thanks and Regards,  
Koppresh.p  
9535016465  
[Quoted text hidden]



Company Name: AGILE POINT  
USN: 1KS15CS043  
Name: KRISHNA KUMAR.R

5/20/2019 Gmail - Fwd: AgilePoint Job Offer

 Chaitra S <chaitra908@gmail.com>

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**Fwd: AgilePoint Job Offer**  
1 message

Krishna Kumar .R <krishna12317@hotmail.com> Mon, May 20, 2019 at 11:51 AM  
To: "chaitra908@gmail.com" <chaitra908@gmail.com>

2018-19 24

From: Krishna Kumar .R  
Sent: Tuesday, March 12, 3:31 PM  
Subject: Fwd: AgilePoint Job Offer  
To: ravi shankar


Get Outlook for Android

From: Yogesh Lakshmana <yogesh.lakshmana@agilepoint.com>  
Sent: Tuesday, March 12, 2019 1:28:03 PM  
To: krishna12317@hotmail.com  
Subject: AgilePoint Job Offer

Hello Krishna Kumar. R,

You have been shortlisted for AgilePoint India Software Ltd. You can consider this email as official job confirmation email. Your joining date would be communicated to you once you finish your 8<sup>TH</sup> semester exam.  
If you have any queries, please feel free to revert back to my mail or you can call me on 7760580225.

Thanks  
Yogesh  
AgilePoint Software India Pvt Limited  
The Responsive Application Platform



AGILEPOINT FIX 7.9  
SOFTWARE UPDATE 1

AGILEPOINT

CHECK IT OUT

**Think Big. Start Small. Scale Fast.**  
Web: [www.agilepoint.com](http://www.agilepoint.com) | E-Mail: [yogesh.lakshmana@agilepoint.com](mailto:yogesh.lakshmana@agilepoint.com)  
Gartner - Model-driven BPMS for Process-based SOA Composition  
Gartner BPM Cool Vendor  
Gartner BPM Magic Quadrant - Visionary  
Forrester Human Centric BPMS for .NET - Strong Performer  
Microsoft Business Process Alliance - Charter Member

<https://mail.google.com/mail/u/0/?ik=0ecae978eb&view=pt&search=all&permthid=thread-f%3A1634030917581408394&siml=msg-f%3A1634030...> 1/1

Company Name: NTT DATA  
USN: 1KS15CS045  
Name: KRUTHIKA.S

NTT DATA Global Delivery Services Private Limited  
18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2685.9482 Fax: +91.80.2653.0912

**NTT DATA**  
Services

2018-19 (25.1)

**Amendment to the Intent of Offer Letter**

**April 22, 2019**

**KRUTHIKA S**  
**K S Institute Of Technology**

Dear KRUTHIKA S

The following are the amendments to your Intent of Offer Letter dated 11/27/2018.

Your revised total compensation inclusive of all benefits will be Rs.350,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

This Amendment shall be effective from your date of joining.

Please note that except as otherwise provided in this Amendment, there are no other changes to your Intent of Offer Letter, and that all other provisions of your Intent of Offer Letter will remain in full force and effect.

In the event of any conflict between the terms of this Amendment and the terms of the Intent of Offer Letter, the terms of this Amendment shall prevail.

This Amendment shall be read as part and parcel of your Intent of Offer Letter.

Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*B B Srinivasulu*  
**B B SRINIVASULU**  
**VICE PRESIDENT - TALENT ACQUISITION**

CIN: U74896KA1989PTC106577 | Phone: +91.80.2685.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End Road, Basavanagudi, Bangalore, Karnataka, India, 560004

Company Name: TCS  
USN: 1KS15CS046  
Name: KUSHAL.S.T



2018-19

26

Offer: Computer Consultancy  
Ref: TCSL/DT20184586422/Bangalore  
Date: 09/10/2018

Mr. Kushal S T  
#2705, 2nd Floor, Siri Nilaya 6th Main, Pipeline Road,  
108 Ganesh Temple, Kumaraswamy Layout 2nd Stage,  
Bengaluru-560078,  
Karnataka.  
Tel# 91-9986876889

Dear Kushal S T,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184586422

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: MPHASIS  
USN: 1KS15CS048  
Name: LAKSHMIKANTHA.B.S

5/20/2019

Gmail - Fwd: Mphasis - Letter Of Intent!!

2018-19 (27)

Chaithra S <chaithra908@gmail.com>

**Fwd: Mphasis - Letter Of Intent!!**

1 message

LAKSHMIKANTH BS <bslakshmikanth673@gmail.com>  
To: chaithra908@gmail.com

Mon, May 20, 2019 at 11:57 AM

On Wed, Sep 26, 2018, 6:25 PM Mphasis - Campus Hiring <campushires@mphasis.com> wrote:

Ref.No- **MPHTH2019-0336**

Dear Lakshmikantha bs,

College Name : **K S Institute Of Technology, Bangalore.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in **Band 5, Level 1** with Mphasis for the first 6 months at a CTC of **INR 1,80,000 per annum**. You are also eligible for a monthly accommodation allowance of INR 6000 for the first six months of your joining only.
- On completion of 6 months, you will move to **Band 5, Level 2** with annual CTC of **INR 2,50,000**.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations

Company Name: CONGNIZANT  
USN: 1KS15CS048  
Name: LAKSHMIKANTHA.B.S



Cognizant

2018-19

27-2

16-Mar-2019

Dear LakshmiKanth B.S,  
B.Tech/B.E., Computer Science & Engineering  
Kammavari Sangha Institute of Technology

Candidate ID - 12997576

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IPIN while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



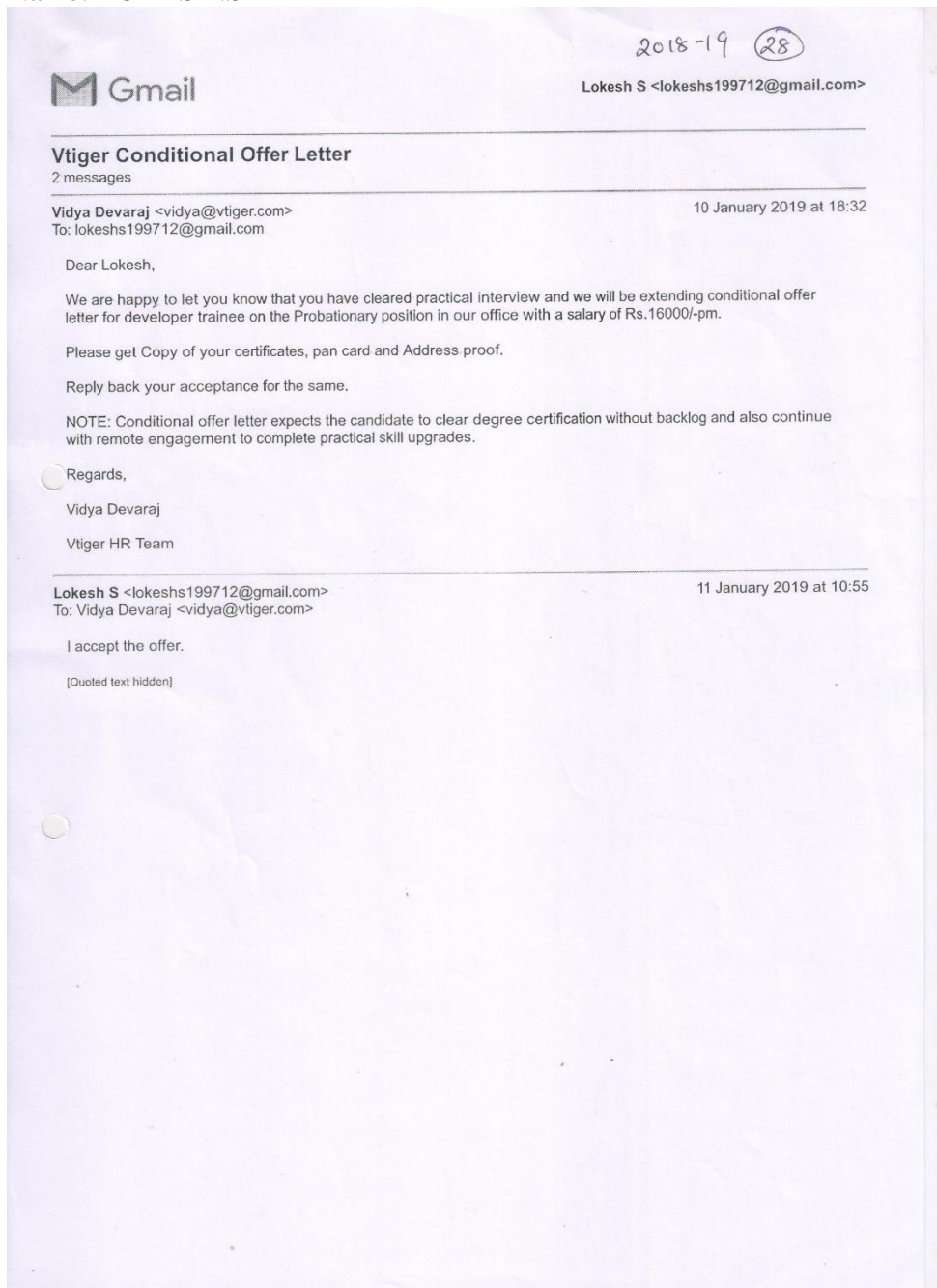
Suresh Behavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Company Name: VTIGER  
USN: 1KS15CS051  
Name: LOKESH.S



Company Name: INFOSYS  
USN: 1KS15CS052  
Name: MADHU.M.PANDURANGI



2018-19 29

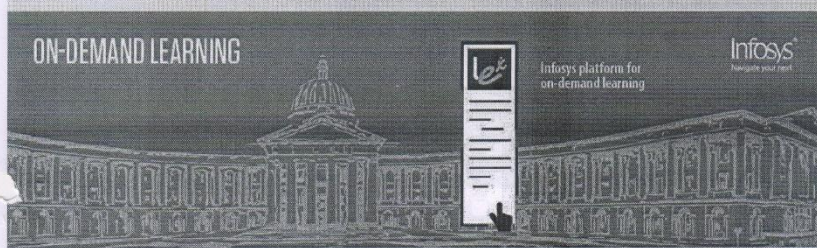
**Infosys Lex platform for Campus Recruits**

1 message

Varadharaj V <TA\_Vardha@infosys.com>

Fri 26 Oct, 2018 at 9:39 AM

To: madhumpandurangi@gmail.com <madhumpandurangi@gmail.com>, pandurangimadhum@gmail.com <pandurangimadhum@gmail.com>



Dear Madhu M Pandurangi ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infosian, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- **Login ID:** madhumpandurangi@gmail.com
- **Password:** Xtx5xILQ

Company Name: LTI  
USN: 1KS15CS054  
Name: MANOJ KUMAR.B

2018-19 (30)

**LTI**  
LTI | 5040

Date: November 12, 2018

Ref: LTI/HR/Campus/2019

Name: Manoj Kumar. B

College: Kammavari Sangha Institute of Technology

#### OFFER OF EMPLOYMENT

Dear Manoj Kumar. B,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



Company Name: LTI  
USN: 1KS15CS055  
Name: MANOJ.P

LTI  
Lars & Toubro

Date: March 11, 2019  
Ref: LTI/HR/Campus/2019  
Name: Manoj P  
College: Kammavari Sangha Institute of Technology

2018-19 (31)

OFFER OF EMPLOYMENT

Dear Manoj P,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs 3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: COGNIZANT

USN: 1KS15CS056

Name: MAYURA.K.R

Cognizant

2018-19 (32)

16-Mar-2019

Dear Mayura KR,  
B Tech/B.E., Computer Science & Engineering  
Kammavari Sangha Institute of Technology

Candidate ID - 12997594

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the TTPIN while joining the organization. Please refer Annexure B for more details.

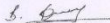
Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

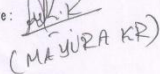
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



(MAYURA KR)

Date:

Company Name: LTI  
USN: 1KS15CS057  
Name: MEDHAVI KUMAR

LTI  
Lets Solve

2018-19 (33)

Date: March 11, 2019  
Ref: LTI/HR/Campus/2019  
Name: Medhavi Kumar  
College: Kammavari Sangha Institute of Technology

OFFER OF EMPLOYMENT

Dear Medhavi Kumar,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

- 1. Increments and Promotions**  
Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**  
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.  
Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
- 3. Documents**  
Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: LTI  
USN: 1KS15CS061  
Name: R.NAMRATHA

**LTI**  
Let's Solve

Date: March 11, 2019  
Ref: LTI/HR/Campus/2019  
Name: Namratha R  
College: Kammavari Sangha Institute of Technology

2018-19 (34)

**OFFER OF EMPLOYMENT**

Dear Namratha R,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,50,000/-** as per the details mentioned in **'Annexure-1'**.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in **'Annexure-2'**.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

**TERMS AND CONDITIONS**

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

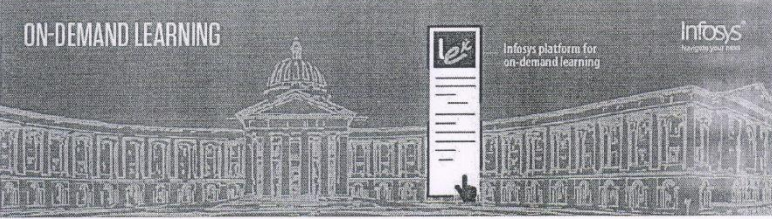
Company Name: INFOSYS  
USN: 1KS15CS062  
Name: NARASIMHA PRASANNA.H.N

5/20/2019 Gmail - Infosys Lex platform for Campus Recruits 2018-19 35

Gmail Narasimha Prasanna HN <narasimhaprasannahn@gmail.com>

Infosys Lex platform for Campus Recruits 1 message

Varadharaj V <TA\_Vardha@infosys.com> Fri, Oct 26, 2018 at 9:40 AM  
To: "narasimhaprasannahn@gmail.com" <narasimhaprasannahn@gmail.com>, "prasannahn1997@gmail.com" <prasannahn1997@gmail.com>



ON-DEMAND LEARNING

Lex Infosys platform for on-demand learning

Infosys Navigate your next

Dear Narasimha Prasanna H N ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational**, **Technical Stream** and **Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: narasimhaprasannahn@gmail.com
- Password: QXZquaD\_

Keep learning! Keep winning!

<https://mail.google.com/mail/u/0/?ik=0174a96c10&view=pt&search=all&permthid=thread-f%3A1615359741057215986&siml=msg-f%3A1615359741057215986> 1/2

Company Name: PATHFRONT  
USN: 1KS15CS063  
Name: NAVYA.A

2018-19

36-2



Ref ID: PFSDS/B001/887/18032019

Date: 18 March, 2019

Dear Navya A,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [campus@pathfront.in](mailto:campus@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: NTT DATA  
USN: 1KS15CS063  
Name: NAVYA.A

prof  
on a  
ost  
nve  
arc  
w

**NTT DATA Global Delivery Services Private Limited**  
18 A / 18/1, 5th and 7th Floor  
Bangalore, Karnataka 560 074 India  
Tel: +91 80 2000 0400 Fax: +91 80 2003 0912  
27-Nov-2018  
Navya A  
K S Institute Of Technology

**NTT DATA  
Services**

2018-19 36.3

Dear Navya A,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training. You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month. Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*for B B Srinivasulu*  
**B B SRINIVASULU**  
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: *Navya A* Date: 27 Nov 18  
(Navya A)

CONFIDENTIAL

Company Name: INFOSYS  
USN: 1KS15CS065  
Name: NIKHIL MEDURI

20/05/2019 Gmail - Infosys Lex platform for Campus Recruits 2018-19 (37)  
Nikhil Meduri <nikhil.meduri@gmail.com>

**Infosys Lex platform for Campus Recruits**  
1 message

Varadharaj V <TA\_Vardha@infosys.com> Fri, Oct 26, 2018 at 9:41 AM  
To: "nikhil.meduri@gmail.com" <nikhil.meduri@gmail.com>



Dear Nikhil Meduri ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

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- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login [here](#) using the below credentials:

- Login ID: [nikhil.meduri@gmail.com](mailto:nikhil.meduri@gmail.com)
- Password: BUB1UI8C

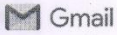
Keep learning! Keep winning!

<https://mail.google.com/mail/u/0?ik=e07d081cfb&view=pt&search=all&permthid=thread-f%3A1615359757825573905&simpl...> 1/2



Company Name: INFOSYS  
USN: 1KS15CS066  
Name: NIKIL.M

2018-19 38,1

 Gmail Nikil Munireddy <nikilmunireddy@gmail.com>

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**Infosys Lex platform for Campus Recruits**  
1 message

Varadharaj V <TA\_Vardha@infosys.com> Fri, Oct 26, 2018 at 9:41 AM  
To: "nikilmunireddy@gmail.com" <nikilmunireddy@gmail.com>, "nikilmunireddy066@gmail.com" <nikilmunireddy066@gmail.com>

Dear Nikil M,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

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- Significant head start compared to peers
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If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: [nikilmunireddy@gmail.com](mailto:nikilmunireddy@gmail.com)
- Password: qQUqHWml

Keep learning! Keep winning!

Company Name: TCS  
USN: 1KS15CS066  
Name: NIKIL.M



2018-19

38.2

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184571522/Bangalore**  
**Date: 09/10/2018**

Mr. Nikil M  
#1046/12611046/1261 1st F Main 8th B Cross 2nd Phase Girinagar,  
Sai Mandir,  
Bengaluru Urban-560085,  
Karnataka.  
Tel# -

Dear Nikil M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184571522

1

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: INFOSYS  
USN: 1KS15CS068  
Name: PRAJWAL.J



2018-19 (39)

HRD/3T/19-20/12671314

Mr. Prajwal J  
Candidate ID: 12671314  
#115,2Nd Floor,  
5Th Main,Basappalayout,Hanumanthanagar  
Bangalore - 560019  
Karnataka  
India  
Ph: (91) 94491 16270

September 6, 2019

Dear Prajwal,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by RICHARD LOBO  
Date: 2019.09.06 08:48:21 +05:30  
Reason: Offer Letter  
Location: Bangalore

Company Name: INFOSYS  
USN: 1KS15CS070  
Name: PRATEEK

2018-19

40

24/05/2019

Gmail - Infosys Lex platform for Campus Recruits



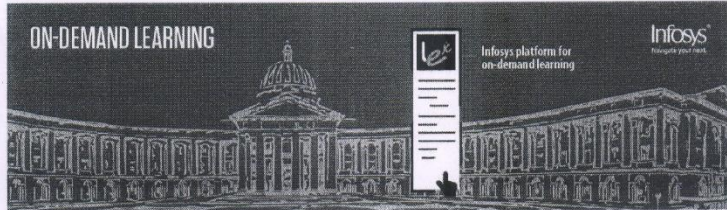
Prateek Singh <prateeksingh450@gmail.com>

**Infosys Lex platform for Campus Recruits**

2 messages

Varadharaj V <TA\_Vardha@infosys.com>  
To: 'prateeksingh450@gmail.com' <prateeksingh450@gmail.com>

Fri, Oct 26, 2018 at 9:42 AM



Dear Prateek . .

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz. **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- **Login ID:** prateeksingh450@gmail.com
- **Password:** rtJx65ue

<https://mail.google.com/mail/u/0/?ik=7d2bc9242f&view=pt&search=all&permthid=thread-f%3A1615359845058413577&siml=msg-f%3A16153598450...> 1/2

Company Name: MU SIGMA

USN: 1KS15CS071

Name: PRERANA.R



Mu Sigma

25-Oct-2018

Mu Sigma - Offer of Intent

2018-19 (41)

College: KSIT Bangalore

Dear Prerana R,

We, Mu Sigma Business Solutions Pvt. Ltd. are pleased to inform you of our intent to extend you an offer of employment for the post of **Trainee Decision Scientist**. Subject to the company's performance, your performance, your adherence to Mu Sigma employment contractual obligations and other relevant factors, your total compensation with Mu Sigma at the end of three jumps could be **₹2,100,000/-** (inclusive of variable pay).

The above mentioned compensation will be governed by the rules of Income Tax Act of Govt. of India and shall be subject to all statutory deduction and contributions.

This offer stands withdrawn with due communication and employment will be terminated without notice if the offered candidate or employee has not completed the entire course i.e. has been unable to clear / pass every subject of the course successfully before joining.

Sincerely,

*Deepa S. Mahesh*

**Deepa S Mahesh**  
**Global Head Strategic Hiring**  
On behalf of Mu Sigma Business Solutions Pvt. Ltd.

**Mu Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas - ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA - INDIA - 560066  
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com  
CIN: U74140KA2005PTC036309

Company Name: PATH FRONT  
USN: 1KS15CS072  
Name: PRITAM RAJ



Ref ID: PFSDS/B001/889/18032019  
Date: 18 March, 2019

2018-19 (42)

Dear Pritam Raj,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [campus@pathfront.in](mailto:campus@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: LTI  
USN: 1KS15CS074  
Name: PRIYANKA.R



Date: March 11, 2019  
Ref: LTI/HR/Campus/2019  
Name: Priyanka R  
College: Kammavari Sangha Institute of Technology

2018-19 (43)

#### OFFER OF EMPLOYMENT

Dear Priyanka R,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,50,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: ADVENT GLOBAL SOLUTIONS  
USN: 1KS15CS076  
Name: RABIYA FARHEEN

**LTI**  
Let's Solve

Date: March 11, 2019  
Ref: LTI/HR/Campus/2019  
Name: Priyanka R  
College: Kammavari Sangha Institute of Technology

2018-19 (43)

**OFFER OF EMPLOYMENT**

Dear Priyanka R,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,50,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

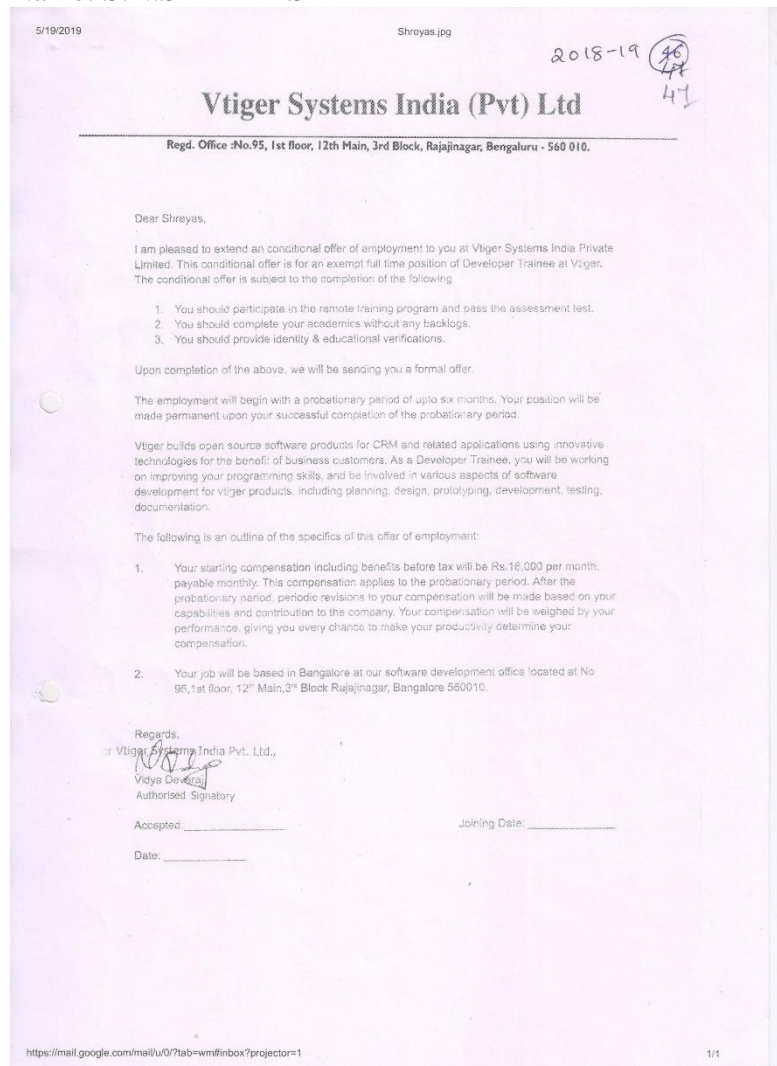
**TERMS AND CONDITIONS**

- 1. Increments and Promotions**  
Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
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It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
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Page 3 of 4



Company Name: V TIGER  
USN: 1KS15CS082  
Name: S.N.SHREYAS



Company Name: PATH FRONT  
USN: 1KS15CS085  
Name: SAMPRITHA.T.S



Ref ID: PFSDS/B001/893/18032019  
Date: 18 March, 2019

2018-19 (4) 2

Dear Sampritha TS,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [campus@pathfront.in](mailto:campus@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

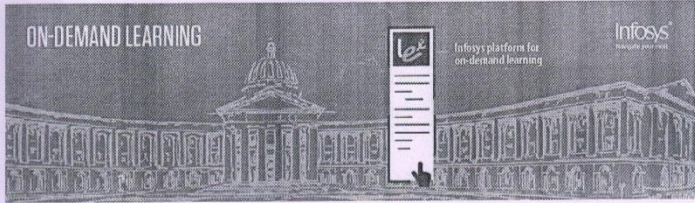
PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: INFOSYS  
USN: 1KS15CS092  
Name: SHASHWATH.G.M

18/05/2019 Gmail - Infosys Lex platform for Campus Recruits 2018-19 (581)  
gmshashwath.gowda <gmshashwathgowda@gmail.com>

**Infosys Lex platform for Campus Recruits**  
2 messages  
Varadharaj V <TA\_Vardha@infosys.com> Fri, Oct 26, 2018 at 9:35 AM  
To: 'gmshashwathgowda@gmail.com' <gmshashwathgowda@gmail.com>



Dear Shashwath G M ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: gmshashwathgowda@gmail.com
- Password: xoW4nkeY

Keep learning! Keep winning!

<https://mail.google.com/mail/u/0?ik=6867fb535f&view=pt&search=all&permthid=thread-f%3A1615359380316084024&siml=msg-f%3A16153593...> 1/2

Company Name: NTT DATA  
USN: 1KS15CS095  
Name: SHIV SHANKAR SAH

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91 80 2665 9482 Fax: +91 80 2653 0912

**27-Nov-2018**

**Shiv Shnakar Sah**  
**K S Institute Of Technology**

Dear Shiv Shnakar Sah,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*B B Srinivasulu*  
**B B SRINIVASULU**

**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: *Shiv Shankar Sah*  
**(Shiv Shnakar Sah)**

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

Company Name: TCS  
USN: 1KS15CS096  
Name: SHRAVYA.M.S



2018-19

(52)

Offer: Computer Consultancy  
Ref: TCSL/DT20184504054/Bangalore  
Date: 09/10/2018

Ms. Shravya M S  
1831st Main 5th Cross,  
Kakathiya Nagar, Ittamadu, Bsk 3rd Stage,  
Bangalore-560061,  
Karnataka.  
Tel# 91-9916135077

Dear Shravya M S,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.'

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184504054

1

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

Company Name: COGNIZANT  
USN: 1KS15CS097  
Name: SHREYA.S.PAI

Cognizant

16-Mar-2019

2018-19

55

Dear Shreya S Pai,  
B.Tech/B.E., Computer Science & Engineering  
KS Institute of Technology

Candidate ID - 12997720

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing errors in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Company Name: VTIGER  
USN: 1KS15CS099  
Name: SIDDARTH MEHARWADE

2018-19 (56)

## Vtiger Systems India (Pvt) Ltd

Regd. Office :No.95, 1st floor, 12th Main, 3rd Block, Rajajinagar, Bengaluru - 560 010.

Dear Siddharth Meharwade ,

I am pleased to extend an offer of employment to you at Vtiger Systems India Private Limited. This offer is for the exempt full time position of QA Trainee at Vtiger, which begins with a probationary period of up to six months. Your position will be made permanent upon your successful completion of the probationary period.

Vtiger builds customer relationship management (CRM) and related software applications for business customers. As a QA Trainee, you will be exposed to the benefits and features of CRM applications, the CRM industry, Software testing. You will also be expected to learn test automation methods. In addition, You will be collaborating with Development, Support, Operations and Design teams in Vtiger to improve our products.

The following is an outline of the specifics of this offer of employment:

1. Your starting compensation including benefits before tax will be Rs.16000 per month, payable monthly. This compensation applies to the probationary period. After the probationary period, periodic revisions to your compensation will be made based on your capabilities and contribution to the company. Your compensation will be weighed by your performance, giving you every chance to make your productivity determine your compensation.
2. Your job will be based in Bangalore at our software development office located at No 95,1<sup>st</sup> floor,12<sup>th</sup> Main,3<sup>rd</sup> Block Rajajinagar, Bangalore 560010

This offer of employment is contingent upon successful completion of identity, reference and educational verifications. You can join after completion of your final exams and you do not have to wait for the results and degree certificate. Those can be provided later.

Your employment is at-will, with both you and vtiger having the right to terminate your employment at any time, with or without notice, with or without cause. This offer is made on the clear understanding that your employment is on whole time basis and that you will not undertake any other part time/full-time work, without the consent of the company. Also this employment is of continuous nature and does not entail any compensation for any overtime worked by you

I look forward to your joining the vtiger team, and am confident you will find your work to be stimulating and rewarding. Please sign and return this letter to indicate your acceptance of this offer.

Sincerely,  
For Vtiger Systems India Pvt. Ltd.,  
Vidya Devaraj

Accepted: Siddharth Date: 29/3/19  
Authorised Signatory

Joining Date: July 1<sup>st</sup> 2019

Company Name: PATH FRONT  
USN: 1KS15CS100  
Name: SINDHU BHAIRAVI.G.K

2018-19



Ref ID: PFSDS/B001/883/18032019  
Date: 18 March, 2019

Dear Sindhu Bhairavi G K,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [campus@pathfront.in](mailto:campus@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



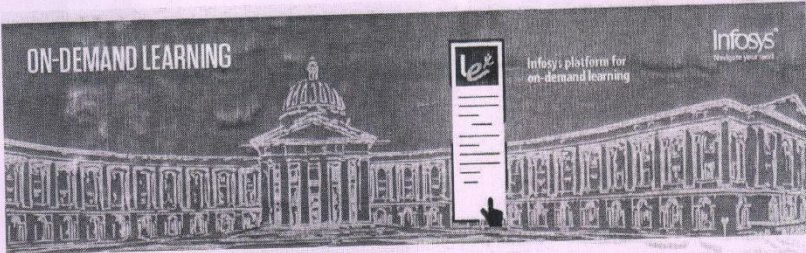
Company Name: INFOSYS  
USN: 1KS15CS106  
Name: SUCHITHRA.G.S

5/21/2019 Gmail - Infosys Lex platform for Campus Recruits

M Gmail 2018-19 58 Suchi Suchi <suchigsgowda146@gmail.com>

Infosys Lex platform for Campus Recruits  
1 message Fri, Oct 26, 2018 at 9:51 AM

Varadharaj V <TA\_Vardha@infosys.com>  
To: "suchigsgowda146@gmail.com" <suchigsgowda146@gmail.com>, "suchithrags1998@gmail.com" <suchithrags1998@gmail.com>



ON-DEMAND LEARNING

Lex Infosys platform for on-demand learning

Infosys Think like your work

Dear Suchithra G.S.,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our **Lex** platform which has been created for our exclusive group of campus recruits. **Lex** is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream** and **Soft Skills**. Through **Lex**, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in **Lex**. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the **Stream and Soft Skills** segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infosian, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: suchigsgowda146@gmail.com
- Password: r3hkv43k

Keep learning! Keep winning!

<https://mail.google.com/mail/u/0?ik=594b3a8832&view=pt&search=all&permthid=thread-f%3A1615360400954753725&siml=msg-f%3A1615360...> 1/2

Company Name: PATH FRONT  
USN: 1KS15CS108  
Name: SUNIL KUMAR SHARMA

2018-19 (59)



Ref ID: PFSDS/B001/882/18032019  
Date: 18 March, 2019

Dear Sunil Kumar Sharma,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [campus@pathfront.in](mailto:campus@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



Company Name: QUINNOX  
USN: 1KS15CS110  
Name: SUSHMA N

1KS15CS110  
2018-19 (64)

**Quinnox**  
accelerate success

28-Jun-19

Ms. Sushma N  
V J Jewellery Works,  
Near Panduranga Temple, M G Road,  
Kanakapura - 562117

**LETTER OF OFFER**

Dear Ms. Sushma N,

On behalf of Quinnox Consultancy Services Limited, we are pleased to offer you a position in the **Delivery Career Stream as A3 – Software Trainee**. Our offer reflects our belief that you have the ability, commitment & desire to grow with us. We hope you will enjoy making your very own special contribution to the continued success of the company. The terms of your employment are as follows:

1. **Duties:** You will be responsible to perform such duties as the Company may assign to you. You will be required to work a regular 40 hours per week unless otherwise advised by the Company. When deputed to a client's site, you will follow the clients working hours.
2. **Salary & Benefits:** You will be entitled to a Gross remuneration package, which will be up to INR 300,000/- (Rupees Three Lakh(s) Only). You will be entitled to a salary, certain reimbursements and benefits as mentioned in the enclosed sheet (Annexure A). Your salary may be adjusted from time to time but the timing and amount of any adjustment will be at the sole discretion of the Company. The details pertaining to your remuneration are confidential and must strictly be treated as such.
3. **Work Place:** You are initially appointed to work in our Bengaluru office. However, your services can be transferred / deputed to any other department of the company or group companies and / or clients' offices, anywhere in India or abroad, temporarily or permanently.
4. **Probation:** You will be on probation for a period of one year (1), which may be extended at the discretion of the company. During the probationary period, your employment can be terminated by a 30 days written notice on either side. The Company reserves the right to pay or recover salary in lieu of notice period.
5. **Background Verification:** All employees are subject to a background employment, education and reference check. If the certificates furnished by you or information provided on the resume, application form, etc. is found to be false or incorrect, our offer will be withdrawn and/or your employment terminated forthwith without any notice and liabilities to the Company.
6. **Training Agreement:** The Company will provide at its own cost special training to enhance and upgrade your skills to perform specialized services. Therefore as already informed, you are required to execute a Training Agreement upon your joining with the Company. Kindly note that pursuant to the terms of the said Training Agreement you will be liable to pay us the cost of such training amounting to INR 1 Lac in the event of termination of your employment with the Company before completion of eighteen (18) months from the first day of said training.

You will receive an Appointment letter when you join the company. Your Appointment is subject to your successful completion of graduation and no further carryover of papers in the 7<sup>th</sup> & 8<sup>th</sup> Semester.

Quinnox Consultancy Services Limited  
Regd. Office: Unit 107, Multistoried Building, SEEPZ SEZ, Andheri (E), Mumbai 400 096

Company Name: TCS  
USN: 1KS15CS111  
Name: SWETHA ADIGA.G



2018-19

59

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**Offer: Computer Consultancy**  
**Ref: TCSSL/DT20184633044/Bangalore**  
**Date: 09/10/2018**

Ms. Swetha Adiga G  
No. 2873, Ganesh Anugruha 8th Main Road, 2nd Stage,  
Kumaraswamy Layout,  
Bangalore-560078,  
Karnataka.  
Tel# 91-9448084984

Dear Swetha Adiga G,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **ECM (Enterprise Content Management)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSSL/DT20184633044**

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: INFOSYS  
USN: 1KS15CS113  
Name: TEENU PRATHYUSH

2018-19 (68/63)



HRD/3T/19-20/12671317

Mr. Teenu Prathyush  
Candidate ID: 12671317  
H.No 99, Lakven Pride,  
3Rd Main,7Th Cross,Poornaprajna Layout  
Bangalore - 560061  
Karnataka  
India  
Ph: (91) 81235 93798

September 6, 2019

Dear Teenu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by RICHARD LOBO  
Date: 2019.09.06 08:48:27 +05:30  
Reason: Offer Letter  
Location: Bangalore

Company Name: LTI  
USN: 1KS15CS115  
Name: TUSHARA VASUDEVACHAR



Date: March 11, 2019  
Ref: LTI/HR/Campus/2019  
Name: Tushara Vasudevachar  
College: Kammavari Sangha Institute of Technology

2018-19

65

#### OFFER OF EMPLOYMENT

Dear Tushara Vasudevachar,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,50,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: INFOSYS  
USN: 1KS15CS117  
Name: VAISHNAVI.K.N

2018-19

67

M Gmail

AKSHARA ENTERPRISES <akshara.2574@gmail.com>

**Fwd: Infosys Lex platform for Campus Recruits**

kn vaishnavi <knvaishnavi6@gmail.com>  
To: akshara.2574@gmail.com

Fri, May 24, 2019 at 9:21 AM

----- Forwarded message -----  
From: "Varadharaj V" <TA\_Vardha@infosys.com>  
Date: 26 Oct 2018 9:38 a.m.  
Subject: Infosys Lex platform for Campus Recruits  
To: "knvaishnavi6@gmail.com" <knvaishnavi6@gmail.com>  
Cc:



Dear Vaishnavi K N ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational**, **Technical Stream** and **Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: knvaishnavi6@gmail.com
- Password: rBkyR42s



Company Name: INFOSYS  
USN: 1KS15CS118  
Name: VAISHNAVI.K.R

2018-19  
67-1  
Infosys  
Navigate your next



HRD/3T/19-20/12671279

Ms. Vaishnavi K R  
Candidate ID: 12671279  
H.No 298,8Th Main,  
11Th Cross, Opp Police Station,Cka  
Bangalore - 560085  
Karnataka  
India  
Ph: (91) 94830 79070

July 31, 2019

Dear Vaishnavi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by RICHARD LOBO  
Date: 2019.07.31 12:07:57 +05:30  
Reason: Offer Letter  
Location: Bangalore

Company Name: LTI  
USN: 1KS15CS118  
Name: VAISHNAVI.K.R

Let's Solve

2018-19

67.2

Date: November 12, 2018

Ref: LTI/HR/Campus/2019

Name: Vaishnavi K R

College: Kammavari Sangha Institute of Technology

### OFFER OF EMPLOYMENT

Dear Vaishnavi K R,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

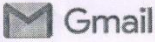
The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required

Company Name: V TIGER  
USN: 1KS15CS120  
Name: VIKASH KUMAR SINGH

5/21/2019 Gmail - Vtiger Conditional Offer Letter 2018-19 (68).1

 **VIKASH KUMAR** <bikash.singh7870@gmail.com>

---

**Vtiger Conditional Offer Letter**  
4 messages

---

**Vidya Devaraj** <vidya@vtiger.com> Fri, Nov 2, 2018 at 7:28 PM  
To: bikash.singh7870@gmail.com

Dear Vikash,

We are happy to let you know that you have cleared practical interview and we will be extending conditional offer letter for Business Analyst trainee on the Probationary position in our office with a salary of Rs.16000/-pm.

Please get Copy of your certificates, pan card and Address proof.

Reply back your acceptance for the same.

NOTE: Conditional offer letter expects the candidate to clear degree certification without backlog and also continue with remote engagement to complete practical skill upgrades.

Regards,  
Vidya Devaraj  
Vtiger Billing Team

---

**VIKASH KUMAR** <bikash.singh7870@gmail.com> Fri, Nov 2, 2018 at 7:41 PM  
To: Vidya Rajan <vidya@vtiger.com>

Thank you mam  
I accept the offer.  
[Quoted text hidden]

---

**Vidya Devaraj** <vidya@vtiger.com> Fri, Mar 29, 2019 at 4:18 PM  
To: VIKASH KUMAR <bikash.singh7870@gmail.com>

Hi Vikash,

Your salary in the probationary period will be 18K.

Regards,  
Vidya Devaraj  
Vtiger Billing Team  
[Quoted text hidden]

---

**VIKASH KUMAR** <bikash.singh7870@gmail.com> Fri, Mar 29, 2019 at 6:13 PM  
To: Vidya Rajan <vidya@vtiger.com>

Okay  
Thank you mam  
[Quoted text hidden]

<https://mail.google.com/mail/u/0?ik=5eaa7623d5&view=pt&search=all&permthid=thread-f%3A1616030881254819435&simpl=msg-f%3A1616030...> 1/1

Company Name: PATH FRONT  
USN: 1KS15CS120  
Name: VIKASH KUMAR SINGH



Ref ID: PFSDS/B001/884/18032019  
Date: 18 March, 2019

2018-19

68.2

Dear Vikash Kumar Singh,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [campus@pathfront.in](mailto:campus@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

**PATHFRONT CONSULTING SERVICES LLP**

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Banerghatta Road, Bangalore, Karnataka - 560078

Company Name: INFOSYS  
USN: 1KS15CS121  
Name: YASHAS HR

Infosys®

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## Final List of Selected Students

CONGRATULATIONS

30	Sahana D	1KS16EC079	sahanadhananjaya1234@gmail.com	22-May-98
31	Sahana KG	1KS16EC080	sahanakg46@gmail.com	3-Jan-98
32	Sameeksha M Gupta	1KS16CS081	sameeksha.60299@gmail.com	6-Feb-99
33	Shalini V	1KS16CS088	shalinisusan1998@gmail.com	14-Jun-98
34	Shashank M K	1KS16TE030	shashankmk36@gmail.com	13-Oct-98
35	Shiva Shankar B M	1KS16ME082	shivshankarbm2@gmail.com	25-Jan-99
36	Shwetha Sreenivasan	1KS16EC076	shwetha98vasan@gmail.com	1-Oct-98
37	Siddhanth M	1KS16CS096	siddhanth8@gmail.com	29-Dec-97
38	Sonali Sinha	1KS16CS098	sonalianmol45@gmail.com	24-Apr-98
39	Sowjanya D	1KS16ME084	sowjanyaadevakumar@gmail.com	18-Apr-98
40	Suhas Kakade K	1KS16CS103	suhaskakade1234@gmail.com	10-Mar-98
41	Supreeth K R	1KS16ME090	krsuppu@gmail.com	24-Apr-98
42	Supriya C	1KS16CS105	supriyasuccess1998@gmail.com	31-Oct-98
43	Swathi M C	1KS16CS107	swathi.chennakrishna@gmail.com	14-Jul-98
44	Vamshi Ganesh N	1KS16TE039	vamshiganesh98@gmail.com	6-Nov-98
45	Velluvayala Rakesh Srivatsav	1KS16CS115	srivatsavrakesh15@gmail.com	16-Nov-98
46	Yashas H R	1KS15CS121	yashascia@gmail.com	28-Jan-97

Please note that our offer is conditional upon fulfilling the eligibility criteria as specified during the recruitment process. The Organization has the discretion to withdraw the offer at any point in time, in case of falsification of data / candidate's not meeting the criteria.

HR Anchor Name : Pramod.M.V.

Date : 14<sup>th</sup> September 2019

Designation : Practice Lead – HR

Signature :

Company Name: INFOSYS  
USN: 1KS15CS122  
Name: YASHASWINI.M



2018-19

69 70



HRD/3T/19-20/12671484/E

Ms. Yashaswini M  
Candidate ID: 12671484  
#796,3Rd Stage,  
G.K Road,Beml Layout,Rr Nagar  
Bangalore - 560098  
Karnataka  
India  
Ph: (91) 99027 70099

December 11, 2019

Dear Yashaswini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by RICHARD LOBO  
Date: 2019.12.11 18:37:35 +05:30  
Reason: Offer Letter  
Location: Bangalore

Company Name: NTT DATA  
USN: 1KS15CS123  
Name: YASHWANTH.D.M

NTT DATA  
Services

2018-19

66 71

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

**27-Nov-2018**

**YASHWANTH DM**

**Kammavari Sangham Institute of Technology**

Dear YASHWANTH DM,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*for Hanumala Sanka*  
**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(YASHWANTH DM)

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

Company Name: LTI  
USN: 1KS15CS124  
Name: PUSHPA.R



Date: March 11, 2019  
Ref: LTI/HR/Campus/2019  
Name: Pushpa R  
College: Kammavari Sangha Institute of Technology

2018-19

(72.1)

#### OFFER OF EMPLOYMENT

Dear Pushpa R,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,50,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



Company Name: PATH FRONT  
USN: 1KS15CS124  
Name: PUSHPA.R



Ref ID: PFSDS/B001/885/18032019  
Date: 18 March, 2019

2018-19 (72).2

Dear Pushpa R,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [campus@pathfront.in](mailto:campus@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: CITY SURVEILLANCE  
USN: 1KS15CS126  
Name: SUSHMA.D.S

13/05/2019

Gmail - Confirmation of Campus Recruitment Drive on 20th Feb 2019 at KSIT Bangalore

2018-19 68 73



Sushma Rini <sushmanrini@gmail.com>

### Confirmation of Campus Recruitment Drive on 20th Feb 2019 at KSIT Bangalore

RANJANA JAIN <ksitplacement@gmail.com>

23 February 2019 at 15:51

To: ksitplacement\_2019batch@googlegroups.com, KSSEM Placement <placement@kssem.edu.in>

Cc: "cc: Dr Sridhara S N" <principal@kssem.edu.in>, K VENKATESH NAIDU <kvn1353@gmail.com>, ruks\_dr@yahoo.com, "principal ksit@gmail.com" <principal.ksit@gmail.com>

Dear Students,

Congratulations .. Following students got placed in City Surveillance Drive held at KSIT Bangalore.

Dear Ms. Ranjana Jain,

As discussed I am giving the full details of the candidates we shortlisted:

1) Navya A from KSIT  
navyauadayar@gmail.com  
Mobile: 8050620458

2) Sushma N from ksit  
sushmanrini@gmail.com  
Mobile: 8431487700

3) Ashwini BS from KSSEM  
ashsheshu97@gmail.com  
Mobile: 8618718585

4) Keerthi G Naidu from KSIT  
keerthignaidu@gmail.com  
Mobile: 8123964339

5) Bhargavi P from KSIT  
pbhargavi1408@gmail.com  
Mobile: 9739865468

Best Wishes,  
S.Sridhar

>  
>  
>

You received this message because you are subscribed to the Google Groups "ksitplacement\_2019batch" group.  
To unsubscribe from this group and stop receiving emails from it, send an email to ksitplacement\_2019batch+unsubscribe@googlegroups.com.

To post to this group, send email to ksitplacement\_2019batch@googlegroups.com.

To view this discussion on the web visit [https://groups.google.com/d/msgid/ksitplacement\\_2019batch/CAGtwdHUGPfbhhV38VTp34QaLbNL-Jf%3DHX\\_EACqWpzjAdmJY2w%40mail.gmail.com](https://groups.google.com/d/msgid/ksitplacement_2019batch/CAGtwdHUGPfbhhV38VTp34QaLbNL-Jf%3DHX_EACqWpzjAdmJY2w%40mail.gmail.com).

For more options, visit <https://groups.google.com/d/optout>.

noname  
17K

Company Name: JOULES TO WATTS  
USN: 1KS16CS407  
Name: POORNIMA S



2018-19 (69) 74

**Name:** Poornima S

**Address:** #48, 1st F Cross, JP Nagar, 5th Phase,  
Vinayakanagar,  
Bangalore - 560078,  
India

Dear Poornima S,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **L1- Technical Support Engineer**.

Your joining date will be **Monday 25 November 2019**

On the first day of the employment, please report to:

**Company Address:** Hewlett Packard Inc,  
5th Floor, Akash Block, Salarpuria GR Tech Park, Whitefield Main Road,  
Bangalore - 560066,  
India

**Reporting Time : 09:00 AM**

You will be paid an annual Total CTC of **Rs. 3,51,600.0/-**, out of which your fixed CTC is **Rs. 2,91,600/-** and variable (shift allowance) component is **60,000.00/-** (please note, your shift allowance will be calculated based on your actual night shift hour).

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

**JoulesToWatts Business Solutions Pvt. Ltd**

SJR I Park, Tower 4 Ground floor  
Opposite to SatyaSai Hospital  
EPIP Zone, Whitefield  
Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

9/11/19

**JoulesToWatts Business Solutions Pvt. Ltd.**

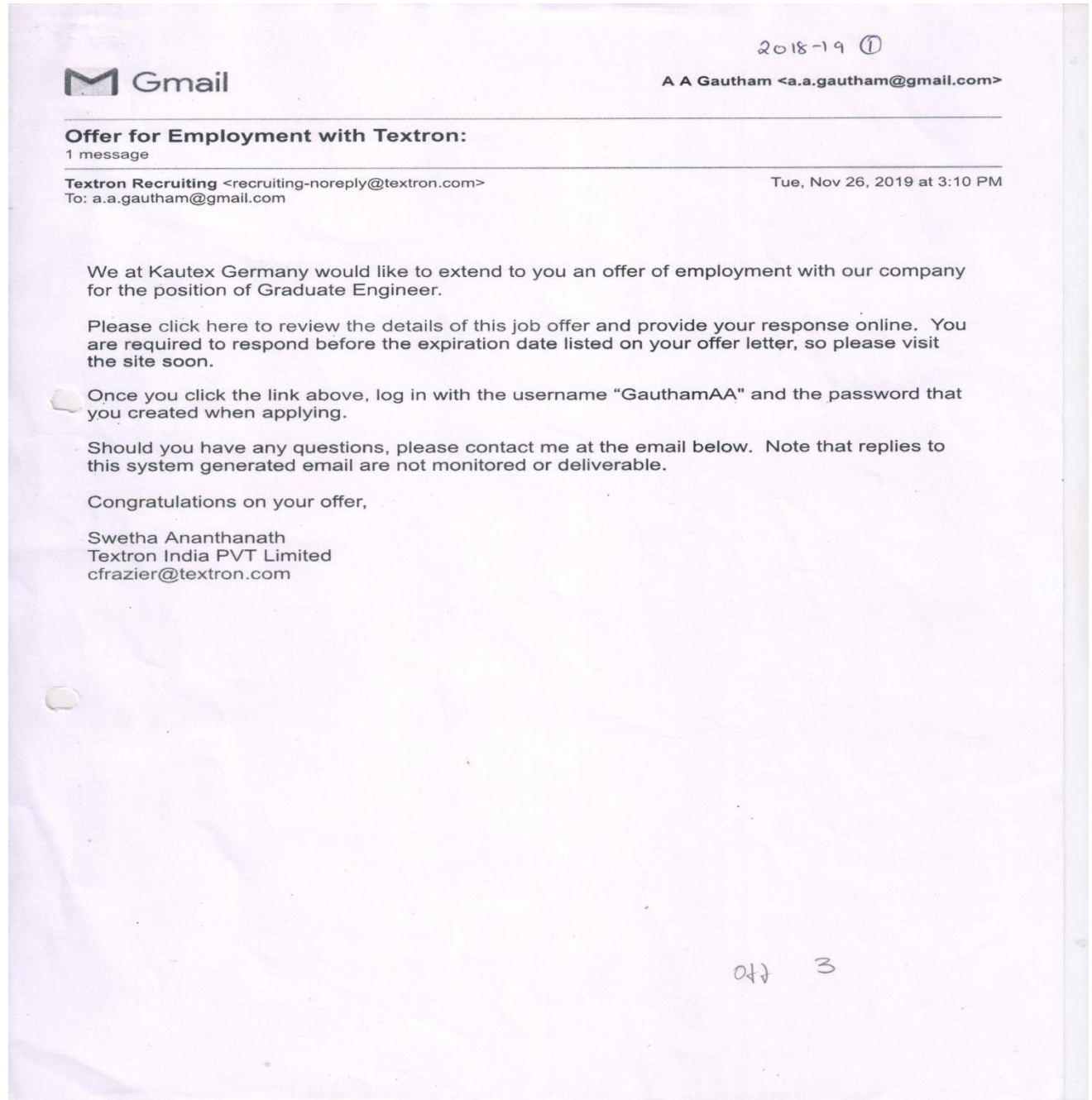
SJR I Park, Ground Floor, Tower 4, Plot No. 13, 14 & 15, EPIP Area  
Whitefield, Opp. Satya Sai Hospital, Bangalore 560 066  
www.joulestowatts.com

**Department of Computer Science & Engineering (OFF CAMPUS)**

Company Name: TEXTRON

USN: 1KS15CS001

Name: A.A. GAUTHAM



Company Name: DOT BALL  
USN: 1KS15CS004  
Name: ABHISHEK.S



**Provisional Offer Letter**

2018-19 (4.2)

Date: 25 January 2019

**Abhishek S**

Computer Science & Engineering  
USN: 1KS15CS004  
K S Institute Of Technology,  
Bangalore

Dear Abhishek,

Welcome to Dotball Team,

You are an important addition to our team, and we look forward to a long, productive and mutually fulfilling time together.

There's always a lot to learn on new job, not only about the work, but also about our culture, certain organisational procedures and so on. As you learn your new role, you will discover our company culture.

We want you to know that we are all anxious to see you succeed and there will be plenty of opportunity for you to learn and grow in the position.

Being a fresher with limited skillsets, you will be working under probation period for a duration of 6 months (from the date of joining) during which you will be trained with all the required skills and technologies. If your performance is found satisfactory, your probation may be converted to permanent employment.

Good luck on the new job, and please feel free to contact us if you have any questions in future.

The details of your proposed offer of employment are as follows:

**Designation** : **Technical Writer**  
**Location** : **Bangalore**

Sincerely,

For **Dotball Interactive Pvt. Ltd.**

P. +91 80 22255595  
E. info@dotball.com  
W. www.dotball.com  
A. Kalptaru, 17/1, 1st Floor, Ali Askar Road, Bangalore-560052

off 4

Company Name: CLOUDONHIRE  
USN: 1KS15CS012  
Name: ARPITHA BS

CA-Site No: 1, GINSERV,  
Leela Palace Road,  
HAL 3<sup>rd</sup> Stage, Kodihalli,  
Bangalore 560008



2018-19

**Internship Letter**

Dear Arpitha B S  
Flat 204, Classic Pride Apartment, Classic County Layout  
Kommaghatta Road, Kengeri Satellite Town,  
Bangalore 560060

Date: 17th Dec 2019

Welcome to CloudOnHire!!!

Based in Bangalore, CloudOnHire is an expert in Big Data, eLearning, Consulting (IT Services), and Testing. The company is in business of providing Consultancy and Advisory Services relating to systems and application software in emerging niche segments like Cloud, Mobile, Internet & Intranet, and to take other IT & IT enabled services.

On behalf of CloudOnHire, I am pleased to extend to you this offer of internship, reporting to Ravi Bramhapuram. If you accept this offer, you will begin your internship with the Company on 23-Dec-2019 and will be expected to work 40 hours per week.

**Designation: Intern**

**Stipend: Rs. 15,000/- per month**

**Joining Date: 23 Dec 2019**

**Reporting to: Mr. Ravi Bramhapuram**

**Internship Program:**

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or any other compensation other than the stipend mentioned above. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, holiday pay, vacation pay, sick leave. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

**Deductions:**

Your stipend as detailed above will be subject to deduction of Income Tax and other statutory deductions wherever applicable.

Income Tax will be deducted at source from your taxable income. It will be computed as per Income Tax Rules, after considering declarations/ documents furnished by you as per the rules of the Company in force from time to time. Your salary shall be subject to proportionate deduction on account of absence without pay.

**Policies:**

All current policies are spelled out in the online Employee Handbook. You will be able to access the same once you are given your official email ID. By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns.

You are requested to abide by the Code of Attire, Code of Ethics, as mentioned in the Employee Handbook. Other terms and conditions are attached.

This offer letter is contingent upon the following:

- Subject to your acceptance of the offer (by returning a copy of this document with your signature) by Dec 23, 2019
- Subject to you joining your duties on or before Dec 23, 2019

I hope that your internship with the Company will be successful and rewarding.

Yours faithfully,  
For CloudOnHire

I have read the letter of Internship and  
agree to the terms defined therein.

Ravi Bramhapuram  
Partner

Acceptance Signature

Date: \_\_\_\_\_

Confidential

6515

Company Name: BYJU'S THE LEARNING APP  
USN: 1KS15CS013  
Name: ASHISH RAO

Interview Result at BYJU'S

2018-19 (10)

Aakashdeep Singh <Aakashdeep.Singh@byjus.com>

Fri 02-08-2019 14:50

To: ashishrao97@outlook.com <ashishrao97@outlook.com>



*Congratulations*

Dear Ashish Rao,

Congratulations!!

We are thrilled to inform that you have been selected for the position of **Business Development Associate** at **BYJU'S** – **The Learning App**.

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalised K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalised for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 33 million registered students and 2.2 million annual paid subscriptions. With an average time of 64 minutes being spent by a student on the app every day from 1700+ cities, the BYJU'S app is making learning enjoyable and effective.

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalised learning methodologies.

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verinvest, IFC, Aarin Capital, Timesinternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please visit <https://youtu.be/2XeGI5RHypQ> for a better insight into the job.

Please make a note of below details to smoothen your onboarding with us:

**Date of Joining:** 08/12/2019

**Role Location:** Bangalore

**Fixed CTC:** 700000

**Variable CTC:** 300000

**Further details:**

Few information regarding your training and reimbursement policies are given below:

Training will be for a period of 4 Weeks which will be initiated at our head office at BANGALORE.

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.

2. **Reporting**

**Time and location:** 9am

09/8/19

Company Name: CENTURA TECHNOLOGIES  
USN:1KS15CS024  
Name: DARSHAN.S.K

1/24/2020 K.S.Institute Of Technology Mail - Fw: Appointment Letter 2018-19 (15)

**Gmail**  
by Google

Aditya Pai <adityapai@ksit.edu.in>

---

**Fw: Appointment Letter**  
1 message

---

Darshan Sk <darshansk@protonmail.com> Thu, Jan 23, 2020 at 5:38 PM  
Reply-To: Darshan Sk <darshansk@protonmail.com>  
To: adityapai <adityapai@ksit.edu.in>

Sent from ProtonMail mobile

----- Original Message -----  
On 11 Oct 2019, 17:42, Kiran kumar <kiran@centuratechnologies.com> wrote:

Dear Mr. Darshan SK,

Hope this mail finds you in good health & prospects!! Centura Technologies heartfelt congratulations to you on your offer.

Subsequent to the interview/discussions you had with our team, we are pleased to offer you iOS Developer position at Centura Technologies and attached is the Appointment Letter.

You are required to join on 14th, October 2019 at 10:30am,

Please send us an acceptance of this offer.

Note - Kindly Bring below mentioned documents original & Xerox copy,

- 10<sup>th</sup>, 2PUC & Degree marks cards,
- Aadhar card, Pan card
- Bank passbook.

Best Regards,  
Kiran kumar S  
HR

  
**Centura Technologies**  
Smarter way to grow

116/35, 4th Floor,  
Margosa road, Malleshwaram,  
Bengaluru, Karnataka 560003

<https://mail.google.com/mail/u/1?ik=02ca5e5080&view=pt&search=all&permthid=thread-f%3A1656520775820358263&simpl=msg-f%3A1656520...> 1/2



Company Name: ACCENTURE  
USN:1KS15CS026  
Name: DEEPANKAR MISRI



Strictly Private and Confidential

15-Nov-2019

2018-19 (16)

Deepankar Misri  
C8364434  
FLAT NO.403, ROHITH RESIDENCY, J.P NAGAR 8TH PHASE  
7026365186

Dear Deepankar,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

**Pre-joiner-Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Version 10.0 (Oct 2019)

1

Candidate's Signature \_\_\_\_\_

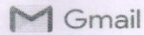
Reference Id: e1251986-f52b-4fef-8712-6052d90da48f\_1  
Signed By: Mohan Sekhar

022

Company Name: UNISYS  
USN:1KS15CS039  
Name: KARAN KOUNDINYA.J

5/20/2019

Gmail - Fwd: Campus Hiring - Unisys



Karan Koundinya <karankoundinya@gmail.com>

**Fwd: Campus Hiring - Unisys**

1 message

RANJANA JAIN <ksitplacement@gmail.com>  
To: ksitplacement\_2019batch@googlegroups.com

Sat, Apr 20, 2019 at 1:59 PM

Following students selected for unisys - congratulations

Dear Ranjana Jain,

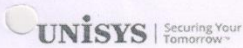
Thanks for all your support, we are glad to inform that below are the students selected.

2018-19 (20)

Sl. No	Role Code	Candidates Name	Contact Number	Alternate Number	Email ID	Education Stream	Date of Birth	Event College
1	SSR4	Dhruthi Sridhar	7338335489	9980071201	dhruthi.sridhar97@gmail.com	ECE	6-Apr-97	K.S.Institute of Technology
2	SSR4	Shradha U Birthi	7259336012	9845543065	shradhaub11@gmail.com	TCE	11-Apr-97	K.S Institute of Technology
3	SSR4	Chetan RK Naidu	8553207508	9448202628	rkchetan16@gmail.com	TCE	16-Oct-97	K.S Institute of Technology
4	SSR4	Karan Koundinya J	9964960351	9964960351	karankoundinya@gmail.com	CSE	30-06-1997	K.S Institute of Technology
5	SSR4	Bhumika R	7259423757	9886782847	bhumikarkgowda@gmail.com	ECE	22-06-1997	K.S Institute of Technology
6	SSR4	Archana K N	9945409638	9243195808	archananu88@gmail.com	ECE	24-01-1998	K.S.Institute of Technology
7	SSR4	Shreyas G T	9343635701	9341988922	gt.shreyas.07@gmail.com	MECH	9-Oct-96	K. S. Institute of Technology
8	SSR4	Syed Maaz	9741151740	9535197725	maazsmk@gmail.com	MECH	24-Jun-97	K. S. Institute of Technology

Regards,

Abhishek Wadwa | Recruiter | India Talent Acquisition

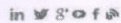


#Amazing UNISYS | It is all about YOU

**About Unisys:**

Unisys is a global information technology company that specializes in providing industry-focused solutions integrated with leading-edge security to clients in the government, financial services and commercial markets. Unisys offerings include security solutions, advanced data analytics, cloud and infrastructure services, application services and application and server software. For more information, visit [www.unisys.com](http://www.unisys.com).

THIS COMMUNICATION MAY CONTAIN CONFIDENTIAL AND/OR OTHERWISE PROPRIETARY MATERIAL and is for use only by the intended recipient. If you received this in error, please contact the sender and delete the e-mail and its attachments from all devices.



You received this message because you are subscribed to the Google Groups "ksitplacement\_2019batch" group.  
To unsubscribe from this group and stop receiving emails from it, send an email to [ksitplacement\\_2019batch+unsubscribe@googlegroups.com](mailto:ksitplacement_2019batch+unsubscribe@googlegroups.com).  
To post to this group, send email to [ksitplacement\\_2019batch@googlegroups.com](mailto:ksitplacement_2019batch@googlegroups.com).  
To view this discussion on the web visit [https://groups.google.com/d/msgid/ksitplacement\\_2019batch/CAGTwdHUFXTQgDwhqK9yxFxG%3Deyng3AM1ToA2dHQjbaUg-%2BmsA%40mail.gmail.com](https://groups.google.com/d/msgid/ksitplacement_2019batch/CAGTwdHUFXTQgDwhqK9yxFxG%3Deyng3AM1ToA2dHQjbaUg-%2BmsA%40mail.gmail.com).  
For more options, visit <https://groups.google.com/d/optout>.

0227

Company Name: ATOS SYNTEL  
USN:1KS15CS045  
Name: KRUTHIKA.S

**Atos | Syntel**

Date: 10<sup>th</sup> April 2019

Intent to Offer

2018-19

25.2

**This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.**

Dear Kruthika S,  
Syntellect ID: SBE1951633

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent

07/8

Company Name: ATOS SYNTEL  
USN:1KS15CS063  
Name: NAVYA.A

2018-19 36.1

**Atos | Syntel**

Date: 10<sup>th</sup> April 2019

**Intent to Offer**

**This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.**

Dear Navya A,  
Syntellect ID: SBE1922404

Congratulations!

We are pleased to record this Intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000  
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTC066730 | www.atos-syntel.net

077 8

Company Name: JOULES TO WATTS  
USN: 1KS15CS075  
Name: PRIYANKA S

2018-19

4A

1KS15CS075



Name: Priyanka S

Address: #216/5A, Ganga Block,  
Bettadasanapura,  
Vellore - 560100,  
India

Dear Priyanka S,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **IT Operations New Associate**.

Your joining date will be **Monday 12 August 2019**

On the first day of the employment, please report to:

**Company Address:** Accenture Services Pvt. Ltd,  
BDC7, Tower C, 5th Floor, ECO Space, Bellandur,  
Bangalore - 560103,  
India

**Reporting Time : 9:30 AM**

You will be paid a gross annual salary of **Rs. 2,28,000/- (Two Lakhs Twenty Eight Thousand only)**.

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

**Joules to Watts Business Solutions Pvt. Ltd**  
SJR I Park, Tower 4 Ground floor  
Opposite to Satya Sai Hospital  
EPIP Zone, Whitefield  
Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

**Joules to Watts Business Solutions Pvt. Ltd.**  
SJR I Park, Ground Floor, Tower 4, Plot No. 13, 14 & 15, EPIP Area  
Whitefield, Opp. Satya Sai Hospital, Bangalore 560 066  
[www.joulestowatts.com](http://www.joulestowatts.com)

27 9

Company Name: GLOBAL LOGIC INDIA PVT. LTD  
USN:1KS15CS079  
Name: RAMYA R PAI

4-6  
GL08-FM-PD-060

REF#GL/7/90/2019

19<sup>th</sup> July 2019

Ramya R Pai

#10/19,Mahalasa Kutir, 1<sup>st</sup> C Cross, 5<sup>TH</sup> main, BSK – III Stage, Bangalore 560085

Dear Ramya,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

*Congratulations on your selection at GlobalLogic!*

We are delighted to offer you the position of **Trainee Test Engineer, Engineering, Band X, TT00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Bangalore** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **22<sup>nd</sup> July 2019**. Your detailed salary structure is attached as per Annexure 1.

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
2. During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
3. On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
4. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.
5. You will bear income tax, if any, which will be deducted from your salary.
6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.

Confidential/Ver 1.0  
27/12

Company Name: ACCENTURE  
USN:1KS15CS084  
Name: SAI SHASHIKAA

2018-19 (48)

**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

15-Nov-2019

Sai Shashikaa Thokala Rajkumar

C8364403

#883 GURUSANNIDANAM 3RD BLOCK BANASHANKARI 6TH STAGE NEAR CHIKKEGOWDANA PALYA  
THALAGHATTAPURA POST  
8277657216

Dear Sai,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career Level - Career level - 12**

**Talent Segment - Software Engineering**

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

**Pre-joiner-Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Reference Id: e546d536-f5a1-42dc-bd3a-fb0392f2d2cd\_1  
Signed By: Mohan Sekhar

072

Company Name: ATOS SYNTEL  
USN: 1KS15CS085  
Name: SAMPRITHA.T.S

**Atos | Syntel**

Date: 10<sup>th</sup> April 2019

2018-19 48.1

**Intent to Offer**

**This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.**

Dear Sampritha Ts,  
Syntellect ID: SBE1949844

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411052 Maharashtra, India | Tel: +91 20 66349900  
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096. India | CIN No. U72200MH1992PTC066730 | www.atos-syntel.net

0218



Company Name: BYJU's  
USN: 1KS16CS087  
Name: SANJAY SG

2018-19

(49) (50)

### OFFER LETTER

Mr. Sanjay SG

Date: Wednesday, October 9, 2019

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Product Specialist on following terms and conditions:

#### Offer Details:

Designation:	Product Specialist
Department:	User Experience (51000011)
Sub Department:	Mentoring
Employment Type:	Regular

#### Compensation Details:

CTC per Annum:-

Fixed Compensation:	400000 INR
Variable Compensation:	75000 INR

#### Reporting Details:

Date of Reporting:	Friday, October 11, 2019
Reporting Location:	Byju's-Think and Learn Pvt Ltd, 6th floor, Tower D, IBC Knowledge Park, Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road, Bengaluru, Karnataka 560029
Reporting Time:	8 : 30 AM

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

021

Company Name: SIMPLILEARN  
USN: 1KS15CS094  
Name: SHIRISHA D

2018-19

52

**simplilearn**

**simplilearn**

**LETTER OF OFFER**

Date: 17 February 2020

Dear **Shirisha Damodara Naidu**,

Congratulations!

We would like to invite you to be a part of Simplilearn and join us as **Inside Sales Manager**. At Simplilearn we believe that your knowledge, skills and experience will help us cover new ground and are committed to helping you build a great career with us.

This appointment is contingent upon a satisfactory reference report and submission of documents which are summarized below. Do email us copies of the same or bring them along on your first day at Simplilearn.

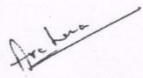
**Documents required (Mandatory)**

- Aadhaar Card
- PAN Card
- Copy of current employer's Appointment / Confirmation/ Appraisal Letter
- Copy of current employer's Relieving and Work Experience Letter
- Copy of last 3 months' Salary Slip / Certificate
- Passport Size Photograph (3 Nos)
- Copies of all Academic and Training Certificates

We look forward to having you onboard on or before **19 February 2020**. Do reach out to your recruitment coordinator **Aniket** on his email [aniket.manhar@simplilearn.com](mailto:aniket.manhar@simplilearn.com) for any questions or clarifications and be sure to visit [Simplilearn.com](http://Simplilearn.com) to know more about your new company!

Yours Faithfully,

**For Simplilearn Solutions Private Limited**



**Archana Kumari**

**Vice President- HR & Org Development**

Manoj Arcade, #53/1C, 24th Main,  
Harikunte, 2nd Sector, HSR Layout,  
Bangalore - 560102  
Ph: +91 80 4245 1111

Company Name: EOX VANTAGE  
USN: 1KS15CS114  
Name: THIMMESH M

15CS114  
2018-19 (64)

**e.OX.vantage**

+91.80.67.59.7500  
www.eoxvantage.com

November 13<sup>th</sup>, 2019

Dear Thimmesh M,

Vantage Agora Marketing Private Limited doing business as EOX vantage is pleased to offer you the position of **Junior Insurance Analyst**. We trust that your knowledge, skills and expertise will be among our most valuable assets. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and condition.

1. **Date of Joining:** 14<sup>th</sup> Nov 2019
2. **Remuneration:** 2,00,000 per annum. The details are given in **Annexure -A**
3. **Location of work:** You will be joining the EOX vantage office at, Pixel Park A, 4<sup>th</sup> Floor, PES South Campus, Hosur Road, Bengaluru 5601000
4. **Documents:** Below are the documents that are required to be scanned in the jpg format and sent Via mail by 13<sup>th</sup> Nov 2019:
  - All educational certificate
  - Address proof and ID proof (Pan Card, Aadhar Card, Voter ID, Passport)
  - 2 Reference letters (Family and Friend)
  - Experience Certificate and last 3 months pay slip if any
  - Please carry 2 passport size photos on joining date
5. **Benefits:** Every employee is liable for "Employees contribution "to Provident fund (P.F), Employees state Insurance (ESI) besides He/ She is liable for payment of Income tax, Professional tax, as applicable as per Government stipulations. These amounts will be deducted by the company from the gross salary.
6. **Vacation:** You have the privilege of getting approved Indian holidays along with one-day paid leave in a month and 4 sick leave for a year. Your weekly offs are on Saturday and Sundays except for one week, every quarter which will be six working days.
7. **Terms and conditions:**
  - During your employment with the company you shall adhere to all policies of the company. Please review the policy when you join the organization.
  - You must sign a one-year service agreement with VA during which you will be on probation for a period of six months on the satisfactory completion you will be a confirmed employee of the organization.
  - You will have to submit your original 10th marks card which will be returned to you on completion of your agreement period.
  - Your payment for any month will be in direct proportion to the number of days you are present. The salary cycle is from 26<sup>th</sup> of one month to 25<sup>th</sup> of the next month.
  - Your appraisals will be calculated in the month of April 2021, based on your performance
  - If you do not abide with the rules mentioned above, you will be terminated from your services with EOX vantage. We expect you to keep your work strictly confidential and not divulge or disclose to any outsider or others either during your employment or after, any information related to the company, its employee's, or associates.

02/11

Company Name: ACCENTURE  
USN: 1KS15CS122  
Name: YASHASWINI.M



**Strictly Private and Confidential**

**28-Dec-2019**

**Yashaswini Mohan**

C8439306

#796, 3rd Stage, G.K Brgd Road, BEML Layout , RR Nagar, Bangalore-098

9902770099

Dear Yashaswini,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career Level - Career level - 12**

**Talent Segment - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 (Oct 2019)

1

Candidate's Signature \_\_\_\_\_

Reference Id: 5be67c3e-54aa-413f-afdd-8d353834a76f\_1  
Signed By: Mohan Sekhar

## Department of Electronics and Communications Engineering (ON CAMPUS)

Company Name: Infosys


USN: 1KS15EC001

Name: Abhishek S Gowda

https://outlook.live.com/mail/search/id/AQQkADAwATMwMAIL...

**Infosys Lex platform for Campus Recruits**

Varadharaj V <TA\_Vardha@infosys.com>  
Fri 10/26/2018 9:28 AM  
To: abhishek.gowda33@outlook.com <abhishek.gowda33@outlook.com>; abhishekgowda13@gmail.com <abhishekgowda13@gmail.com>



**ON-DEMAND LEARNING**

Infosys platform for on-demand learning

Infosys  
Manage your next

Dear Abhishek S Gowda ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational**, **Technical Stream** and **Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: **abhishek.gowda33@outlook.com**
- Password: **mIFaKzx**

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)  
VP - Talent Acquisition  
Infosys Limited

Copyright © 2018 Infosys Limited

Company Name: Infosys

USN: 1KS15EC003

Name: Akshatha Shenoy Udyavar

M Gmail

Akshatha Shenoy <akshathashenoy97@gmail.com>

---

**Infosys Lex platform for Campus Recruits**  
2 messages

Varadharaj V <TA\_Vardha@infosys.com>  
To: "akshathashenoy97@gmail.com" <akshathashenoy97@gmail.com>

Fri, Oct 26, 2018 at 9:28 AM

Dear Akshatha Shenoy Udyavar ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

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- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: akshathashenoy97@gmail.com
- Password: NuJkSo7J

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)  
VP - Talent Acquisition  
Infosys Limited

Generated by CamScanner

Company Name: TCS

USN: 1KS15EC003

Name: Akshatha Shenoy U



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184571772/Bangalore**  
**Date: 09/10/2018**

Ms. Akshatha Shenoy U  
#4141, Venkatesha Nilaya, 2nd Floor 3rd Main, 9th Cross,  
Subramanyanagar, Near Balaji Samudhaya Bhavan,  
Bangalore-560021,  
Karnataka.  
Tel# -9844399745

Dear Akshatha Shenoy U,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184571772

1

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: LTI

USN: 1KS15EC005

Name: Alaka Hebbar



August 20, 2019  
Ref: LTI/HR/GET(I)/T0021473

Ms. Alaka Hebbar  
#33/1, Ground Floor, 10th C Main, Jayanagar 1st Block, Ashoka Pillar Behind PTA school  
Bangalore-560011  
Karnataka, India  
Tel: 9731980709

Dear Ms. Alaka Hebbar,

**LETTER OF APPOINTMENT AS GRADUATE ENGINEER TRAINEE**

With reference to the Offer Of Employment given to you, we have pleasure in appointing you as a Graduate Engineer Trainee on the following terms and conditions:-

**1. MEDICAL FITNESS AND OTHER REQUIREMENTS**

This offer is valid subject to your:

- a) Being found medically fit by our authorized doctor.
- b) Conforming to the eligibility criteria mentioned in the offer of employment issued to you.
- c) Signing Letter of Undertaking with the company and /or Bank Guarantee as per the specified format.
- d) Clear scan copy of mandatory documents to be uploaded within one week in the portal.

**2. PERIOD OF TRAINING**

The Period of training will be one(1) year from the date you report for training. If applicable, during the training you will be registered with the Director of Training and Regional Central Apprenticeship Adviser under the Government of India Apprentices Act, 1961.

Your training will commence on August 27, 2019 and will consist of classroom and/or on the job training. It is essential that you join on the date as mentioned above. If you do not report for training on the stipulated date, this letter of appointment will stand withdrawn.

During the training you will be registered with the Director of Training and Regional Central Apprenticeship Adviser under the Government of India Apprentices Act, 1961.

During the training period, you will be continuously evaluated. In case you do not complete the training to our satisfaction, the appointment stands automatically cancelled.

**3. STIPEND & ALLOWANCES**

During the course of your training, the Company will pay you Stipend and Allowances as per details in the Annexure enclosed.

Larsen & Toubro Infotech Ltd.  
Plot No. 25 - 31, EPIP 2<sup>nd</sup> Phase, KIADB Industrial Area, Whitefield, Bengaluru 560 066, India

T +91 80 6624 2424 F +91 80 2841 3555

— LTI-Confidential —

Registered office L&T House, Ballard Estate, Mumbai 400 001, India

www.Lntinfotech.com | E-mail: info@Lntinfotech.com | CIN: L72900MH1996PLC104693

*Alaka*  
 | A Larsen & Toubro Group Company



Company Name: Cognizant

USN: 1KS15EC006

Name: Alekhya Raghunath

**Cognizant**

18-Mar-2019

Dear Alekhya Raghunath,  
B.Tech/B.E., Electronics and Communication Engineering  
Kammavari Sangha Institute of Technology

Candidate ID – 12997474

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,

  
Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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Company Name: Wipro

USN: 1KS15EC008

Name: Ankitha A Raikar



Ankita Raikar <ankitaraikar1104@gmail.com>

**Letter of Intent - Ankita A Raikar - Ref. No.: 8474697**

1 message

careers@wipro.com <careers@wipro.com>  
To: ankitaraikar1104@gmail.com  
Cc: manager.campus@wipro.com

10 December 2018 at 11:46

**Campus - Letter Of Intent**

December 10, 2018

Dear Ankita A Raikar,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

Company Name: NTT Data

USN: 1KS15EC009

Name: Anurag Reddy

**NTT Data**  
Services

**NTT DATA Global Delivery Services Private Limited**  
15th Floor, South City II, 100 Feet  
Road, Bangalore, Karnataka 560025, India  
Tel: +91 80 2802 2000 Fax: +91 80 2802 2001  
27-Nov-2018  
Anurag R Reddy  
K S Institute Of Technology

Dear Anurag R Reddy,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and conditions. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee commences effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company will determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month. Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 80% aggregate.
- Insulation training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade S and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**  
*for Hanumata Saika*  
**B S SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
**(Anurag R Reddy)**

**CONFIDENTIAL**

Company Name: UNYSIS

USN: 1KS15EC011

Name: Archana K N



Archana K N <archananu98@gmail.com>

**Fwd: Campus Hiring - Unisys**

3 messages

RANJANA JAIN <ksitplacement@gmail.com>  
To: ksitplacement\_2019batch@googlegroups.com

Sat, Apr 20, 2019 at 1:59 PM

Following students selected for unisys - congratulations

Dear Ranjana Jain,

Thanks for all your support, we are glad to inform that below are the students selected.

Sl. No	Role Code	Candidates Name	Contact Number	Alternate Number	Email ID	Education Stream	Date of Birth	Event College
1	SSR4	Dhruthi Sndhar	7338335489	9980071201	dhruthi.sridhar97@gmail.com	ECE	6-Apr-97	K.S.Intitute of Technology
2	SSR4	Shradha U Birthi	7259336012	9845543065	shradghaub11@gmail.com	TCE	11-Apr-97	K.S Institute of Technology
3	SSR4	Chetan RK Naidu	8553207508	9448202628	rkchelan16@gmail.com	TCE	16-Oct-97	K.S Institute of Technology
4	SSR4	Karan Koundinya J	9964960351	9964960351	karankoundinya@gmail.com	CSE	30-06-1997	K.S Institute of Technology
5	SSR4	Bhumika R	7259423757	9886782847	bhumikark.gowda@gmail.com	ECE	22-06-1997	K.S Institute of Technology
6	SSR4	(No offer letter given) Archana K N	9945409638	9243195808	archananu98@gmail.com	ECE	24-01-1998	K.S.Intitute of Technology
7	SSR4	Shreyas G T	9343635701	9341988922	gt.shreyas_07@gmail.com	MECH	9-Oct-96	K. S. Institute of Technology
8	SSR4	Syed Maaz	9741151740	9535197725	maazsmk@gmail.com	MECH	24-Jun-97	K. S. Institute of Technology

Regards,

Abhishek Wadwa | Recruiter | India Talent Acquisition

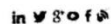


#Amazing UNISYS | It is all about YOU

About Unisys:

Unisys is a global information technology company that specializes in providing industry-focused solutions integrated with leading-edge security to clients in the government, financial services and commercial markets. Unisys offerings include security solutions, advanced data analytics, cloud and infrastructure services, application services and application and server software. For more information, visit [www.unisys.com](http://www.unisys.com).

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To post to this group, send email to [ksitplacement\\_2019batch@googlegroups.com](mailto:ksitplacement_2019batch@googlegroups.com).  
To view this discussion on the web visit [https://groups.google.com/d/msgid/ksitplacement\\_2019batch/CAGtwdHUFXTQgDwhqK9yxFxG%3Deyng3AM1ToA2dHQitbaUg-%2BmsA%40mail.gmail.com](https://groups.google.com/d/msgid/ksitplacement_2019batch/CAGtwdHUFXTQgDwhqK9yxFxG%3Deyng3AM1ToA2dHQitbaUg-%2BmsA%40mail.gmail.com).  
For more options, visit <https://groups.google.com/d/optout>.

Archana K N <archananu98@gmail.com>

Sun, Apr 21, 2019 at 10:17 AM

<https://mail.google.com/mail/u/0/?ik=e2c1925bb8&view=pt&search=all&permthid=thread-f%3A1631321029818951226&siml=msg-f%3A16313210298189512...> 1/2

Company Name: NTT Data

USN: 1KS15EC014

Name: Arpitha N V



**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91 80 2665 9482 Fax: +91 80 2665 0912

**27-Nov-2018**

**Arpitha N V**  
**K S Institute Of Technology**

Dear Arpitha N V,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Software Development Fundamentals certification from Microsoft (Exam code 98361)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-18 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Arpitha N V)

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91 80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

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Company Name: ANCIT Consulting

USN: 1KS15EC014

Name: Arpitha.N.V.



#28, Shankar Mutt Road,  
Basavangudi,  
Bangalore - 560004,  
Karnataka, India

16<sup>th</sup> September 2019

To  
**Ms. Arpitha N V**  
#8, 1st main, 4th cross,  
TR Nagar post,  
Bangalore-28

**Dear Arpitha N V,**

We are very pleased to offer you the position of **Software Trainee with ANCIT Consulting.**

Please find the following confirmation for the specifics of your internship:

Position Title	Software Trainee
Date of joining	16 <sup>th</sup> September 2019
Hours of work	The Company observes 5 working days in a week.
Leave	As per rules from time to time.

We welcome you to ANCIT Consulting and look forward to your contribution towards the success and growth of the Company.

Office Location: You will be working in our branch office at **ANCIT CONSULTING**, 2nd floor, Batavia Heritage, #40, 10th Cross, Wilson Garden, Bangalore, Pin : 560027.

Yours Truly,  
For ANCIT Consulting  
  
Authorized Signatory

Company Name: Infosys

USN: 1KS15EC016

Name: Bhamini Rajanna


M Gmail Bhamini Rajanna <bhaminir13@gmail.com>

---

**Infosys Lex platform for Campus Recruits**  
2 messages Fri, Oct 26, 2018 at 9:32 AM

Varadharaj V <TA\_Vardha@infosys.com>  
To: "bhaminir13@gmail.com" <bhaminir13@gmail.com>

**ON-DEMAND LEARNING**



**Infosys**  
Navigate your next

Dear Bhamini Rajanna ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our **Lex** platform which has been created for our exclusive group of campus recruits. **Lex** is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz, **Foundational**, **Technical Stream** and **Soft Skills**. Through **Lex**, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in **Lex**. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the **Stream** and **Soft Skills** segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: bhaminir13@gmail.com
- Password: KHIN9xsj

Keep learning! Keep winning!

Generated by CamScanner

Company Name: Infosys

USN: 1KS15EC017


Name: Bhavana KM

M Gmail Bhavana Manjunath <bhavanamanjunath05@gmail.com>

---

**Infosys Lex platform for Campus Recruits**  
1 message

Varadharaj V <TA\_Vardha@infosys.com> Fri, Oct 26, 2018 at 9:32 AM  
To: "bhavanamanjunath05@gmail.com" <bhavanamanjunath05@gmail.com>



Dear Bhavana K M ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our **Lex** platform which has been created for our exclusive group of campus recruits. **Lex** is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational**, **Technical Stream** and **Soft Skills**. Through **Lex**, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in **Lex**. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: bhavanamanjunath05@gmail.com
- Password: hKO45gpG

Keep learning! Keep winning!



Company Name: IDEAS

USN: 1KS15EC018

Name: Bhumika.R



Ms. Bhumika R  
#1069, 35<sup>th</sup> D Cross, jayanagar  
4<sup>th</sup> T Block, Bangalore-560041.

Date: 26 Jan 20

Dear Ms. Bhumika R ,

Pursuant to your application for employment and consequent upon the interview you had with us, we are pleased to offer you the position of **Engineer** at our Bangalore office.

Your appointment would be subject to the following terms and conditions:

Your total annual cost to the company will be **Rs.2,67,274/-** (Rupees Two Lakh Sixty-Seven Thousand Two Hundred and Seventy-Four Only).

You will be on probation for a period of up to **6 months** from the date you join. During probation, either party may terminate the appointment by giving one -month written notice.

At the end of the probationary period, subject to satisfactory performance by you, the company will communicate to you, in writing, its intention to confirm you in its services. After confirmation, your employment with the company can be terminated by either party giving 3-months written notice.

You agree to serve a min of 2 years from the date of Joining.

The above terms & conditions and the contents of the offer letter, appointment letter, company policies, procedures and other rules are subject to amendments and adjustments from time to time. You will abide by all the rules and regulations of the company as may be in force and will be bound by the same.

We expect you to join us on **28<sup>th</sup> Nov 2019**. Upon joining the company, you will be issued a detailed appointment letter. Pending the same, please sign and return a copy of this letter, signifying your acceptance of our offer.

You are requested to submit the following documents on the day you join us:

1. Relieving letter from previous organization.
2. Appointment letters and letters of appreciation from previous organizations (if any).
3. Most recent salary slip / statement (if any).
4. 6 passport size color photographs.
5. Copy of marks sheets (10 & 12), degree certificate and relevant certifications.
6. Form 16 from previous employer (if any).

We look forward to having you on board at our company.

For IDEAS,

A handwritten signature in black ink, appearing to read "Murali V", is written over a horizontal line.

Authorized Signatory

Company Name: TCS

USN: 1KS15EC019

Name: Bindhukumar K T



**Offer: Computer Consultancy**  
**Ref: TCSSL/DT20184584427/Bangalore**  
**Date: 09/10/2018**

Mr. Bindhukumar K T  
#20715th Main Road,  
Opposite To Mle School, Muneshwara Block, Girinagar,  
Bangalore-560050,  
Karnataka.  
Tel# 91-9482974673

Dear Bindhukumar K T,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT20184584427

1

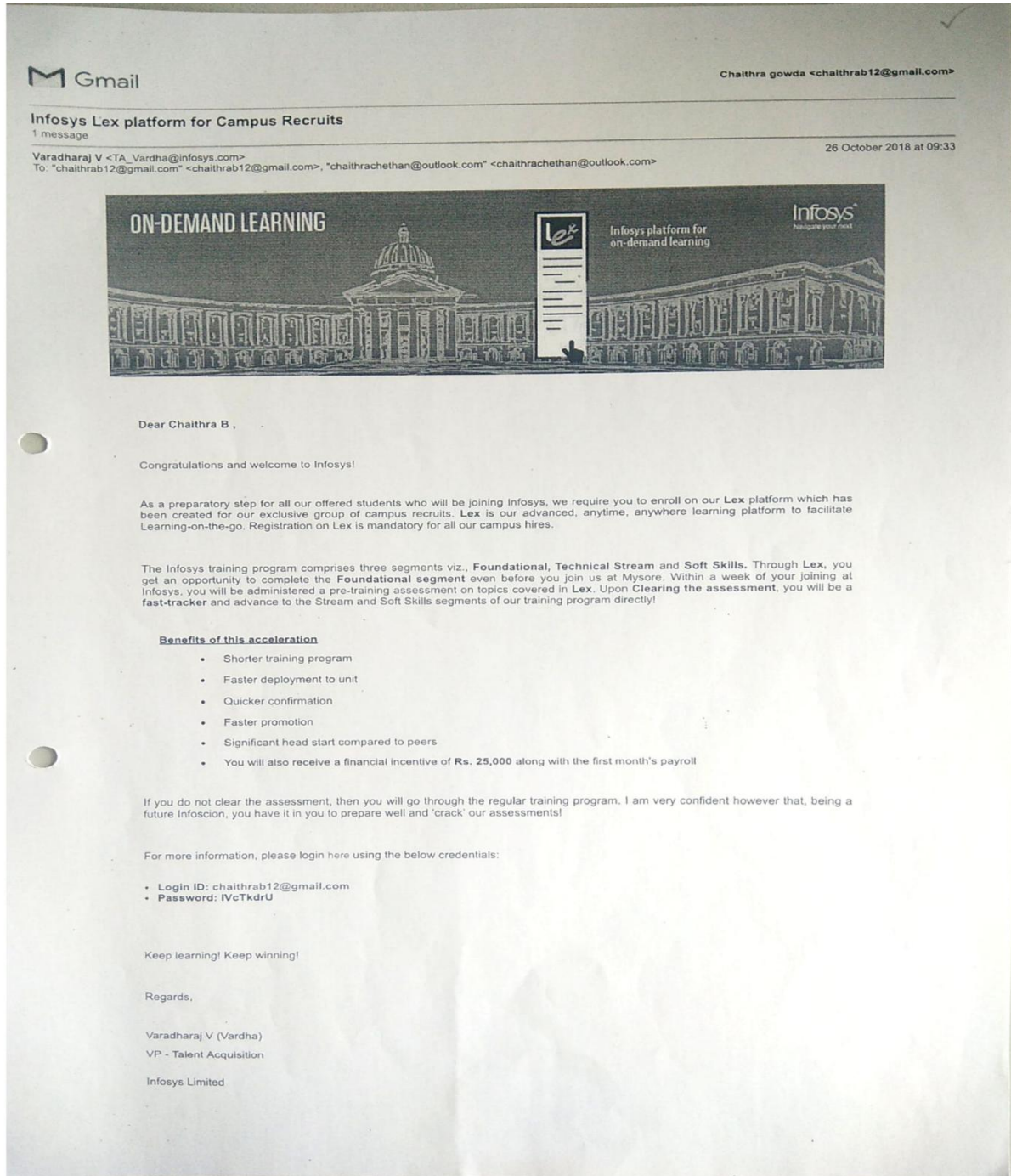
**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 31 11 Email: careers@tcs.com

Company Name: Infosys

USN: 1KS15EC020

Name: Chaithra B



Generated by CamScanner

Company Name: Cognizant

USN: 1KS15EC021

Name: Chandana G

**Cognizant**

16-Mar-2019

Dear Chandana G,  
B.Tech/B.E., Electronics and Communication Engineering  
KS Institute of Technology

Candidate ID – 12997515

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoripakkam, Chennai - 600 097

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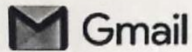
Company Name: WIPRO

USN: 1KS15EC021

Name: Chandana G

5/24/2019

Gmail - Letter of Intent - Chandana G - Ref. No.: 8254594



Chandana G <chandana.g.2210@gmail.com>

## Letter of Intent - Chandana G - Ref. No.: 8254594

1 message

careers@wipro.com <careers@wipro.com>  
To: chandana.g.2210@gmail.com  
Cc: manager.campus@wipro.com

Tue, Dec 4, 2018 at 5:29 PM

### Campus - Letter Of Intent

December 04, 2018

Dear Chandana G,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

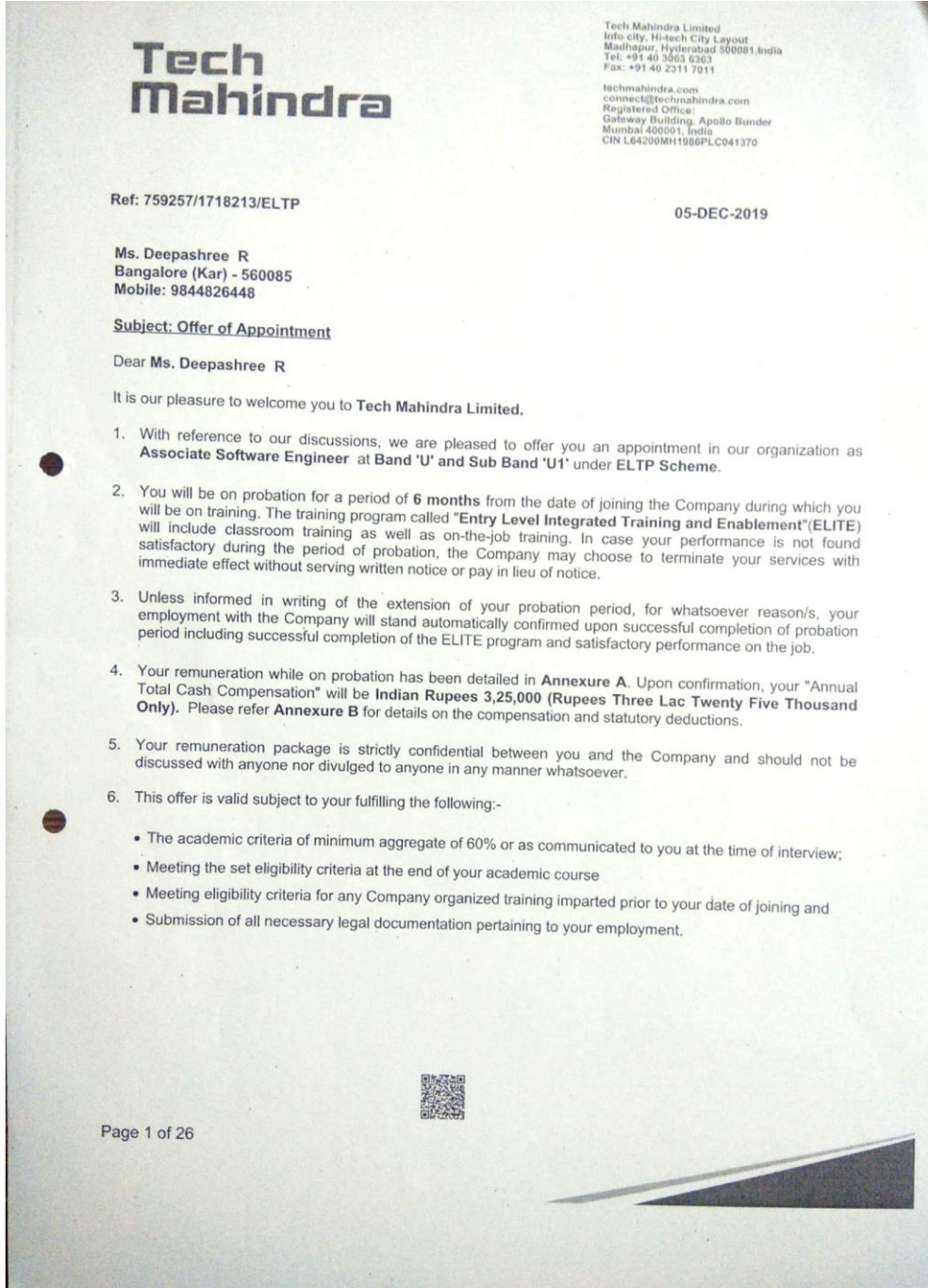
Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Company Name: Tech Mahindra

USN: 1KS15EC024





Name: Deepashree.R








Company Name: ABC's CSR

USN: 1KS15EC029

Name:Gowtham.R

←    

**Fwd: ABC's CSR drive - Final selects - Information** Inbox 

 **Gowtham R** 10:54 am  
to me   

----- Forwarded message -----

From: "Christi." <christi@abcfortech.com>  
Date: 26 Apr 2019 5:49 p.m.  
Subject: ABC's CSR drive - Final selects - Information  
To: "Christi" <christi@abcfortech.com>  
Cc:



Dear Candidate,  
Greetings from ABC

Congratulations !!!!!

In connection to ABC's CSR Drive 2019 Batch.

You have been selected for the **Free training on Unified course of ABC** for the duration of 100 days.

We are planning the commencement of the course, kindly confirm us your exam start date and end date .

Please join Placement arts K1 or K2 whatsapp group to get details about interviews.  
stay connected , until you get placed.

If you are not interested , Please add your friends.

**Best wishes for your exams**

Thanking you

Company Name: Path Front

USN: 1KS15EC029

Name: Gowtham R



Ref ID: PFSDS/B001/888/18032019  
Date: 18 March, 2019

Dear Gowtham R,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [hr@pathfront.in](mailto:hr@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078



Company Name: TCS

USN: 1KS15EC029

Name: Gowtham R



**Offer: Computer Consultancy**  
**Ref: TCSSL/DT20184593726/Bangalore**  
**Date: 23/06/2019**

Mr. Gowtham R  
#6/217th Cross,  
Magadi Road,  
Bangalore Urban-560023,  
Karnataka.  
Tel# -

Dear Gowtham R,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSSL/DT20184593726**

1

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirnal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: Advent Global Solutions

USN: 1KS15EC033

Name: Harshit Ramamurthy



---

### Offer Letter-Advent Global Solutions Pvt Ltd-Bangalore

1 message

Naseem Ahmed <Naseems@adventglobal.com>  
To: harshithmurthy18@gmail.com <harshithmurthy18@gmail.com>  
Cc: HR BLR <hr-blr@adventglobal.com>

Tue, Mar 19, 2019 at 11:55 PM

Dear Harshit Ramamurthy,

Further to our discussions, we are pleased to offer you the position of **Trainee-US Recruiter in Bangalore** on the terms and conditions mutually discussed and agreed upon.

The CTC will be **Rs. 2, 20,000/- per annum**, subject to changes, if any, in accordance to the prevailing law. In regard to confirm your joining you are required to submit the following at the earliest:

1. Relevant Original copies of Academic /Professional attainments and work experience, which shall be returned on completion of referral check & verification,
2. Proof for Date of Birth, Address, Appointment, Relieving letter & TDS certificate from last 2 employers, last three months' pay slips, and appointment letter of current employer.
3. Provide the Name, address, email-id & contact numbers of two people who are in a responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that purpose.
4. Six latest passport sizes color Photographs.

You will be on the training for a period; thereafter clearing the evaluation process you will enter the probation for a period of 6 months from the date of confirmation which will be based on your performance. In lieu of the training provided by us, you agree to work with us for a period of minimum 12 months from the date of joining.

To confirm that you have read, understood & accepted the terms of this appointment, please sign & return the duplicate copy of this letter for us process your formal Offer Letter to you on joining the organization. You will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

We take the opportunity to thank you and also welcome you on board. Look forward to a long term association with you.

Best regards,



Regards,

Naseem Ahmed

HR Associate

Advent Global Solutions INC

Aditya Arcade, 2<sup>nd</sup> floor Nehru Nagar

Belagavi 590010

Company Name: QSpider Campus Connect

USN: 1KS15EC033

Name: Harshit Ramamurthy



Qspiders CampusConnect  
A Unit of Test Yantra Software Solutions India Pvt Ltd

**CALL LETTER**

Dated: ..... 5<sup>th</sup> Nov 2018 .....

Dear..... HARSHITH RAMAMURTHY .....

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....2019.

On the date of joining we would explain you in detail the schedules.

**NOTE:**

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & Aptitude.
- No other programs are included in this training module.

**RULES: following rules to be followed for placement activities:**

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards  
QSPIDERS CAMPUS CONNECT  
Mb:9686800588

USN NO .....

Company Name: LTI

USN: 1KS15EC035

Name: Harshitha Ramesh



Date: November 12, 2018  
Ref: LTI/HR/Campus/2019  
Name: Harshitha Ramesh  
College: Kammavari Sangha Institute of Technology

#### OFFER OF EMPLOYMENT

Dear Harshitha Ramesh,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: Wipro

USN: 1KS15EC037

Name: Junaid Khan

5/24/2019

Fwd: Letter of Intent - Junaid Khan - Ref. No.: 8316850 - meghareddy440@gmail.com - Gmail

Sent from my iPhone

Begin forwarded message:

From: <careers@wipro.com>  
Date: 18 December 2018 at 12:33:42 PM IST  
To: <junaidkhand142@gmail.com>  
Subject: Letter of Intent - Junaid Khan - Ref. No.: 8316850

bexbe careers@wipro.com is not on your Guest List | Approve sender | Approve domain

### Campus - Letter Of Intent

18-Dec-2018

Dear Junaid Khan,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. [www.wipro.com](http://www.wipro.com)

Reply

Forward

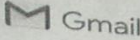
<https://mail.google.com/mail/u/0/?tab=wm#inboxFMfpgxwCgpXqCwFpSzRWkQZNVSSMf>

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Company Name: Infosys

USN: 1KS15EC053

Name: Megha V

 Gmail Chalthra gowda <chalthrab12@gmail.com>

---

**Fwd: Infosys Lex platform for Campus Recruits**  
2 messages

---

Megha Venkatesh <meghav.1997@gmail.com>  
To: Kavya Rajee <kavyarajee16@gmail.com>, Chalthra gowda <chalthrab12@gmail.com>

24 May 2019 at 08:56

---

----- Forwarded message -----  
From: Varadharaj V <TA\_Vardha@infosys.com>  
Date: Friday, 26 October 2018  
Subject: Infosys Lex platform for Campus Recruits  
To: "meghav.1997@gmail.com" <meghav.1997@gmail.com>, "meghavenkat.8@gmail.com" <meghavenkat.8@gmail.com>

Dear Megha V ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational**, **Technical Stream** and **Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational** segment even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: meghav.1997@gmail.com
- Password: vAtBdhoT

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)

Company Name: NTT Data

USN: 1KS15EC055

Name: Mukul Venkatesh

12/4/2018

IMG-20181204-WA0013.jpg

1KS15EC055

**NTT DATA**  
Services

**NTT DATA Global Delivery Services Private Limited**  
18 & 18/1, South End Road,  
Basavanagudi, Bangalore 560004 India  
Tel: +91 80 2665 9482 Fax: +91 80 2803 0912

**27-Nov-2018**  
**MUKUL VENKATESH**  
**K S Institute Of Technology**

Dear MUKUL VENKATESH,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate;
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training;
- Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 52 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**  
*B B Srinivasulu*  
**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
**(MUKUL VENKATESH)**

CONFIDENTIAL

CIN: U74899KA1969PTC106577 | Phone: +91 80 2665 9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

https://mail.google.com/mail/u/0/#inbox/QgrcJHsTgFQptsNKWDLtnzMpQgGvgSMX4hv?projector=1&messagePartId=0.1

1/1

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Company Name: NTT Data

USN: 1KS15EC056

Name: Nagabhushana Bhat S.C

**NTT DATA**  
Services

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

**27-Nov-2018**  
**Nagabhushana Bhat S C**  
**K S Institute Of Technology**

Dear Nagabhushana Bhat S C,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:


- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You will be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**  
  
**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please sign and return the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. If you do not accept employment on the terms and conditions mentioned in this letter.

Signature: (Nagabhushana Bhat S C) Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC108577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

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Company Name: QSpider

USN: 1KS15EC056

Name: Nagabhushana Bhat S.C



A Unit of Test Yantra Software Solutions India Pvt Ltd

**CALL LETTER**

Dated: 5<sup>th</sup> Nov 2018

Dear NAGABHUSHANA BHAT S.C

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....2019.

On the date of joining we would explain you in detail the schedules.

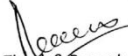
**NOTE:**

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & Aptitude.
- No other programs are included in this training module.

**RULES: following rules to be followed for placement activities:**

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

  
Thank & Regards

QSPIDERS CAMPUS CONNECT  
Mb:9686800588

USN NO .....

Company Name: Wipro

USN: 1KS15EC059

Name: Nanda S

21

Nanda S.  
1KS15EC059 ✓



**APPOINTMENT LETTER**

May 9, 2019

Dear Nanda S,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Registered Office  
Wipro Limited  
DoddaKannur  
Sarjapur Road  
Bangalore 560075  
India  
T: 91 80 281 6100  
F: 91 80 281 6101  
E: info@wipro.com  
W: www.wipro.com  
S: LinkedIn@wiprocorporation

Company Name: Advent Global Solutions

USN: 1KS15EC060

Name: P Ankitha

12/3/2018

Gmail - Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore

Description: Description:  
Description: Description:

Regards,

Naseem Ahmed

HR Associate

Advent Global Solutions INC

Aditya Arcade, 2<sup>nd</sup> floor Nehru Nagar

Belagavi 590010

Direct : +91-9986438314 / Office: IND +91 (0831) 4203393Office: USA 281-666-8861

P. ANKITHA ✓  
VII 'B'  
ECE  
1KS15EC060

You received this message because you are subscribed to the Google Groups "ksitplacement\_2019batch" group.  
To unsubscribe from this group and stop receiving emails from it, send an email to ksitplacement\_2019batch+unsubscribe@googlegroups.com.  
To post to this group, send email to ksitplacement\_2019batch@googlegroups.com.  
To view this discussion on the web visit [https://groups.google.com/d/msgid/ksitplacement\\_2019batch/CAGtwdHWTC7nCR-D1Sy2rkul5g\\_YmKxcRiBL\\_oiGKPVfb9v%3Dw%40mail.gmail.com](https://groups.google.com/d/msgid/ksitplacement_2019batch/CAGtwdHWTC7nCR-D1Sy2rkul5g_YmKxcRiBL_oiGKPVfb9v%3Dw%40mail.gmail.com).  
(Quoted text hidden)

RANJANA JAIN <ksitplacement@gmail.com>  
To: ksitplacement\_2019batch@googlegroups.com

Mon, Nov 5, 2018 at 10:24 AM

Thanking You

With Warm Regards

Dr. Ranjana Jain  
Professor, Department of Chemistry  
and Head Training and Placement  
K.S.Institute of Technology  
Bangalore  
9845848331  
www.ksit.ac.in

Hello Madam,

At the outset we have shortlisted the below 11 candidates in the final round of interview, we are pleased to offer them the position of "Trainee-US Recruiter" in Bangalore.

We request you to acknowledge this letter, by providing written confirmation on your college Letter Head within 5 business days.

Sl. No	Name of the Candidate	Designation	CTC
1	Kavya S	Trainee-US Recruiter	Rs.2,20,000/-
2	Mohammad Ghouse	Trainee-US Recruiter	Rs.2,50,000/-
3	Rabiya Farheen	Trainee-US Recruiter	Rs.3,00,000/-
4	Swathi.K.S	Trainee-US Recruiter	Rs.3,00,000/-
5	Sanjana.M	Trainee-US Recruiter	Rs.2,20,000/-
6	Harshith Ramamurthy	Trainee-US Recruiter	Rs.2,20,000/-
7	P.Ankitha ✓	Trainee-US Recruiter ✓	Rs.2,50,000/- ✓

[https://mail.google.com/mail/u/0/?ik=e42v33607&view=pt&search=ksitplacement\\_2019batch&permthid=thread-f%3A1614736048441710613&siml=msg-f%3A1614736048441710613](https://mail.google.com/mail/u/0/?ik=e42v33607&view=pt&search=ksitplacement_2019batch&permthid=thread-f%3A1614736048441710613&siml=msg-f%3A1614736048441710613) 3/6

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Company Name: Qspider Campus Connect

USN: 1KS15EC061

Name: Pathipati Pavithra



Qspiders CampusConnect  
A Unit of Test Yantra Software Solutions India Pvt Ltd

**CALL LETTER**

Dated: 5<sup>th</sup> NOV 2019

Dear PATHIPATI PAVITHRA

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....2019.

On the date of joining we would explain you in detail the schedules.

**NOTE:**

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & Aptitude.**
- No other programs are included in this training module.

**RULES: following rules to be followed for placement activities:**

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

  
Thank & Regards  
QSPIDERS CAMPUS CONNECT  
Mb:9686800588

USN NO 1KS15EC061

Company Name: LTI

USN: 1KS15EC061

Name: Pathipati Pavithra



Date: November 12, 2018

Ref: LTI/HR/Campus/2019

Name: Pathipati Pavithra

College: Kammavari Sangha Institute of Technology

#### OFFER OF EMPLOYMENT

Dear Pathipati Pavithra,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

- 1. Increments and Promotions**  
Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**  
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
- 3. Documents**  
Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: Path Front

USN: 1KS15EC064

Name: Pavan S Patil



Ref ID: PFSDS/B001/886/18032019  
Date: 18 March, 2019

Dear Pavan S Patil,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [hr@pathfront.com](mailto:hr@pathfront.com). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

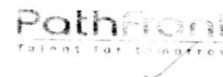
PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: Path Front

USN: 1KS15EC066

Name: Pooja M



Ref ID: PFSDS/B001/881/18032019  
Date: 18 March, 2019

Dear Pooja M,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [hr@pathfront.com](mailto:hr@pathfront.com). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: NTT Data

USN: 1KS15EC068

Name: Pragna B. R

P R A G N A B R  
1KS15EC068 NTT DATA  
Services  
7th sem 'B' sec

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

**27-Nov-2018**  
**PRAGNA B R**  
**K S Institute Of Technology**

Dear PRAGNA B R,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training. You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month. Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Software Development Fundamentals certification from Microsoft (Exam code 98361)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*for Mammala Saiker*  
**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-18 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(PRAGNA B R)

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

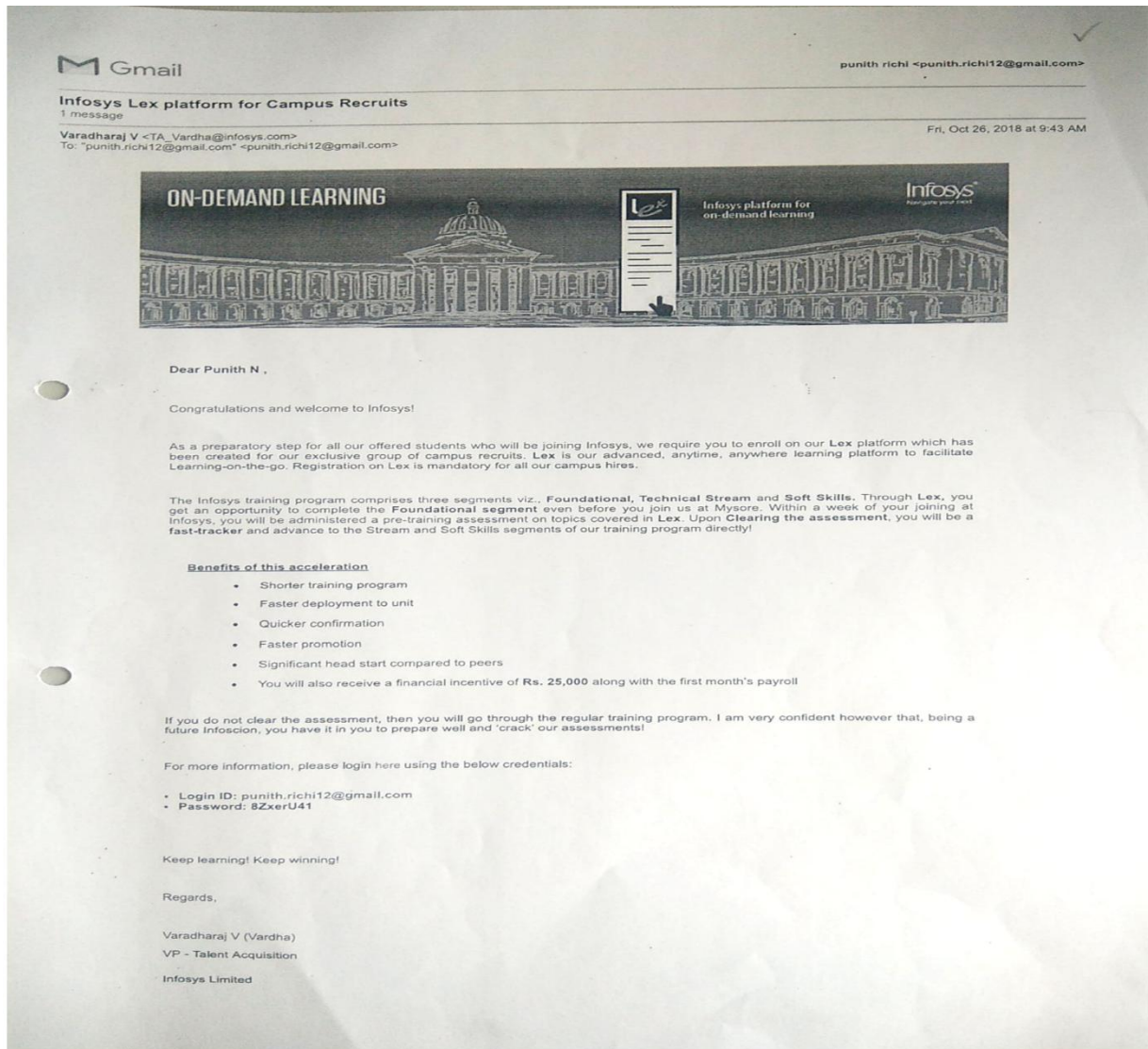
Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004



Company Name: Infosys

USN: 1KS15EC072

Name: Punith. N



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Company Name: TCS

USN: 1KS15EC072

Name: Punith. N



Punith N  
1KS15EC072

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184612249/Bangalore**  
**Date: 09/10/2018**

Mr. Punith N  
Sugnanamurthy NilayaA Block,  
Narasapura,  
Kolar-563101,  
Karnataka.  
Tel# -

Dear Punith N,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184612249

1

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: 6 D Technologies

USN: 1KS15EC074

Name: Rakshitha



6d Technologies

Rakshitha S  
D/O Siddegowda K  
No 17(Old No 8), 1st main, 2nd block,  
BSK 1st stage, Vinayakanagar, Bangalore-560050

22-March-2019

Dear Rakshitha,

**CONTRACT OF EMPLOYMENT**

Following your interviews, we are pleased to offer you a position of **Software Engineer** at **Six Dee Telecom Solutions Private Limited** (the "Company") (your employer), Head Quartered at New Delhi.

**This letter sets out the main terms and conditions of your employment.**

**Main Terms and Conditions of Your Employment**

**Commencement Date**

We would like you to start work as soon as you are free to do so. Please contact **Ms. Marshneil Neeta Barua Marak** your start date.

Your first day of work with us will be the "Commencement Date" of your employment.

**Duties**

You must provide your services exclusively to the Company.

You will promote and expand the business of the Company.

You are required to be flexible and to undertake all duties normally and reasonably associated with your role. We may require you to undertake reasonable alternative duties in addition to, or instead of your normal duties.

You are expected to comply with all the Company's rules, policies and procedures from time to time in force.

You are always required to give a minimum of twelve week's written notice to the company for your termination of employment with the company.

**Probationary Period**


The first **6 months** of your employment will be a probationary period. During this period you are not eligible to take any leave. The Company may extend your probationary period if so deemed necessary by the Company. The Company will confirm to you in writing your permanent position upon the

Six DEE Telecom Solutions Private Limited  
#26, J. P. Nagar 3rd Phase, Bannerghatta Road, Bengaluru – 560 076  
Tel: +91 80 4048 5959, 4131 1200 / 300  
www.6dtech.co.in

Company Name: Infosys

USN: 1KS15EC077

Name: Rashmi srinivasan



**ON-DEMAND LEARNING**

**Lex**  
Infosys platform for on-demand learning

**Infosys**  
Realize your next

Dear Rashmi Srinivasan ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our **Lex** platform which has been created for our exclusive group of campus recruits. **Lex** is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream** and **Soft Skills**. Through **Lex**, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in **Lex**. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the **Stream** and **Soft Skills** segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login [here](#) using the below credentials:

- **Login ID:** 2703rashmi@gmail.com
- **Password:** gPYoz52Y

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)  
VP - Talent Acquisition  
Infosys Limited

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Company Name: TCS

USN: 1KS15EC077

Name: Rashmi Srinivasan



RASHMI SRINIVASAN  
1KS15EC077  
VIR, ECE

**Offer: Computer Consultancy**  
**Ref: TCSSL/DT20184508994/Bangalore**  
**Date: 09/10/2018**

Ms. Rashmi Srinivasan  
#5, 'Ramanashree'Sri Gururaja Lyt, Chunchagatta-Kothnur Rd,  
Konanakunte Post,  
Bangalore-560062,  
Karnataka.  
Tel# -

Dear Rashmi Srinivasan,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT20184508994

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: QSpider

USN: 1KS15EC080

Name: Sai Pranav



A Unit of Test Yantra Software Solutions India Pvt Ltd

## CALL LETTER

Dated: 5<sup>th</sup> Nov 2018

Dear SAI PRANAV . S

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....2019.

On the date of joining we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & Aptitude.**
- No other programs are included in this training module.

Company Name: Infosys

USN: 1KS15EC085

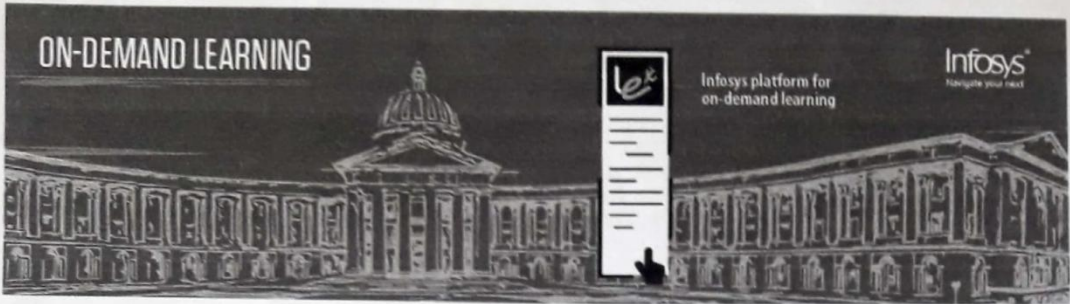
Name: Sanjana S

6/12/2019 Gmail - Infosys Lex platform for Campus Recruits

M Gmail Sanjana S <sanjanasateesh@gmail.com>

**Infosys Lex platform for Campus Recruits**  
1 message

Varadharaj V <TA\_Vardha@infosys.com> Fri, Oct 26, 2018 at 9:46 AM  
To: "sanjanasateesh@gmail.com" <sanjanasateesh@gmail.com>, "contactsateeshm@gmail.com" <contactsateeshm@gmail.com>



**ON-DEMAND LEARNING**

Infosys platform for on-demand learning

Infosys<sup>®</sup>  
Navigate your next

Dear Sanjana S ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

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- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

Company Name: TCS

USN: 1KS15EC085

Name: Sanjana S



SANJANA-S  
1KS15EC085  
VII, B ✓

**Offer: Computer Consultancy**  
**Ref: TCSSL/DT20184506677/Bangalore**  
**Date: 09/10/2018**

Ms. Sanjana S  
#936, "Samruddhi" 5th Cross, 5th Block, 2nd Phase,  
Near R R Nagar Police Station, R R Nagar,  
Bangalore-560098,  
Karnataka.  
Tel# 91-9448579131

Dear Sanjana S,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT20184506677

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**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

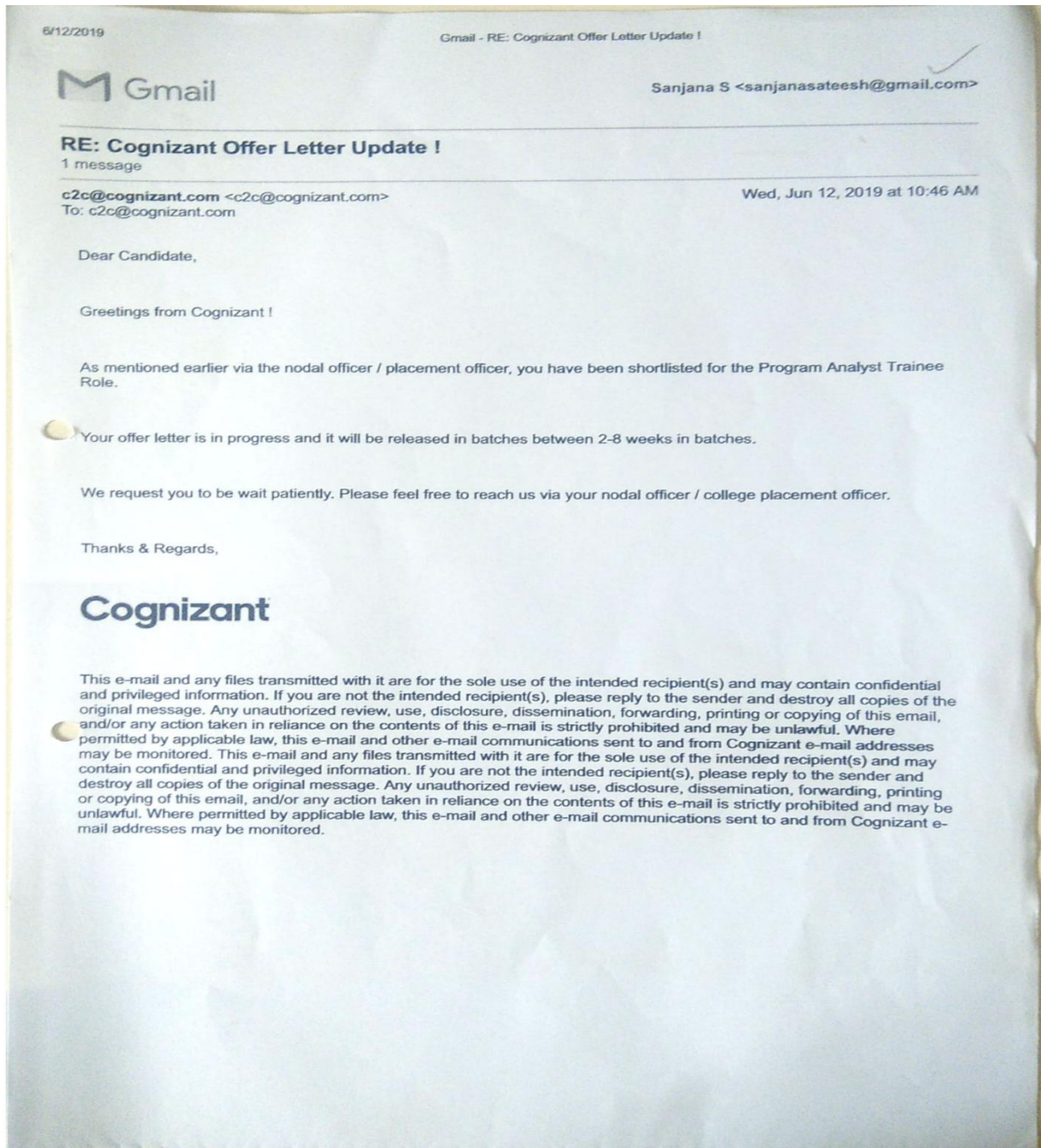
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Company Name: Cognizant

USN: 1KS15EC085

Name: Sanjana S



Generated by CamScanner

Company Name: NTT Data

USN: 1KS15EC086

Name: Sannidhi R Shetty

Sannidhi R. Shetty

1KS15EC086

VII 'B'

**NTT DATA**  
Services

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91 80.2665.9482 Fax: +91.80.2653.0912

**27-Nov-2018**  
**Sannidhi R. Shetty**  
**K S Institute Of Technology**

Dear Sannidhi R. Shetty,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Software Development Fundamentals certification from Microsoft (Exam code 98361)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*for Harimela Sarker*  
**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-18 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Sannidhi R Shetty)

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

Company Name: Infosys

USN: 1KS15EC087

Name: Santhosh K



HRD/3T/19-20/12671322

Mr. Santhosh K  
Candidate ID: 12671322  
#44, 5Th Main, 5Th Cross,  
7Th Block ,4Th Phase, Bsk 3Rd Stage  
Bangalore - 560085  
Karnataka  
India  
Ph: (91) 96861 07657

September 6, 2019

Dear Santhosh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
[www.infosys.com](http://www.infosys.com)

Digitally signed by RICHARD LOBO  
Date: 2019.09.06 08:48:31 +05:30  
Reason: Offer Letter  
Location: Bangalore

Company Name: NTT Data

USN: 1KS15EC089

Name: Sathwik Jain B.N

**NTT DATA**  
Services

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

**27-Nov-2018**

**Sathwik Jain B N**

**K S Institute Of Technology**

Dear Sathwik Jain B N,

With reference, to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*for Hemimela Sarker*  
**B B SRINIVASULU**

**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Sathwik Jain B N)

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

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Company Name: NTT Data

USN: 1KS15EC090

Name: Shankar Ram

**NTT DATA**  
Services

Shankar Ram  
VII 'B'

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

**27-Nov-2018**

**Shankar Ram**  
**K S Institute Of Technology**

Dear Shankar Ram,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

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This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*B B Srinivasulu*  
**B B SRINIVASULU**  
**VICE PRESIDENT- TALEN ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-18 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Shankar Ram)

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1980PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

Company Name: Qspider Campus Connect

USN: 1KS15EC090

Name: Shankar Ram



Qspiders Campus

Shankar Ram  
VII 'B'

Qspiders CampusConnect  
A Unit of Test Yantra Software Solutions India Pvt Ltd

**CALL LETTER**

Dated: 5<sup>th</sup> Nov 2018

Dear SHANKAR RAM

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....2019.

On the date of joining we would explain you in detail the schedules.

**NOTE:**

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & Aptitude.**
- No other programs are included in this training module.

**RULES: following rules to be followed for placement activities:**

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards  
QSPIDERS CAMPUS CONNECT  
Mb:9686800588

USN NO .....

Company Name: NTT Data

USN: 1KS15EC092

Name: Shwetha Shree C

**NTT DATA**  
Services

Shwetha Shree, c  
1KS15EC092  
for her B' probation

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91 80 2665 9482 Fax: +91 80 2665 0912

**27-Nov-2018**

**SHWETHA SHREE C**  
**K S Institute Of Technology**

Dear SHWETHA SHREE C,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

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This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*for M. M. Srinivasulu*  
**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: *Shwetha*  
**(SHWETHA SHREE C)**

Date: 03/12/18

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

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Company Name: NTT Data

USN: 1KS15EC094

Name: Skanda H.N



**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

**27-Nov-2018**

**Skanda H N**

**K S Institute Of Technology**

Dear Skanda H N,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

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This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*B B Srinivasulu*  
**B B SRINIVASULU  
VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: *Skanda H N* Date: 27/11/2018  
(Skanda H N)

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004



Company Name: LTI

USN: 1KS15EC095

Name: Smitha S. Karanth



Date: November 12, 2018  
Ref: LTI/HR/Campus/2019  
Name: Smitha S Karanth  
College: Kammavari Sangha Institute of Technology

SMITHA S. KARANTH  
7<sup>th</sup> B  
1KS15EC095

**OFFER OF EMPLOYMENT**

Dear Smitha S Karanth,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

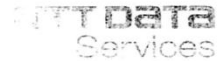
**TERMS AND CONDITIONS**

- 1. Increments and Promotions**  
Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**  
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.  
Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
- 3. Documents**  
Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: NTT Data

USN: 1KS15EC097

Name: Subramanya G. U



**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

**27-Nov-2018**

**Subramanya G U**  
**K S Institute Of Technology**

Dear Subramanya G U,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

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**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

  
**B. SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
**(Subramanya G U)**

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989FTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

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Company Name: Infosys

USN: 1KS15EC100

Name: Suvijith Suresh

M Gmail Suvijith S <suvijiths@gmail.com>

---

**Infosys Lex platform for Campus Recruits**  
1 message

---

Varadharaj V <TA\_Vardha@infosys.com>  
To: "suvijiths@gmail.com" <suvijiths@gmail.com>, "vinays.83@gmail.com" <vinays.83@gmail.com> Fri, Oct 26, 2018 at 9:51 AM

---

Dear Suvijith Suresh ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream** and **Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: suvijiths@gmail.com
- Password: 7pwGGRVv

Keep learning! Keep winning!

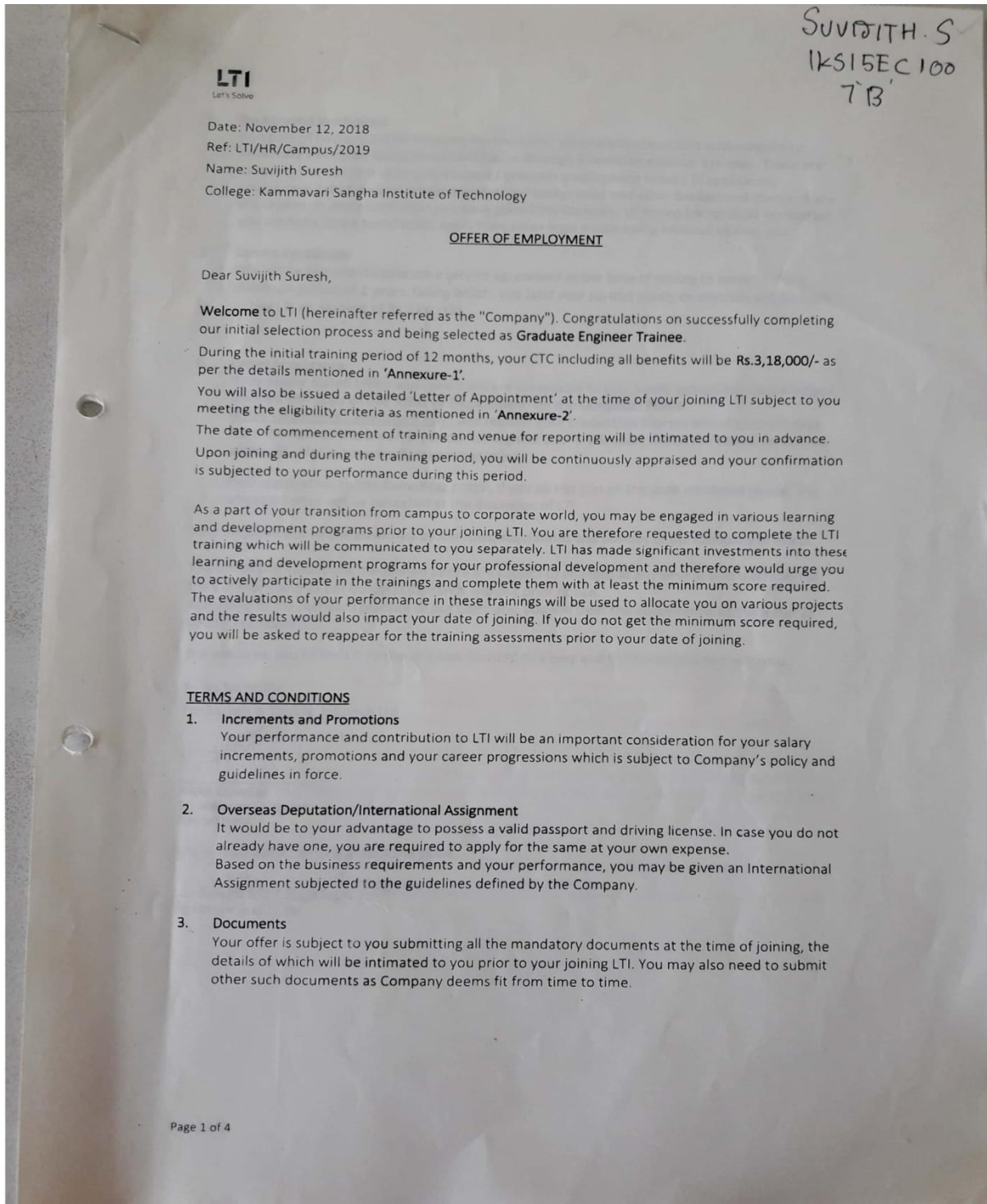
Regards,

Varadharaj V (Vardha)  
VP - Talent Acquisition  
Infosys Limited

Company Name: LTI

USN: 1KS15EC100

Name: Suvijith Suresh



Company Name: Advent Global Solutions

USN: 1KS15EC101

Name: Swathi. K.S

12/3/2018 Gmail - Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore

**M Gmail**

**Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore**  
6 messages

RANJANA JAIN <ksitplacement@gmail.com> Fri, Oct 19, 2018 at 12:27 PM  
To: ksitplacement\_2019batch@googlegroups.com, "principal ksit@gmail.com" <principal.ksit@gmail.com>

Dear Students

Please find enclosed the list of students shortlisted for the Advent Global Solutions Drive. All students are from KSIT only  
Hello Madam,

Greetings from Advent Global Solutions!

Hope you are doing good..

Thank you for giving an opportunity to our company for placement drive at your Esteemed Institution.

As discussed, below are the shortlisted students list for final round of interview.

Positively the final round with our VP would be in the month of Nov 2018 first week, confirmed date will keep you posted.

I need the shortlisted candidates SSLC, PUC, Engineering percentage in the below chart & their address.

Sl No	Name	Email ID	Phone Number	SSLC	PUC	Engineering	Permanent Address
1	Kavya S	skavi1428@gmail.com	7829229620				
2	Mohammad Ghouse	mghouse.2710@gmail.com	9620192710				
3	Rabiya Farheen	rfaig97@gmail.com	9916377906				
4	Swathi. K. S	swathishastry97@gmail.com	7349174206				
5	Sanjana. M	sanjanamuralidhar3@gmail.com	9480126316				
6	Sai Shashikaa T.R	sashvk245@gmail.com	8277657216				
7	Vineeth R	vineethrameshan15@gmail.com	9538245416				
8	Harshith Ramamurthy	harshithmurthy18@gmail.com	8892207205				
9	P. Ankitha	ankithah21@gmail.com	9845274427				
10	Alaka	alakaheeb97@gmail.com	9731980709				
11	Akshata G Joshi	akshajoshi97@gmail.com	9606203991				
12	Junaid Khan	junaidkhan4143@gmail.com	7829701623				
13	Varsha R	varshagowda075@gmail.com	9611088737				
14	Suhail Yousuf Bhat	suhailyousuf26@gmail.com	8825030343				
15	Pratheek K	pratheekmurthy516@gmail.com	9980088293				
16	Giresh Kumar	gireshk68@gmail.com	8886977722				

Looking forward for long & fruitful association with your esteemed Institution in the years to come.

<https://mail.google.com/mail/u/0/?ik=120d39e0f&view=pt&search=all&permthid=thread-f%3A1614736048441710613&siml=msg-f%3A16147360484417106...> 1/6

Company Name: NTT Data

USN: 1KS15EC101

Name: Swathi. K.S

**NTT DATA Global Delivery Services Private Limited**  
18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912  
**27-Nov-2018**  
**Swathi K S**  
**K S Institute Of Technology**

**NTT Data**  
**Services**  
Swathi. K. S  
VII B Soc, ECE  
1KS15EC101

Dear Swathi K S,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**  
*for Bhrammala Sarker*  
**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Swathi K S)

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

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Company Name: Infosys

USN: 1KS15EC103

Name: Udaykumar V



Pavan S P <psp3075@gmail.com>

**Fwd: Infosys Lex platform for Campus Recruits**  
1 message

Udaykumar R <udaykumarmsd@gmail.com>  
To: Pavan S P <psp3075@gmail.com>

Thu, Jun 13, 2019 at 1:24 PM

Udaykumar.V

----- Forwarded message -----

From: Varadharaj V <TA\_Vardha@infosys.com>

Date: Fri, 26 Oct, 2018, 9:54 AM

Subject: Infosys Lex platform for Campus Recruits

To: udaykumarmsd@gmail.com <udaykumarmsd@gmail.com>, udaykumarmsd@icloud.com <udaykumarmsd@icloud.com>

cid:image001.jpg@01D46C74.77986830

Dear Udaykumar V ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infosys, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: udaykumarmsd@gmail.com
- Password: 3TCs5LLr

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)

VP - Talent Acquisition

Infosys Limited

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Generated by CamScanner

Company Name: Advent Global Solutions

USN: 1KS15EC104

Name: Varsha R

12/3/2018

Gmail - Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore



Varsha Gowda <varshagowda075@gmail.com>

**Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore**

5 messages

Fri, Oct 19, 2018 at 12:27 PM

RANJANA JAIN <ksitplacement@gmail.com>  
To: ksitplacement\_2019batch@googlegroups.com, "principal ksit@gmail.com" <principal.ksit@gmail.com>

Dear Students

Please find enclosed the list of students shortlisted for the Advent Global Solutions Drive. All students are from KSIT only  
Hello Madam,

Greetings from Advent Global Solutions!

Hope you are doing good..

Thank you for giving an opportunity to our company for placement drive at your Esteemed institution.

As discussed, below are the shortlisted students list for final round of interview.

Positively the final round with our VP would be in the month of Nov 2018 first week, confirmed date will keep you posted.

I need the shortlisted candidates SSLC, PUC, Engineering percentage in the below chart & their address.

Sl No	Name	Email ID	Phone Number	SSLC	PUC	Engineering	Permanent Address
1	Kavya S	skav41428@gmail.com	7829229620				
2	Mohammad Ghouse	mghouse.2710@gmail.com	9620192710				
3	Rabiya Farheen	rbaig97@gmail.com	9916377906				
4	Swathi.K.S	swathishastry97@gmail.com	7349174206				
5	Sanjana.M	sanjanamuralidhar3@gmail.com	9480126316				
6	Sai Shashikaa T.R	sashk245@gmail.com	8277657216				
7	Vineeth.R	vineethrameshan15@gmail.com	9538245416				
8	Harshith Ramamurthy	harshithmurthy18@gmail.com	8892207205				
9	P.Ankitha	ankiash21@gmail.com	9845274427				
10	Alaka	alakaheb97@gmail.com	9731980709				
11	Akshata G Joshi	akshujoshi97@gmail.com	9606203991				
12	Junaid Khan	junaidkhan4143@gmail.com	7829701623				
13	Varsha R	varshagowda075@gmail.com	9611088737				
14	Suhail Yousuf Bhat	suhailyousuf26@gmail.com	8825030343				
15	Pratheek K	pratheekmurthy516@gmail.com	9980088293				
16	Giresh Kumar	giresk68@gmail.com	8886977722				

Looking forward for long & fruitful association with your esteemed institution in the years to come.

<https://mail.google.com/mail/u/0/?ik=ba1c2558b8&view=pt&search=all&permthid=thread-f%3A1614736048762519736&siml=msg-f%3A1614736048762519736> 1/5

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Company Name: Infosys

USN: 1KS15EC105

Name: Vishwas K K



Pavan S P <psp3075@gmail.com>

**Fwd: Infosys Lex platform for Campus Recruits**

1 message

Vishwas kk <vishwaskk1997@gmail.com>  
To: Pavan Patil <psp3075@gmail.com>

Thu, Jun 13, 2019 at 1:23 PM

----- Forwarded message -----

From: Varadharaj V <V.Vardha@infosys.com>

Date: Fri, 26 Oct, 2018, 09:53

Subject: Infosys Lex platform for Campus Recruits

To: vishwaskk1997@gmail.com <vishwaskk1997@gmail.com>; vishwas.kk15@outlook.com <vishwas.kk15@outlook.com>

cid:image001.jpg@01D46C74.77986830

Dear Vishwas KK ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the Foundational segment even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon Clearing the assessment, you will be a fast-tracker and advance to the Stream and Soft Skills segments of our training program directly!

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- Shorter training program
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- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: vishwaskk1997@gmail.com
- Password: 1XoFU49P

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)

VP - Talent Acquisition

Infosys Limited

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Company Name: Infosys

USN: 1KS15EC106

Name: Yashaswini Divakar

Infosys<sup>®</sup>  
Navigate your next



HRD/3T/19-20/12671281

Ms. Yashaswini D  
Candidate ID: 12671281  
#1006 , 27Th 'A' Main 41St Cross,  
Jayanagar, 9Th Block  
Bangalore - 560069  
Karnataka  
India  
Ph: (91) 99161 06544

September 5, 2019

Dear Yashaswini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by RICHARD LOBO  
Date: 2019.10.11 16:29:04 +05:30  
Reason: Offer Letter  
Location: Bangalore

Company Name: NTT Data

USN: 1KS15EC107

Name: Muneeb Fayaz

**NTT DATA**  
Services

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

27-Nov-2018

**Muneeb fayaz**  
**K S Institute Of Technology**

Dear Muneeb fayaz,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the Company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*B. Srinivasulu Sarka*  
**B. S. SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Muneeb fayaz)

Date: \_\_\_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

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Company Name: ABC's CSR

USN: 1KS15EC108

Name:Suhail

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**Drafts** 12

Unwanted


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---

 **suhail** +

No recent chats  
Start a new one

**ABC's CSR campus Drive-2019 Batch- Final selects** Inbox ×

 **Christi** , <christi@abcfortech.com>  
to Christi, bcc: me

Dear Candidate,

Greetings from ABC


In connection to ABC's CSR drive 2019 batch.

**Congratulations!!!!**

Based on the interviews conducted by our team , You are selected for Free training on Unified course of ABC for t

**Further details of Date of joining , timings and venue will be mailed to you in the coming weeks.**

**Please call / mail for any clarifications.**



**Thanks & Regards,**  
**Christopher sujai P**  
Senior manager  
Branding Team  
ABC for Technology Training  
+91 96069 44323

**Department of Electronics and Communications Engineering (OFF CAMPUS)**

Company Name: ANCIT CONSULTING

USN: 1KS15EC012

Name: Arjun M. Krishna

**ANCIT**  
**CONSULTING**  
Inspire | Empower | Innovate

# 28, Shankar Mutt Road,  
Basavangudi,  
Bangalore - 560004,  
Karnataka, India

16<sup>th</sup> September 2019

**Mr. Arjun M Krishna**  
#1195, 8th Cross  
Girinagar 2nd phase,  
Bangalore-85

**Dear Arjun M Krishna,**

We are very pleased to offer you the position of **Software Trainee** with **ANCIT Consulting**.

Please find the following confirmation for the specifics of your internship:

Position Title	Software Trainee
Date of joining	16 <sup>th</sup> September 2019
Hours of work	The Company observes 5 working days in a week.
Leave	As per rules from time to time.

We welcome you to ANCIT Consulting and look forward to your contribution towards the success and growth of the Company.

Office Location: You will be working in our branch office at **ANCIT CONSULTING**, 2nd floor, Batavia Heritage, #40, 10th Cross, Wilson Garden, Bangalore, Pin : 560027.

Yours truly,  
For ANCIT Consulting

  
Authorized Signatory

India's 1st Eclipse consulting firm |  
phone : +91-080-41244277 | web : [www.ancitconsulting.com](http://www.ancitconsulting.com) | email : [info@ancitconsulting.com](mailto:info@ancitconsulting.com)  
Regd. Off. : No 47, Sri Krishna Villas, 1st Cross Kongu Nagar, Ramaniyapuram, Coimbatore 641045, Tamilnadu, India. Phone : +91-422-6461778

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Company Name: IP SOFT

USN: 1KS15EC027

Name: Giresh Kumar Enugu



Date: 7 October 2019

Mr. Giresh Kumar Enugu  
[gireshk826@gmail.com](mailto:gireshk826@gmail.com)  
8886977722

Dear Mr. Giresh Kumar Enugu

Congratulations!

We are pleased to offer you employment in the position of **Windows System Administrator** with IPsoft Global Services Pvt. Ltd. (Hereafter "Company" and "The Company"). Your current location of work will be Bangalore.

We offer you a compensation at an annual rate of INR. **313272/-** payable over twelve (12) months. The detailed compensation and benefits structure is listed in Annexure I. Your compensation is subjected to the deduction of taxes as per the Indian income tax laws.

Your employment shall commence with effect from **10<sup>th</sup> October 2019** or your actual date of joining. In the event you fail to join on or before **10<sup>th</sup> October 2019**, this contract shall stand terminated unless, extended at the sole discretion of the Company.

You must treat the details and contents of this offer with utmost confidentiality.

Please find below the details of the offer and sign the declaration on page-7 as an acceptance to the offer.

#### 1. Employee Consent

You hereby give consent to the Company to collect, hold, store and process, both electronically and manually, all the personal information it collects or has collected in relation to you or belonging to you and your employment (in the course of employment), for the purposes of use, e.g. management and administration of its employees and its business or for compliance with applicable procedures, laws and regulations and you also consent to the transfer, storage and processing by the Company, agents, contractors or sub-contractors or other IPsoft global entities (each of which is a separate legal entity) of such personal information within or outside India.

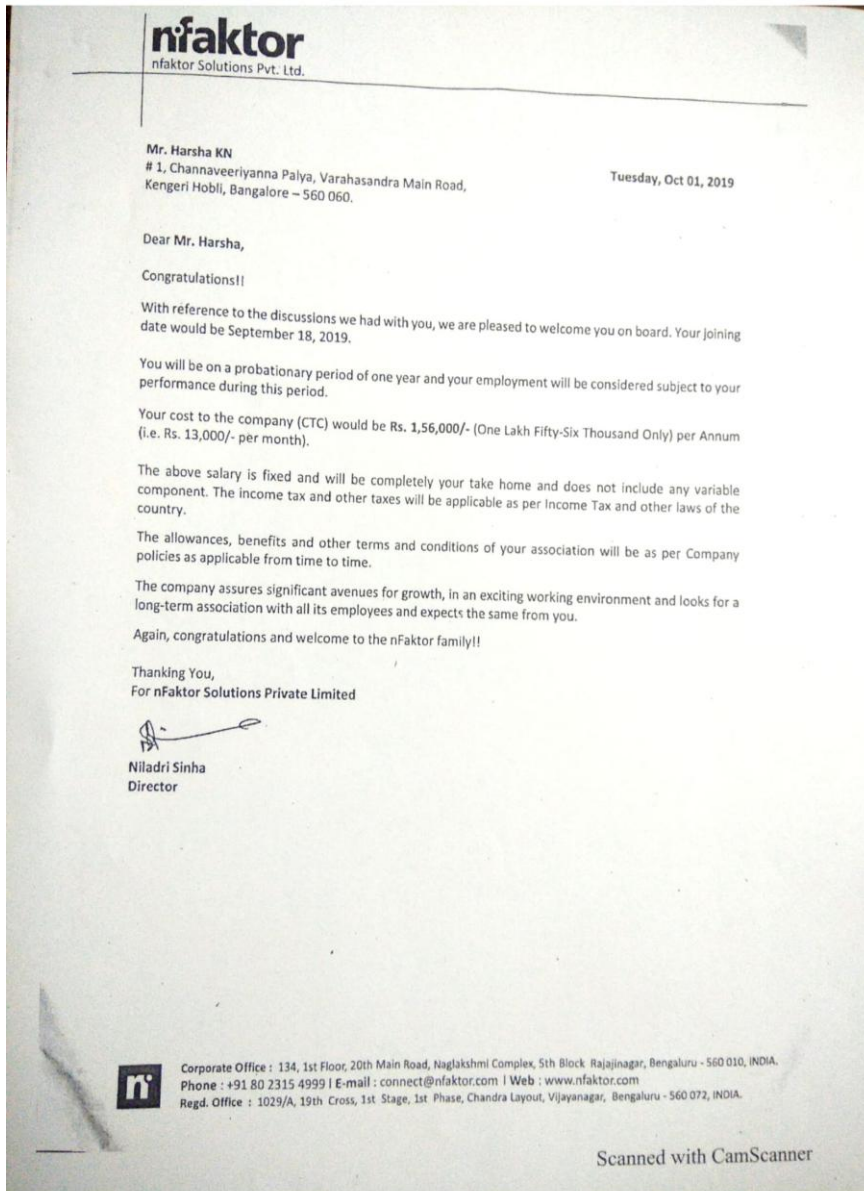
#### 2. Posting & Transfer

Your job may entail you to proceed, from time to time, on assignments, temporary or permanent at locations outside your current place of posting and location overseas. Based on exigencies of work and at the discretion of the Company your services may be transferred to any office of the Company or its associate Companies or client locations in India or abroad. You will be governed by the transfer rules framed by the Company in this respect. In the event of your transfer you will be governed by the specific terms and conditions applicable to your new location. You will be responsible to remain compliant with applicable immigration / visa rules in this regard.

Company Name: nfaktor Solutions Pvt. Ltd.

USN: 1KS15EC032

Name: Harsha.K.N.

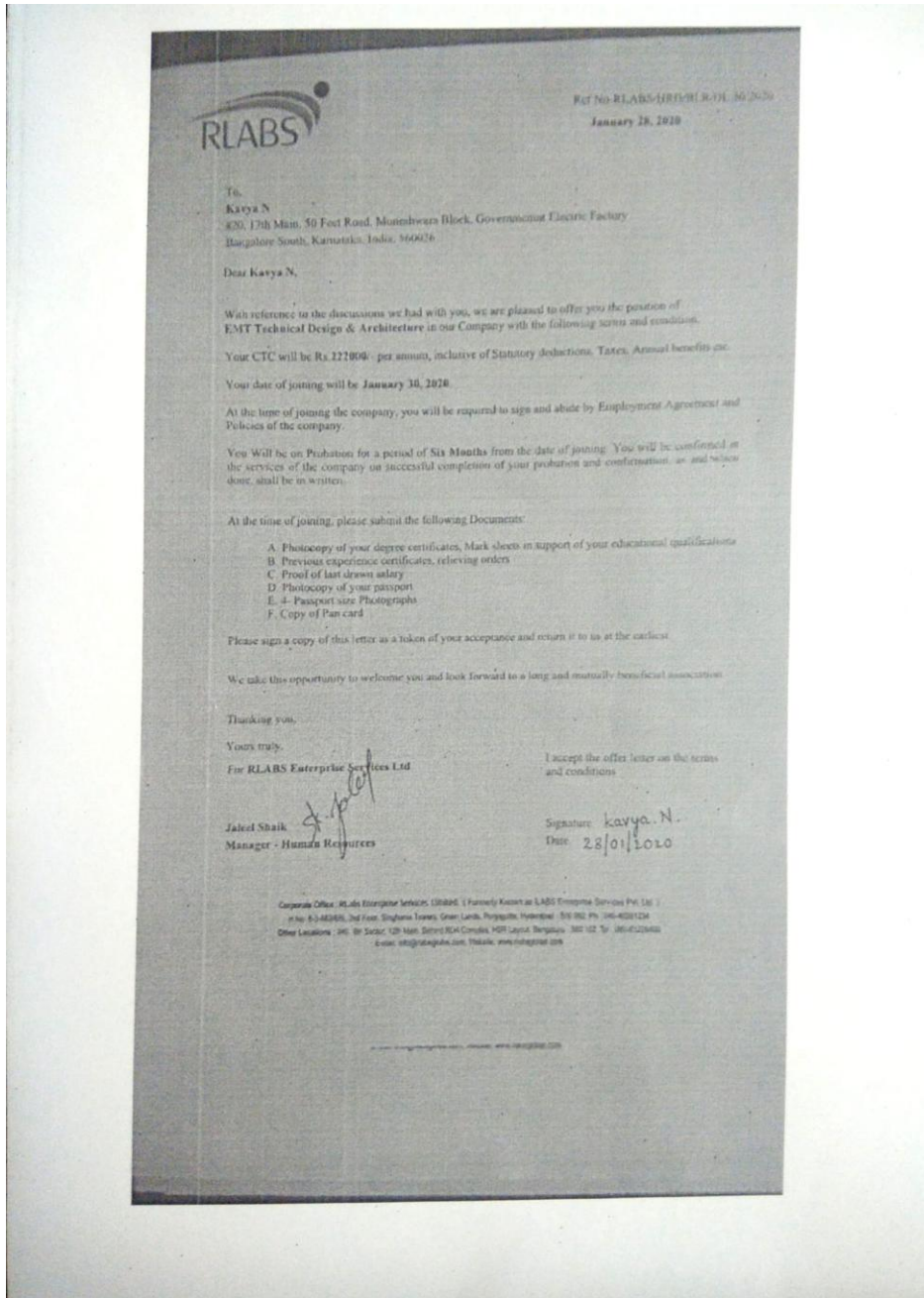


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Company Name: RLABS

USN: 1KS15EC040

Name: Kavya.N.



Generated by CamScanner



Company Name: ANCIT CONSULTING

USN: 1KS15EC042

Name: Kishore Bhat.U



To  
**Ms. Kishore Bhat U**  
#8, 1st main, 4th cross,  
TR Nagar post,  
Bangalore-28.

**Dear Kishore Bhat U,**

We are very pleased to offer you the position of **Software Trainee** with **ANCIT Consulting**.

Please find the following confirmation for the specifics of your internship:

Position Title	Software Trainee
Date of joining	16 <sup>th</sup> September 2019
Hours of work	The Company observes 5 working days in a week.
Leave	As per rules from time to time.

We welcome you to ANCIT EduTech and look forward to your contribution towards the success and growth of the Company.

Office Location: You will be working in our branch office at **ANCIT CONSULTING**, 2nd floor, Batavia Heritage, #40, 10th Cross, Wilson Garden, Bangalore, Pin : 560027.

Yours truly,  
For **ANCIT Consulting**  
  
Authorized Signatory

Company Name: BYJU'S

USN: 1KS15EC047

Name: Mahima Padmanabha.B.

### OFFER LETTER

Ms. Mahima Padmanabha B

Date: Wednesday, September 18, 2019

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Customer Success Expert on following terms and conditions:

#### Offer Details:

Designation:	Customer Success Expert
Department:	User Experience (51000011)
Sub Department:	Customer Success
Employment Type:	Regular

#### Compensation Details:

CTC per Annum:-	
Fixed Compensation:	350000 INR
Variable Compensation:	25000 INR
Retention Bonus:	25000 INR

#### Reporting Details:

Date of Reporting:	Friday, September 20, 2019
Reporting Location:	Byju's-Think and Learn Pvt Ltd,6th floor, Tower D, IBC Knowledge Park, Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road, Bengaluru, Karnataka 560029
Reporting Time:	8 : 30 AM

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

Company Name: Blue Stream

USN: 1KS15EC049

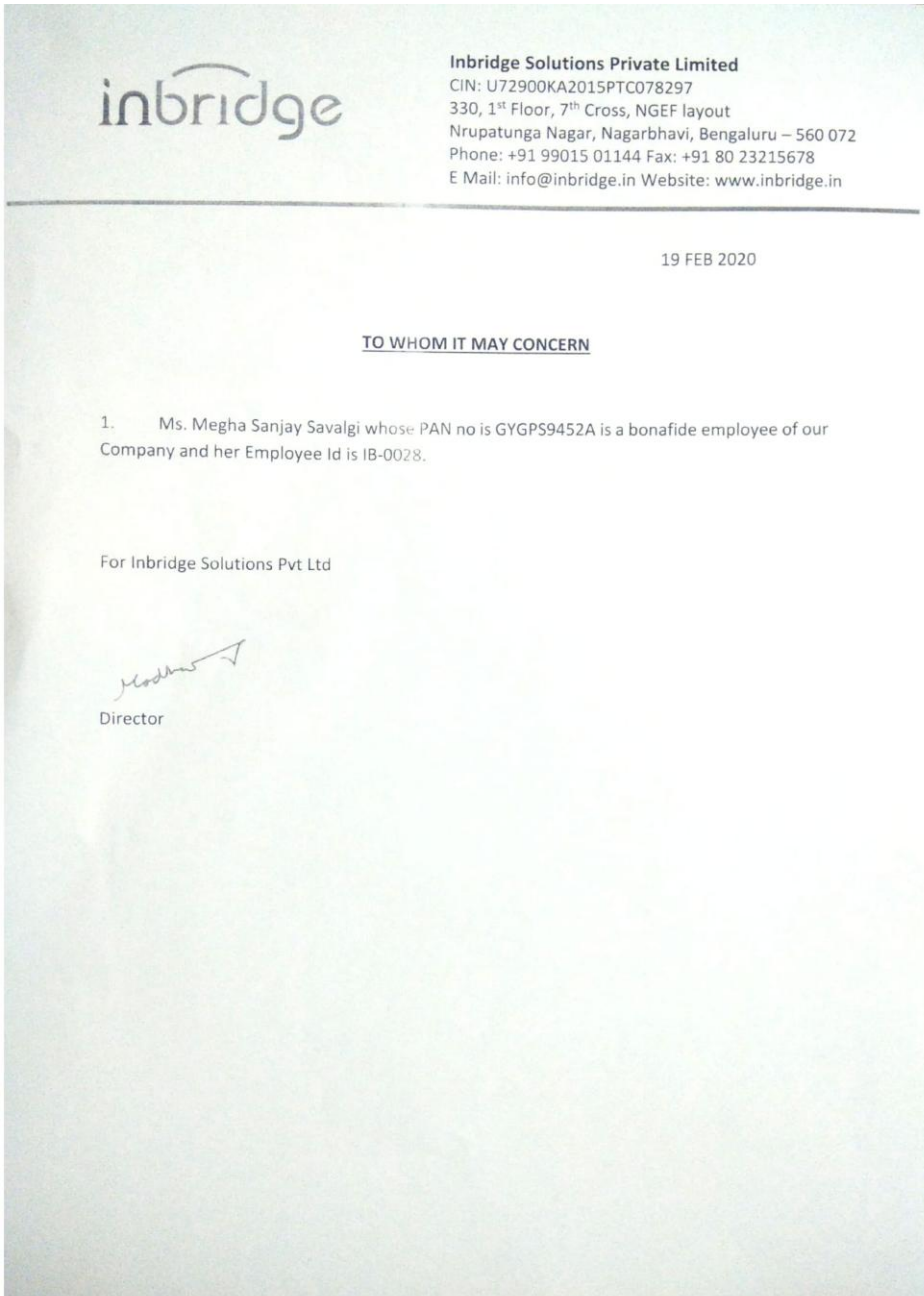
Name: Manoj Kaverappa



Company Name: INBRIDGE SOLUTIONS

USN: 1KS15EC051

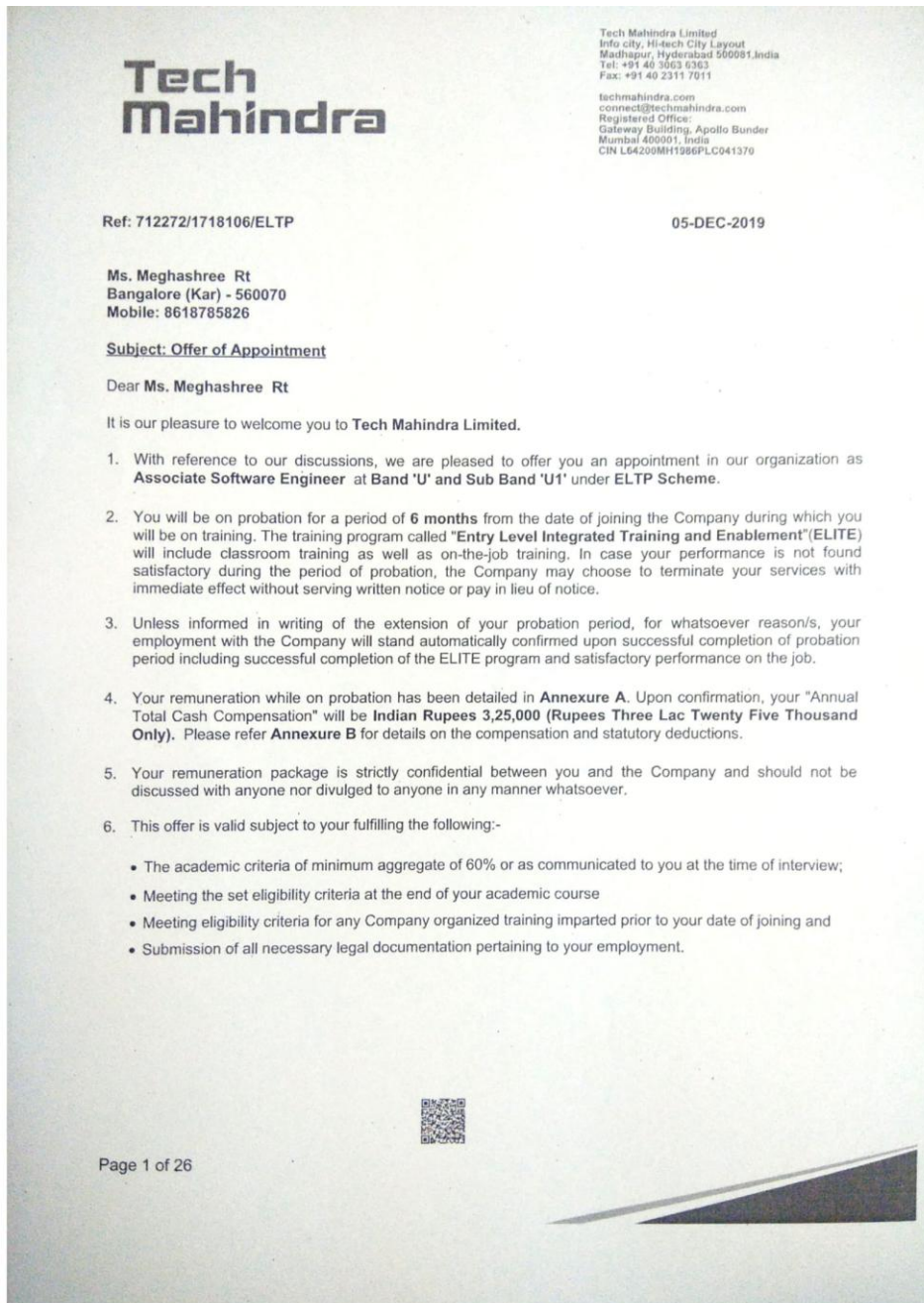
Name: Megha Sanjay Savalgi.



Company Name: Tech Mahindra

USN: 1KS15EC052

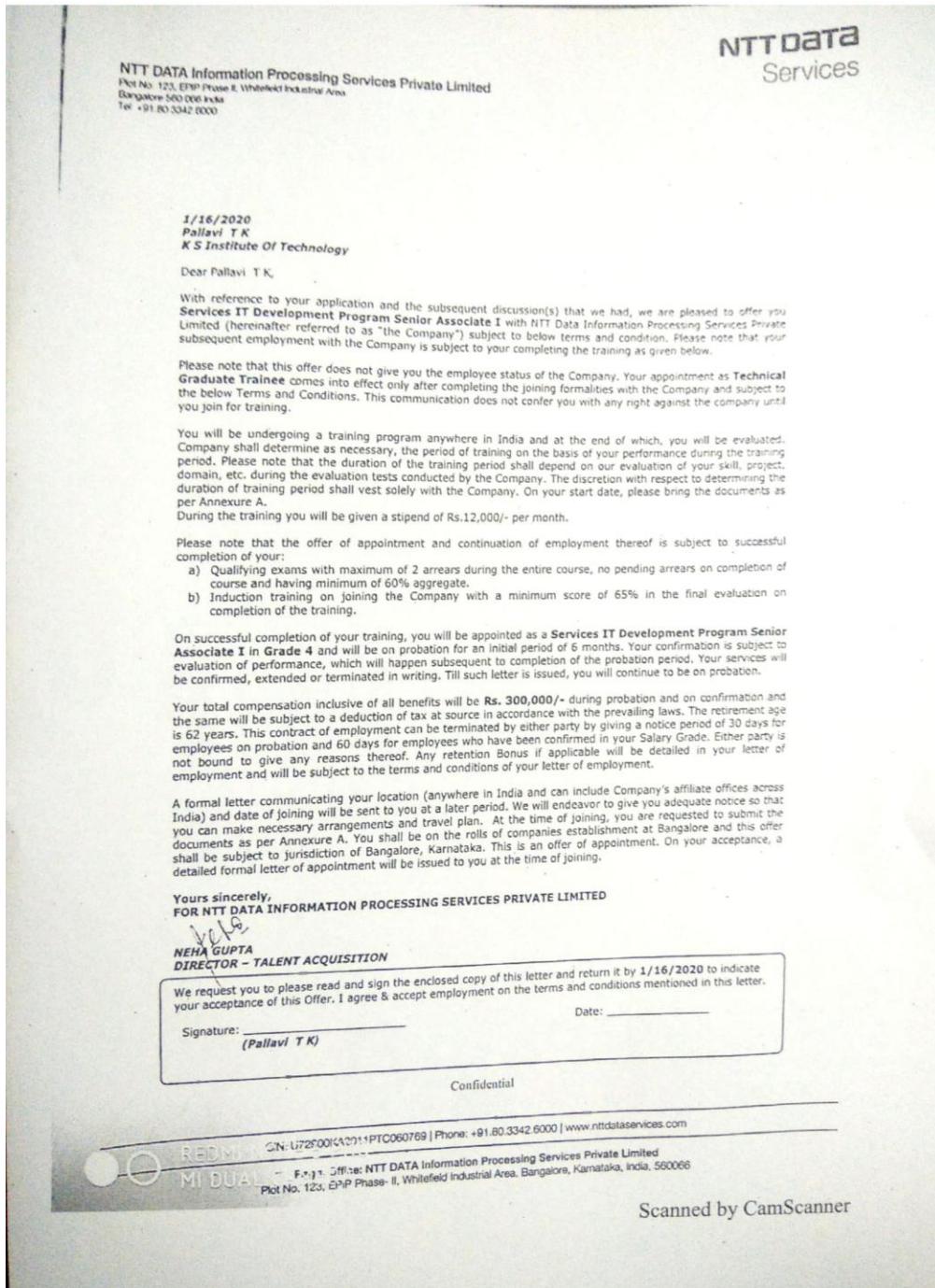
Name: Meghashree



Company Name: NTT DATA Services

USN: 1KS15EC062

Name: Pallavi T.K.



Generated by CamScanner

Company Name: BYJU'S

USN: 1KS15EC084

Name: Sanjana P. Nadig



## OFFER LETTER

Ms. Sanjana P Nadig

Date: Saturday, August 3, 2019

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Learning & Development Specialist on following terms and conditions:

-

### Offer Details:

Designation: Learning & Development Specialist

Department: User Experience (51000011)

Sub Department: Mentoring

Employment Type: Regular

CTC per Annum:

▼ Fixed Compensation: 400000 INR

▼ Variable Compensation: 75000INR

-

### Reporting Details:

Date of Reporting: Monday, August 5, 2019

Reporting Location: Byju's-Think and Learn Pvt Ltd,6th floor, Tower D, IBC Knowledge Park, Bhavani Nagar,  
Near Dairy Circle, Bannerghatta Main Road,Bengaluru, Karnataka 560029

Reporting Time: 8 : 30 AM

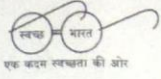
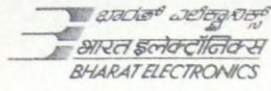
The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional taxes

Company Name: BHARAT ELECTRONICS

USN: 1KS15EC091

Name: Shreyasvini.C.K.

एक कदम स्वच्छता की ओर

भारत इलेक्ट्रॉनिक्स लिमिटेड  
(भारत सरकार का उद्यम, रक्षा मंत्रालय)  
जालहल्ली पोस्ट, बेंगलूरु - 560 013, भारत

**BHARAT ELECTRONICS LIMITED**  
(A Govt. of India Enterprise, Ministry of Defence)  
Jalahalli Post, **BENGALURU - 560 013**, India

फोन / Phone :  
फैक्स / Fax :  
ईमेल / E-mail :

080-22195323

No. 1410/HR/CLD/03/2019-20  
Date: 20-01-2020

Dear Sir/Madam,

Sub: Provisional offer for Apprenticeship Training under the Apprenticeship (Amendment) Act, 1973.

With reference to the walk-in selections held on 28.12.2019, we are pleased to offer you provisional admission as "GRADUATE APPRENTICE" under the Apprenticeship (Amendment) Act 1973 for one year apprenticeship training in our organization.

- We take this opportunity to welcome you for the training and look forward to a pleasant and fruitful learning association with us.
- You are required to produce the following documents in original along with 1 set of Xerox copies.
  - You are required to Enroll in National Apprentice web portal [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) and details of the same (such as, user id, password, print out) to be produced at the time of reporting.
  - 2 stamp size photograph.
  - Medical Fitness Certificate issued by any registered Medical Practitioner / Doctor
  - Details of bank account (Account No.) opened with State Bank of India (SBI) (any branch).
  - You are required to produce Police Verification report from the O/o Police Commissioner / Superintendent of police.
- You are required to wear the below mentioned uniform on the day of joining at your own cost.

UNIFORM FOR BOYS	UNIFORM FOR GIRLS
Elephant Grey Pant	Elephant Grey Chudidhar
Elephant Grey Shirt (Half arm)	Elephant Grey Pyjama
Black Belt (Formal)	American light kaki Dupatta
Leather Black shoes & Socks	Leather Black shoes
- During the training period you will be paid only stipend at the applicable rates. The current rate of stipend payable per month is **Rs. 11,110/-** (Rupees Eleven thousand one hundred and ten only).
- You are required to report to Human Resources (HR) Department of Centre for Learning and Development (CLD), Bharat Electronics Limited, Jalahalli, Bangalore-560 013 on **03-02-2020** at **8.00 AM** for training. In case if you do not report on that day we shall presume that you are not interested in this offer and treated as cancelled

पंजीकृत एवं कारपोरेट आफिस : नगावारा, आउटर रिंग रोड, बेंगलूरु - 560 045, भारत  
Reg. & Corporate Office : Nagavara, Outer Ring Road, Bengaluru - 560 045, India  
सी आई एन / CIN : L32309KA1954GOI000787  
आई एस ओ / ISO 9001 and 14001 प्रमाणित कंपनी / Certified Company

P.T.O

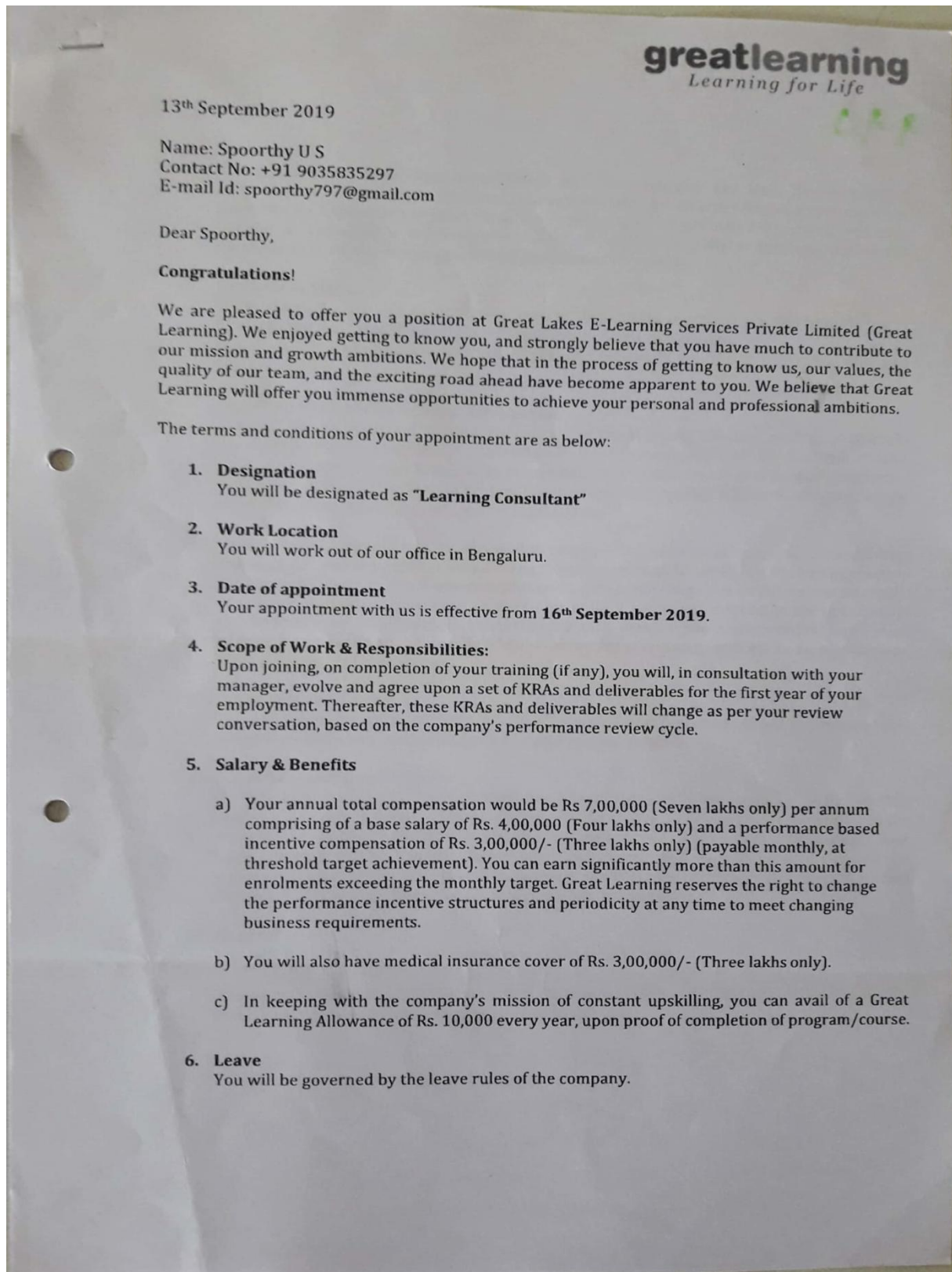
9914.041.002.19



Company Name: Great Learning

USN: 1KS15EC096

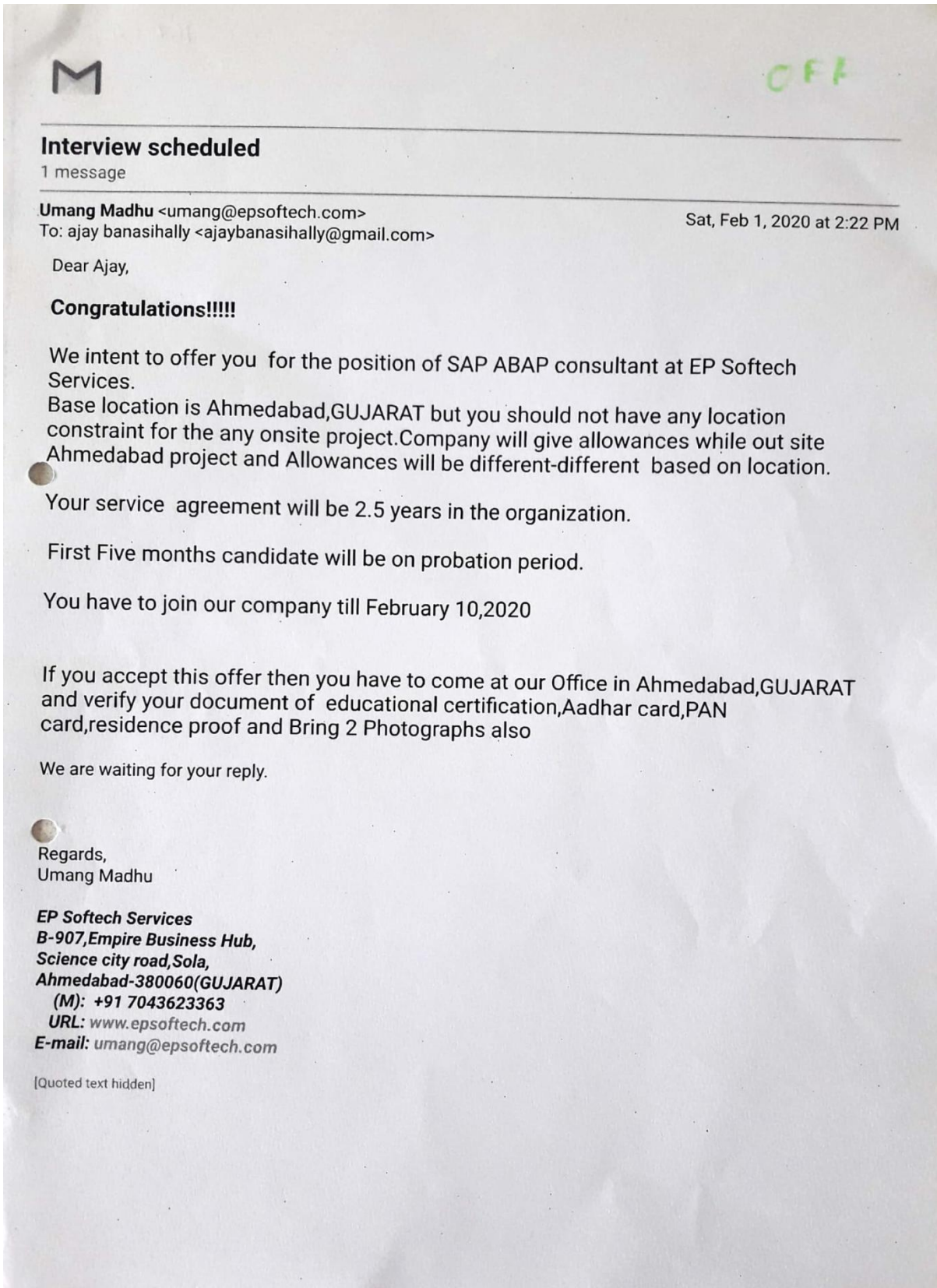
Name: Spoorthy U S



Company Name: EP Softech Services

USN: 1KS16EC400

Name: Ajay Kumar.L



M

OFF

## Interview scheduled

1 message

**Umang Madhu** <umang@epsoftech.com>  
To: ajay banasihally <ajaybanasihally@gmail.com>

Sat, Feb 1, 2020 at 2:22 PM

Dear Ajay,

### **Congratulations!!!!**

We intent to offer you for the position of SAP ABAP consultant at EP Softech Services.

Base location is Ahmedabad, GUJARAT but you should not have any location constraint for the any onsite project. Company will give allowances while out site Ahmedabad project and Allowances will be different-different based on location.

Your service agreement will be 2.5 years in the organization.

First Five months candidate will be on probation period.

You have to join our company till February 10, 2020

If you accept this offer then you have to come at our Office in Ahmedabad, GUJARAT and verify your document of educational certification, Aadhar card, PAN card, residence proof and Bring 2 Photographs also

We are waiting for your reply.

Regards,  
Umang Madhu

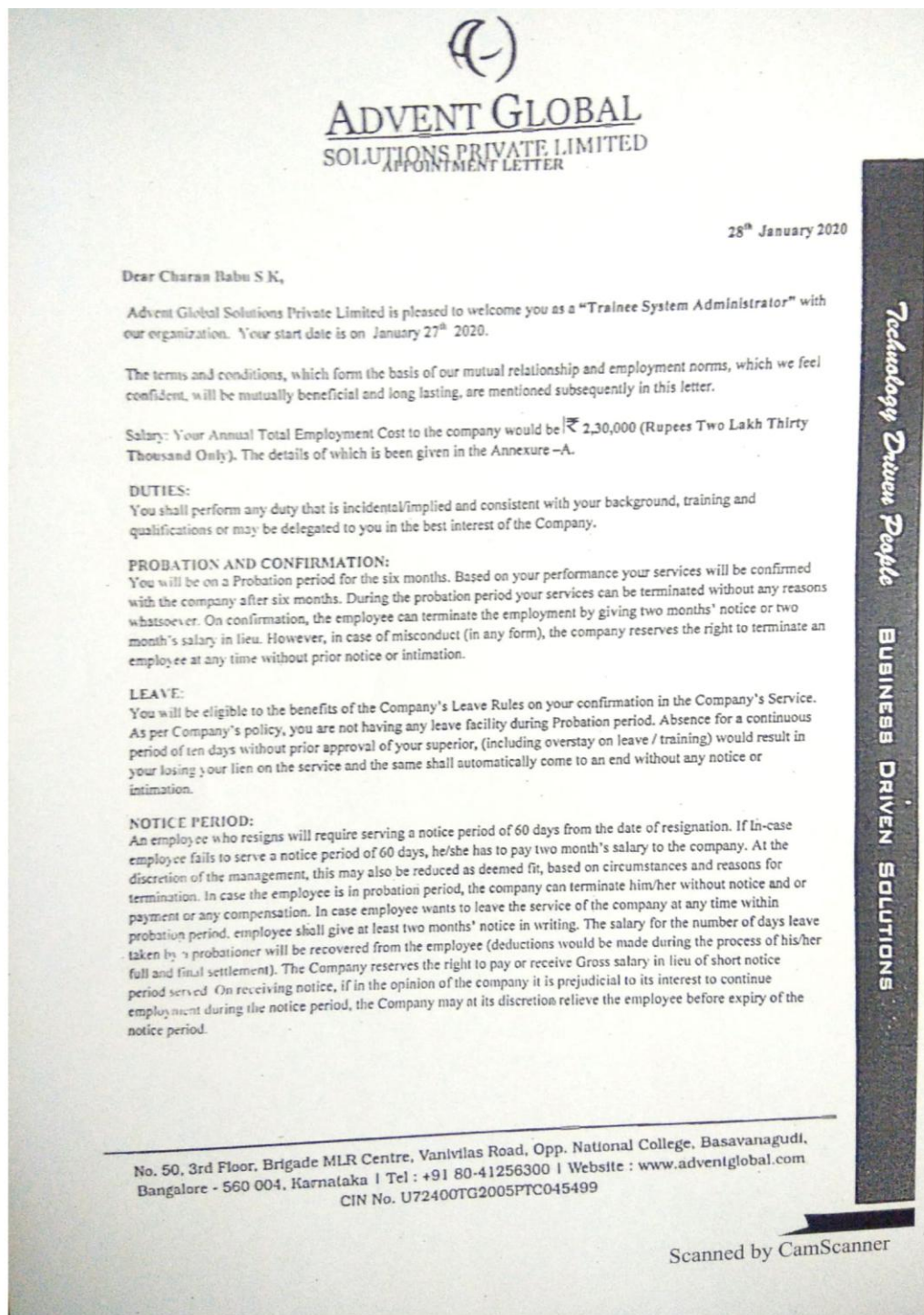
**EP Softech Services**  
**B-907, Empire Business Hub,**  
**Science city road, Sola,**  
**Ahmedabad-380060 (GUJARAT)**  
**(M): +91 7043623363**  
**URL: www.epsoftech.com**  
**E-mail: umang@epsoftech.com**

[Quoted text hidden]

Company Name: ADVENT GLOBAL

USN: 1KS16EC405

Name: Charan Babu



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Company Name: ARTECH

USN: 1KS16EC414

Name: Harsha N



11-Jul-2019

Mr. HARSHA N

#40 Yogananda Medical Building Ramnaneyya Nagar  
Uttarhalli  
Bangalore  
Karnataka  
560061

Sub: Letter of Intent

Dear HARSHA,

This refers to your application dated "02-Jul-2019" and subsequent interview held on "03-Jul-2019"

We are pleased to offer you appointment in our Organization as "Associate - Human Resource" on the terms and conditions as mutually agreed upon during the course of discussion. Your total cost to the company would be INR 231,800 (Rs. Two Lakhs Thirty One Thousand Eight Hundred Only) Per Annum. Detailed break up would be provided to you in the appointment letter after your joining.

You will be issued the formal Letter of Appointment on your joining. You are advised to join us on or before "19-Jul-2019" at our Bangalore Office. In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please carry the following documents at the time of joining:

- Copies of Certificates in support of your Qualifications
- Copies of Certificates in support of your Experience
- Original Relieving Certificate from the current employer
- Last Salary Slip
- 5 Passport size photographs
- Form 16/ Salary Certificate
- Photo ID Proof, like (PAN Card, Driving License, Voter ID, Pass Port)
- PAN Number
- Current/Local Address Proof
- Permanent Address Proof

Artech will perform a background check through an external agency post your joining & if any information/declaration furnished by you proves to be false or you are found to have willfully suppressed any material information, the company reserves the right to terminate your services without any notice or notice pay. Your appointment letter will be handed over to you once the background check is completed positively and basis the successful completion of your Training.

We welcome you to the Artech family and look forward to a long-term fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking You,  
Yours Sincerely,  
For Artech Info systems Pvt. Ltd.

Anirudh Goel  
Manager Recruitment

**Artech Infosystems Pvt Ltd**

Corporate Office: Infospace, B-2, Tower-2, Ground Floor, Sector 62, Noida - 201307 INDIA  
Tel. +91-120-6666333 Fax. +91-120-6666366  
Email : info@artechinfo.in Website : www.artechinfo.com  
CIN:U74899DL1980PTC010770

Company Name: Inbridge Solutions Pvt.Ltd

USN: 1KS16EC424

Name: Namratha T.R.



**Inbridge Solutions Private Limited**

CIN: U72900KA2015PTC078297

330, 1<sup>st</sup> Floor, 7<sup>th</sup> Cross, NGEF layout

Nrupatunga Nagar, Nagarbhavi, Bengaluru – 560 072

Phone: +91 99015 01144 Fax: +91 80 23215678

E Mail: info@inbridge.in Website: www.inbridge.in

19 FEB 2020

**TO WHOM IT MAY CONCERN**

1. Ms. Namratha T R whose PAN no is BCCPN4420J is a bonafide employee of our Company and her Employee Id is IB-0027.

For Inbridge Solutions Pvt Ltd

A handwritten signature in black ink, appearing to read "Madhu", with a checkmark at the end.


Director

**Department of Mechanical Engineering (ON CAMPUS)**

Company Name: Tata Consultancy Services (TCS)

USN: 1KS15ME004

Name: Aditya Narayan P

 Mech

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184699792/Bangalore**  
**Date: 09/10/2018**

Mr. Aditya Narayan Premseer  
#48 Deepam 1st Cross Srirama Layout,  
7th Phase J.P Nagar,  
Bangalore-560078,  
Karnataka.  
Tel# -

7

Dear Aditya Narayan Premseer,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184699792

**TATA CONSULTANCY SERVICES**

1

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Company Name: Infosys  
USN: 1KS15ME004  
Name: Akash Gadada S



Infosys Limited 6/9/2019

to me ▾



Dear Akash Gadada S,

Congratulations once again on your successful participation in our campus recruitment process during the year 2018-2019.

Please find attached the offer of employment with your confirmed date of joining for the role of Systems Engineer at Infosys Ltd. Please note that you are expected to report at the location of training a day prior to your date of joining. It is mandatory that you carry a print of this, along with the completed service agreement when you join us. These documents would be considered as original and valid. The instructions to complete the agreement is attached for your reference.

We will be reaching out to you regularly through various avenues between now and the time you join us. Also, an elaborate communication on the Accommodation and other joining related formalities will be sent to you a couple of weeks before your joining date. We would like to reiterate the fact that this offer of employment with Infosys Ltd. shall be valid only if you fulfill the eligibility criteria specified by us during the time of recruitment.

#### **Academic Eligibility Criteria For Joining**

**Point 1-** The academic eligibility criteria for the Role of a Systems Engineer has already been communicated to you and your college during the selection process. This remains the same at the time of joining (including your final semester result, if the results have been published)

All percentages/CGPA should be simple average of all your subjects/semesters/years including electives, optional subjects, additional subjects, practical subjects, languages etc., No Active backlogs are allowed.

**Point 2-** In case if you do not meet the above stated eligibility criteria as on the date of joining, you are not eligible to join. Please mail us at [offer\\_extension@infosys.com](mailto:offer_extension@infosys.com) with your Candidate ID and your Role in the subject line.

**Point 3-** Your employment will be terminated if there are any backlogs and/or if you fail to meet the required simple average/CGPA including the semesters for which results are awaited, after your joining.

For any changes in your existing profile, please mail us at [offer\\_update@infosys.com](mailto:offer_update@infosys.com). Please mention your Role and Candidate ID in the subject line of your mails.

We look forward to seeing you at Infosys.

Regards,  
Team HRD  
Infosys Ltd.

P.S: Please do not respond to this email id as incoming emails to this account are not monitored

Company Name: Infosys  
USN: 1KS15ME020  
Name: Darshan K

6/12/2019 K.S.Institute Of Technology Mail - Fwd: Infosys Lex platform for Campus Recruits 1KS15ME020

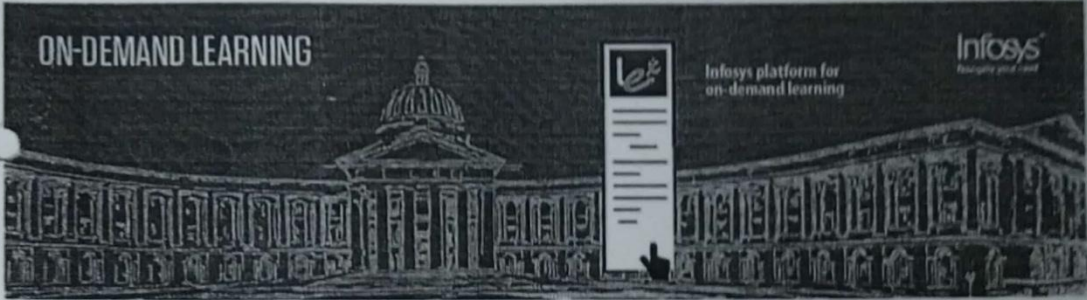
**Gmail**  
MANJUNATH B R <manjunathbr@ksit.edu.in>

**Fwd: Infosys Lex platform for Campus Recruits**  
1 message

Darshan Kumar <darshan3051997.dk@gmail.com>  
To: manjunathbr@kshit.edu.in Tue, Jun 11, 2019 at 9:27 PM

----- Forwarded message -----  
From: Varadhara] V <TA\_Vardha@infosys.com>  
Date: Fri, 26 Oct 2018 at 09:34  
Subject: Infosys Lex platform for Campus Recruits  
To: darshan3051997.dk@gmail.com <darshan3051997.dk@gmail.com>

2



Dear Darshan K ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: darshan3051997.dk@gmail.com

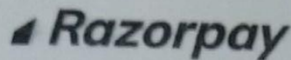


Company Name: Razorpay Software Pvt. Ltd.  
USN: 1KS15ME025  
Name: Gautham MK

DocuSign Envelope ID: 924DD9D1-8C5F-459C-8037-7E5838D855BB

1KS15ME02

13



1st Floor, SJR Cyber, 22, Laskar Hosur Road,  
Adugodl, Bangalore, Karnataka, India - 560030  
<https://razorpay.com> |

#### Non-Disclosure Agreement

This Non Disclosure Agreement (the "Agreement") entered into on 16th May 2019 by and between

Gautham M K, S/o. Kamanna, aged about 23 years having his temporary/permanent address at A103, Gopalan Jewels Apartments, Kanakapura Main Road, Doddakallasandra Bangalore 560062, herein after referred to as ("Professional/ Receiving Party") which includes its successors and assigns and legal representatives

and

Razorpay Software Private Limited a company incorporated under the Companies Act, 1956 and having its registered office address at No. 22, SJR Cyber, 1st Floor, Laskar-Hosur Road, Adugodl, Bangalore - 560030 hereinafter referred to as ("Razorpay") which includes its successors and assigns and legal representatives.

The Professional and Razorpay shall hereinafter individually be referred to as "Party" and collectively as "Parties".

WHEREAS, Razorpay is an application service provider providing payment processing service enabling secure payments through multiple channels like mobile and internet

WHEREAS, the Professional is holding a role of Junior Analyst, Operations for the company during his tenure

Whereas, each Party hereto has requested or may request information from the other Party in connection with consideration of a possible transaction, relationship or service offering between the Parties;

Whereas, in the course of consideration of the possible transaction, relationship or service offering, each party hereto has disclosed or may disclose confidential, important and/or proprietary trade secret information concerning that party's business and activities;

Therefore, the parties hereto agree to enter into a confidential relationship with respect to the disclosure by each of them of certain information as follows:

1. **Definitions:** For purposes of this Agreement, "Confidential Information" shall include all information or material that has or could have commercial value or other utility in the business or prospective business of the Disclosing Party or its subsidiaries or affiliates. It is the responsibility of the disclosing Party to clearly identify its Confidential Information prior to disclosure to the Receiving Party.

For purposes of this Agreement, the term "the Disclosing Party" shall be the party that discloses Confidential Information to the Receiving Party.

For purposes of this Agreement, the term "the Receiving Party" shall be the party that receives Confidential Information from the Disclosing Party and shall include the Receiving Party, the company he or she represents, and all affiliates, subsidiaries, and related companies of the Receiving Party.

For purposes of this Agreement, the term "Representative" shall include each party's directors, officers, employees, agents, and financial, legal, and other advisors.

2. **Exclusions:** Confidential Information does not include information that the Receiving Party can demonstrate: (a) was in the Receiving Party's possession prior to its being furnished to the Receiving Party under the terms of this Agreement, provided the source of that information was not known by the Receiving Party to be bound by a confidentiality agreement with or other obligation of confidentiality to the Disclosing Party; (b) is now, or hereafter becomes, through no act or failure to act on the part of the Receiving Party, generally known to the public; (c) is rightfully obtained by the Receiving Party from a third party, without breach of any obligation to the Disclosing Party; or (d) is independently developed by the Receiving Party without use of or reference to the Confidential Information.



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CamScanner

CONFIDENTIAL

Company Name: Infosys  
USN: 1KS15ME032  
Name: Santrupth Kumar

6/12/2019 K.S.Institute Of Technology Mail - Fwd: Infosys Lex platform for Campus Recruits 2019 1KS15ME032

**Gmail**  
MANJUNATH B R <manjunathbr@ksit.edu.in>

**Fwd: Infosys Lex platform for Campus Recruits 2019**  
1 message

Santrupth Kumar <ksantrupth@gmail.com> Tue, Jun 11, 2019 at 3:20 PM  
To: manjunathbr@ksit.edu.in


----- Forwarded message -----  
From: RANJANA JAIN <ksitplacement@gmail.com>  
Date: Wed, Oct 24, 2018 at 4:52 PM  
Subject: Fwd: Infosys Lex platform for Campus Recruits 2019  
To: <ksitplacement\_2019batch@googlegroups.com>, principal ksit@gmail.com <principal.ksit@gmail.com>

Dear Students

All Infosys select students must prepare and appeared for the same. 3

Thanking You  
With Warm Regards

Dr. Ranjana Jain  
Professor, Department of Chemistry  
and Head Training and Placement  
K.S.Institute of Technology  
Bangalore  
9845848331  
www.ksit.ac.in



Dear Prof. Ranjana Jain,

Greetings from Infosys!

Thank you for your support during our recently concluded campus recruiting process for your students.

As a mandatory preparatory step for all our offered students who will be joining Infosys, they need to enroll on our Lex platform which has been specifically created for them. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go.

The Infosys training program comprises three segments viz., Foundational, Technical Stream and Soft Skills. Through Lex, each of our hires have the opportunity to complete the Foundational segment even before they join us at Mysore. Within a week of their joining Infosys, all campus hires will be administered a pre-training assessment on topics covered in Lex. Upon Clearing the assessment, they will be fast-trackers who will advance to the Stream and Soft Skills segments of our training program directly!

Company Name: Mu Sigma Business Solution Pvt. Ltd.

USN: 1KS15ME038

Name: Krishna R Mojamdar

1KS15ME038



Mu Sigma

6

Mu Sigma - Offer of Intent

Date: 8<sup>th</sup> Sep 2018

College: KSIT, Bangalore

Dear Krishna Mojamdar,

We, Mu Sigma Business Solutions Pvt. Ltd, are pleased to inform you of our intent to extend you an offer of employment for the post of **Trainee Decision Scientist**. Subject to the company's performance, your performance, your adherence to Mu Sigma employment contractual obligations and other relevant factors, your total compensation with Mu Sigma at the end of three jumps could be ₹2,100,000/- (inclusive of variable pay).

The above mentioned compensation will be governed by the rules of Income Tax Act of Govt. of India and shall be subject to all statutory deduction and contributions.

This offer stands withdrawn with due communication and employment will be terminated without notice if the offered candidate or employee has not completed the entire course i.e. has been unable to clear / pass every subject of the course successfully before joining.

Sincerely,

*Deepa S. Mahesh*

Deepa S Mahesh  
Global Head Strategic Hiring  
On behalf of Mu Sigma Business Solutions Pvt Ltd.

**Mu Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas - ITPL SEZ Zone Whitefield Road, Bengaluru, Karnataka - RA - INDIA - 560066

Tel: +91 30 7154 8000 | Fax: +91 30 40549300 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

C I U74140KA2005PTC036309

Company Name: Tata Consultancy Services (TCS)  
USN: 1KS15ME041  
Name: M.R. Sharan Kumar



mech

8

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184718301/Bangalore**  
**Date: 09/10/2018**

Mr. M P Sharan Kumar  
No. 13, Sharantara , Old Bank Colony Rushya Srunga Road,  
Konankunte,  
Bangalore-560062,  
Karnataka.  
Tel# -

Dear M P Sharan Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184718301

**TATA CONSULTANCY SERVICES**

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Company Name: Shriram Transport Finance Company Ltd.  
USN: 1KS15ME064  
Name: Raviteja TS

1KS15ME064

April 03, 2019



Ref No: CAN050158

Mr. RAVITEJA T S

Tavarekere Koladevi Post Mulbagal Taluk Kolar,  
Mulbagal,  
Karnataka-563131.

Mob No.: 9535850307

12

Dear Mr. RAVITEJA T S,

**SUBJECT: PROVISIONAL OFFER LETTER**

This is with reference to your participation at campus recruitment drive & subsequent final interview. We are pleased to offer you the post of **MANAGEMENT TRAINEE** in our organization on the following terms and conditions.

1. You will be trained in the areas of our commercial vehicle financing and responsible for growth & development of our Commercial Vehicle Finance Business.
2. You are likely to be posted to any of our Zonal/Regional/Branch Offices located across India.
3. You will be paid a total remuneration of **Rs.2,44,920/-p.a.(which is inclusive of Stipend & other allowances)**
4. You will be in six months on-the-job Training, followed by six months Probation effective from the date of joining. After successful completion of training and probation, you will be confirmed in the services of the company.
5. You are advised to send us scan (or) in hard copy of the below specified documents within 1 month of result declaration by University and only after verification of the certificate; you shall be intimated about your joining date.
  - a. Educational qualifying degree/provisional certificate and Mark sheets
  - b. AADHAR card, PAN Card and Driving License Copy
  - c. Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.

This letter is just a confirmation of your provisional selection with us and cannot be treated as an Appointment Letter and the same can be withdrawn or revoked at the sole discretion of the Management. The detailed appointment letter will be given to you at the time of joining.

Kindly sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

We welcome you to Shriram Transport Finance Company limited,

Best Wishes.

HR Department

(ACCEPTED)

T. S. Raviteja 04/04/2019

**Note:** - Offer Acceptance Copy/Educational documents (Post declaration of your results) should reach us at HR Department, "Shriram Value Services Limited, "Statesman One", No. 275, R.K. Mutt Road, Mylapore, Chennai- 600 004." Mail id [hrd@shriramvalue.in](mailto:hrd@shriramvalue.in) Phone No. 044-42913019/3052.

Disclaimer: Shriram Transport Finance Co.Ltd do not engage any consultants or agencies for recruitments.

**Shriram Transport Finance Company Limited**

HR & Infra Office: 101-105 Shiv Chambers 1st Floor B Wing Sector 11 C B D Belapur, Navi Mumbai - 400614. Tel: +91 22 4095 7575 - 27580171 Fax: +91 22 2758 0171  
Registered Office: Mookimiska Complex 3rd Floor, No. 4 Lady Desika Road, Mylapore, Chennai-600 004 Tamil Nadu, India. Tel: +91 44 2499 0356 Fax: +91 44 2499 3371  
Website: [www.stfc.in](http://www.stfc.in) Corporate Identity Number(CIN)-L65191TN1979PLC007974

Company Name: Infosys  
USN: 1KS15ME066  
Name: Rayanagoudapatil

01/22/2019 K.S.Institute Of Technology Mail - Fwd: Infosys Lex platform for Campus Recruits 1KS15ME066

**Gmail**

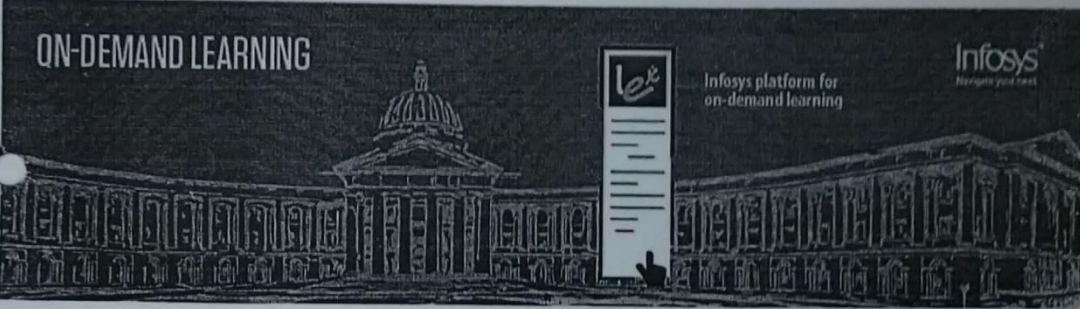
MANJUNATH B R <manjunathbr@ksit.edu.in>

---

**Fwd: Infosys Lex platform for Campus Recruits**  
1 message

Rayana Gouda <rayanapatil6@gmail.com> Tue, Jun 11, 2019 at 3:22 PM  
To: manjunathbr@ksit.edu.in

----- Forwarded message -----  
From: Varadharaj V <TA\_Vardha@infosys.com>  
Date: Fri, Oct 26, 2018 at 9:44 AM  
Subject: Infosys Lex platform for Campus Recruits  
To: rayanapatil6@gmail.com <rayanapatil6@gmail.com>, rayanagouda636@gmail.com <rayanagouda636@gmail.com>



**ON-DEMAND LEARNING**

Infosys  
Imagine your next

Infosys platform for on-demand learning

Lex

Dear Rayanagouda Patil ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.


The Infosys training program comprises three segments viz., Foundational, Technical Stream and Soft Skills. Through Lex, you get an opportunity to complete the Foundational segment even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon Clearing the assessment, you will be a fast-tracker and advance to the Stream and Soft Skills segments of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

 Login ID: rayanapatil6@gmail.com  
Password: qRC3r4vT

Company Name: Tata Consultancy Services (TCS)  
USN: 1KS15ME071  
Name: Sabari Vignesh S



Ref: TCSSL/DT20184572596/1263465/Bangalore  
Date: 16 July 2019

MR. SABARI VIGNESH SHANMUGAM  
11/1 7th Cross Sudhamanagar Bengaluru-27 null,  
Sudhamanagar, Bengaluru,  
Karnataka-560027.  
Tel# 917349530463

**Sub: Joining Letter**

Dear Mr. Sabari Vignesh Shanmugam,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **19th August 2019** and your training location is **Bangalore**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **08:30 AM** on the date mentioned above.

Tata Consultancy Services  
Gate 1 No 42,  
Think campus Electronic City phase II, Karnataka,  
Bangalore, Karnataka-560100.  
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Ms. Sarita Patil  
Phone: 9108067242000  
Email Id: sarita.patil@tcs.com  
(Contact Hours: Monday - Friday, 9 AM to 6 PM)


Private and Confidential

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Akruti Business Port Gateway Park Road NO. 13 MIDC Andheri Mumbai 400 093 India  
Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com  
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

Page | 1

Company Name: QSpiders Campus Connect  
USN: 1KS15ME073  
Name: SadaatTameem

  
Qspiders Campus

**Qspiders CampusConnect**  
A Unit of Test Yatra Software Solutions India Pvt Ltd

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**CALL LETTER**

Dated: .....5<sup>th</sup> Nov 2018

Dear SADAAT TAMEEM

We are happy to inform you that you have been short listed in our screening test.  
Training in our Incubation centre starts on .....2019.  
On the date of joining we would explain you in detail the schedules.

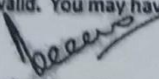
**NOTE:**

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & Aptitude.
- No other programs are included in this training module.

**RULES: following rules to be followed for placement activities:**

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

  
Thank & Regards  
QSPIDERS CAMPUS CONNECT  
Mb:9686800588

USN NO .....

---

Corporate Office: # 50, 2nd Floor, Brigade MLR Center, Vani vilas Road, Bengaluru, Karnataka 560004

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Company Name: Infosys  
USN: 1KS15ME087  
Name: Subin Suresh Nair

07/26/19  
N. S. Institute of Technology Mysr - Fwd: Infosys Lex platform for Campus Recruits  
MANJUNATH B R <manjunathbr@kail.edu.in>

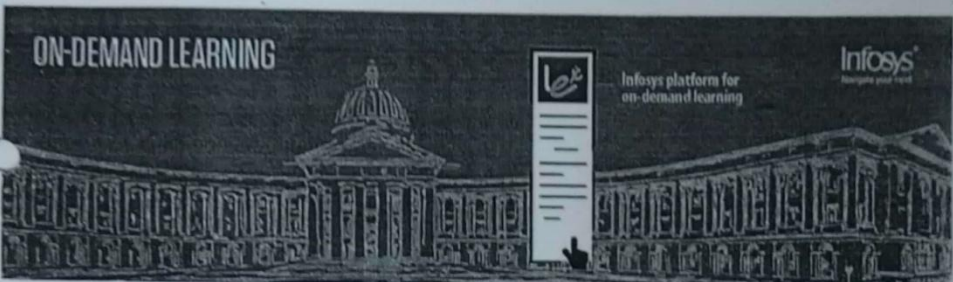
**Gmail**

**Fwd: Infosys Lex platform for Campus Recruits**  
1 message

Subin Nair <subin.n.s@gmail.com>  
To: manjunathbr@kail.edu.in  
Tue, Jun 11, 2019 at 7:17 PM

Sub, List?

Forwarded message  
From: Vardharej V <TA\_Vardha@infosys.com>  
Date: Fri, Oct 26, 2018 at 8:51 AM  
Subject: Infosys Lex platform for Campus Recruits  
To: subin.n.s@gmail.com <subin.n.s@gmail.com>



**ON-DEMAND LEARNING**  
Infosys platform for on-demand learning  
Infosys  
Navigate your world

Dear Subin Suresh Nair,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our **Lex** platform which has been created for our exclusive group of campus recruits. **Lex** is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through **Lex**, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the **Stream and Soft Skills segments** of our training program directly!

**Benefits of this acceleration**

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscon, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: subin.n.s@gmail.com
- Password: FikjFVx5

CamScanner

Company Name: Tata Consultancy Services (TCS)  
USN: 1KS15ME096  
Name: Tejaraj M



1KS15ME096

9

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184639900/Bangalore**  
**Date: 09/10/2018**

Mr. Tejaraj M  
155(311)7th Cross,  
Lakshmipura, K.G.Nagar,  
Bengaluru-560019,  
Karnataka,  
Tel// -

Dear Tejaraj M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184639900

1

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: Infosys  
USN: 1KS15ME105  
Name: Vishnu Teja P

6/12/2019 K.S.Institute Of Technology Mail - Fwd: Infosys Lex platform for Campus Recruits

**Gmail**  
MANJUNATH B R <manjunathbr@ksit.edu.in>

**Fwd: Infosys Lex platform for Campus Recruits**  
1 message

vishnu teja <rayapeddivishnu@gmail.com>  
To: manjunathbr@ksit.edu.in Tue, Jun 11, 2019 at 7:04 PM

----- Forwarded message -----  
From: Varadharaj V <TA\_Vardha@infosys.com>  
Date: Fri, 26 Oct, 2018, 9:45 AM  
Subject: Infosys Lex platform for Campus Recruits  
To: rayapeddivishnu@gmail.com <rayapeddivishnu@gmail.com>

cid:image001.jpg@01D46C74.77986830

Dear Vishnu Teja P ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our **Lex** platform which has been created for our exclusive group of campus recruits. **Lex** is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream and Soft Skills**. Through **Lex**, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in **Lex**. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

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- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

CS CamScanner If you do not clear the assessment, then you will go through the regular training program. I am

## Department of Mechanical Engineering (OFF CAMPUS)

Company Name: Neviton

USN: 1KS15ME014

Name: AthulBharadwaj



22 Aug 2019, Thursday

Dear Athul Bharadwaj,

Congratulations!

CTC Breakup		
Employee Name	Athul Bharadwaj	
Designation	Trainee Engineer	
Particulars	Annual- Rs	Monthly- Rs
Basic Salary	1,80,000	15,000
House Rent Allowance	27,085	2,257
ESI Employer's	9,837	820
Medical Insurance	2,820	235
Employers contribution to Provident Fund @ 12% of Basic	21,600	1,800
Gratuity @ 4.81% of basic	8,658	722
<b>Total</b>	<b>2,50,000</b>	<b>20,834</b>

Company Name: Flextronics Technologies India Pvt. Ltd  
USN: 1KS15ME024  
Name: Madhusudhan Reddy



January 06,2020

**Madhusudhan Reddy**  
Bhosari,Pune  
Maharashtra

Dear Madhusudhan,

We refer to the discussions you had with us and are pleased to offer you a position in **Flextronics Technologies India Private Limited** (hereinafter referred to as "Company") as **Senior Analyst – GBS Master Data Management in Grade 23**. You will be working in **Day** shift and the Company in its sole discretion can change the shift as per business requirement. Your base location would be Pune, subject to change as deemed by the company. We look forward to having you on board on **January 13,2020** at 8.30am at our **Pune office**. The address is:

**Flextronics Technologies India Pvt. Ltd**  
**7th Floor, Block Rhine (1.5), Embassy Tech Zone,**  
**Plot No: PL 03, Rajiv Gandhi Infotech Park,**  
**Phase 2, Hinjewadi, Pune, Maharashtra – 411057**

Your Target Cash will be **INR 3,01,200/- per annum**. The enclosed annexure 1 would give you the breakup of your TTC. Please note that this offer shall be valid subject to your clearing the Background verification check as per the Company's policies. As discussed, you will be issued a detailed appointment letter once you submit us the provisional certificate from the college. Your employment will be governed by the terms of the appointment letter issued to you. The provisional certificate copy needs to be submitted within 3 months from the date of joining or 15 days from the announcement of results or date announced by the university thereof, whichever is earlier. You agree to sign an Undertaking at the time of joining & will have to abide by the terms mentioned in the same.

You would be reporting to **Sandeep Sharma Senior Manager - Master Data Management** on the date of joining; reporting is subject to change post joining, if required.

**Please bring along the original & 2 copies of the below documents with you on your date of joining:**

1. Aadhaar Card Copy
2. Print out of this Offer letter.
3. Three passport size photographs (Formal Attire in White Background)
4. ID Proofs (Voter ID, Driving License, Passport, etc.)
5. PAN card details (Mandatory). If you have applied for a New PAN card, kindly provide copy of acknowledgement receipt that it has been applied.

We would appreciate your returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance. We look forward to having you on board with us at the earliest.

Thanking you,

**For Flextronics Technologies (I) Pvt. Ltd.**  
**Global Business Services**

A handwritten signature in black ink, appearing to read "Yathi Venkatesh".

**Yathi Venkatesh**

**Human Resources**

---

Pune Off: 6th & 7th Floor, Block Rhine (1.5), Embassy Tech Zone, Plot No.: PL 03, Rajiv Gandhi Infotech Park, Phase 2,Hinjewadi, Maharashtra – 411057.  
Corp Off: RMZ Millennia Business Park, 7th Floor, Campus II, No.143 Dr. MGR Road, Kandanchavadi, Chennai – 600096, India | +91-44-6625 1200 Main/ +91-44-22542250 Fax  
Regd Off: Plot No 3, Phase II, SIPCOT Industrial Park, Sandavellure C Village, Sriperumbudur Taluk, Kancheepuram Dist. | Tel: +91-44-6710 5000  
[www.flextronics.com](http://www.flextronics.com) | CIN – U31909TN2001PTC070708

Company Name: Joulestowatts Business Solutions Pvt. Ltd

USN: 1KS15ME033

Name: Karthik Yadav C



**Name:** Karthik Yadav C

**Address:** #1, 5th Main, 4th Block, Bull Temple Road,  
Near BMS College, Thyagarajanagar,  
Bangalore - 560028,  
India

Dear Karthik Yadav C,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Technical Support Engineer**.

Your joining date will be **Monday 17 June 2019**

On the first day of the employment, please report to:

**Company Address:** Kennametal Shared Services Pvt Ltd,  
5 Floor, Navigator Building, Pattandur Agrahara, Whitefield, ITPL,  
Bangalore - 560066,  
India

**Reporting Time : 9:00 AM**

You will be paid a gross annual salary of **Rs. 2,79,600/- (Two Lakhs Seventy Nine Thousand Six hundred only)**

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

**Joules to Watts Business Solutions Pvt. Ltd**

SJR I Park, Tower 4 Ground floor  
Opposite to Satya Sai Hospital  
EPIP Zone, Whitefield  
Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

**Joules to Watts Business Solutions Pvt. Ltd.**

SJR I Park, Ground Floor, Tower 4, Plot No. 13, 14 & 15, EPIP Area  
Whitefield, Opp. Satya Sai Hospital, Bangalore 560 066

[www.joulestowatts.com](http://www.joulestowatts.com)

Company Name: Tata Consultancy Services  
USN: 1KS15ME036  
Name: Kirthi Kumar H Jain



**Ref: TCSL/DT20184697049/1275684/Bangalore**  
**Date: 09 August 2019**

MR. KIRTHI KUMAR H JAIN  
Sri Nanjundeshwara Nilaya, # 03, 1st Floor K.A.S. Lane, Nagarathpet Cross,  
Maldarpet, Bangalore,  
Karnataka-560002.  
Tel# 919743430399

**Sub: Joining Letter**

Dear Mr. Kirthi Kumar H Jain,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **05th September 2019** and your training location is **Ahmedabad** . This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **08:30 AM** on the date mentioned above.

Tata Consultancy Services  
IT/ITES SEZ,,  
PLOT # 41, Gandhinagar, Gujarat,  
Ahemdabad, Gujrat-382009.  
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Mr. Vineet Yogeshbhai Kakkad  
Phone: 07961707188  
Email Id: vineet.kakkad@tcs.com  
(Contact Hours: Monday - Friday, 9 AM to 6 PM)



## **TCS Xperience Program**

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is designed to nurture professionalism and inculcate a process mindset. This program gives a thorough understanding about the vision, mission, values and processes of TCSL and builds the necessary skills required for globally competent professionals.

The duration of your TCS Xperience Program is based on business requirements.

The program will have assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

Accommodation will be arranged by TCSL at the training location of TCS Xperience Program and any expenses towards the same would be deducted from your HRA. Details of the accommodation will be sent to you in a separate mail before your program start date. Travel expenses to the location of will not be reimbursed.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.





We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

**Damodar Padhi**  
**Vice President & Global Head - Talent Development**

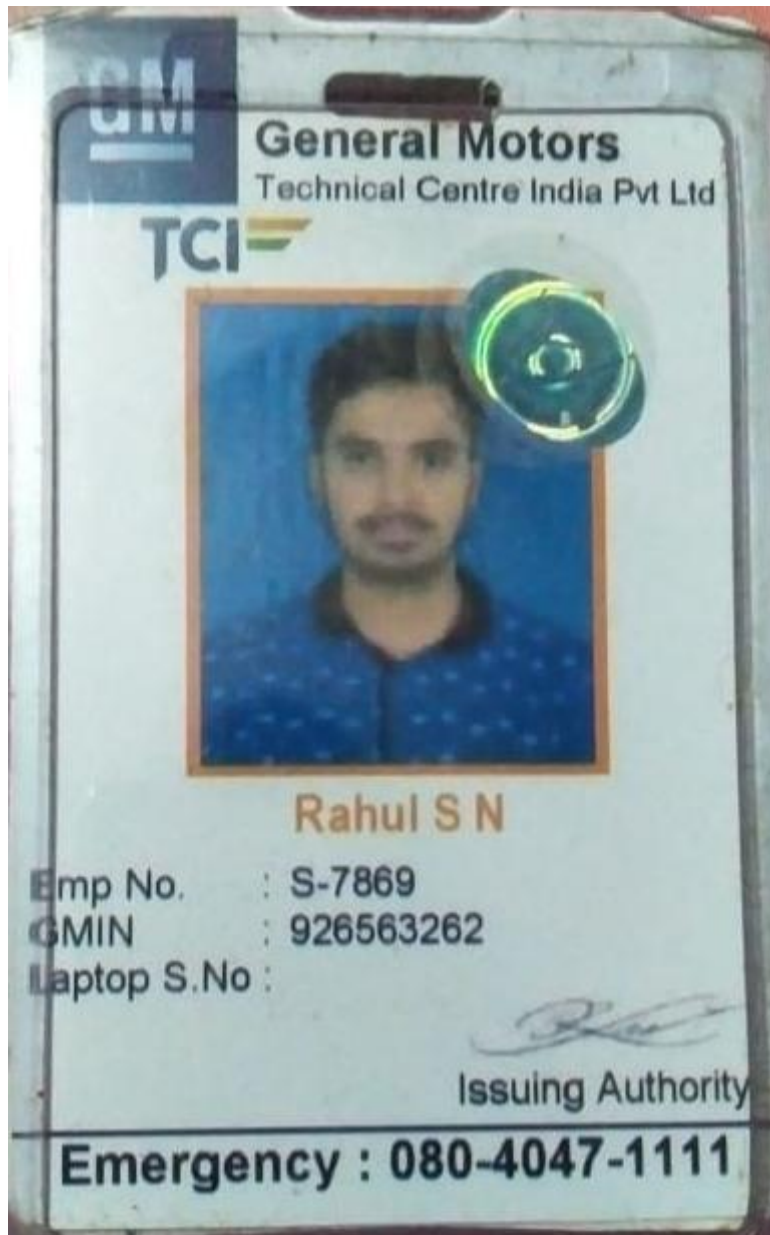


[Click here](#) or use a QR code scanner from your mobile to validate the joining letter

Company Name: General Motors Technical Center India Pvt Ltd  
USN: 1KS15ME039  
Name: Likhith M R



Company Name: General Motors Technical Center India Pvt Ltd  
USN: 1KS15ME047  
Name: Rahul S N



Company Name: Neviton  
USN: 1KS15ME056  
Name: Prarthana Amar

**NEVITON**  
(A COMPANY OF MONTANA TECH COMPONENTS AG)



**Prarthana Amar**

**Emp. No. : NS1273**

**Blood Group : B+Ve**

**Emg. Contact : +91 9483952634**

*Sanjay Vembathin*

**Authorised Signatory**

Company Name: Wevin Pvt Ltd  
USN: 1KS15ME069  
Name: RohithSomayaji



Ref No. : WPL/HR/Trainee/2019

Date: December 16, 2019

Mr. Rohith Somayaji,  
77/A, DVG Road,  
Basavanagudi,  
Bangalore - 560004

**TRAINEE APPOINTMENT LETTER**

Dear Mr. Rohith,

We take pleasure in offering you an appointment in the Company as "**Trainee Engineer - Production (TR I)**" in Production Department w.e.f. 16.12.2019 on the following terms and conditions.

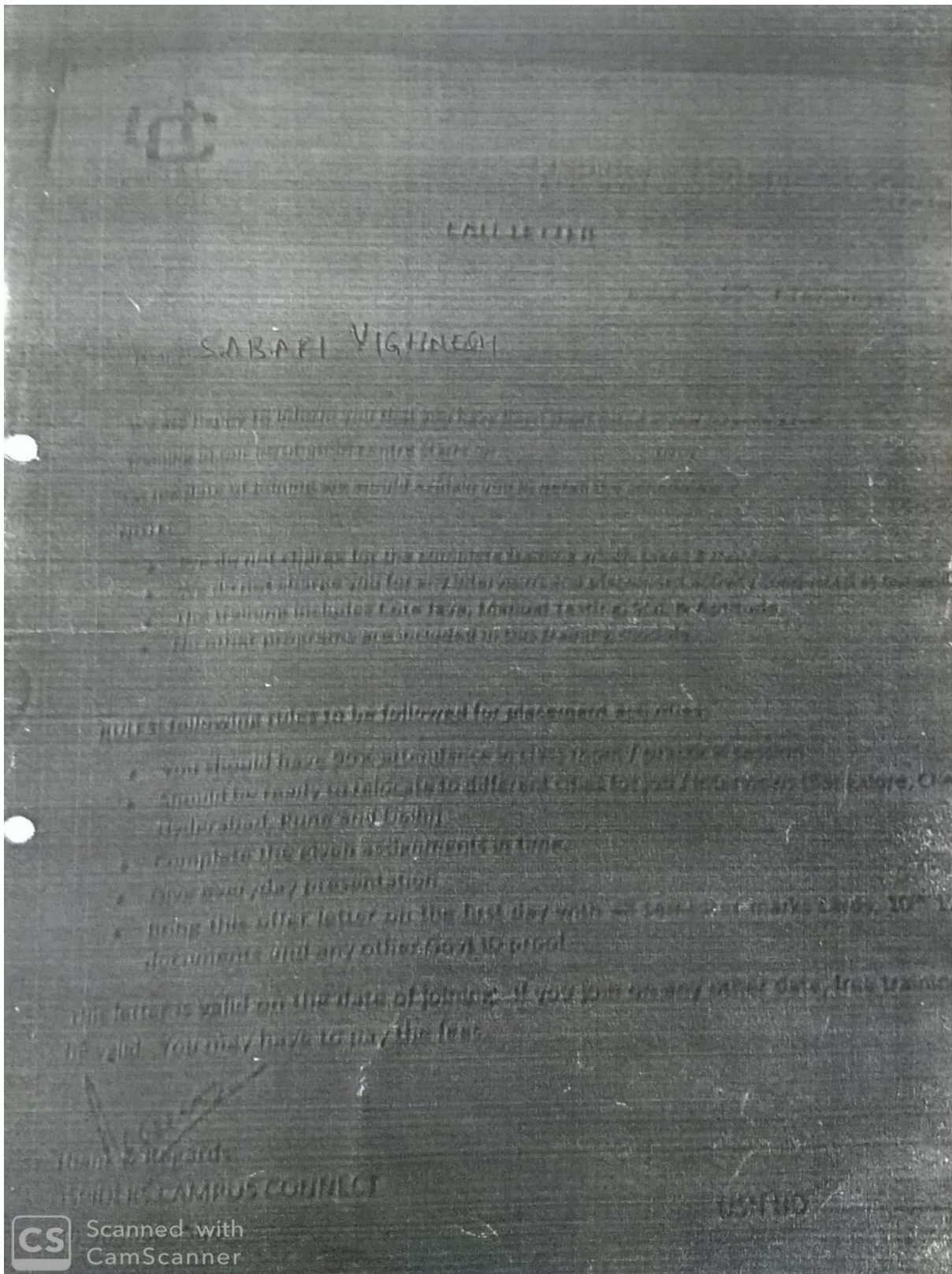
1. The training period shall be for a period of 12 months from the date of your reporting in the Company. During the training period, the Company will pay a stipend of Rs. 17,354/- and your total CTC will be Rs.20,000/- (Rupees Twenty Thousand Only – including Employer PF & ESI) Per Month.
2. Your appointment will be subject to your being medically fit at the time of commencement of your training and at any time during the tenure with the Company.
3. During the training period, your performance will be evaluated on periodical basis. If your performance is not found satisfactory, the Company shall terminate your training without assigning any reason. You shall resign from the services of the Company by giving One Month's notice in writing to the Company.
4. In event of you being sent abroad by the Company, with your consent, for any Official & Training purpose, you will be absolved from resigning from your service with the Company for a minimum period of 6 months from the date of your arrival back to India. Or in the event of your submission of resignation within the above mentioned period, you shall pay back all the expenses including training charges incurred by the Company with respect to your foreign travel.
5. You will be covered under Company's service rules as may be applicable to you from time to time.
6. You will initially be placed at Bangalore. However, your services can be utilized anywhere in India, as the Company may decide from time to time. You may also be deputed to work with any of the Company's associates.

Wevin Private Limited  
(Formerly Webb India Pvt. Ltd.)  
Regd. Office : 143- E Bommasandra Industrial Area Phase I & II Bangalore 560099, India.  
T +91 80 46156 730 / 731 F +91 80 46156 740 E info@wevin.in  
www.wevin.co.in  
CIN : U31909KA1994PTC015126  
An ISO 9001 company



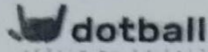
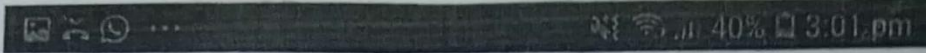
An Exclusive and Independent Licensee of the Jervis B. Webb International Company

Company Name: QSpider Campus Connect  
USN: 1KS15ME071  
Name: Sabari Vignesh S



Scanned with  
CamScanner

Company Name: Dot Ball  
USN: 1KS15ME073  
Name: SadaatTameem



**Provisional Offer Letter**

Date: 25 January 2019

Sadaat Tameem (Bullid)

Mechanical Engineering  
USN: 1KS15ME073  
K S Institute Of Technology,  
Bangalore

Dear Sadaat ,

Welcome to Dotball Team ,

You are an important addition to our team, and we look forward to a long, productive and mutually fulfilling time together.

There's always a lot to learn on new job, not only about the work, but also about our culture, certain organisational procedures and so on. As you learn your new role, you will discover our company culture.

We want you to know that we are all anxious to see you succeed and there will be plenty of opportunity for you to learn and grow in the position.

Being a fresher with limited skillsets, you will be working under probation period for a duration of 6 months (from the date of joining) during which you will be trained with all the required skills and technologies. If your performance is found satisfactory, your probation may be converted to permanent employment.

Good luck on the new job, and please feel free to contact us if you have any questions in future.

The details of your proposed offer of employment are as follows:

Designation : Games Operations  
Location : Bangalore

Sincerely,

For Dotball Interactive Pvt. Ltd.

P. +91 80 22255595  
E. info@dotball.com  
W. www.dotball.com  
A. Kalptaru, 17/1, 1st Floor, An Askar Road, Bangalore-560052

Company Name: Engineering Plastics  
USN: 1KS15ME074  
Name: Sagar Soratur



## ENGINEERING PLASTICS

B34, C35 & C36, KSSIDC Sheds, Hebbal Industrial Estate, Mysore - 570 016.  
Phone : 0821 2414845, 4280974, 4280045, 2970420  
e-mail : enquiry@engineeringplastics.in



To:  
Mr. Sagar Soratur,  
Bangalore, India

10 February 2020

Dear Mr. Soratur,

### LETTER OF APPOINTMENT

With reference to your earlier interview and subsequent discussions with us, we are pleased to appoint you as a professional consultant to our organisation with effect from today, on the following terms and pre-conditions:

1. Your role as "Process Engineer Trainee" will involve responsibilities related to plastic injection moulding process management and plastic part production.
2. Your remuneration will be a consolidated amount of Rs. 15,000 per mensem, paid at the end of each month, on or before the 10<sup>th</sup> of the following month, on a retainership basis.
3. The first three months from your date of joining will be taken as a Period of Orientation.
4. During the Period of Orientation, employment may be terminated by the giving of 15 days' notice in writing by either you or the Company, or by mutual agreement. In any such event, you will be relieved only after proper and authorised handing over of responsibilities, settlements of dues, and company properties etc., to the satisfaction of the Management.
5. This probationary period is liable to be extended at the discretion of the management unless there is a written order of confirmation.
6. After the Period of Orientation, the notice period will be treated as 30 days, while other relieving / exit procedures remain the same.
7. You will be eligible for leave benefits as per Company rules only after the Period of Orientation, except under exceptional or emergency circumstances, as evaluated by the Management.

*S. Sagar Soratur*  
10/2/2020

..2..



Company Name: Pact Consulting  
USN: 1KS15ME075  
Name: Sai Abhiram G P



**OFFER LETTER**

**Congratulation from PACT!!**

**Dear Mr. / Ms. /Mrs. SAI ABHIRAM GP,**

We are pleased to offer you for the position of **"OPERATIONS EXECUTIVE"** with our Client **WICKEDRIDE ADVENTURE SERVICES PVT LTD, (BOUNCE)** Headquartered at Bengaluru.

- Your Date of joining will be on **August 26, 2019** subject to company On-boarding procedure.
- You will be entitled to receive a fixed compensation of **Rs.13500/-** as a Monthly Take-home plus other benefits as per PACT HR-policies.
- Your Job Location is Bangalore & Your reporting Office for HR-Induction will be:  
**WickedRide: No.721/26, 18th Main Road, 38th Cross, 2nd & 3rd Floor, 4th Block, Jayanagar Bengaluru - 560041. (Landmark: Above Café Coffe Day & Near Nandanavana Children's Park).**
- After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter.
- Your Appointment letter will be issued with-in 15 working days from your Date of Joining.
- Please bring the below mentioned documents / details on your joining date with-out Fail.
- This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

- 4 Passport size photographs & 1 family photograph for ESIC (If Applicable).
- Aadhar Card & Pancard (Mandatory).
- Birth Certificate or School or College Qualification Certificate or Mark Sheet
- Driving Licenses or LLR, Bike RC and Insurance (If Applicable).
- Previous Work Experience Documents like Offer letter, Appointment Letter, Pay-slips & Reliving Letter.

**Additional Information:**

Kindly note down email address and contact details for any assistance required.

Mail id : **hr@goforpact.com**  
Contact No : **+91-9176060778**

**For Pact Consulting, Chennai**

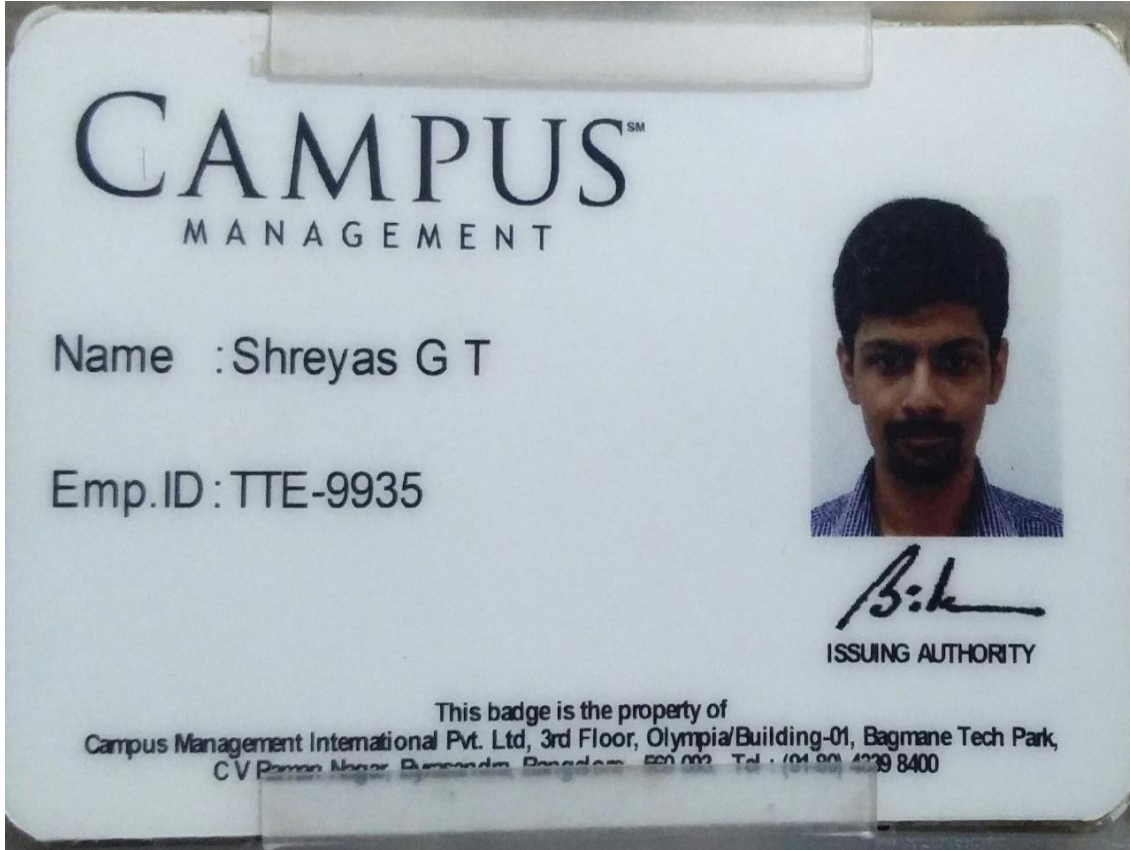
**Authorized Signatory**  
Human Resource – Department



**PACT CONSULTING**

REG.OFF : No.132, Krishna Vilasam Towers,4E, Ganesh Nagar 1st Street,  
Velachery Main Road, Adambakkam, Chennai - 600 088. Tamilnadu, INDIA  
T : 044 - 4867 6467 | E : contact@goforpact.com | www.goforpact.com | GSTIN : 33AMVPA6126G125

Company Name: Campus Management  
USN: 1KS15ME083  
Name: Shreyas G T



Company Name: Easi  
USN: 1KS15ME084  
Name: Shri S



**Shri S**  
**Emp ID - 1004408**  
**O+ve**

**ALLEGIS**  
GROUP

Company Name: T E Connectivity India Pvt Ltd.  
USN: 1KS15ME086  
Name: Srinivas M V



**TE Connectivity India Pvt Ltd.**



**Srinivas M V**

**GET113**

Company Name: Maini Precision Products

USN: 1KS15ME099

Name: U V Parikhansh



Company Name: Bounce  
USN: 1KS15ME106  
Name: Vishwas D



Company Name: Auto Cnc Machining Limited  
USN: 1KS16ME414  
Name: Nikhil P



## AUTO CNC MACHINING LIMITED

Unit II : Site No. 16, Plot No. 467 to 469, 4th Phase, Peenya Industrial Area,  
Bangalore - 560 058. INDIA Phone : +91 80 41171758 / 59 Extn : 40

ACNC/CSR/7B/2019-20

09.11.2019

### Offer for CSR-Training

Mr. Nikhil P,  
S/O Puttaswamy B V,  
No.1606, 19<sup>th</sup> Main, 3<sup>rd</sup> Cross, Muneshwara Block,  
Bangalore-560026

Dear Mr. Nikhil,

With reference to your application and subsequent interview held with us, we are pleased to offer you an post of "CSR Trainee" for a period of 1 year w.e.f. 11<sup>th</sup> November 2019.

This training comes under the ambit of CSR (Corporate Social Responsibility). The intent is to train fresh engineers/qualified persons in the manufacturing field, so that they will be having a better exposure resulting in becoming more proficient and also will increase the chances of being better employable.

The following are the terms and conditions:

#### 1. Training Allowance:

TRAINING PERIOD	TRAINING ALLOWANCE	KIT ALLOWANCE	TOTAL
0-6 Months	Rs. 13316/-	Rs.200/-	Rs. 13,516/-
7-12Months	Rs. 15316/-	Rs. 400/-	Rs. 15,716/-

2. **Training Period:** Your training period will be for **one year** from the date of joining. A certificate shall be issued at the end of training period.

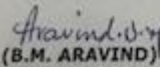
It is desired that your training stipend details are kept confidential & not discussed with anyone within or outside Auto CNC nor should any comparison be made with any other person in the organization. Any deviation in this regard will not be appreciated.

During the Training period, you may leave the service, or your services are liable to be terminated by giving seven days notice in writing or salary in-lieu thereof by either side. The company, however, reserves the right to waive the notice period required and accept your resignation immediately on receipt of your resignation. Absence for a continuous period of six days without prior approval of your superior (including overstay on leave) would result in automatic termination of training without any notice or intimation.

3. Completion of training does not result in your employment/job assurance in this company. Other terms & conditions of your employment are enclosed as Annexure 'A' of this letter. Please sign the duplicate copy of this letter along with the Annexure 'A & B' as a token of your having accepted the same.

4. You are required to carry this offer letter at the time of joining.

For AUTO CNC MACHINING LTD.

  
(B.M. ARAVIND)  
MANAGING DIRECTOR

**Ace Micromatic**

Company Name: Solas Fire Safety Equipment (P) Ltd  
USN: 1KS16ME415  
Name: Pavan B

**SOLAS  
FIRE SAFETY EQUIPMENT (P) LTD.**



Regd. Off: # 2, 1<sup>st</sup> Main, Vasantha Nagar, Bangalore – 560 052  
Tele No.:+91-80-40839396, E-mail: operation@solasfire.net, Website: www.solasfire.net  
CIN-U29299KA2002PTC030780 / GSTIN - 29AAGCS6993R1Z1

Date: 01<sup>st</sup> August 2019

Pavan B

Present Address:

C/o AR Nagesh  
No.19, Kogilu Village  
Yelahanka, Bengaluru -560001.

Permanent Address:

S/o Late Basavaraju  
Mallenahalli, Bindiga  
Chickamagalur, Karnataka – 577131.

**SUBJECT: OFFER OF EMPLOYMENT WITH SOLAS FIRE SAFETY EQUIPMENT PRIVATE LIMITED**

Dear Pavan B

Consequent to the interviews, which you have had with Solas, we would like to make you the offer for the position of "Trainee Cad Engineer". The employment will take effect on "05th August 2019".

You will be designated, as "Trainee Cad Engineer" and your initial posting will be at Solas Fire Safety Equipment Pvt. Ltd. #2, 1<sup>st</sup> Main, Vasanth Nagar, Bangalore - 560 052.

The terms and conditions governing this employment are given in the Employment Agreement, and the details of your compensation and benefits are given in Appendix A. This is just an offer letter and is subject to satisfactory reference checks.

You are required to sign a copy of the agreement, as an indication of your accepting the offer of employment.

We look forward to having you on board effective "05th August 2019".

For SOLAS FIRE SAFETY EQUIPMENT (P) LTD.,

*S. P. Kiran Kumar*

AUTHORIZED SIGNATORY  
(Kiran Kumar S P)

*Pavan B*

**SAFETY OF LIFE AND SURVIVAL**



Company Name: Teamlease Services Limited.,  
USN: 1KS16ME426  
Name: Sampath Kumar



Date: 21 Jan 2020

Mr Sampath Kumar  
202 Gagimuddanahalli  
Kothathi Hobali Yelechakanahalli Mandya Tq &  
Dt 571402

Employee No: 1792585  
Dear Mr Sampath Kumar

#### **Appointment Letter**

We are pleased to appoint you in our organization as DMA subject to the following terms and conditions:

1. Your contract will commence from 21 Jan 2020 and expire on 20 Jan 2021 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 21 Jan 2020 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
  - x. You shall not be eligible for Incentive / additional payout, if any, in the event of resignation and while serving notice period or exited from TeamLease employment.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at

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Doc ID: TL/D2B53929D22

Company Name: Aasaan Jobs Pvt. Ltd  
USN: 1KS16ME428  
Name: Shivaswamy S



Date: 12/2/2019

**LETTER OF APPOINTMENT**

Name	Shivaswamy S
Address	#01,Masthigowdana Doddi, Playa Hobali, Karnataka 571440 Temple 571440
Date of Birth	5/20/1997
Email ID	19ajbdsi101@aasaanjobs.in

Dear Shivaswamy,

Aasaanjobs Private Limited (the “Company”) is engaged in the business of providing its Client “E-commerce Logistics Pvt Ltd (Amazon)” (“Client”) with manpower solutions. The Company has considered **Mr Shivaswamy S** (“Employee”) for rendering the services of “DSL Associate” to the Clients of the Company. Based on the details provided by you (cumulatively referred to as “Employee Data”), the accuracy and completeness of which you represent and warrant being true and correct, the Company hereby is pleased to inform that the Company has found you eligible for the provision of Services to its Clients on the Terms and Conditions.

**A. Definitions** for the purpose of this letter,

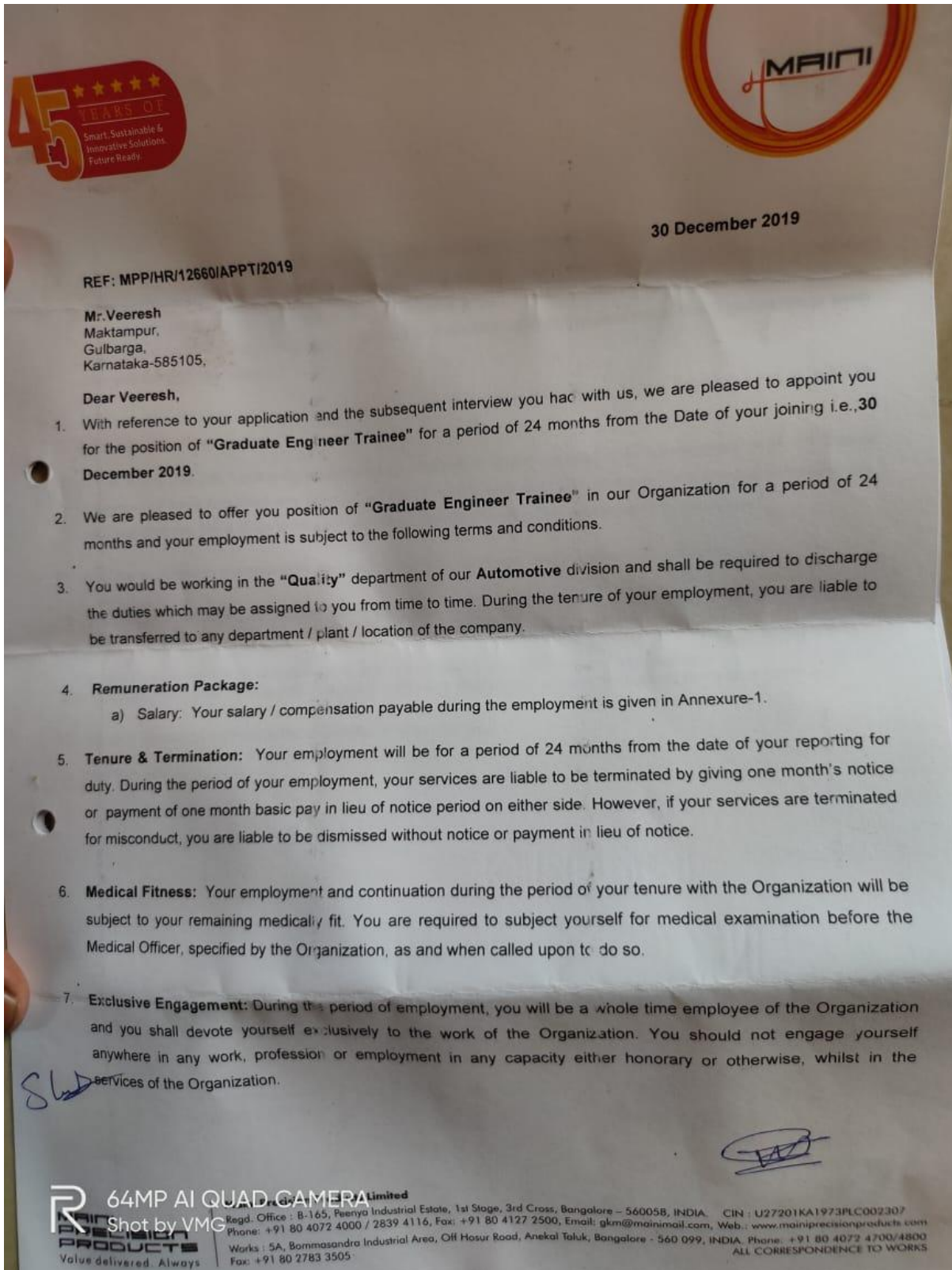
1. “Client” shall mean any client of the Company (being an individual and/or an establishment) to whom the Company directs the Employee to provide Services, from time to time, at its sole discretion.
2. “Company” shall mean Aasaanjobs Private Limited.
3. “Company Code of Conduct” means the code of conduct of the Company applicable to its Employees as intimated to each Employee in writing.
4. “Joining Date” means the date agreed between the Company and the Client as your date of joining with the Client for provision of Services.
5. “Portal” means www.aasaanjobs.com or any other web portal owned / managed by the Company in connection with its business

**B. Effectiveness of Appointment:**

1. The Joining Date shall be **12/2/2019**.
2. The provisions of this letter of appointment shall become effective from the date of execution of this letter by the Company and yourself, other than your employment with the Company, which will only become valid and binding on the Joining Date.



Company Name: Maini Precision Products  
USN: 1KS16ME434  
Name: Veeresh



## Department of Telecommunication and Engineering (ON CAMPUS)

Company Name: Infosys

USN: 1KS15TE002

Name: Aditya Srinivasan



## Final List of Selected Student

CONGRATULATIONS

Date of Interview	12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore
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Sl. No	Univ. Roll No.	Name	Date of Birth	Branch
1	1KS15CS070	Prateek .	29-May-96	Computer Science Engineering
2	1KS15CS118	Vaishnavi K R	15-Oct-97	Computer Science Engineering
3	1KS15EC106	Yashaswini Divakar	3-Nov-97	Elec. & Comm. Engg
4	1KS15ME087	Subin Suresh Nair	27-Sep-97	Mechanical Engineering
5	1KS15TE002	Aditya Srinivasan	24-Oct-97	Tele Communication Engineering
6	1KS15CS006	Adithya Kumar N S	28-Sep-97	Computer Science Engineering
7	1KS15CS065	Nikhil Meduri	2-Jan-97	Computer Science Engineering
8	1KS15CS068	Prajwal J	25-Sep-97	Computer Science Engineering
9	1KS15CS106	Suchithra G S	27-Jun-98	Computer Science Engineering
10	1KS15CS109	Suraj Kumar	11-Apr-98	Computer Science Engineering
11	1KS15CS113	Teenu Prathyush	10-Jul-97	Computer Science Engineering
12	1KS15CS117	Vaishnavi K N	27-Jan-98	Computer Science Engineering
13	1KS15EC003	Akshatha Shenoy Udyavar	30-Mar-97	Elec. & Comm. Engg
14	1KS15EC072	Punith N	20-Apr-97	Elec. & Comm. Engg
15	1KS15EC087	Santhosh K	16-Oct-96	Elec. & Comm. Engg
16	1KS15ME020	Darshan K	30-May-97	Mechanical Engineering
17	1KS15TE022	Muthu Priyadarshini A	23-Mar-97	Tele Communication Engineering
18	1KS15TE029	Rakshitha K	4-Jul-97	Tele Communication Engineering
19	1KS15TE031	Reshma George	26-Oct-97	Tele Communication Engineering
20	1KS15TE042	Srihari N V	23-Dec-96	Tele Communication Engineering
21	1KS15CS066	Nikil M	20-Feb-98	Computer Science Engineering
22	1KS15EC017	Bhavana K M	26-Oct-97	Elec. & Comm. Engg
23	1KS15EC039	Kavya M	16-Jul-97	Elec. & Comm. Engg
24	1KS15EC085	Sanjana S	21-Sep-97	Elec. & Comm. Engg
25	1KS15EC100	Suvijith Suresh	2-May-97	Elec. & Comm. Engg
26	1KS15ME007	Akash Gadada S	11-Aug-97	Mechanical Engineering
27	1KS15ME032	Santrupth Kumar	30-Oct-97	Mechanical Engineering
28	1KS15CS017	Bindu Madhavi T.	27-Apr-97	Computer Science Engineering
29	1KS15CS041	Keerthi G Naidu	6-Jun-97	Computer Science Engineering
30	1KS15CS052	Madhu M Pandurangi	18-Oct-97	Computer Science Engineering
31	1KS15CS062	Narasimha Prasanna H N	24-Nov-97	Computer Science Engineering
32	1KS15CS092	Shashwath G M	23-Mar-97	Computer Science Engineering
33	1KS15CS122	Yashaswini M	11-Feb-97	Computer Science Engineering
34	1KS15EC001	Abhishek S Gowda	27-Jun-97	Elec. & Comm. Engg
35	1KS15EC016	Bhamini Rajanna	13-Dec-96	Elec. & Comm. Engg
36	1KS15EC020	Chaithra B	12-Aug-97	Elec. & Comm. Engg
37	1KS15EC053	Megha V	26-Jan-97	Elec. & Comm. Engg
38	1KS15EC077	Rashmi Srinivasan	27-Mar-97	Elec. & Comm. Engg
39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg

Company Name: LTI

USN: 1KS15TE002

Name: Aditya Srinivasan



Date: November 12, 2018

Ref: LTI/HR/Campus/2019

Name: Aditya Srinivasan

College: Kammavari Sangha Institute of Technology

#### OFFER OF EMPLOYMENT

Dear Aditya Srinivasan,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: Wipro

USN: 1KS15TE002

Name: Aditya Srinivasan



SriHari NV <sriharishrm8@gmail.com>

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**Fwd: Letter of Intent - Aditya Srinivasan - Ref. No.: 8488658**

1 message

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ADITYA SRINIVASAN <aditya.s888@gmail.com>  
To: Sri Hari <sriharishrm8@gmail.com>

Mon, Dec 10, 2018 at 11:49 AM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Mon, Dec 10, 2018, 11:05  
Subject: Letter of Intent - Aditya Srinivasan - Ref. No.: 8488658  
To: <aditya.s888@gmail.com>  
Cc: <manager.campus@wipro.com>

**Campus - Letter Of Intent**

December 10, 2018

Dear Aditya Srinivasan,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	

Company Name: Advent Global Solutions

USN: 1KS15TE004

Name: Akshata G Joshi

12/4/2018

Gmail - Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore



Akshata Joshi <akshujoshi97@gmail.com>

**Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore**

RANJANA JAIN <ksitplacement@gmail.com>  
To: ksitplacement\_2019batch@googlegroups.com

5 November 2018 at 10:24

Thanking You

With Warm Regards

Dr. Ranjana Jain  
Professor, Department of Chemistry  
and Head Training and Placement  
K.S.Institute of Technology  
Bangalore  
9845848331  
www.ksit.ac.in

Hello Madam,

At the outset we have shortlisted the below 11 candidates in the final round of interview, we are pleased to offer them the position of "Trainee-US Recruiter" in Bangalore.

We request you to acknowledge this letter, by providing written confirmation on your college Letter Head within 5 business days.

Sl. No	Name of the Candidate	Designation	CTC
1	Kavya S	Trainee-US Recruiter	Rs.2,20,000/-
2	Mohammad Ghouse	Trainee-US Recruiter	Rs.2.50,000/-
3	Rabiya Farheen	Trainee-US Recruiter	Rs.3,00,000/-
4	Swathi.K.S	Trainee-US Recruiter	Rs.3,00,000/-
5	Sanjana.M	Trainee-US Recruiter	Rs.2.20,000/-
6	Harshith Ramamurthy	Trainee-US Recruiter	Rs.2.20,000/-

Gmail - Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore

7	P.Ankitha	Trainee-US Recruiter	Rs.2.50,000/-
8	Alaka	Trainee-US Recruiter	Rs.2.50,000/-
9	Akshata G Joshi	Trainee-US Recruiter	Rs.2.20,000/-
10	Varsha R	Trainee-US Recruiter	Rs.2.20,000/-
11	Pratheek K	Trainee-US Recruiter	Rs.2.50,000/-

The above candidates CTC, subject to changes, if any, in accordance to the prevailing law.

In regard to confirm their joining with our company the candidates have to submit the following at the earliest:

1. Relevant Original copies of Academic /Professional attainments and work Experience, which shall be returned on completion of referral check & Verification.
2. Proof for Date of Birth, Adhar card, Father's Name, Pan Card & Bank Passbook.
3. Provide the Name, address, email-id & contact numbers of two people who are in a Responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that Purpose.
4. Six latest passport sizes colour Photographs.

The above candidates will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

We take the opportunity to congratulate the shortlisted candidates & thanks the K. S .Institute of Technology College for giving an opportunity to conduct the recruitment drive.

Look forward to a long term association with your esteemed Institution.



Company Name: Amazon

USN: 1KS15TE004

Name: Akshata G Joshi



LETTER OF INTENT

Date: 17-MAY-19.

Full Name: AKSHATA JOSHI

Dear AKSHATA,

With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of **Transaction Risk Management Service** at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of **RS:290,000 (Rupees Two Lakhs Ninety Thousand Only)** per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

**Terms and Conditions: Post Offer and Acceptance**

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31<sup>st</sup> June, 2019
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**  
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**  
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**  
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**  
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.  
In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

Ground, 8th, 9th, 10th & 11th Floors, Orion Building, Bagmane Constellation Business Park Circle,  
Outer Ring Road. BANGALORE - 560 037, KARNATAKA, INDIA

Tel : +91 - 80 - 6605 5000

www.amazon.com

CIN : U72200KA2004FTC034233

Company Name: Mphasis

USN: 1KS15TE009

Name: Apsara BS

12/9/2018

Gmail - Mphasis - Letter Of Intent!!



Apu Apsara <b.s.apsara.july@gmail.com>

## Mphasis - Letter Of Intent!!

1 message

**Mphasis - Campus Hiring** <campushires@mphasis.com>  
To: "b.s.apsara.july@gmail.com" <b.s.apsara.july@gmail.com>  
Cc: Shraddha Hande <Shraddha.Hande@mphasis.com>

Wed, Sep 26, 2018 at 6:25 PM

Ref.No- **MPHTH2019-0339**

Dear **Apsara B S,**

College Name : **K S Institute Of Technology, Bangalore.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis for the first 6 months at a CTC of **INR 1,80,000 per annum**. You are also eligible for a monthly accommodation allowance of **INR 6000** for the first six months of your joining only.
- On completion of 6 months, you will move to **Band 5, Level 2** with annual CTC of **INR 2,50,000**.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you: ~

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations

Company Name: Wipro

USN: 1KS15TE011

Name: Chaithra BV

12/10/2018

Gmail - Letter of Intent - Chaitra B V - Ref. No.: 8453231



Chaitra B.V. <chaitrabv.07@gmail.com>

## Letter of Intent - Chaitra B V - Ref. No.: 8453231

1 message

careers@wipro.com <careers@wipro.com>  
To: chaitrabv.07@gmail.com  
Cc: manager.campus@wipro.com

Mon, Dec 10, 2018 at 11:51 AM

### Campus - Letter Of Intent

December 10, 2018

Dear Chaitra B V,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head

Company Name: Capgemini

USN: 1KS15TE018

Name: Karthik B



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Date: May 02, 2019**

**Ref No: HR/Campus/LO2019BQ4041/1**

**Karthik B**  
**K.S INSTITUTE OF TECHNOLOGY**

#### **Letter of Intent ("LOI")**

With reference to your interview conducted by us at **Qspiders Bangalore**, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by **Qspiders Bangalore**, within a duration of **3 Months** from **03<sup>rd</sup> March 2019**, for award of the **Java Fullstack** subject to the minimum passing percentage/grade/rank/class as determined by Capgemini and clearance of background verification. (**Refer Annexure 2**)

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination. The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Company Name: Infosys

USN: 1KS15TE022

Name: Muthu Priyadarshini A



## Final List of Selected Student

CONGRATULATIONS

Date of Interview	12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore
-------------------	---------------------------------	-----------------------	---------------------------------------

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37	1KS15EC053	Megha V	26-Jan-97	Elec. & Comm. Engg
38	1KS15EC077	Rashmi Srinivasan	27-Mar-97	Elec. & Comm. Engg
39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg

Company Name: LTI

USN: 1KS15TE022

Name: Muthu Priyadarshini A



Date: November 12, 2018

Ref: LTI/HR/Campus/2019

Name: Muthu Priyadarshini A

College: Kammavari Sangha Institute of Technology

#### OFFER OF EMPLOYMENT

Dear Muthu Priyadarshini A,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: Pathfront

USN: 1KS15TE022

Name: Nikitha NR



Ref ID: PFSDS/B001/890/18032019

Date: 18 March, 2019

Dear Nikitha N R,

### Offer Letter – PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [campus@pathfront.in](mailto:campus@pathfront.in). We look forward to having you on board.

Encl.:

1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office - No 11, Alhaya Heights, 9<sup>th</sup> Floor, J.P. Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: Infosys

USN: 1KS15TE029

Name: Rakshitha K



## Final List of Selected Student

CONGRATULATIONS

Date of Interview	12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore
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38	1KS15EC077	Rashmi Srinivasan	27-Mar-97	Elec. & Comm. Engg
39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg
40	1KS15EC105	Vishwas KK	15-Nov-97	Elec. & Comm. Engg
41	1KS15ME066	Rayanagouda Patil	22-Dec-97	Mechanical Engineering



Company Name: All Blue Solutions

USN: 1KS15TE029

Name: Rakshitha K



Working Facility  
WeWork Galaxy  
43 Residence Road  
Bangalore, 560-025 India

Date: 20/3/2019

Dear Rakshitha Krupanandan

We are pleased to extend you the following offer of employment.

This letter is to offer you the position of Software Developer with All Blue Infotech Pvt. Ltd in Bangalore, India. This offer of employment is made based on India and Karnataka laws.

You are joining a multi-national IBM platinum partner which places you in the midst of a work culture where innovation is the goal, smart work is expected, and creativity is rewarded. As a member of our team, you will have unlimited opportunities to help shape our future and make significant contributions towards our team's successes.

Your start date is: 15-07-2019

Initial Start Time: 9am-6pm with flextime once approved subject to change

Office location: WeWork Galaxy, 43 Residence Road, Bangalore, 560-025 India

Parking: We will cover cost of valet parking at office

Starting at the annual rate of INR 4,00,000 payable over 12 months, last day of every month is pay day. Your offer is contingent upon a successful background check conducted by the company with your authorization.

#### Requirements

You are required to complete to following courses before your first day of working day. Please reach out to shashank.shankaranand@allbluesolutions.com if you have any problems or questions. Once signing back the offer letter you will receive access credentials to complete the following:

1. Master Java Web Services and RESTful API with Spring Boot Sections 1,2,3,4,6,9 and 10
2. Angular 7 (formerly Angular 2) – the complete Guide Complete Course

#### Working Week & Leave:

- a) The normal working days per week and working hours per day of the Company are from Monday to Friday and from 9:00 A.M. to 6:00 P.M. The normal working days and
- b)

Company Name: Infosys

USN: 1KS15TE031

Name: Reshma George



## Final List of Selected Student

CONGRATULATIONS

Date of Interview	12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore
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39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg

Company Name: Wipro

USN: 1KS15TE033

Name: Sangeetha DB

M

**Letter of Intent - Sangeetha Db - Ref. No.: 8259300**

2 messages

<careers@wipro.com>  
To: sangeethagowda28@gmail.com  
Cc: manager.campus@wipro.com

Tue 4 Dec, 2018 at 5:50 PM

**Campus - Letter Of Intent**

December 04, 2018

Dear Sangeetha Db,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
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Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop, to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head

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Company Name: PathFront

USN: 1KS15TE034

Name: Sanjana A

2019

**PathFront**  
Talent for Tomorrow

Ref ID: PFSDS/B001/892/18032019  
Date: 18 March, 2019

Dear Sanjana A,

**Offer Letter – PathFront Software Development Specialist**

I am delighted to inform you that the Admission committee has admitted you to **PathFront Software Development Specialist Program**. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as **Software Development Specialist** Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in **Terms of Admission**, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at [hr@pathfront.com](mailto:hr@pathfront.com). We look forward to having you on board.

Encl.:

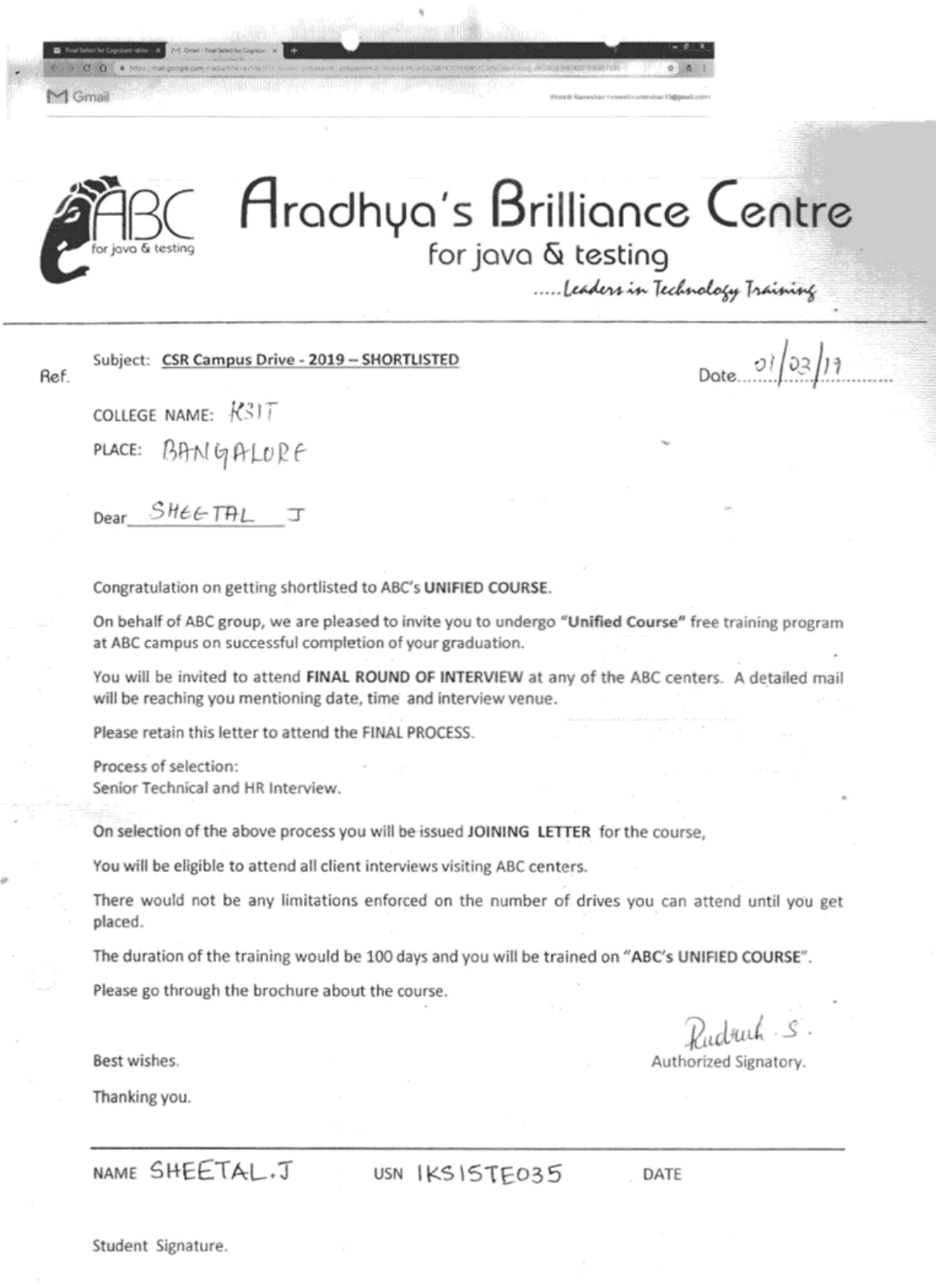
1. On Boarding Process note
2. Acceptance Note
3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP  
Corporate Office : No 11, Abhaya Heights, 5<sup>th</sup> Floor, J.P Nagar, 3<sup>rd</sup> Phase, Bannerghatta Road, Bangalore, Karnataka - 560075

Company Name: ABC Technology

USN: 1KS15TE035

Name: Sheetal J



Ref. Subject: CSR Campus Drive - 2019 - SHORTLISTED

Date: 01/03/19

COLLEGE NAME: RSIT  
PLACE: BANGALORE

Dear SHEETAL J

Congratulation on getting shortlisted to ABC's **UNIFIED COURSE**.

On behalf of ABC group, we are pleased to invite you to undergo "**Unified Course**" free training program at ABC campus on successful completion of your graduation.

You will be invited to attend **FINAL ROUND OF INTERVIEW** at any of the ABC centers. A detailed mail will be reaching you mentioning date, time and interview venue.

Please retain this letter to attend the **FINAL PROCESS**.

Process of selection:  
Senior Technical and HR Interview.

On selection of the above process you will be issued **JOINING LETTER** for the course,

You will be eligible to attend all client interviews visiting ABC centers.

There would not be any limitations enforced on the number of drives you can attend until you get placed.

The duration of the training would be 100 days and you will be trained on "**ABC's UNIFIED COURSE**".

Please go through the brochure about the course.

Best wishes.

*Rudrah S.*  
Authorized Signatory.

Thanking you.

NAME	USN	DATE
<u>SHEETAL.J</u>	<u>1KS15TE035</u>	<u>DATE</u>

Student Signature.

Company Name: ABC Technology

USN: 1KS15TE037

Name: Shravya M



# Aradhya's Brilliance Centre

for java & testing  
.....Leaders in Technology Training

Ref. Subject: CSR Campus Drive - 2019 - SHORTLISTED

Date: 01/03/19

COLLEGE NAME: KSTU  
PLACE: BANGALORE

Dear SHRAVYA M

Congratulation on getting shortlisted to ABC's **UNIFIED COURSE**.

On behalf of ABC group, we are pleased to invite you to undergo "Unified Course" free training program at ABC campus on successful completion of your graduation.

You will be invited to attend **FINAL ROUND OF INTERVIEW** at any of the ABC centers. A detailed mail will be reaching you mentioning date, time and interview venue.

Please retain this letter to attend the FINAL PROCESS.

Process of selection:  
Senior Technical and HR Interview.

On selection of the above process you will be issued **JOINING LETTER** for the course,

You will be eligible to attend all client interviews visiting ABC centers.

There would not be any limitations enforced on the number of drives you can attend until you get placed.

The duration of the training would be 100 days and you will be trained on "ABC's UNIFIED COURSE".

Please go through the brochure about the course.

Best wishes.

Thanking you.

*Rudrak S.*  
Authorized Signatory.

NAME

USN

DATE

Student Signature.

Company Name: ABC Technology

USN: 1KS15TE039

Name: Sindhu CA



## Aradhya's Brilliance Centre for java & testing .....Leaders in Technology Training

Ref. Subject: CSR Campus Drive - 2019 – SHORTLISTED

Date: 01/03/19

COLLEGE NAME: KSIT  
PLACE: BANGALORE

Dear SINDHU CA

Congratulation on getting shortlisted to ABC's **UNIFIED COURSE**.

On behalf of ABC group, we are pleased to invite you to undergo "Unified Course" free training program at ABC campus on successful completion of your graduation.

You will be invited to attend **FINAL ROUND OF INTERVIEW** at any of the ABC centers. A detailed mail will be reaching you mentioning date, time and interview venue.

Please retain this letter to attend the **FINAL PROCESS**.

Process of selection:  
Senior Technical and HR Interview.

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You will be eligible to attend all client interviews visiting ABC centers.

There would not be any limitations enforced on the number of drives you can attend until you get placed.

The duration of the training would be 100 days and you will be trained on "ABC's **UNIFIED COURSE**".

Please go through the brochure about the course.

Best wishes.

*Puduru S.*  
Authorized Signatory.

Thanking you.

NAME	USN	DATE
------	-----	------

Student Signature.

Company Name: Infosys

USN: 1KS15TE042

Name: Srihari NV



## Final List of Selected Student

CONGRATULATIONS

Date of interview	12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore
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Sl. No	Univ. Roll No.	Name	Date of Birth	Branch
1	1KS15CS070	Prateek .	29-May-96	Computer Science Engineering
2	1KS15CS118	Vaishnavi K R	15-Oct-97	Computer Science Engineering
3	1KS15EC106	Yashaswini Divakar	3-Nov-97	Elec. & Comm. Engg
4	1KS15ME087	Subin Suresh Nair	27-Sep-97	Mechanical Engineering
5	1KS15TE002	Aditya Srinivasan	24-Oct-97	Tele Communication Engineering
6	1KS15CS006	Adithya Kumar N S	28-Sep-97	Computer Science Engineering
7	1KS15CS065	Nikhil Meduri	2-Jan-97	Computer Science Engineering
8	1KS15CS068	Prajwal J	25-Sep-97	Computer Science Engineering
9	1KS15CS106	Suchithra G S	27-Jun-98	Computer Science Engineering
10	1KS15CS109	Suraj Kumar	11-Apr-98	Computer Science Engineering
11	1KS15CS113	Teenu Prathyush	10-Jul-97	Computer Science Engineering
12	1KS15CS117	Vaishnavi K N	27-Jan-98	Computer Science Engineering
13	1KS15EC003	Akshatha Shenoy Udyavar	30-Mar-97	Elec. & Comm. Engg
14	1KS15EC072	Punith N	20-Apr-97	Elec. & Comm. Engg
15	1KS15EC087	Santhosh K	16-Oct-96	Elec. & Comm. Engg
16	1KS15ME020	Darshan K	30-May-97	Mechanical Engineering
17	1KS15TE022	Muthu Priyadarshini A	23-Mar-97	Tele Communication Engineering
18	1KS15TE029	Rakshitha K	4-Jul-97	Tele Communication Engineering
19	1KS15TE031	Reshma George	26-Oct-97	Tele Communication Engineering
20	1KS15TE042	Srihari N V	23-Dec-96	Tele Communication Engineering
21	1KS15CS066	Nikil M	20-Feb-98	Computer Science Engineering
22	1KS15EC017	Bhavana K M	26-Oct-97	Elec. & Comm. Engg
23	1KS15EC039	Kavya M	16-Jul-97	Elec. & Comm. Engg
24	1KS15EC085	Sanjana S	21-Sep-97	Elec. & Comm. Engg
25	1KS15EC100	Suvijith Suresh	2-May-97	Elec. & Comm. Engg
26	1KS15ME007	Akash Gadada S	11-Aug-97	Mechanical Engineering
27	1KS15ME032	Santrupth Kumar	30-Oct-97	Mechanical Engineering
28	1KS15CS017	Bindu Madhavi T	27-Apr-97	Computer Science Engineering
29	1KS15CS041	Keerthi G Naidu	6-Jun-97	Computer Science Engineering
30	1KS15CS052	Madhu M Pandurangi	18-Oct-97	Computer Science Engineering
31	1KS15CS062	Narasimha Prasanna H N	24-Nov-97	Computer Science Engineering
32	1KS15CS092	Shashwath G M	23-Mar-97	Computer Science Engineering
33	1KS15CS122	Yashaswini M	11-Feb-97	Computer Science Engineering
34	1KS15EC001	Abhishek S Gowda	27-Jun-97	Elec. & Comm. Engg
35	1KS15EC016	Bhamini Rajanna	13-Dec-96	Elec. & Comm. Engg
36	1KS15EC020	Chaithra B	12-Aug-97	Elec. & Comm. Engg
37	1KS15EC053	Megha V	26-Jan-97	Elec. & Comm. Engg
38	1KS15EC077	Rashmi Srinivasan	27-Mar-97	Elec. & Comm. Engg
39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg
40	1KS15EC105	Vishwas KK	15-Nov-97	Elec. & Comm. Engg



Company Name: Wipro

USN: 1KS15TE045

Name: SushmaKaranth N

6/2019

Gmail - Letter of Intent - Sushma Karanth N - Ref. No.: 8491831



sushma karanth <sushmakaranth87@gmail.com>

## Letter of Intent - Sushma Karanth N - Ref. No.: 8491831

1 message

careers@wipro.com <careers@wipro.com>  
To: sushmakaranth87@gmail.com  
Cc: manager.campus@wipro.com

Mon, Apr 15, 2019 at 9:02 AM

### Campus - Letter Of Intent

April 15, 2019

Dear Sushma Karanth N,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Company Name: Wipro

USN: 1KS15TE053

Name: Vineeth R

The screenshot shows a Gmail interface with an email titled "Campus - Letter Of Intent" from "care@wipro.com" dated December 4, 2018. The email body contains the following text:

December 04, 2018

Dear Vineeth R,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent if accepted shall be followed by a letter of appointment from us.

Company Name: Cognizant

USN: 1KS15TE053

Name: Vineeth R



Company Name: Amazon

USN: 1KS15TE053

Name: Vineeth R



LETTER OF INTENT

Date: 17/5/19.

Full Name: VINEETH R.

Dear VINEETH,

With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of *Transaction Risk Management Service* at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

**Terms and Conditions: Post Offer and Acceptance**

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31<sup>st</sup> June, 2019
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**  
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**  
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**  
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**  
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.  
In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

## Department of Telecommunication and Engineering (OFF CAMPUS)

Company Name: Tech Mahindra

USN: 1KS15TE006

Name: Anusha R



Tech Mahindra Limited  
Info city, Hi-tech City Layout  
Madhapur, Hyderabad 500081, India  
Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400001, India  
CIN L64200MH1986PLC041370

Ref: 759257/1718187/ELTP

05-DEC-2019

**Ms. Anusha R Murthy**  
**Bangalore (Kar) - 560085**  
**Mobile: 8660677522**

**Subject: Offer of Appointment**

Dear **Ms. Anusha R Murthy**

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



Company Name: TCS

USN: 1KS15TE028

Name: Ragini M



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184594763/Bangalore**  
**Date: 18/10/2019**

Ms. Ragini M  
#42/2 No:13 Muneswaranagar 2nd Cross Near Muneswara Temple Gowdanapalya,  
Muneswaranagar,  
Bangalore-560061,  
Karnataka.  
Tel# 91-9731983450

Dear Ragini M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184594763**

**TATA CONSULTANCY SERVICES**