

# K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R.) 1952

No. 14, Raghuvanahalli, IX Phase, J. P. Nagar, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435254 Hostel : 6521303

Ref.

Date : 05-12-12

Ref: KSIT/EST/5063/2012-13

Date: 05.12.2012

Ms. Deepa.S.R,  
No. 216/A, Sapthagiri Nilaya,  
6<sup>th</sup> Cross, 1<sup>st</sup> Main,  
Manjunathnagar,  
BANGALORE - 560010.

Sir / Madam,

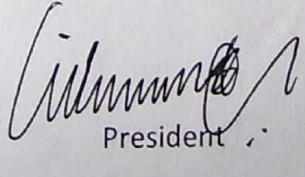
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Computer Science & Engineering.

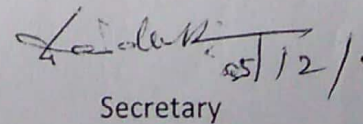
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 24,670/- and other permissible allowances. The Gross salary is Rs. 44,565/-.

Your appointment is subject to the following terms and conditions.

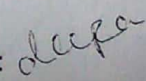
1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President : 5/12/12

  
Secretary : 05/12/2012

I accept the above terms & conditions:

Signature: 

Date: 05-12-12



**KSIT**  
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**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi. Affiliated to VTU, Belagavi, Karnataka. Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us before 30<sup>th</sup> November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.38,319/- (BP -16,420/-; DA – 11,494/- HRA – 4105/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;



- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 28<sup>th</sup> November 2022.



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President,  
KSGI, Bangalore

To,

**Mr. S.Subhash Kumar.**

#20-9-1/24, Judicial Layout,

Nikampalli Road, Hindupur, Sri Satya Sai District,

Andhra Pradesh -515201

Mob: 9866702878

Email: subhashup@gmail.com



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 17<sup>th</sup> November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.44,760/- (BP – 19,210/-; DA – 13,447/- HRA – 4803/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 8<sup>th</sup> November 2022.



Principal  
KSIT



Hon. Secretary  
KSGI,



Hon. President,  
KSGI,

To,  
Ms. Surekha Nigudgi  
#B6-501, Elita Promenade,  
J.P. Nagar 7<sup>th</sup> Phase,  
Bengaluru.  
e-mail: surekhanigudgi@gmail.com  
Mobile : 9886806690





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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us before 12<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34,143/-/- (BP -Rs.15,910/-; DA -Rs. 7955/- HRA-Rs3978/-/-; CCA-Rs.300/-; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 10<sup>th</sup> October 2022



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President,  
KSGI, Bangalore

To,

**Ms. SUSHMA A.,**

#801, Atlantis Liberty Square

Behind KSIT, Raghuvanahalli, Kanakapura Road,

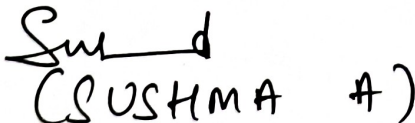
Bengaluru-560109

Mob:9686041089.

e-mail: sushma06.info@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature



(SUSHMA A)

Date

14/10/2022