



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2020-21/6097

1/04/2021

### APPOINTMENT ORDER

Apropos your application and subsequent discussion, the Management is pleased to offer you the position of Principal and Director, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

#### **Terms and Conditions:**

1. You will join us on or before 01/04/2021 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE months' notice or salary in lieu of notice period;
2. You will be paid a consolidated salary of Rs. 2,05,000/- per month for your engagement..
3. You shall be entitled for benefits such as Gratuity and PF and others extended to regular staff as per the norms of the institute and one day CL per month;
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall comply with the Conduct Rules of the Institute.

#### **Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning, developing and encouraging the faculty in writing project proposals to funding institutions and the affiliating University.
- c) You shall collaborate with your sister institutions namely KSSEM, KSP and KSSA and guide the staff in executing their projects;

- d) You shall encourage activities such as training and guiding the Staff and students and make them more employable;
- e) You shall take the responsibility for getting the institution accredited and take the same to the next level.

On acceptance of this Appointment Order, you may please sign the Copy of the Appointment Order and handover the same to the CEO, KSGI. You shall submit your relieving order from the previous institution along with a complete set Xerox copies of your marks cards and degree certificates.

  
HON. SECRETARY,  
KSGI, BANGALORE.

  
HON. PRESIDENT,  
KSGI, BANGALORE

To,  
**Dr. Dilip Kumar. K,**  
"KALANILAYA"  
Near Ambamaheshwari Bhajana Mandira,  
Arekere Bail, JEPPU,  
MANGALORE-575001.  
Mob: 9449639120  
E.mail: dil\_kum@rediffmail.com



From,

Dr. Dilip Kumar K,  
Kala Nilaya,  
Near Ambhamaheshwari Bajana Mandira,  
Arekere Bail, Jeppu,  
Mangaluru - 575001

To,

The President,  
K.S. Group of Institutions,  
#14, Raghuvanahalli,  
Kanakapura Road,  
Bengaluru - 560109

Respected Sir,

Subject: Joining report

Reference: Your appointment order dated 01/04/2021

I Dr Dilip Kumar K, herewith report to duty as the Principal and Director of K S Institute of Technology, Bengaluru, on this day of 1<sup>st</sup> April 2021 forenoon. I am grateful to you for providing me an opportunity to serve this esteemed institution. I will discharge my duties sincerely and as per your expectations for the growth of the institution.

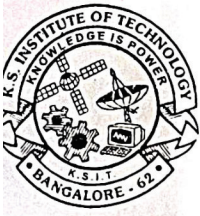
Thank you

Date: 01-04-2021

Place: Bengaluru

Yours faithfully

  
Dr Dilip Kumar K



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**K.S. INSTITUTE OF TECHNOLOGY**

*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)

# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4033/2011-12

Date: 20.01.2012

Mr. Girish.T.R,  
# 244, 3<sup>rd</sup> Cross, 3<sup>rd</sup> Main,  
RR Layout, Nagadevnahalli,  
Jnana Bharathi Post,  
**BANGALORE - 560 056.**

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

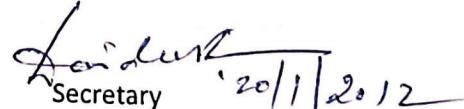
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,440/- and other permissible allowances. The Gross salary is Rs. 41,757/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

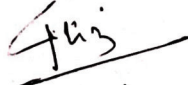
We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President

  
Secretary 20/1/2012

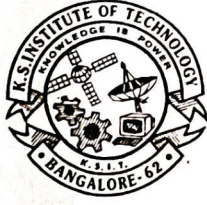
I accept the above terms & conditions:

Signature:



Date:

20/01/2012



# K. S. INSTITUTE OF TECHNOLO

BANGALORE - 560 062



## JOINING REPORT

1. Name : GIRISH T.R.
2. Father's Name : RAMKUMAR T.S.
3. Date of Birth : 09-11-1974
4. Nationality : INDIAN.
5. Religion : HINDHU [BRAHMIN]
6. Caste : BRAHMIN.
7. Qualification : MTech
- Experience : 10+
8. Designation : ASSI-Professor
9. Department : Mechanical
10. Joined duty on : <sup>4</sup>20/01/2012 Date / Month / Year  
Forenoon / Afternoon

Date : <sup>4</sup>20/01/2012

Signature of H.O.D.

Date : 20/01/2012

Signature of Principal

A Permanent Address	Postal Address
S/O RAMKUMAR T.S. HIG 64	#244 3 <sup>rd</sup> cross 3 <sup>rd</sup> main
G' Block II <sup>nd</sup> Stage Hubli	RR layout Nagadevathalli
Colony Vinoba Nagar	Jnabharthi Post
Shimoga	Bangalore 560056
Contact No. : (08182 255374)	Contact No. : 2848 5537

&



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS  
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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723  
E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref:KSGI/EST/2018/No 5778

28/03/2018

**APPOINTMENT LETTER**

Apropos to your application and subsequent discussion, we are pleased to offer you the position of Professor, Department of Mechanical Engineering, KSIT, Bangalore and Chief Executive Officer for the K.S.Group of Institutions (KSIT, KSSEM, KSSA and KSP)

**Terms and Conditions:**

***Professor in Mechanical Engineering:***

1. You shall teach students in the field of expertise, participate in the development of courses that meet the standards.
2. You shall engage in planning lectures, in-class discussions, give assignments, conduct quiz and exams .
3. You shall assist the department in evaluation of students based on University set standard practices.
4. You will collaborate with colleagues on prescribing course curriculum and advice students for their success
5. You will guide the students in projects and research pursuits at your convenience.
6. You shall be responsible planning and executing admission process, outside curriculum design, teaching learning processes, assessment and outcomes in terms of placement process, higher studies opportunities, entrepreneurship, outreach and collaborations

***Chief Executive Officer:***

1. You shall be responsible for the overall development of the group of institutions.
2. You shall act as the Member Secretary of the AAB and shall arrange to convene the AAB meetings from time to time under the directions of the Chairman AAB.
3. You shall report to the Management on all aspects of its functioning and act as a link between the AAB and the Management.
4. You shall monitor the functioning of the above institutions under the group and direct them in all their activities and help them to enrich and enhance their quality and standing as individual institutions imparting good technical education.
5. You shall help and advice these institutions in obtaining Accreditation and other certifications.
6. You shall call the Principals from time to time to discuss about the proposals submitted to him for any clarifications / justification.
7. You shall visit the various campuses as and when he feels necessary for inspection and verification.
8. You shall guide and supervise the design and development of systems required to effectively run the institution.
9. All the Principals in the group of institutions shall report to you for their developmental works to be carried out in their respective institutions and submit the proposals for placing before the AAB for its recommendation to the management.
10. You shall assist the Management on issues like technical evaluation of proposals and decision making.
11. You shall identify all the educational requirements, human resource development and management, infrastructure development, systems and their formation and all others as directed by the Management from time to time and place it before the AAB for its recommendation.

# K. S. INSTITUTE OF TECHNOLOGY

## BANGALORE

Continuation Sheet....

12. You shall be responsible for procuring the Annual Budget of individual institutions and compiling a consolidated budget for approval by the Management.
13. You shall be responsible for the Board in developing guidelines for various activities like Consultancy, Sponsored Research, Infrastructure Development, Human Resource Development and any other issues as directed by the Management and disseminating them to all the concerned.
14. You shall be responsible for the documentation of various policy manuals governing various activities needed to be carried out and other administrative manuals for smooth running of the institutions.
15. You shall be responsible to invite and induct other expert members as and when required and also invite and seek the expertise of other experts from time to time with the directions of the Chairman AAB to take decisions and advice the Management.
16. You shall report to the Chairman, AAB as well as the Management comprising of President, Secretary and Treasurer.
17. You shall be responsible for any other advisory function as delegated to him from time to time either by the AAB and the Management.

**Associated Terms:**


- a) This offer of appointment is valid for a period of TWO years from the date of your acceptance and it can be terminated from either side by giving ONE month notice in advance.
- b) Since you will have access to classified information, you shall agree to confidentiality or non-disclosure policy of the group of institution as a requirement.
- c) You will agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- d) You will engage E-communication with full responsibility and in compliance to E-policy of the institute.
- e) You will comply to the Conduct Rules of the Institute

You will be paid a gross salary of Rs. 2,25,081/- per month (with Rs. 69,770/- as basic; DA at 139% amounting to Rs 96,980/-; HRA at 30% amounting to Rs.20,931/-; CCA of Rs.400/- and an AGP of Rs.12,000/- with a special allowance of Rs. 25,000/-) for your engagement with KSGI as per the norms which are in force from time to time. You shall not be entitled for Gratuity, EPF and other benefits if you are 60 years of age.

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above terms and conditions.

We welcome you to the KSGI family and look forward to a fruitful association with you.

Sincerely yours,

  
Authorized Signatory  
K.S.I.T

To,  
Prof. K.Venkateshwara Alias Balaji,  
1552/1, Vani Vilas Road, K.R.Mohalla,  
Mysuru-570004.

**Prof. K.V.A.Balaji,**  
1552/1, Vani Vilas Road,  
K.R.Mohalla, Mysuru-570004.



To,  
**The Secretary,**  
Kammavari Sangham,  
#14, Raguvinahalli, Kanakapura Road,  
Bengaluru-560 109.

Dear Sir,

Sub: Joining Report

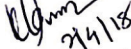
While thanking the Management for appointing me as a Professor of Mechanical Engineering and Chief Executive Officer, K.S.Group of Institutions, I am glad to join and report for duty at forenoon on this day the 2<sup>nd</sup> April 2018.

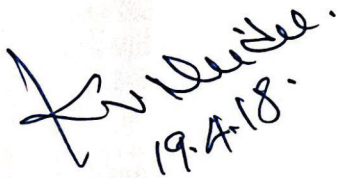
I shall abide by the terms and conditions of appointment and I shall serve the Group of Institutions to the best of my capacity.

Thanking you,

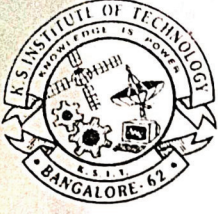
2<sup>nd</sup> April 2018.

Yours faithfully,

  
24/18  
(K.V.A.Balaji)

  
19.4.18.





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K. S. INSTITUTE OF TECHNOLOGY  
Kammavari Sangham (R) 1952

No. 14, Raghuvamahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723  
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/699/2001-2002

Date: 11.05.2001

APPOINTMENT ORDER

To

Miss L. Nirmala

The Kammavari Sangham is pleased to appoint Miss L. Nirmala as Instructor in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.4,000/- per month. She will be on probation for a period of two years from the date of joining.

During her tenure she shall be governed by the rules and regulations of the Institution.

Miss L. Nirmala shall report on duty on or before 18<sup>th</sup> May, 2001, failing which this appointment order stands cancelled.

  
PRESIDENT

  
SECRETARY 11/05

Received A.O.

Nirmala K

CC: The Principal, KSIT  
Miss L. Nirmala



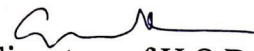
**K. S. INSTITUTE OF TECHNOLOGY**  
BANGALORE - 560 062




**JOINING REPORT**

1. Name : L. NIRMALA
  2. Father's Name : SRI. L. RANGAIAH
  3. Date of Birth : 20-05-1973
  4. Nationality : (HINDU) INDIAN
  5. Religion : (KAMMA) HINDU
  6. Caste : KAMMA
  7. Qualification : BE (MECH)
  8. Designation : Instructor
  9. Department : MECHANICAL
  10. Joined duty on : 16/05/2001  
Afternoon
- Date / Month / Year  
Forenoon / Afternoon ✓

Date : 16/05/2001

  
Signature of H.O.D. 16/5/2001

Date : 16/05/2001

  
Signature of Principal

A Permanent Address	Postal Address
L. NIRMALA D/O. L. RANGAIAH	L. NIRMALA
NEAR RANGAYYANA BAGILU	D/O. L. RANGAIAH
OPP TO UJJAN MUTT	NEAR RANGAYYANA BAGILU
CHITRADURGA - 577501	OPP TO UJJAN MUTT CHITRADURGA - 577501
Contact No. : 08194-28126	Contact No. : 08194-28126



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**K. S. INSTITUTE OF TECHNOLOGY**

*(An Institution under Kammavari Sangham)*

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/3136/2008-09

Date: 22.07.2009

APPOINTMENT ORDER

To


Mr. Nagaprasad.K.S,

The Kammavari Sangham is pleased to appoint you as Senior Lecturer in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,325/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1<sup>st</sup> August 2009, failing which this appointment order stands cancelled.

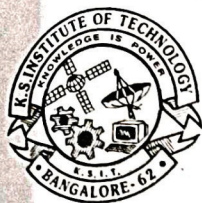
Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Mr. Nagaprasad.K.S





# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062



## JOINING REPORT

1. Name : NAGAPRASAD K. S.
2. Father's Name : K. S. Srujanarayana
3. Date of Birth / Age : 25-10-1978 / 30 Yrs
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Brahmin
7. Qualification : M. Tech, PGDOM
8. Designation : *Exp* : 05 Years  
Senior Lecturer
9. Department : Mechanical Engineering
10. Joined duty on : 29-07-2009  
Forenoon

Date : 29-07-2009

Date : 29-07-2009

Date / Month / Year

Forenoon / Afternoon

*[Signature]* 29/7/09  
Head of the Department  
Signature of H.O.D.

K. S. Institute of Technology  
Bangalore - 560 062

*[Signature]*  
Signature of Principal  
Principal

K.S. INSTITUTE OF TECHNOLOGY  
BANGALORE - 560 062

A Permanent Address	Postal Address
NAGAPRASAD K. S.	
113, 4 <sup>th</sup> Main, 4 <sup>th</sup> Cross,	'Same'
4 <sup>th</sup> Phase, 7 <sup>th</sup> Block,	
BSK 3 <sup>rd</sup> Stage, BANGALORE-560089	



**KSIT**  
INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5985

Date: 03.02.2020

To  
Mr. Saleem Khan  
No. 6, 3<sup>rd</sup> Cross,  
Municipal Extension,  
Ramangaram – 562159  
Karnataka.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



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**K.S. INSTITUTE OF TECHNOLOGY**


Accredited By NAAC

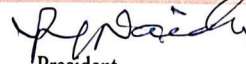
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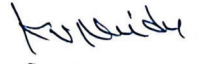
Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 23,890/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 41,391/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I SALEEM KHAN..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 03-02-2020...

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SALEEM KHAN

Address: # 6, 3<sup>rd</sup> Cross Municipal Extension, Ramanagaram-562159.

Telephone:..... and Mobile Phone: 9901646957

Date: 03-02-2020

  
Signature:

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi, Karnataka




**K.S. INSTITUTE OF TECHNOLOGY**  
BANGALORE - 560 109  
JOINING REPORT



1. Name : SALEEM KHAN  
2. Father's / Husband's Name : GULAM HUSSAIN  
3. Date of Birth : 20-02-1979  
4. Nationality : INDIAN  
5. Religion : ISLAM  
6. Caste : MUSLIM  
7. Qualification : B.E., (Mech), M.Tech, (Ph.D)  
8. Experience : Teaching - 14 years, Industry - 02 years  
9. Designation : ASSISTANT PROFESSOR  
10. Department : Mechanical Engineering  
11. Joined duty on : 03-02-2020 Forenoon / Afternoon

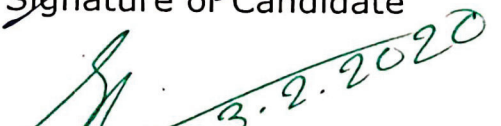
Permanent Address	Postal Address
# 6, 3 <sup>rd</sup> Cross Municipal Extension	# 6, 3 <sup>rd</sup> Cross Municipal Extension
Ramanagaram - 562159	Ramanagaram - 562159
Contact No. : 9901646957	Contact No. :

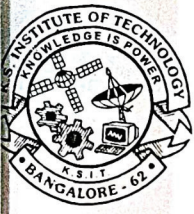
Date: 03-02-2020

  
Signature of HOD with date

Head of the Department  
Dept. of Mechanical Engg.  
K.S. Institute of Technology  
Bangalore - 560 109.

  
Signature of Candidate

  
Signature of Principal with date



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/4029/2011-12

Date: 30.01.2012

Mr. M.Umashankar,  
# 106, 6<sup>th</sup> Main, 4<sup>th</sup> Cross,  
'D' Group Layout, Srigandhadakaval,  
**BANGALORE - 560 091.**

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

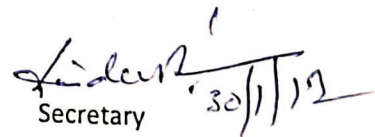
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,890/- and other permissible allowances. The Gross salary is Rs. 43,419/-.

Your appointment is subject to the following terms and conditions.

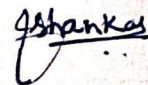
1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President

  
Secretary

I accept the above terms & conditions:

Signature: 

Date: 30/1/12





# K. S. INSTITUTE OF TECHNOLO

BANGALORE - 560 062



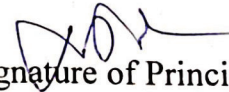
## JOINING REPORT

1. Name : M. UMASHANKAR
2. Father's Name : T. MUNIRATHNAM
3. Date of Birth : 19-06-1974
4. Nationality : INDIAN
5. Religion : HINDU
6. Caste : "KAMMA"
7. Qualification : B.E, M.Sc [Engg]
- Experience : 14 years + 1 yrs-Industrial.
8. Designation : Asst. professor
9. Department : Mechanical Engg
10. Joined duty on : 30/01/2012 Date / Month / Year  
Forenoon / Afternoon

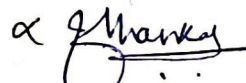
Date : 30/01/2012

  
Signature of H.O.D.

Date : 30/01/12

  
Signature of Principal

A Permanent Address	Postal Address
# 106, 6th Main, 4th Cross,	
'D' Group Layout,	- Same as specified -
Srigandhadakaval,	
Bangalore - 560091	
Contact No. : 9901933334	Contact No. :

  
M. Umashankar



Kammavari Sangham ® 1952  
K.S.GROUP OF INSTITUTIONS  
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## K.S.INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5376

Date: 01.10.2014

To

Mr.Anil Kumar.A

No. 24/A, Sri Venkateshwara Nilaya,

2<sup>nd</sup> Floor, 1<sup>st</sup> Main, 2<sup>nd</sup> Cross,

Vivekanandanagar, BSK 3<sup>rd</sup> Stage,

BANGALORE – 560 085.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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**K.S.INSTITUTE OF TECHNOLOGY**

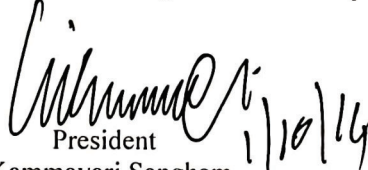
(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)


#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,480/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I AVILKUMAR.A ..... hereby accept the terms and conditions stated above and will take up appointment on 1.10.14 .....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: AVILKUMAR.A  
Address: 24/A; 1st main; 2nd Cross; Vivekananda Nagar; BHK-III<sup>rd</sup> Stage. B'lore 560085.  
Telephone: ..... and Mobile Phone: 9197975168

Date: 1/10/14

  
Signature:



# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062



## JOINING REPORT


1. Name : ANILKUMAR.A
2. Father's Name : ANURADHA.A
3. Date of Birth : 31/12/1989
4. Nationality : INDIAN
5. Religion : HINDU
6. Caste : RAMMA
7. Qualification : M.Tech

Experience : 0

8. Designation : ASSISTANT PROFESSOR
9. Department : MECHANICAL
10. Joined duty on : 14/7/2014

Date / Month / Year 14 / 7 / 14  
Forenoon / Afternoon

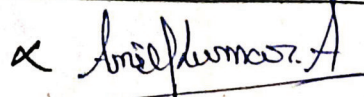
Date : 14/7/14

  
Signature of H.O.D.

Date : 14/7/14

  
Signature of Principal

A Permanent Address	Postal Address
H 82; ANILKUMAR.A	ANILKUMAR.A
8/0 ANURADHA.A; RAYACHARU	H 1246; 2nd CROSS B; ABBHON
NAGALAMADIRE HOBLI ;	NAGAR; BBR 1st Stage
PAVAGADA; TUMKUR-572136	Bangalore - 560050
Contact No. : 8197975168	Contact No. : 8197975168





**SIT**  
INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
**K.S.GROUP OF INSTITUTIONS**  
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# **K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5393

Date: 18.08.2014

To  
Mr.Harish.U  
C/o Pradeep, No. 26/A, 4<sup>th</sup> Cross,  
Samruddi Nilaya, Vidya Nagar,  
Jalahalli Cross,  
BANGALORE – 560 073.

## **Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



**KSIT**  
INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
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**K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

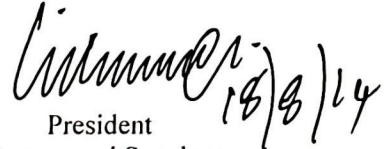
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

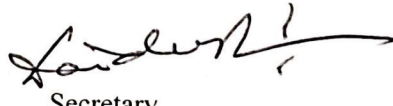
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,012/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I ..... HARISH. U ..... hereby accept the terms and conditions stated above and will take up appointment on..... 18.08.2014.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Harish. U

Address: s/o Ujjinappa, Singenahalli (P), Chittur Taluqa (D), Karnataka (St), 577 539

Telephone:..... 7760888513..... and Mobile Phone:..... 7760888513

Date: 18.8.2014

  
Signature:



# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062



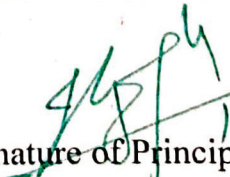
## JOINING REPORT

1. Name : Harish.U
2. Father's Name : Ujjinappa
3. Date of Birth : 16/05/1986
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Lingayat
7. Qualification : BE, ME
- Experience : 1 year
8. Designation : Asst. Professor
9. Department : Mechanical Engg.
10. Joined duty on : 18/08/2014 Date / Month / Year  
Forenoon / Afternoon

Date : 18/8/14

  
Signature of H.O.D.

Date : 18/8/14

  
Signature of Principal

A Permanent Address	Postal Address
Harish.U s/o Ujjinappa	
Singenahalli - (P)	
Holalkere - (Tq)	
Chitradurga - (D), Karnataka	
Contact No. : 577539	Contact No. :





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Sal dep.

# K.S. INSTITUTE OF TECHNOLOGY

## Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3432/2009-10

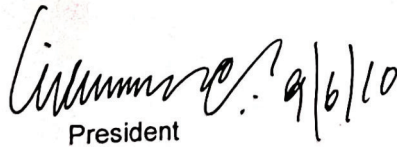
Date: 09.06.2010

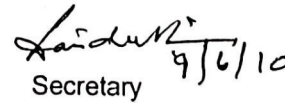
### APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.K.Prasad has been appointed as Assistant Professor in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

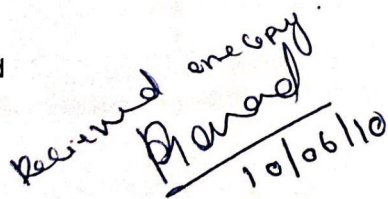
- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.12000-420-18300 with a basic pay of Rs.12,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 15<sup>th</sup> July 2010 failing which this appointment order stands cancelled.

  
President

  
Secretary

CC:  
Mr.K.Prasad  
O/C

  
Received emergency.  
Prasad  
10/06/10





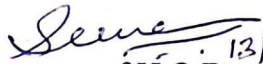
**K. S. INSTITUTE OF TECHNOLOGY**  
BANGALORE - 560 062



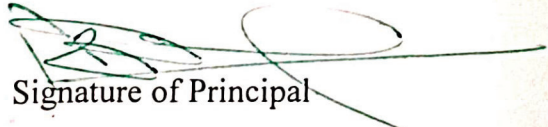
**JOINING REPORT**

1. Name : K. PRASAD
2. Father's Name : K. VENKATAIAH
3. Date of Birth : 15-07-1973
4. Nationality : INDIAN
5. Religion : HINDU
6. Caste : ~~...~~ - VADDE
7. Qualification : M. Tech (Thermal Power Engg)
8. Designation : ASST. Prof  
Experience : 10 year Teaching and 2 year Industrial
9. Department : Mechanical Engg
10. Joined duty on : 13/07/2010 Date / Month / Year  
Forenoon / Afternoon

Date : 13.07.2010

  
Signature of H.O.D. 13/7/10

Date :

  
Signature of Principal

A Permanent Address	Postal Address
# No. 29, Shiv Raj Bunglow	# 711, 13 <sup>th</sup> Cross
Opp: to KRER School	33 <sup>rd</sup> Main, J.P. Nagar 1 <sup>st</sup> Phase
Kappagal Road	Bangalore - 560078
Bellary - 583103	
Contact No. :	Contact No. : 95 91 84 19 35



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ  
**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3858/2010-11

Date: 20.07.2011

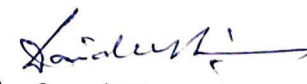
**APPOINTMENT ORDER**

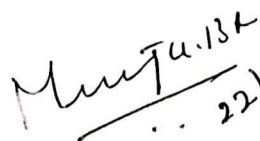
With reference to the application submitted and the subsequent interview held, Mr.Manjunatha.B.R has been appointed as Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

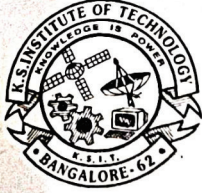
- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15<sup>th</sup> to 20<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

CC: Mr.Manjunatha.B.R  
O/C

(( Received ))   
Secretary

  
22/7/2011



# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062



## JOINING REPORT

1. Name : Manjunatha B.R.
2. Father's Name : J. Madaiyappa
3. Date of Birth : 21/07/1978
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Vokkaliga((Gowda))
7. Qualification : B.E (Mechanical), M.Tech (Tool Engineering)  
Experience : Teaching: 1.6 years, R&D - 3 years, Industry - 2 years
8. Designation : Lecturer,
9. Department : Mechanical department.
10. Joined duty on : 20/07/2011  
Morning

Date / Month / Year  
Forenoon / Afternoon  
Signature of H.O.D.

Date: 20/07/2011

Signature of Principal

Date: 20/07/2011

A Permanent Address	Postal Address
# 115, 21st Main Road, Jafarpet, Masenahalli, Siddeswaranagar, Maruthi Mandir, Vijayanagar, Bangalore - 560040	# 115, 21st Main Road, Jafarpet, Masenahalli, Siddeswaranagar, Maruthi Mandir, Vijayanagar, Bangalore - 560040
Contact No.: 9731312973	Contact No.: 9731312973

Manjunatha B.R.  
20/7/2011



# K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R.) 1952

No. 14, Raghuvanahalli, IX Phase, J. P. Nagar, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435254 Hostel : 6521303

Date : .....

Ref: KSIT/EST/5057/2012-13

Date: 02.01.2013

Mr. M.Nagabhushana,  
No. 40, R.K.Layout,  
Padmanabhanagar,  
BANGALORE - 560070.

Sir / Madam,

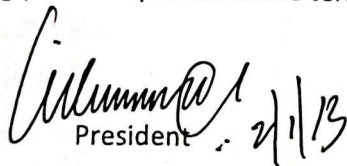
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

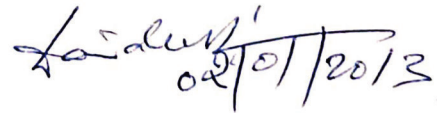
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 26,230/- and other permissible allowances. The Gross salary is Rs. 46,859/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

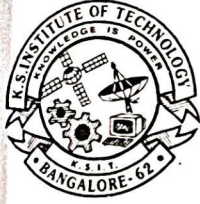
  
President . 2/1/13

  
Secretary

I accept the above terms & conditions:

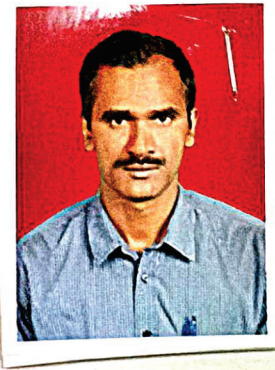
Signature: M. Nagabhushana .

Date: 02/01/2013



# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062



## JOINING REPORT

1. Name : M. NAGABHUSHAN A
2. Father's Name : M. VENKATESU
3. Date of Birth : 01-06-1967
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Kamma .
7. Qualification : M.E, Mechanical, Machine Design
- Experience : 12 years teaching & 8 years industry.
8. Designation : Asst. prof.
9. Department : Mechanical.
10. Joined duty on : 02/01/2013

02 01 2013.


Date / Month / Year

Forenoon / ~~Afternoon~~

Date : 02/01/2013

  
Signature of H.O.D.

Date : 02/01/2013

  
Signature of Principal

A Permanent Address	Postal Address
No. 40, R.K. Layout.	Same as Present
Padmanabha Nagar	Address
Bangalore - 70	
Contact No. : 9845620152	Contact No. :

x M. Nagabhusan



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
K.S. GROUP OF INSTITUTIONS  
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

## K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2015-16/5554

Date: 21.01.2016

To  
Mr. Parashuram, A. Kutakamketti  
No. 8/1, SVG Nagar,  
Moodalpalya  
BENGALURU.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham @ 1952

**K.S. GROUP OF INSTITUTIONS**

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs.15600 - 39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 25,438/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President  
Kammavari Sangham

Secretary  
Kammavari Sangham

I DARASHURAM A. KUTAKANAKERI hereby accept the terms and conditions stated above and will take up appointment on 21/01/2016

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: PARASHURAM A.K

Address: # B11 2A CROSS SVGNAGAR  
MOODALPALLYA, BANGALORE 560072

Telephone:..... and Mobile Phone: 9620365016

Date: 21/01/2016

Darashuram A. Kutakanakeri  
Signature: 21/01/2016

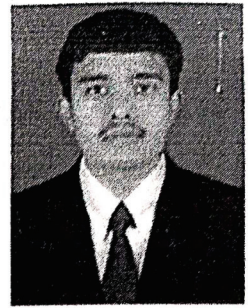


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# K.S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

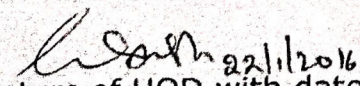
## JOINING REPORT

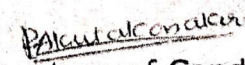



1. Name : Parashuram - A. Kutak
2. Father's / Husband's Name : Ashok.
3. Date of Birth : 01/08/1987
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Hindu Talwar. (OBC - CAT-1)
7. Qualification : M.Tech, B E
8. Experience : 3.5 years in Teaching
9. Designation : Assistant professor.
10. Department : Mechanical
11. Joined duty on : 21/01/2016 Forenoon / Afternoon

Permanent Address	Postal Address
# 9/1 SVG Nagar.	# 8/1 SVG Nagar
Moodal palya	Moodal palya
Bangalore.	Bangalore.
560072	560072
Contact No. : 9620365016	Contact No. : 9620365016

Date: 21/01/2016

  
Signature of HOD with date

  
Signature of Candidate

  
Signature of Principal with date





Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in



Ref: KSIT/EST/2019-20/5986

Date: 03.02.2020

To  
Mr.Rajesh.G.L  
C/o Lakshmikantha.G.N, No. 1/2, 6<sup>th</sup> Cross,  
"Shree Nivasa", K.G.Nagar,  
Gavipuram Extension,  
BENGALURU – 560 019.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
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**K.S. INSTITUTE OF TECHNOLOGY**

Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 27,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*H. 03.2.2020*  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I RAJESH G.L..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on... 03<sup>rd</sup> Feb 2020.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: RAJESH G.L

Address: #112, 6th Cross, K.G. Nagar, Bengaluru - 560019

Telephone:..... and Mobile Phone: 9916468891..

Date: 03<sup>rd</sup> Feb 2020

*[Signature]*  
Signature:



# K.S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

## JOINING REPORT



1. Name : RAJESH G.L
2. Father's / Husband's Name : G.N. KAKSHAMKANTHA
3. Date of Birth : 28<sup>th</sup> December 1989 [30 Yrs]
4. Nationality : INDIAN
5. Religion : HINDHU
6. Caste : BRAHMIN
7. Qualification : M.Tech, (Ph.D)
8. Experience : 4 Yrs (Research) + 1 Yrs (Working)  
Ph.D.
9. Designation : Assistant Professor.
10. Department : Mechanical Engineering
11. Joined duty on : 03<sup>rd</sup> Feb 2020 Forenoon / Afternoon

Permanent Address	Postal Address
RAJESH G.L, c/o Kakshamkatha G.N	
#1/2, 6 <sup>th</sup> Cross "Shree Nilasa"	SAME AS Permanent Address
K.G. Nagar, Gavipuram Extn,	
Bengaluru - 560019	
Contact No. : 9916468891	Contact No. :

Date: 03/02/2020

f1

Signature of HOD with date  
3/2/2020

Signature of Candidate  
Rajesh G.L

Signature of Principal with date  
3.2.2020



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**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3976/2010-11

Date: 06.09.2011

**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Ranganath.N has been appointed as Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 15,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

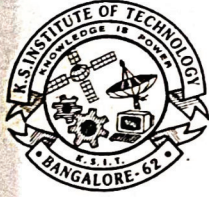
You may report for duty between 7<sup>th</sup> to 15<sup>th</sup> September 2011 failing which this appointment order stands cancelled.

*Saidur*  
Secretary 6/9/11

CC: Mr.Ranganath.N  
O/C

Received,

*Ranganath.N*  
(Ranganath.N)



**K. S. INSTITUTE OF TECHNOLO**  
BANGALORE - 560 062



**JOINING REPORT**

1. Name : RANGANATHAN
2. Father's Name : NAGARAJU. H
3. Date of Birth : 17-05-1988
4. Nationality : INDIAN
5. Religion : HINDU
6. Caste : NAYAKA
7. Qualification : MTECH (MACHINE DESIGN)  
Experience : FRESHER
8. Designation : LECTURER
9. Department : MECHANICAL ENGINEERING
10. Joined duty on : 07.09.2011

Date / Month / Year  
Forenoon / Afternoon

*MS*  
07/9/2011

Signature of H.O.D.

Date : 07.09.2011

*[Signature]*  
7/9/2011  
Signature of Principal

Date : 07.09.2011

A Permanent Address	Postal Address
"Sri Nidhi Raghavendra Nilaya"	
NO. 895, 11 <sup>th</sup> Main, 17 <sup>th</sup> Cross	
Vikrama Nagar, ISRO layout	
Bangalore - 78	
Contact No. : 9743336296	Contact No. :



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2019-20/5917

Date: 22.07.2019

To  
Ms. Tejaswini.M.L  
No. 33, Shivasankalpa, 1<sup>st</sup> Main,  
1<sup>st</sup> Cross, Narayanappa Layout,  
New Bank Colony, Konanakunte,  
BENGALURU – 560 062.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.



**KSIT**  
INSTITUTE OF TECHNOLOGY

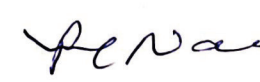
Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 18,600/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 38,734/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
22.7.19  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

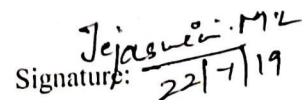
I ..... Tejaswini. M.L ..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on..... 22.07.2019..

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Tejaswini. M.L  
Address: # 33, Shivasankalpa  
Konanakunte, B'lore - 62

Telephone:..... and Mobile Phone:..... 8277181626

Date: 22/7/19

  
Signature: 22/7/19




K.S. INSTITUTE OF TECHNOLOGY  
BANGALORE - 560 109  
JOINING REPORT

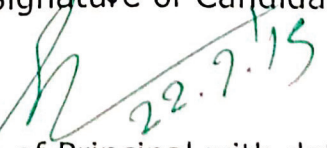


1. Name : TEJASWINI. M. L
2. Father's / Husband's Name : YOGESH. R
3. Date of Birth : 10.03.1990
4. Nationality : INDIAN
5. Religion : HINDU
6. Caste : LINGAYAT
7. Qualification : M.TECH (STRUCTURAL ENGG)
8. Experience : 6 YEARS
9. Designation : ASSISTANT PROFESSOR
10. Department : MECHANICAL ENGG (CIVIL)
11. Joined duty on : 22/7/2019 Forenoon / Afternoon

Permanent Address	Postal Address
# 33, SHIVASANKALPA 1 <sup>st</sup> MAIN, 1 <sup>st</sup> CROSS, NARAYANAPPA LAYOUT, NEW BANK COLONY KONANAKUNTE, BLORE - 560062	SAME AS PERMANENT ADDRESS.
Contact No. : 8277181626	Contact No. :

Date: 22/7/2019

  
Signature of HOD with date 22/7/19

  
Signature of Candidate 22.7.19

  
Signature of Principal with date 22.7.19