



Kammavari Sangham ® 1952
K.S.GROUP OF INSTITUTIONS
ಕೆ.ಎಸ್. ಕಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S.INSTITUTE OF TECHNOLOGY



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./5258/2013-14

Date: 22.07.2013

To
Ms. P.Jalaja,
No. 319, BCMC Layout,
Raghuvanahalli,
BANGALORE – 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in **Mathematics** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



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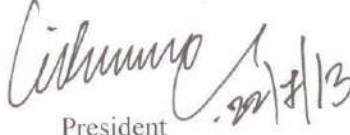
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- You will be paid a salary with a Basic Pay of ₹ 18,470/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 33,451/- per month.
- Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
- If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
- You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Mrs. P. Jalaja hereby accept the terms and conditions stated above and will take up appointment on 22.7.2013....

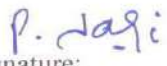
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: P. Jalaja

Address: # 319, Bcmc Layout
Raghuvanahalli, Bangalore.

Telephone:..... and Mobile Phone: 9700210418

Date: 22.7.2013


Signature:



KSIT
KARNATAKA STATE INSTITUTE OF TECHNOLOGY

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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Basic Sciences and Humanities (Chemistry) at KSIT, Bangalore, on full time basis, on the following terms and conditions:


Terms and Conditions:

1. You will join us on or before 1st December 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.43,311/- (BP -18980/-; DA – 13,286/- HRA – 4745/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated :1.12.2022.



Principal

KSIT



Hon.Secretary

KSIGI, Bangalore



Hon.President,

KSIGI, Bangalore

To,
Dr. Harisha S
S/o Shankarappa,
#13/1, Shri Kousthuba Nilaya, Gejjadahalli,
Near Navkis College, Dasanapura,
Bangalore North -562162
e-mail:harish.ukkunda@gmail.com
Mobile:8971160664;7619330774

Received
Harisha S
22/12/22



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Basic Science (PHYSICS) at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

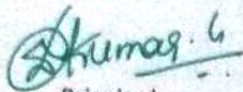
1. You will join us on or before 16th December 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.35,928/- (BP -Rs.16930/-; DA -Rs. 8465/- HRA-Rs. 4233/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

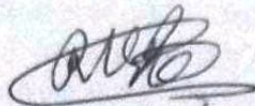
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

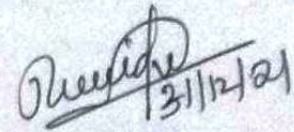
Dated: 11.12.2021 .



Principal
KSIT



Hon. Secretary
KSGI, Bangalore



13/12/21

Hon. President,
KSGI, Bangalore

To,

Ms.KAVYA.T.N,
#350, VI Cross, I Stage, II Block,
Govindrajanagara Ward,
Kalyananagara, Nagarabhavi,
Bangalore-560072
Mob:9036084090;
e-mail: kavya25akhil@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.



Signature

Date 16/12/2021



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K.S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)
14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/4087/2011-12

Date: 06.02.2012

Mr. Kiran Kumar.S.R,
B.R.P (P),
B.D.V.T (T),
SHIMOGA.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Lecturer in Department of Chemistry.


You will receive a consolidated salary of Rs. 13,000/- per month.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President


Secretary

I accept the above terms & conditions:

Signature: 

Date: 6/2/2012



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Accredited By NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5998

Date: 10.02.2020

To
Ms.Lakshmi.C
W/o Madan.G, No. 2, F1, SriNikila Shelters,
4th Main, Aishwarya Layout, Doddakallasandra,
Kanakapura Main Road,
BENGALURU – 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in Mathematics at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs. 25,000/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Lakshmi C
10-2-2020

Principal, KSIT
(Endorsed by)

P. S. S. S.

President
Kammavari Sangham

K. S. S. S.

Secretary
Kammavari Sangham

I Lakshmi C have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 10-02-2020

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Lakshmi C

Address: # 2, F1, Srinikula shelters, 4th main, Kuvempuragar, Aishwarya layout
Kanakapura main road, Doddakalasandra, Bangalore - 560062.

Telephone: and Mobile Phone: 9901687936

Date: 10-02-2020

Signature: Lakshmi C



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

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APPOINTMENT LETTER

Appropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Basic Science and Humanities (PHYSICS) at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 2nd November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.48,289/- (BP -21020/-; DA – 14714/- HRA – 5255/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 2nd November 2022.



Principal

KSIT



Hon. Secretary

KSGI, Bangalore



Hon. President,

KSGI, Bangalore

To,
Dr. Madhavi S,
#134, "SAANIDHYA",
7th Cross, E-Block, Sri Krishna Garden,
Mylasandra, Bangalore -560059
e-mail: madahavi.s99@gmail.com
Mobile: 8792644923;



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of **Assistant Professor in Mathematics** in the Department of **Basic Sciences and Humanities** at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on 2nd November 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34,374/- (BP – Rs. 19,810/-; DA –Rs. 9311 /- HRA – Rs. 4953 /- ; CCA- Rs.300; AGP- /-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall complete your Ph.D. within the next 4-5 years.

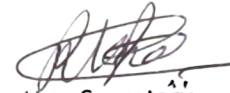
Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 2st November 2021.


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President,
KSGI, Bangalore

To,

Mr. NAVEEN.V.,
S-16, Amity Shelters, Kodipalya,
Chundenapura Post,
Kengeri,
BENGALURU – 560060
Mob: 9964254236
e-mail:naveen_201182@yahoo.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature

Date



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E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5831

Date: 06.08.2018

To
Ms. Neelam Patil Radhika
No. 01, 1st Cross,
Behind S.S.R.H.S School,
Raghuvanahalli,
BENGALURU - 560 062

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in Chemistry at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



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ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.
Tel : 080 28435722 / 24, Fax : 080 28435723
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.28,404/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I RADHIKA N.P hereby accept the terms and conditions stated above and will take up appointment on 06-08-2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: RADHIKA N.P
Address: #01, 1st cross, Behind S.S.R.H.S School
Raghuvanahalli - Bangalore - 560109
Telephone:..... and Mobile Phone: 8951111533

Date: 06-08-2018

Signature: Radhika NP



KSSEM

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/1395/2020-21

Date: 05.01.2021

TRANSFER ORDER

Dr.Renuka.C working as Assistant Professor in the Department of Science and Humanities of K.S. School of Engineering and Management has been transferred to K.S. Institute of Technology with effect from 06.01.2021.

K. Rama 5/1/2021
(Dr.K.RAMA NARASIMHA)

Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

To

Dr.Renuka.C,
Assistant Professor,
KSSEM

CC:

1. Principal, KSSEM
2. Principal, KSIT
3. HOD Science and Humanities
4. O/C



KSSEM

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/917/2019-20

Date: 29.01.2020

To


Dr.Renuka.C,
31, 2nd Main, 2nd Cross,
Dena Bank Colony,
Ganganagar,
Bengaluru.

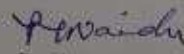
Appointment Order


With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Asst. Professor in the Department of Science and Humanities (Physics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 24,670/- under the salary scale of Rs.22320/- to Rs.34,040/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.30,773/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves/ vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSEEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham


I Dr. Renuka C have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 03.02.2020.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

31, 2nd Main, 2nd Cross, Dena Bank in Colony, Gangaganagar, Bengaluru.

Telephone: 9845151413 and Mobile Phone: 9880735452, e-mail: renuka125@gmail.com

Date: 29.01.2020

Signature: 

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KSIT
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APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Applied Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 1st June 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.49,479/- (BP – 21,630/-; DA – 15,141/- HRA – 5,408/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 1st June 2023.



Principal

KSIT



Hon. Secretary

KSGI



President

KSGI

To,
Dr. Shobha G
#7, Rangashree Nilaya,
6th B Main Road, TATA Silk Farm,
Bengaluru-560028
e-mail: shohari1983@gmail.com
Mobile : 9964591024.



K.S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

JOINING REPORT

1. Name : Dr Shobha G
2. Father's / Husband's Name : Harish R
3. Date of Birth : 16/10/1983
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Vokkaliga gowda
7. Qualification : Ph. D
8. Experience : 14 years 3 months.
9. Designation : Assistant professor
10. Department : Department of ~~Basic~~ Applied Science & Applied Humanities
11. Joined duty on : Forenoon / Afternoon

Permanent Address	Postal Address
# 7, Rangashree Nilaya	# 7, Rangashree Nilaya
6 th B Main Road	6 th B Main Road
Tata Silk farm	Tata Silk farm
B'lore - 28	B'lore - 28
Contact No. : 9964591024	Contact No. : 9964591024

Date: 1/6/2023

Signature of HOD with date
1/6/2023

Signature of Candidate
1/6/2023

Signature of Principal with date
1/6/23



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(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2014-15/5369

Date: 06.03.2014

To
Ms.Shylaja.K.R
No. 6, 8th Cross, Behind Tejaswini Bar,
Near KSIT College, Raghuvanahalli,
BANGALORE – 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Lecturer** in Chemistry at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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K.S.INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs. 16,000/- with prevailing allowances as per the Institute norms.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

[Signature]
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I SHYLAJA K.R. hereby accept the terms and conditions stated above and will take up appointment on 06/03/2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SHYLAJA K.R c/o VENKATARAMU, #06, 8th CROSS, RAGHUVANAHALLI,
Address: KANAKAPURA ROAD, 13th CROSS - 62. BEHIND TEJASWINI BAR.

Telephone:..... and Mobile Phone: 9632396379

Date: 06/03/14

Signature: *[Signature]*



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Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

OFFER LETTER

Propos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor (Mathematics) in the Department of Basic Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 17th November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.33,600/- (BP -15,600/-; DA – 7800/- HRA – 3900/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions who will arrange for the Appointment Order. Please bring all the relevant documents and report.


Principal
KSIT


Hon. Secretary
KSGI

Dated 18th October 2022.

To,
Ms. Sneha G Kulkarni
#213, "The Woodrose Appartment,
Judicial Layout,
Thalaghattapura, Bengaluru-560109
e-mail: snehagkulkarni1703@gmail.com
Mobile : 9036059859



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K.S. INSTITUTE OF TECHNOLOGY

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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor (Mathematics) in the Department of Applied Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 29th May 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.33,314/- (BP -16,930/-; DA – 11,851/- HRA – 4233/-; CCA-300; AGP- After completion of probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

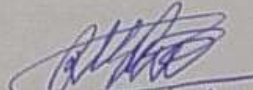
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 29th May 2023



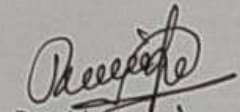
Principal

KSIT



Hon. Secretary

KSGI



President

KSGI

To,

Ms. Sowmyarani C

#69, "Shivamvasthu"

Puttaraju Layout,

Bengaluru-560100

e-mail: sowmyabcc22@@gmail.com

Mobile : 6364542102

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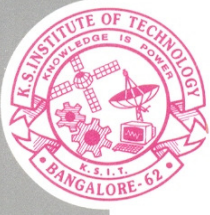
(An Institution under Kammavari Sangham)

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in



Ref: KSIT/EST/3170/2009-10

Date: 26.08.2009

APPOINTMENT ORDER

To

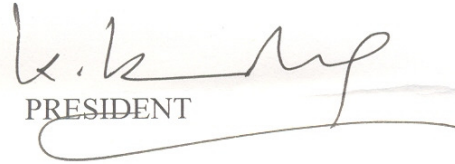
Mr. Sunil Kumar.N,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Physics in Kammavari Sangham Institute of Technology, Bangalore on temporary basis for a period of one year only on a consolidated pay of Rs.9,000/- (Rupees nine thousand only) per month.

You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full year.

You must report for duty on or before 1st September 2009, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


26/08/09
SECRETARY

CC: The Principal, KSIT
Mr. Sunil Kumar.N



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor (Mathematics) in the Department of Basic Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 1st December 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.30,720/- (BP -15,600/-; DA – 10920/- HRA – 3900/-; CCA-300; AGP- To be paid after the completion of probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 1.12.2022.




Principal

KSIT



Hon. Secretary

KSGI, Bangalore



Hon. President,

KSGI, Bangalore

To,

Ms. Tejaswini.R,

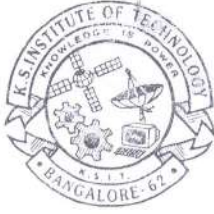
#15/28, 9th Main,

Shivanagar, Rajajinagar

, Bengaluru-560010

e-mail: rtejaswini018@gmail.com

Mobile : 7899879684



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ
K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3897/2010-11

Date: 20.07.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Venkataramana.B.S has been appointed as Lecturer in the Department of Science & Humanities in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

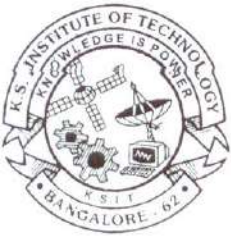
You may report for duty between 15th to 20th July 2011 failing which this appointment order stands cancelled.


Secretary

CC: Mr.Venkataramana.B.S
O/C

Received

22/07/2011



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K.S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4164/2011-12

Date: 18.06.2012

OFFER LETTER

To

Ms. Anuradha.M.V,
93, Venkat Nivas, 17th Cross,
1st Block, Rajajinagar,
BANGALORE – 560 010.

We are pleased to inform you that you have been offered an appointment for the post of Lecturer in Constitution of India & Professional Ethics in K. S. Institute of Technology, Bangalore.

Formal Appointment Letter will be issued at the time of reporting for duty.

You must report for duty on or before 16th August 2012 failing which this offer of appointment stands cancelled.

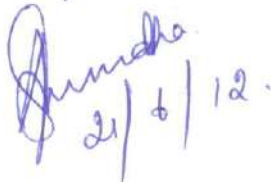
Yours truly,


PRESIDENT 18/6/12


SECRETARY 18/6/2012

CC: O/C

Received and accepted
the offer.


21/6/12.