



K S INSTITUTE OF TECHNOLOGY

#14,Raghuvanahalli, Kanakapura Main Road,Bengaluru-109

KSIT
K.S. INSTITUTE OF TECHNOLOGY

ASH Committee & NSS Cell



CIRCULAR

DATE: 10/10/2022

The ASH Committee in association WITH NSS cell of KSIT, Indian Cancer Society and Oracle Volunteers conducting a Talk on "Breast Cancer Awareness" by Dr.Mathangi J, BGS Gleneagles Global Hospitals, Bangalore on 15/10/2022 at 10.00 AM in KSIT Conference hall. In this regard all the Female teaching and non teaching faculties and girl students of all the branches are requested to attend the talk positively.

Venue: KSIT Conference Hall

TIME: 10.00 AM

Mathangi
ASH Committee Coordinator

Shankar S
Principal
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.

CC:

1. CEO – for kind information
2. MED: *gy*
3. ECE: *M*
4. CSE: *- 5th B students have a workshop, except those class girls Oracle will attend*
5. TCE:
6. AI & ML: *mg*
7. CSD: *g*
8. Sc. & Humanities: *nar*
9. Library: *mf*
10. OFFICE: *pram*
11. Director- Admissions & PRO: *JA*
12. TPO: *poly*
13. PED: *P*
14. Transportation: *elone*



K.S.INSTITUTE OF TECHNOLOGY, BANGALORE

ANTI SEXUAL HARASSMENT COMMITTEE

Date: 13. 10.22

Circular

All the ASH members are hereby requested to attend the meeting to discuss about the event Breast Cancer Awareness Programme in ASH CELL on 14/10/2022 at 10.20 am along with the student representatives.

Co-ordinator:

Dr.JALAJA P, BS&H

→ 13/10/2022

MEMBERS:

Dr. Jalaja P, BS&H, Co-ordinator

Dr.Girish.T.R, MED

Dr.L.Nirmala, MED

Ms. Sangeetha.V, ECE

Mrs. Vishalini Divakar, ECE

Dr. Vijayalaxmi Mekali, CSE

Ms.Kavya.M.S,CSE

Mr.Naveen.V,BS&H

Ms. Neelam Patil Radhika, BS & H

Ms.Vani.N,BS&H

Ms.E.Manjula, Office

Ms. M.Vasantha, Library

Ms.Kumari.G,CSE

Students Representatives – One / dept.

Sl.No.	Name	USN	Department
1.	Jagruti.Pai	1KS19EC035	ECE
2.	Bhoomika	1KS19CS018	CSE
3.	V.Praneetha	1KS20ME005	MECH
4.	Shruthi K	1KS20AI037	AIML

Jani

BIM

Pranitha.P.

Shruthi.K



K.S.INSTITUTE OF TECHNOLOGY,BANGALORE

ANTI SEXUAL HARASSMENT COMMITTEE

Date: 14. 10.22

Minutes of Meeting:

- ASH Committee Coordinator and members gave warm welcome to New Committee members
- Discussed about the conduction of event on “ A Breast Cancer Awareness Campaign” on 15/10/2022.
- Assigned Event responsibilities to ASH students and staff coordinators.
- Students representatives are informed to convey to all the girl students about the mandatory attendance for the event and Pink color dress code.
- ASH committee chief coordinator addressed to maintain discipline and cooperation to complete the successful event.

Co-ordinator:

Dr.JALAJA P, BS&H *Jalaja*

MEMBERS:

Dr. JALAJA P, BS&H, Co-ordinator *Jalaja*
Dr.Girish.T.R, MED *Girish*
Dr.L.Nirmala, MED *Nirmala*
Ms. Sangeetha.V, ECE *Sangeetha*
Ms.VishaliniDivakar,ECE *Vishalini*
Dr.VijayalaxmiMekali, CSE *Vijayalaxmi*
Ms.Kavya.M.S,CSE *Kavya*
Mr.Naveen V,BS&H *Naveen*
Ms. NeelamPatil Radhika, BS & H *Neelam*
Ms.Vani.N,BS&H *Vani*
Ms.E.Manjula,Office *Manjula*
Ms. M.Vasanth, Library *Vasanth*
Ms.Kumari.G,CSE *Kumari*

Students Representatives – One / dept.

Sl.No.	Name	USN	Department
1.	JagrutiPai	1KS19 EC035	ECE
2.	Bhoomika	1KS19 CS018	CSE
3.	V.Praneetha	1KS20ME005	MECH
4.	Shruthi.K	1KS20AI037	AIML

Praneetha



Breast Cancer Awareness

Date of Conduction: 15th October 2022

Venue: Conference Hall

Time: 10.30 am to 12.30 pm

Duration: 3 hours

Sponsoring Bodies / Associating Organization: NSS and Anti Sexual Harassment (ASH) committee

Expert Details– Name: Dr. Mathangi J

Designation: Radiation Oncologist

Organization: BGS Gleneagles, Global Hospitals, Bangalore.



Dr. Mathangi J is a Radiation Oncologist and Radiologist in Kengeri, Bangalore and has an experience of 24 years in these fields. Dr. Mathangi J practices at BGS Gleneagles Global Hospital in Kengeri. She is a member of the European Society for Radiotherapy & Oncology (ESTRO), the American Society for Therapeutic Oncology (ASTRO), the Association of Radiation Oncologists of India (AROI) and the European Society of Medical Oncology (ESMO). Some of the services provided by the doctor are Prostate Cancer, Treatment of Brain tumors, 3D Conformal Radiation Therapy, Adaptive radiotherapy and 4DCT, etc. Bangalore.

“Breast cancer changes you, and the change can be beautiful.

“It’s about focusing on the fight and not the fright.”

Description of the Event:In a talk, Dr. Mathangi J covered topics such as how to lead a healthy lifestyle, Breast cancer details, procedure to self-check the breast for safety, medical image modalities for the detection of breast cancer, how frequently medical checking is required and also detailed about cervical cancer and procedure to detect cervical cancer. Dr. Mathangi J explained about main causes of cancer. In a humorous talk, the doctor suggested healthy food habits, exercises, the benefits of daily exposure to sunlight, stress management and medical imaging modalities that help in the detection of various types of cancer. Tips given by the doctor for a Healthy Life Style are

- Track water Intake
- Homemade food and fruits
- No to chemical mixed food and drinks
- To Increase Immunity
- Set your routine
 - Exercise
 - Yoga
 - Stay Connected with People
 - Daily exposure to sunlight
- Handling Emotions
- Mindfulness
- Self-motivation

In the talk doctor mentioned that Medical routines for regular checkups for breast cancer detection are

- Optional mammograms beginning at age 40
- Annual mammograms for women ages 45 to 54
- Mammograms every two years for women 55 and older, unless they choose to stick with yearly screenings
- MRIs and mammograms for some women at high risk of breast cancer

The session ended at 12.30 pm followed by Procession, Zumba, and lunch.

Objectives of the event are

- To create awareness about Breast cancer and also cervical cancer
- To detail about healthy lifestyle
- To self-checking of breasts frequently
- To provide knowledge on medical imaging modalities for breast cancer detection and to create

Participant details - No. of Participants: 200 girls

Students (internal/external): Internal girls students from the departments of Computer Science and Engineering, Electronics and Communication Engineering, Mechanical Engineering, Artificial Intelligence and Machine Learning and Computer Science and Design.

Faculty: All ladies teaching and non-teaching staff

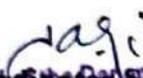


Outcomes / Benefits:

- Students and staff gained a knowledge on
- Breast cancer and cervical cancer
- How do the self-check of breast
- Medical routines for breast cancer and cervical cancer detection
- Way to healthy lifestyle

CO/PO&PSO mapping

CO/PO&PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO 1	PSO 2
						2	1				1	2		


Coordinator
Dept. of Science and Humanities
K.S. Institute of Technology
Bengaluru - 560 109


Principal



K.S. INSTITUTE OF TECHNOLOGY
ANTI SEXUAL HARASSMENT COMMITTEE
DRUG AWARENESS PROGRAM REPORT



Date of Conduction: 26th June 2023

Venue: Conference Hall

Time: 12 pm to 1 pm

Resource Person: Sri. Siddaraju, Inspector ,Department of Police, Thalaghattapura



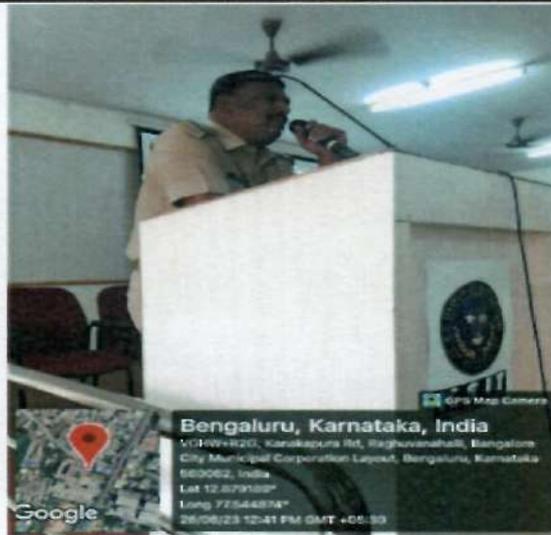
The Anti-Drug awareness programme was organised under ASH committee in association with Police Department and NSS to create awareness about the deadly impacts of drugs on human body. Sri.Siddaraju completed his B.Sc. in Bengaluru University. He started his Police career in 1993.He has 30 years of service in Police department. He also worked in Hassan, Davanagere, Tumkur, Bengaluru city. He received Best Chief Minister award during 2011 and President award during 2022.

An awareness talk on “ Drug Awareness program” was conducted on 26th June 2023 by Anti Sexual harassment Committee at KSIT in association with NSS.The program addressed for the 6th semester ECE and AIML students .Around 120 students participated this awareness program. Ms. V.Sangeetha ,Asst.Prof., Department of ECE,ASH coordinator anchored this event.



The Program was inaugurated by Dr. Dilip Kumar K, Principal, KS Institute of Technology and welcomed the Chief guest of the program.





Resource person of the program , Sri.Sidda Raju,Police Inspector, Thalgaathpura Police Station, addressed the students about deadly impacts of drugs on human body, how college students were trapped and exploited by drug peddlers, consequences of drug addiction and punishments for drug peddling. He emphasized personal responsibility and harmful effects of drug abuse. He encouraged the students to prevent alcohol and drug related incidents. He stressed the importance of awareness campaigns and drug abuse among students. motivated the youth in different groups to stay away from drugs.

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 DEPARTMENT OF TECHNOLOGY
 BANGALORE UNIVERSITY



The staff members of Police Station were and students present on the occasion.



Principal felicitated with the momentum to chief Guest and the program ended with vote of thanks.

Outcomes/Benefits:

- Students understood the deadly addiction and bad impact about drug.
- Drug awareness created among students and gained knowledge on how to protect them from the deadly impact.

CO/PO & PSO mapping:

Event	PO 1	PO 2	PO 3	Po 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 0	PO1 1	PO1 2	PSO 1	PSO 2
Drug Awareness						2	1				1	2		

V. S. S.
Co-ordinator Signature

[Signature]
Principal
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.



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#14, Raghuvanahalli, Kanakapura Main road, Bengaluru-560109
Tel : 28435723 Email : principal@ksit.edu.in Web : www.ksit.edu.in

Anti Sexual Harassment Committee

Date: 23/11/2022

Circular

Subject : Talk on "Elimination of Violence against Women"-Reg.

This is to inform that to celebrate International Day there is an Event on "Elimination of Violence against Women" organized by KSIT-ASH Committee in association with IEEE-WIE will be delivered by Hamsa V , International Soft Skill Trainer & Confidence Coach Government empaneled POSH & POCSO Trainer at 10.30 am in Mechanical Seminar hall. In this regard all the 5th sem Girl students of all the branches are requested to attend the event on 25/11/2022.
The undersigned requests you to permit the students to attend the event positively.

Jag: 23/11/2022
(Dr.P.JALAJA, BS&H)
ASH committee Chief coordinator

Kunal. G.
PRINCIPAL
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.

CC:

1. CEO – for kind information
2. MED:
3. ECE:
4. CSE:
5. TCE:
6. AI & ML:
7. CSD:
8. Sc. & Humanities:
9. Library:
10. OFFICE:
11. Director- Admissions & PRO:
12. TPO:
13. PED :
14. Transportation:

5th A
5th B
Class Teachers
This event is
only for
girl students.
please
coordinate
R



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Tel : 28435723 Email : principal@ksit.edu.in Web : www.ksit.edu.in

Anti Sexual Harassment Committee

Date: 23/11/2022

Circular

Subject : Workshop on "Sensitization workshop for Employees to create Awareness about Sexual Harassment"-Reg.

This is to inform that to celebrate there is an event on "Sensitization workshop for Employees to create Awareness about Sexual Harassment" organized by KSIT-ASH Committee in association with IEEE-WIE will be delivered by WICCI Karnataka Anti Sexual Harassment Council (WICCI) team at 11.30 am in Mechanical Seminar hall. In this regard all the Female Staff of KSIT are requested to attend the event on 25/11/2022.

The undersigned requests you to permit Female Staff of KSIT to attend the event.

Jalaja
23/11/2022
(Dr.P.JALAJA, BS&H)

ASH committee Chief coordinator

CC:

1. CEO – for kind information
2. MED:
3. ECE:
4. CSE:
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12. TPO:
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14. Transportation:

[Signature]
PRINCIPAL
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.

~~to all~~ Girls.
Female Staff Circulation
[Signature]

WICCI

“Elimination of Violence Against Women”

Date of Conduction: 25th November 2022

Venue: Mechanical Seminar Hall

Time: 10.30 am to 11.30 pm

Duration: 1 hours

Sponsoring Bodies / Associating Organization: **KSIT-Anti Sexual Harassment (ASH) committee and KSIT- IEEE- Women in Engineering (WIE) and Women's Indian Chamber of Commerce & Industry, (WICCI)**

Expert Details –Name: Ms. Hamsa V

Designation: **CEO and founder C-Ins Consulting Certified Soft skill trainer, POSH and POCSO trainer**

Organization: C-Ins Consulting



WICCI

HAMSA V
MEMBER
KARNATAKA ANTI SEXUAL HARASSMENT COUNCIL
WOMEN'S INDIAN CHAMBER OF COMMERCE
AND INDUSTRY (WICCI)
INDIA'S NATIONAL BUSINESS CHAMBER FOR WOMEN

WWW.WICCI.IN

Powered by Passion

Ms. Hamsa V completed her Master's in HR. She has International Business-France holding corporate experience in both IT and Non IT industries across India, APAC and MENA regions. Ms. Hamsa V is a people person ALWAYS, Coaching and Training is her professional, aided effectively by International & NABET

certification in Softskills by the industry leaders and Government of India empaneled resource POSH & POCSO trainer. Focusing on diversity and inclusion has been the most predominantly executed field.

Description of the Event: Talk on “Elimination of Violence Against Women” was conducted on 25th November 2022 at K S Institute of Technology, Bangalore in association with Anti Sexual Harassment committee, KSIT, Women's Indian Chamber of Commerce & Industry, (WICCI) and IEEE Women in Engineering. Dr. Dilip Kumar K, Director/Principal convened the workshop. Mrs. Sangeetha V, Assistant Professor, Department of Electronics and Communication Engineering given welcome address before the attendees. Hamsa V, CEO and founder C-Ins Consulting, Certified Soft skill trainer, POSH and POCSO trainer

was a speaker for the event. The other guests of honors were Ms. Deepa Rafeeque, President, Karnataka Anti Sexual Harassment Council – WICCI, Ms. Premalatha, Senior management consultant, Ms. Aparna, L & D and OD Consultant, Ms. Lakshmi A N Rao, Advocate and Legal consultant and Ms. Hamsa V, Soft skill trainer, Govt empanelled POSH & POSCO Trainer. Dr. Dilip Kumar K while presiding the event also welcomed the resource person Ms. Hamsa V.

We had the most energetic, charming and super-confident Council member Ms. Hamsa began with the greetings of the day to all present in the audience followed by a brief introduction about WICCI, KA ASH Council's Vision (To create an India where every woman and child feels safe, secure and confident and live with dignity & fearlessness) and Mission (to make every citizen of India aware of the laws related to sexual abuse of women and children thus make the country a peaceful and harmonious place to live in). The event provided the message that

“A strong woman stands up for herself. A stronger woman stands up for everyone else”

Ms. Hamsa V. has created awareness regarding Violence, types of violence and how to protect our selves from violence. And in her words she mentioned that to inculcate the spirit of respect and honor equally towards the women in society. Speaker showcased the vibrant messages innovatively before the audience, she depicted how the issue of violence is still prevalent home, workplaces, metro stations, educational institutions, other public places and laid down the different ways to prevent sexual abuse and harassment. The speaker urged the audience to take legal action whenever any untoward incidents occur at any point of time.

All ladies employees at KSIT got acquainted with the severity of violence faced by women at the home and at other places too. And mentioned many solution regarding how fight against violence. Following types of violence are mentioned in talk

Forms of violence

Rape, domestic violence, sexual harassment, acid throwing, reproductive coercion, female infanticide, prenatal sex selection, obstetric violence, online gender-based violence and mob violence; as well as harmful customary or traditional practices such as honor killings, dowry violence, female genital mutilation, marriage by abduction and forced marriage.

“Three R’s” to stop violence

“Three R’s” to stop the violence of workplace violence:

➤ **Recognized**

Commonly recognized warning signs include:

- Obsessing (preoccupation or constant worry about a single issue)
- Disturbing writings or drawings
- Talk of hurting others or themselves
- References to weapons and/or violence

➤ **Reporting concerns** : Reporting methods should be communicated to employees in numerous ways. These include posters in break-rooms, email reminders, and intranet home page links to a reporting tool. Small banks in particular, where “everybody knows everyone,” might want to offer an external contact number for reporting.

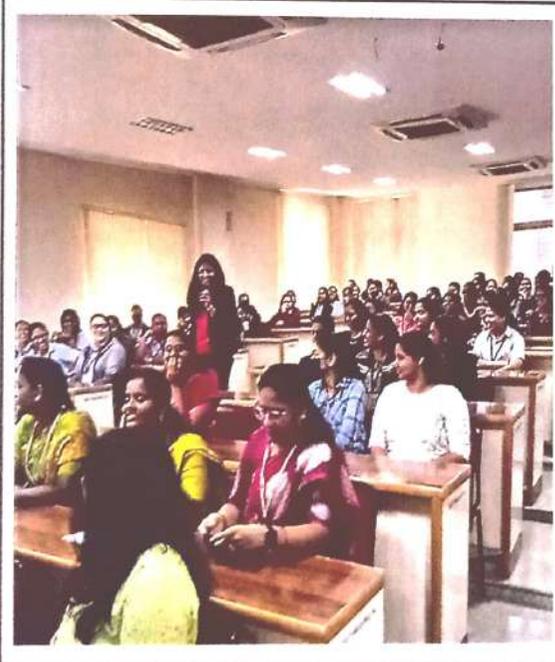
➤ **Responding** : Preparing women and girls and training them to fight back against the violence.



- To create awareness about violence against the women
- To detail about violence, its forms and main causes
- 3 R’s to stop violence

Participant details - No. of Participants: 200 girls **tudents (internal/external)**: Internal girls students from the departments of Computer Science and Engineering, Electronics and Communication Engineering, Mechanical Engineering, Artificial Intelligence and Machine Learning and Computer Science and Design.

Faculty: All ladies teaching and non-teaching staff

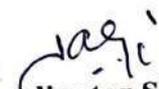


Outcomes / Benefits:

- Students and staff gained a knowledge on violence
- How to train women and girls to protect themselves from violence

CO/PO&PSO mapping

CO/PO&PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO 1	PSO 2
						2	1				1	2		


Coordinator Sign
Head of the Department
nt. of Science and Humanities
S. Institute of Technology
Bengaluru - 560 109


Principal



“Sensitization Workshop for Employees to Create Awareness about Sexual Harassment”

Date of Conduction: 25th November 2022

Venue: Mechanical Seminar Hall

Time: 11.30 am to 12.30 pm

Duration: 1 hours

Sponsoring Bodies / Associating Organization: **KSIT-Anti Sexual Harassment (ASH) committee and KSIT- IEEE- Women in Engineering (WIE)**

Expert Details – Name: Deepa Rafeeqe

Designation: **President, Karnataka Anti Sexual Harassment Council - WICCI,
Senior POSH, Corporate Trainer at Vlegal, Bengaluru, Karnataka.**

Organization: Vlegal



Deepa Rafeeqe is the co-founder of VLegal, a legal consultancy providing solutions and imparting training for corporates on legal areas. Deepa, Corporate Legal Trainer, believes in sharing expertise and knowledge through trainings to achieve excellence and competence. She is having her signature workshops on Train the Trainer-POSH and Train the Trainer-POCSO, with VLegal. She is attached with Karnataka Judicial Academy for trainings on soft skills e.g. Building self-confidence, stress and time management etc. She also advises non-

government organizations that deal with women's issues in India. Deepa graduated Law from Rajasthan University. She has done her advanced studies in IPR, Cyber Law and RTI.

"She was powerful, not because she wasn't scared but because she went on so strongly despite the fear."

Description of the Event:

An awareness and sensitisation workshop on Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 was conducted on 25th November 2022 at K S Institute of Technology, Bangalore in association with Anti Sexual Harassment committee, KSIT, Women's Indian Chamber of Commerce & Industry, (WICCI) and IEEE Women in Engineering. Dr. Dilip Kumar K, Director/Principal convened the workshop. Mrs. Sangeetha V, Assistant Professor, Department of Electronics and Communication Engineering given welcome address before the attendees. Ms. Deepa Rafeeqe, President, Karnataka Anti Sexual Harassment Council – WICCI, Ms. Premalatha, Senior management consultant, Ms. Aparna, L & D and OD Consultant, Ms. Lakshmi A N Rao, Advocate and Legal consultant and Ms. Hamsa V, Soft skill trainer, Govt empanelled POSH & POSCO Trainer. Dr. Dilip Kumar K while presiding the event also welcomed the resource person Ms. Deepa Rafeeqe.

Ms. Deepa Rafeeqe., eminent speaker and President, Karnataka Anti Sexual Harassment Council – WICCI, was invited as a resource person, as an expert on issues faced by women at workplace. She enlightened the audience with field-level experiences, made the audience aware of the prevailing issues at the workplace and society in general and underlined the solutions thereof. Ms. Deepa Rafeeqe's elaborate experience of working with different verticals in the social development sector resonated with her words of wisdom at the event.

Ms. Deepa Rafeeqe has created awareness regarding protection against sexual harassment. And her word she mentioned that to inculcate the spirit of respect and honour equally towards the women in society. Speaker showcased the vibrant messages innovatively before the audience; she depicted how the issue of harassment is still prevalent workplaces, metro stations, educational institutions, other public places and laid down the different ways to prevent sexual abuse and harassment. The speaker urged the audience to take legal action whenever any untoward incidents occur at any point of time.

All ladies employees at KSIT got acquainted with the difficulties faced by women at the workplace and the solutions and provisions given thereof in the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

The ASH cell of the KSIT disseminated the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 across all the social media platforms through a dedicated campaign to widen its reach to the masses. Along with this, informative videos would be circulated on social media platforms to educate the general public regarding prevention of sexual harassment of women at workplace and to prevent any sort of discrimination on the basis of gender.

The event was concluded by vote of thanks and honoring speakers.

Participant details - No. of Participants: 250 all ladies teaching and non-teaching staff and girls of various Departments.

Ladies faculties and Girl students (internal/external): Internal girls students from the departments of Computer Science and Engineering, Electronics and Communication Engineering, Mechanical Engineering, Artificial Intelligence and Machine Learning and Computer Science and Design.

Ladies faculties: All ladies teaching and non-teaching staff

Photos:





Outcomes / Benefits:

- Students and staff gained a knowledge on how to protect against sexual harassment.
- How to train women and girls to protect themselves from sexual harassment.

CO/PO&PSO mapping

CO/PO&PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO 1	PSO 2
						2	1				1	2		


Coordinator Sign
 Head of the Department
 Dept. of Science and Humanities
 K.S. Institute of Technology
 Bengaluru - 560 109


Principal
 PRINCIPAL
 K.S. INSTITUTE OF TECHNOLOGY
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Event (4)
17th Feb 2023



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Tel : 28435723 Email : principal@ksit.edu.in Web : www.ksit.edu.in

KSIT-ASH Committee

Presents a Talk
on
“Overcome of Harassment Challenges”
on
17th February 2023

PROGRAM SCHEDULE

on Friday 17th Feb 2023 at 11:00 AM

Function Commencement	Mrs.V.Sangeetha, Assistant Professor, Dept.ECE, KSIT
Welcome Address	Dr. Dilip Kumar K Principal/Director, KSIT
Introduction about WICCI	Mrs.V.Sangeetha, Assistant Professor, Dept.ECE, KSIT
Introduction of the Chief Guest	Dr.L.Nirmala, Professor, Dept.ECE, KSIT
Address by Chief Guest	Lakshmi A N Rao, Advocate, Council Member – WICCI KAASH
Vote of Thanks	Dr. Girish T.R, Professor ,Dept. of MED , KSIT,



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#14, Raghuvanahalli, Kanakapura Main road, Bengaluru-560109
Tel : 28435723 Email : principal@ksit.edu.in Web : www.ksit.edu.in

Anti Sexual Harassment Committee

Date: 13/02/2023

Circular

Subject : Talk on "Overcome of Harassment Challenges"—Reg.

This is to inform that there is a talk on "Overcome of Harassment Challenges" organized by KSIT-ASH Committee will be delivered by Mrs. Lakshmi A N Rao, Lawyer ,WICCI on 17/02/2023 at 11 am in Conference hall. In this regard First year students of KSIT are requested to attend the talk on 17/02/2023.

The undersigned requests you to permit First year students of KSIT to attend the same.

Dr. P. JALAJA
(Dr.P.JALAJA, BS&H)

ASH committee Chief coordinator

K. S. Kumar
PRINCIPAL

CC:

1. CEO – for kind information *elan*
2. MED: *[Signature]*
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12. TPO: *[Signature]*
13. PED: *[Signature]*
14. Transportation: *Ramnera*



K.S.INSTITUTE OF TECHNOLOGY,BANGALORE

ANTI SEXUAL HARASSMENT COMMITTEE

Date: 14. 02.23

CIRCULAR

All the ASH committee members are hereby requested to attend the meeting in ASH cell on 15.02.23 at 10.20 am.

Co-ordinator:

Dr. JALAJA P, AS&H

Jalaja

MEMBERS:

Dr. JALAJA P, AS&H, Co-ordinator

Jalaja

Dr.Girish.T.R, MED

Girish

Dr.L.Nirmala, MED

L.Nirmala

Ms. Sangeetha.V, ECE

Sangeetha

Ms.VishaliniDivakar,ECE

Vishalini

Dr.VijayalaxmiMekali, CSE

Vijayalaxmi

Ms.Kavya.M.S,CSE

Kavya

Mr.Naveen V,BS&H

Ms. NeelamPatil Radhika, BS & H

Neelam

Ms.Vani.N,BS&H

Vani

Ms.E.Manjula,Office

Manjula

Ms. M.Vasantha, Library

Vasantha

Ms.Kumari.G,CSE

Kumari.G



K.S.INSTITUTE OF TECHNOLOGY, BANGALORE

ANTI SEXUAL HARASSMENT COMMITTEE

Date: 15.02.23

Minutes of Meeting:

- Discussed about the conduction of talk on “Overcome of Harassment Challenges” by Lakshmi A N Rao, Advocate, Council Member – WICCI KAASH for First year students.
- Event responsibilities assigned to ASH coordinators.
- ASH committee chief coordinator addressed to maintain discipline and cooperation for the successful event.

Co-ordinator:

Dr. JALAJA P, AS&H *Jalaja*

MEMBERS:

Dr. JALAJA P, AS&H, Co-ordinator *Jalaja*

Dr.Girish.T.R, MED *Girish*

Dr.L.Nirmala, MED *Nirmala*

Ms. Sangeetha.V, ECE *V. Sangeetha*

Ms. Vishalini Divakar, ECE

Dr. Vijayalaxmi Mekali, CSE *Vijayalaxmi*

Ms. Kavya.M.S, CSE *Kavya*

Mr. Naveen V, AS&H

Ms. Neelam Patil Radhika, AS & H *Neelam*

Ms. Vani.N, BS&H *N. Vani*

Ms. E. Manjula, Office *Manjula*

Ms. M. Vasantha, Library *Vasantha*

Ms. Kumari.G, CSE *Kumari.G*



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Kammavari Sangham(R)1952

K. S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi, Affiliated VTU, Belagavi, Karnataka, Accredited by NACC & NBA (DEPT. of CSE, ECE, ME)

#14, Raghuvanchalli, Kanakapura Main road, Bengaluru-560109

Tel : 28435723 Email : principal@ksit.edu.in Web : www.ksit.edu.in

KSIT-ASH Committee

Presents a Talk

on

“Overcome of Harassment Challenges”

by

Lakshmi A N Rao,

Advocate,

Council Member – WICCI KAASH

Date: FRIDAY, 17th February, 2023



K.S. INSTITUTE OF TECHNOLOGY, BANGALORE – 560109



“Overcome of Harassment Challenges”

Date of Conduction: 17th February 2023

Venue: Mechanical Seminar Hall

Time: 11 am to 12 pm

Duration: 1 hours

Sponsoring Bodies / Associating Organization: **KSIT-Anti Sexual Harassment (ASH) committee and Women's Indian Chamber of Commerce & Industry (WICCI)**

Expert Details – Name: Ms. Lakshmi A N Rao

Designation: Advocate and Legal consultant, Council member **WICCI**

Organization: Tapas Law



Ms. Lakshmi A N Rao is experienced Law Specialist with a demonstrated history of working in the law practice industry. Skilled in Legal Service, Law, Civil Law, Consumer Law, and Research. Strong legal professional with a Master of Laws - LLM focused in Law from Kuvempu University.

"Strength doesn't come from what you can do. It comes from overcoming the things you once thought you couldn't"—Rikki Rogers



Description of the Event:

An awareness talk on “**Overcome of Harassment Challenges**” was conducted on 17th 2023 by Anti Sexual Harassment committee at K S Institute of Technology, Bangalore in association with Women's Indian Chamber of Commerce & Industry, (WICCI). Ms. Lakshmi A N Rao, Advocate and Legal consultant, member of Karnataka Anti Sexual Harassment Council – WICCI, was invited as a resource person. Dr. Dilip Kumar K, Principal/Director, K S Institute of Technology while presiding the event welcomed the resource person Ms. Lakshmi A N Rao. Mrs. Sangeetha V, Assistant Professor, Department of Electronics and Communication Engineering given welcome address before the attendees. Hamsa V, Soft skill trainer, Government empanelled POSH & POSCO Trainer was also a guest for the event.

The session was delivered by our Council Member speaker Lakshmi A N Rao. The focus of the talk was to make every girl aware that she has needs to raise her voice against sexual harassment. Lakshmi A N Rao described the evolution of the girl child right from her birth upto the various phases of her life she would go through and the challenges she would have to face and how she can overcome.

Our speaker also emphasized the various laws protecting women and children be it while they are at work or in schools or colleges. She mentioned that we can all help prevent sexual abuse and keep children and women safe before it happens provided we are aware and know how to safeguard ourselves. The students were asked to speak up and approach the authorities whenever any act of sexual harassment in any form is seen or undergone.

Council member, Hamsa V highly engaged students with an interactive exchange of pictorial representations of good touch and bad touch. The students spoke about each picture with great understanding and took an oath of safeguarding themselves and raise their voices against sexual harassment.

Students shared an overwhelming feedback and are looking forward to more such sessions for other classes soon. We would like to thank the Management, CEO and Principal for giving us the opportunity to address the students.

Participant details - No. of Participants: 150 girls and boys of First semester of various Departments.

Photos:

KSIT-ASH Committee
Presents a Talk
on
"Overcome of Harassment Challenges"
by
Lakshmi A N Rao
Advocate,
Council Member – WICCI KAASH

GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878985°
Long 77.544905°
17/02/23 11:02 AM GMT +05:30

GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.879059°
Long 77.544956°
17/02/23 11:21 AM GMT +05:30

KSIT-ASH Committee
"Overcome of Harassment Challenges"
Council Member – WICCI KAASH
Date: 17/02/2023

GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878935°
Long 77.545032°

GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878851°
Long 77.545071°
17/02/23 11:37 AM GMT +05:30

GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878939°
Long 77.545048°
17/02/23 11:39 AM GMT +05:30

GPS Map Camera

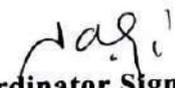
Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878948°
Long 77.54504°
17/02/23 11:30 AM GMT +05:30

Outcomes / Benefits:

- Students gained a knowledge on how to overcome from harassment.
- How to train women and girls to protect themselves from harassment.

CO/PO&PSO mapping

CO/PO&PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO 1	PSO 2
						2	1				1	2		


Coordinator Sign
Head of the Department
Dept. of Science and Humanities
K.S. Institute of Technology
Bengaluru - 560 109


Principal
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.



STUDENTS ATTENDANCE

TALK ON "OVERCOME OF HARASSMENT CHALLENGES "

Date: 17.02.2023

SL.NO	USN	NAME OF THE STUDENT	SIGNATURE
01	41-(IOT)(H)	SADIYA NOOR	Sadiya Noor
02	44-(IOT)(H)	SANSKRITI RAGHAV	Sanskriti Raghav
03	34-(IOT)(H)	PRANAMYA K.L	Pranamyia K.L
04	24-(IOT)(H)	MAHIMA.A	Mahima.A
05	47-(IOT)(H)	SHREYA.R	Shreya.R
06	50-(IOT)(H)	SIVAHARSHITHA	Sivaharshitha
07	37-(IOT)(H)	RACHNA.V	Rachna.V
08	1-(IOT)(H)	A.SHRIVA	A.Shriva
09	33-(IOT)(H)	P.Sodeepthi	P.Sodeepthi
10	61-(ECE)(F)	M.Sushmitha	M.Sushmitha
11	13-(ECE)(F)	Anusha.MP	Anusha.MP
12	8-(ECE)(F)	Amulya.MN	Amulya.M.N
13	23-(ECE)(F)	HARITHA.C	Haritha.C
14	9-(ECE)(F)	ANAGHA.KS	Anagha.K.S
15	7-(ECE)(F)	ANRUTHA.P	Anrutha
16	13-(IOT)(H)	DEEKSHITHA.SA	Deekshitha.SA
17	11-(ECE)(F)	Ankita Budni	Ankita
18	18-(ECE)(F)	Ashwini.P	Ashwini.P
19	63-(ECE)(F)	Manasa Chowdary	Manasa
20	7-(IOT)(H)	Bhavana	Bhavana
21	37-(ECE)(F)	Gehena.B.S	Gehena.B.S.
22	2-(ECE)(F)	Adeeba.Bsmath	Adeeba.Bsmath
23	6-(IOT)(H)	Bellary Srinidhi	Bellary Srinidhi
24	60-(ECE)(F)	madhu.Haromuchadi	Madhu
25	15-(ECE)(F)	Archana.N	Archana.N
26	56-(ECE)(F)	Lekhana.BH	Lekhana.BH
27	43-(ECE)(F)	Kritika.SM	Kritika
28	55-(ECE)(F)	Lakshmi.P	Lakshmi.P
29	14-(ECE)(F)	Archana.M	Archana.M
30	8-(IOT)(H)	Bhavya.P	Bhavya.P
31	32-(ECE)(F)	Deeksha.S.Reddy	Deeksha
32	51-(ECE)(F)	Lakshmi.M	Lakshmi.M
33	12-(ECE)(F)	Anupriya.T	Anupriya
34	49-(ECE)(F)	Kavya.G	Kavya
35	35-(ECE)(F)	Gayana.S	Gayana
36	44-(ECE)(F)	Indhira.C	Indhira
37	32-(ECE)(F)	Deeksha.S.T.S	Deeksha
38	62-(IOT)(H)	Veda.K	Veda
39	57-(IOT)(H)	Tharavshree.SK	Tharavshree.SK
40	02-(IOT)(H)	Haradhana.R	Haradhana.R
41	43-(IOT)(H)	Sanjana.S	Sanjana.S
42	29-(IOT)(H)	Nithya.Sree.M.S	Nithya.Sree.M.S
43	4-(IOT)(H)	Anusha.A.S	Anusha.A.S



STUDENTS ATTENDANCE

TALK ON "OVERCOME OF HARASSMENT CHALLENGES"

Date: 17.02.2023

SL.NO	USN	NAME OF THE STUDENT	SIGNATURE
1)	27-H	Nishanth R	Nishanth R
2)	29-F	D. Arun chandrasekhar	Arun
3)	5-H	Ajwan	Ajwan
4)	36-H	Braman Mudgal	Braman
5)	49-H	Shreyas S. Kulkarni	Shreyas
6)	21-H	Koushal K Nayak	Koushal
7	30-H	R. Jagadishwar Reddy	Jagadish
8	12-H	Darshan M	Darshan M
9	3-H	ABHIRAM SAMARTHAT.P	Abhiram
10	54-H	Tanish Kaveriappa . P	Tanish
11	58-H	TUSHAR BHAT	Tushar
12)	14-H	GAGANDEEP . L	Gagan
13	61-H	VARUN . N . P	Varun
14	11-H	Adithya Dabbara	Adithya
15	52-H	Swaroop . S	Swaroop
16	53-H	Syed Muteeb Bakshi	Muteeb
17	17-H	J. Yagnesh Anuga	Yagnesh
18	22-H	L. Manesh	Manesh
19	10-H	D. Akshay Kumar	Akshay
20	09-H	C. Lathish	Lathish
21	19-H	J. Goutham	Goutham
22	32-H	P. Thimma Raju	Thimma
23	22-F	G. Rahul	Rahul
24	51-F	Kiran . G	Kiran
25	20-H	K. M. Anil Kumar	Anil
26	55-H	Tarun . G . K	Tarun
27	04-F	Adithya . S	Adithya
28	28-F	D. N. Mithun	Mithun
29	27-F	Chimay . Shreevant	Chimay
30	26-F	Chidambas . P. Murali	Chidambas
31	58-F	Jayalalithya . m	Jayalalithya
32	19-F	Avinash . S	Avinash
33	10-F	Anket Prakash	Anket
34	59-F	porashottam	porashottam
35	48-F	Karthik . D	Karthik
36	24-F	Chetan . S . P	Chetan
37	33-F	Dinesh . N	Dinesh
38	46-F	K. Vamsi Koushima	K. Vamsi
39	52-F	KISHAN . V	Kishan
40	20-F	Ayaz . Madhava H.N.	Madhava
41	25-F	Chethan . A . G	Chethan
42	62-F	Mallikarjuna Suresh . N	Mallikarjuna

