



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at **KSIT**, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us before 2<sup>nd</sup> August 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.36,297/- /- (BP –Rs.17440/-; DA –Rs. 8197/- HRA–Rs. 4360/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

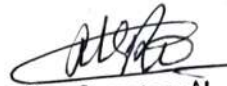
#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 1<sup>st</sup> October 2021.

  
Principal  
KSIT

  
Hon. Secretary  
KSIGI, Bangalore

  
Hon. President,  
KSIGI, Bangalore

To,

**Ms. Anu Mathews,  
#2013, Shobha Sunbeam 2,  
Thalghattapura,  
Off Kanakapura Road,  
Uttarahall Hobli,  
Bengaluru-560062  
Mob:9972363161  
e-Mail; anu.mathews77@yahoo.com**

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature

Date



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### Appointment Order

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of **Artificial Intelligence and Machine Learning** at KSIT, Bangalore, on full time basis, on the following terms and conditions:

### Terms and Conditions:

1. You will join us before 1<sup>st</sup> June 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.41,968/- (BP -Rs.19810; DA -Rs. 9905/- HRA-Rs. 4953/--; CCA-Rs.300/-; AGP- Rs.7000/- ) per month for your engagement in the AP-II Scale.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

### Associated Terms:

- a. You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b. You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c. You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d. You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e. You shall contribute towards the branding of your institution and popularizing the programs offered.

  
Principal,  
KSIT

  
Hon. Secretary  
KSGI

  
Hon. President  
KSGI

23<sup>rd</sup> May 2022.

To,

**Ms. Amulyashree. S,**  
#580, 27<sup>th</sup> Main, 2<sup>nd</sup> Stage, BTM Layout,  
Bangalore-560076  
Mob; 7483884439  
e-mail: 0908amulyashree@gmail.com

Received  
16/6/2022



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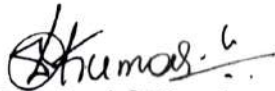
31.8.2021.


OFFICE ORDER


Dr. Ram Rustagi, working as a Key Resource Person and a Professor of Computer Science and Engineering is appointed as Head of the Department of AI&ML and is vested with the responsibility of establishing this new department and make it a most sought after branch. He shall be supported by the Management in developing the departmental facility including staff, classrooms, laboratories and the other required amenities.

He is directed to take necessary steps to start the department in the fifth floor of the old building at KSIT and start fully functioning from the 1<sup>st</sup> of October 2021 when the 3<sup>rd</sup> Semester students will start attending their branch specific courses. He shall plan his requirements and put up the same to the Principal and the CEO for recommendation and sanction by the Management.

He shall report on the 1<sup>st</sup> September 2021 and make arrangements for a formal inaugural of the department.

  
Principal & Director  
KSIT, Bengaluru.

  
Hon. Secretary.  
KSGI, Bengaluru.

Rcd & Accepted.  
  
1 - Sep - 2021



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### Office Order

Dr. VANEETA M., working as Associate Professor, Department of Computer Science & Engineering is identified and entrusted to head the Department of Artificial Intelligence and Machine Learning from the Odd Semester commencing from October 2022.

She has to report to the Principal immediately and take charge from Prof. Ram.P.Rustagi who is proceeding on Sabbatical leave to the University of Maryland, USA.

Date: 28<sup>th</sup> September 2022.

  
Hon. Secretary  
KSGI

  
Hon. President  
KSGI



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### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Artificial Intelligence and Machine Learning KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 17<sup>th</sup> November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.36,720/- (BP – 15600/-; DA – 10,920/- HRA – 3900/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

#### Associated Terms:

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### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Artificial Intelligence and Machine Learning at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 10<sup>th</sup> December 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.30,720/- (BP -15,600/-; DA – 10,920/- HRA – 3900/-; CCA-300; AGP- To be paid after completion of probation) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
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7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
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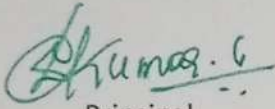
#### Associated Terms:

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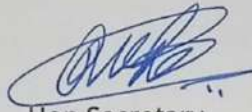
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 08.12.2022.



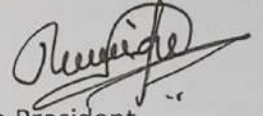
Principal

KSIT



Hon. Secretary

KSGI, Bangalore



Hon. President,

KSGI, Bangalore

To,  
Ms. Roopa K.,  
#15, SREE, 50 feet Road,  
Kathriguppe, BSK 3<sup>rd</sup> Stage,  
3<sup>rd</sup> Block, Bengaluru-560085  
e-mail: rupamurthy21@gmail.com  
Mobile : 8197325279



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### Appointment Order

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Artificial Intelligence and Machine Learning at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us before 15<sup>th</sup> June 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 39,850/- (BP -Rs.18600/-; DA -Rs. 9300/- HRA-Rs. 4650/- ; CCA-Rs.300/-; AGP- Rs.7000/- ) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
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- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

15<sup>th</sup> June 2022.

  
Principal,  
KSIT

  
Hon. Secretary  
KSGI

  
Hon. President  
KSGI

To,

**Smt. Sahana Sharma M**  
#11/303, Manthri Residence, BG Road,  
Bengaluru-560076  
Mob: 8105159589  
Email: sharmasahanaa@gmail.com



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**K.S.INSTITUTE OF TECHNOLOGY**



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./5258/2013-14

Date: 22.07.2013

To  
Ms. P.Jalaja,  
No. 319, BCMC Layout,  
Raghuvanahalli,  
BANGALORE – 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in **Mathematics** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



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**K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

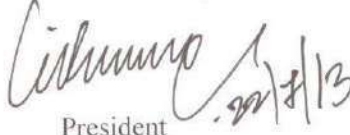
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.


Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



- You will be paid a salary with a Basic Pay of ₹ 18,470/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 33,451/- per month.
- Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
- If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
- You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I Mrs. P. Jalaja ..... hereby accept the terms and conditions stated above and will take up appointment on 22.7.2013....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: P. Jalaja

Address: # 319, BMC Layout  
Raghuvanahalli, Bangalore.

Telephone:..... and Mobile Phone: 9700210418

Date: 22.7.2013

  
Signature:



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**APPOINTMENT LETTER**

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Basic Sciences and Humanities (Chemistry) at KSIT, Bangalore, on full time basis, on the following terms and conditions:


**Terms and Conditions:**

1. You will join us on or before 1<sup>st</sup> December 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.43,311/- (BP -18980/-; DA – 13,286/- HRA – 4745/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
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8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
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- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated :1.12.2022.



Principal

KSIT



Hon.Secretary

KSGI, Bangalore



Hon.President,

KSGI, Bangalore

To,  
Dr. Harisha S  
S/o Shankarappa,  
#13/1, Shri Kousthuba Nilaya, Gejjadahalli,  
Near Navkis College, Dasanapura,  
Bangalore North -562162  
e-mail:harish.ukkunda@gmail.com  
Mobile:8971160664;7619330774

Received  
Harisha S  
22/12/22



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Basic Science (PHYSICS) at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 16<sup>th</sup> December 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.35,928/- (BP -Rs.16930/-; DA -Rs. 8465/- HRA-Rs. 4233/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

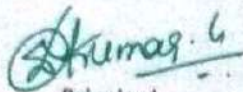
#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

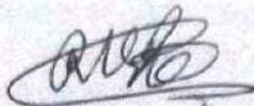


- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

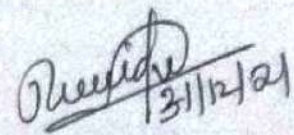
Dated: 11.12.2021 .



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President,  
KSGI, Bangalore

To,

Ms.KAVYA.T.N,  
#350, VI Cross, I Stage, II Block,  
Govindrajanagara Ward,  
Kalyananagara, Nagarabhavi,  
Bangalore-560072  
Mob:9036084090;  
e-mail: kavya25akhil@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.



Signature

Date 16/12/2021



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/4087/2011-12

Date: 06.02.2012

Mr. Kiran Kumar.S.R,  
B.R.P (P),  
B.D.V.T (T),  
**SHIMOGA.**

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Lecturer in Department of Chemistry.


You will receive a consolidated salary of Rs. 13,000/- per month.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President

  
Secretary

I accept the above terms & conditions:

Signature: 

Date: 6/2/2012



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5998

Date: 10.02.2020

To  
Ms.Lakshmi.C  
W/o Madan.G, No. 2, F1, SriNikila Shelters,  
4<sup>th</sup> Main, Aishwarya Layout, Doddakallasandra,  
Kanakapura Main Road,  
BENGALURU – 560 062.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in Mathematics at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs. 25,000/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*Lakshmi C*  
10-2-2020

Principal, KSIT  
(Endorsed by)

*P. S. S. S.*

President  
Kammavari Sangham

*K. S. S. S.*

Secretary  
Kammavari Sangham

I ..... Lakshmi C ..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on ..... 10-02-2020 .....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Lakshmi C

Address: # 2, F1, Srinikula shelters, 4th main, Kuvempuragar, Aishwarya layout  
Kanakapura main road, Doddakalasandra, Bangalore - 560062.

Telephone: ..... and Mobile Phone: 9901687936

Date: 10-02-2020

Signature: Lakshmi C



Kammavari Sangham (R) 1952

K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

### APPOINTMENT LETTER

Appropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Basic Science and Humanities (PHYSICS) at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 2<sup>nd</sup> November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.48,289/- (BP -21020/-; DA – 14714/- HRA – 5255/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 2<sup>nd</sup> November 2022.



Principal

KSIT



Hon. Secretary

KSGI, Bangalore



Hon. President,

KSGI, Bangalore

To,  
Dr. Madhavi S,  
#134, "SAANIDHYA",  
7<sup>th</sup> Cross, E-Block, Sri Krishna Garden,  
Mylasandra, Bangalore -560059  
e-mail: madahavi.s99@gmail.com  
Mobile: 8792644923;



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of **Assistant Professor in Mathematics** in the Department of **Basic Sciences and Humanities** at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on 2<sup>nd</sup> November 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34,374/- (BP – Rs. 19,810/-; DA –Rs. 9311 /- HRA – Rs. 4953 /- ; CCA- Rs.300; AGP- /-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall complete your Ph.D. within the next 4-5 years.

#### **Associated Terms:**

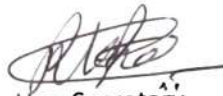
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 2<sup>st</sup> November 2021.



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President,  
KSGI, Bangalore

To,

**Mr. NAVEEN.V.,**  
**S-16, Amity Shelters, Kodipalya,**  
**Chundenapura Post,**  
**Kengeri,**  
**BENGALURU – 560060**  
**Mob: 9964254236**  
**e-mail:naveen\_201182@yahoo.com**

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature

Date





**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5831

Date: 06.08.2018

To  
Ms.Neelam Patil Radhika  
No. 01, 1<sup>st</sup> Cross,  
Behind S.S.R.H.S School,  
Raghuvanahalli,  
BENGALURU – 560 062

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in Chemistry at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



**KSIT**

Kammavari Sangham (R) 1952  
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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.28,404/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I RADHIKA N.P hereby accept the terms and conditions stated above and will take up appointment on 06-08-2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: RADHIKA N.P  
Address: #01, 1<sup>st</sup> cross, Behind S.S.R.H.S School  
Raghuvanahalli - Bangalore - 560109  
Telephone:..... and Mobile Phone: 8951111533

Date: 06-08-2018

Signature: Radhika NP



**KSSEM**

**KAMMAVARI SANGHAM (R), 1952**  
**K.S. School of Engineering and Management**

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

# 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/1395/2020-21

Date: 05.01.2021

**TRANSFER ORDER**

Dr.Renuka.C working as Assistant Professor in the Department of Science and Humanities of K.S. School of Engineering and Management has been transferred to K.S. Institute of Technology with effect from 06.01.2021.

*K. Rama* 5/1/2021  
(Dr.K.RAMA NARASIMHA)

Dr. K. RAMA NARASIMHA  
Principal/Director  
K S School of Engineering and Management  
Bengaluru - 560 109

To

Dr.Renuka.C,  
Assistant Professor,  
KSSEM

CC:

1. Principal, KSSEM
2. Principal, KSIT
3. HOD Science and Humanities
4. O/C



**KSSEM**

KAMMAVARI SANGHAM (R), 1952  
**K.S. School of Engineering and Management**

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi  
# 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,  
Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/917/2019-20

Date: 29.01.2020

To


Dr.Renuka.C,  
# 31, 2<sup>nd</sup> Main, 2<sup>nd</sup> Cross,  
Dena Bank Colony,  
Ganganagar,  
Bengaluru.

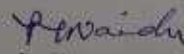
**Appointment Order**


With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Asst. Professor in the Department of Science and Humanities (Physics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 24,670/- under the salary scale of Rs.22320/- to Rs.34,040/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.30,773/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves/ vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSEEM  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham


I Dr. Renuka C have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 03.02.2020.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

# 31, 2<sup>nd</sup> Main, 2<sup>nd</sup> Cross, Dena Bank in Colony, Ganganagar, Bengaluru.

Telephone: 9845151413 and Mobile Phone: 9880735452, e-mail: renuka125@gmail.com

Date: 29.01.2020

Signature: 



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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# K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA. (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

## APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Applied Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

### Terms and Conditions:

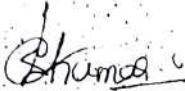
1. You will join us on or before 1<sup>st</sup> June 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.49,479/- (BP – 21,630/-; DA – 15,141/- HRA – 5,408/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 1<sup>st</sup> June 2023



Principal

KSIT



Hon. Secretary

KSGI



President

KSGI

To,  
Dr. Shobha G  
#7, Rangashree Nilaya,  
6<sup>th</sup> B Main Road, TATA Silk Farm,  
Bengaluru-560028  
e-mail: shohari1983@gmail.com  
Mobile : 9964591024



# K.S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

## JOINING REPORT

1. Name : Dr Shobha G
2. Father's / Husband's Name : Harish R
3. Date of Birth : 16/10/1983
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Vokkaliga gowda
7. Qualification : Ph. D
8. Experience : 14 years 3 months.
9. Designation : Assistant professor
10. Department : Department of ~~Basic~~ Applied Science & Applied Humanities
11. Joined duty on : Forenoon / Afternoon

Permanent Address	Postal Address
# 7, Rangashree Nilaya	# 7, Rangashree Nilaya
6 <sup>th</sup> B Main Road	6 <sup>th</sup> B Main Road
Tata Silk farm	Tata Silk farm
B'huw - 28	B'huw - 28
Contact No. : 9964591024	Contact No. : 9964591024

Date: 1/6/2023

Signature of HOD with date  
1/6/2023

Signature of Candidate  
1/6/2023

Signature of Principal with date  
1/6/23





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Kammavari Sangham ® 1952  
K.S.GROUP OF INSTITUTIONS  
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**K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2014-15/5369

Date: 06.03.2014

To  
Ms.Shylaja.K.R  
No. 6, 8<sup>th</sup> Cross, Behind Tejaswini Bar,  
Near KSIT College, Raghuvanahalli,  
BANGALORE – 560 062.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Lecturer** in Chemistry at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

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**K.S.GROUP OF INSTITUTIONS**  
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**K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs. 16,000/- with prevailing allowances as per the Institute norms.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*[Signature]*  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I SHYLAJA K.R. hereby accept the terms and conditions stated above and will take up appointment on 06/03/2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SHYLAJA K.R c/o VENKATARAMU, #06, 8<sup>th</sup> CROSS, RAGHUVANAHALLI,  
Address: KANAKAPURA ROAD, 13<sup>th</sup> CROSS - 62. BEHIND TEJASWINI BAR.

Telephone:..... and Mobile Phone: 9632396379

Date: 06/03/14

Signature: *[Signature]*



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### OFFER LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor (Mathematics) in the Department of Basic Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 17<sup>th</sup> November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.33,600/- (BP -15,600/-; DA – 7800/- HRA – 3900/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions who will arrange for the Appointment Order. Please bring all the relevant documents and report.

  
Principal  
KSIT

  
Hon. Secretary  
KSGI

Dated 19<sup>th</sup> October 2022.

To,  
Ms. Sneha G Kulkarni  
#213, "The Woodrose Appartment,  
Judicial Layout,  
Thalaghattapura, Bengaluru-560109  
e-mail: snehagkulkarni1703@gmail.com  
Mobile : 9036059859



Kammavari Sangham (R) 1952  
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**K.S. INSTITUTE OF TECHNOLOGY**

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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor (Mathematics) in the Department of Applied Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 29<sup>th</sup> May 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.33,314/- (BP -16,930/-; DA – 11,851/- HRA – 4233/-; CCA-300; AGP- After completion of probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

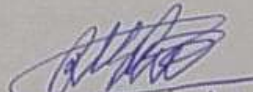
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 29<sup>th</sup> May 2023



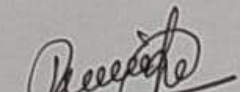
Principal

KSIT



Hon. Secretary

KSGI



President

KSGI

To,

Ms. Sowmyarani C

#69, "Shivamvasthu"

Puttaraju Layout,

Bengaluru-560100

e-mail: sowmyabcc22@@gmail.com

Mobile : 6364542102

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# K. S. INSTITUTE OF TECHNOLOGY

(An Institution under Kammavari Sangham)

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in



Ref: KSIT/EST/3170/2009-10

Date: 26.08.2009

## APPOINTMENT ORDER

To

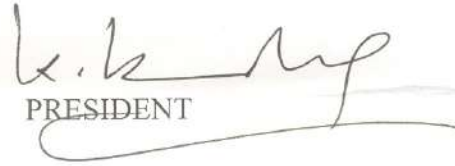
Mr. Sunil Kumar.N,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Physics in Kammavari Sangham Institute of Technology, Bangalore on temporary basis for a period of one year only on a consolidated pay of Rs.9,000/- (Rupees nine thousand only) per month.

You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full year.

You must report for duty on or before 1<sup>st</sup> September 2009, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Mr. Sunil Kumar.N



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor (Mathematics) in the Department of Basic Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 1<sup>st</sup> December 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.30,720/- (BP -15,600/-; DA – 10920/- HRA – 3900/-; CCA-300; AGP- To be paid after the completion of probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;



- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 1.12.2022.



Principal

KSIT



Hon.Secretary

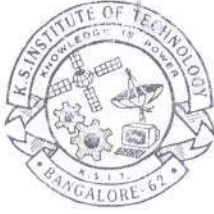
KSGI, Bangalore



Hon.President,

KSGI, Bangalore

To,  
Ms. Tejaswini.R,  
#15/28, 9<sup>th</sup> Main,  
Shivanagar, Rajajinagar  
, Bengaluru-560010  
e-mail: rtejaswini018@gmail.com  
Mobile : 7899879684



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ  
**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3897/2010-11

Date: 20.07.2011

**APPOINTMENT ORDER**


With reference to the application submitted and the subsequent interview held, Mr.Venkataramana.B.S has been appointed as Lecturer in the Department of Science & Humanities in K.S.Institute of Technology, Bangalore on the following terms and conditions.

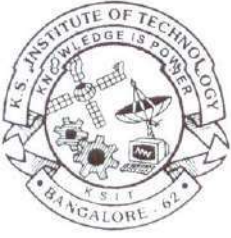
- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15<sup>th</sup> to 20<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

  
Secretary

CC: Mr.Venkataramana.B.S  
O/C

Received  
  
22/07/2011



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**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)

# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4164/2011-12

Date: 18.06.2012

OFFER LETTER

To

Ms. Anuradha.M.V,  
# 93, Venkat Nivas, 17<sup>th</sup> Cross,  
1<sup>st</sup> Block, Rajajinagar,  
BANGALORE – 560 010.

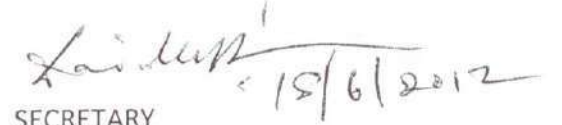
We are pleased to inform you that you have been offered an appointment for the post of Lecturer in Constitution of India & Professional Ethics in K. S. Institute of Technology, Bangalore.

Formal Appointment Letter will be issued at the time of reporting for duty.

You must report for duty on or before 16<sup>th</sup> August 2012 failing which this offer of appointment stands cancelled.

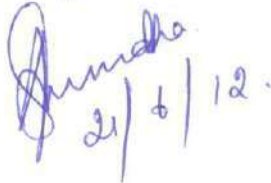
Yours truly,

  
PRESIDENT

  
SECRETARY

CC: O/C

Received and accepted  
the offer.

  
21/6/12.



# K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R.) 1952

No. 14, Raghuvanahalli, IX Phase, J. P. Nagar, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 6678053, 6678735 College : 8435254 Hostel : 6521303

Ref.

Date : 05-12-12

Ref: KSIT/EST/5063/2012-13

Date: 05.12.2012

Ms. Deepa.S.R,  
No. 216/A, Sapthagiri Nilaya,  
6<sup>th</sup> Cross, 1<sup>st</sup> Main,  
Manjunathnagar,  
BANGALORE - 560010.

Sir / Madam,

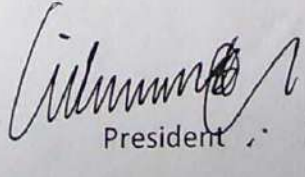
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Computer Science & Engineering.

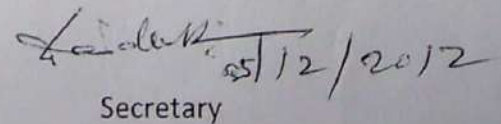
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 24,670/- and other permissible allowances. The Gross salary is Rs. 44,565/-.

Your appointment is subject to the following terms and conditions.

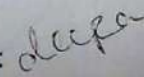
1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President : 5/12/12

  
Secretary

I accept the above terms & conditions:

Signature: 

Date: 05-12-12



Kammavari Sangham (R) 1952  
K. S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi. Affiliated to VTU, Belagavi, Karnataka. Accredited by NAAC.

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us before 30<sup>th</sup> November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.38,319/- (BP -16,420/-; DA - 11,494/- HRA - 4105/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 28<sup>th</sup> November 2022.



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President,  
KSGI, Bangalore

To,

**Mr. S.Subhash Kumar.**

#20-9-1/24, Judicial Layout,  
Nikampalli Road, Hindupur, Sri Satya Sai District,  
Andhra Pradesh -515201  
Mob: 9866702878  
Email: subhashup@gmail.com



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 17<sup>th</sup> November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.44,760/- (BP – 19,210/-; DA – 13,447/- HRA – 4803/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

#### Associated Terms:

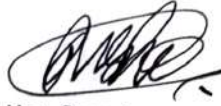
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 8<sup>th</sup> November 2022.



Principal  
KSIT



Hon. Secretary  
KSGI,



Hon. President,  
KSGI,

To,  
Ms. Surekha Nigudgi  
#B6-501, Elita Promenade,  
J.P. Nagar 7<sup>th</sup> Phase,  
Bengaluru.  
e-mail: surekhanigudgi@gmail.com  
Mobile : 9886806690





**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**  
Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us before 12<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34,143/-/- (BP -Rs.15,910/-; DA -Rs. 7955/- HRA-Rs3978/-/-; CCA-Rs.300/-; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 10<sup>th</sup> October 2022



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President,  
KSGI, Bangalore

To,

**Ms. SUSHMA A.,**

#801, Atlantis Liberty Square

Behind KSIT, Raghuvanahalli, Kanakapura Road,

Bengaluru-560109

Mob:9686041089.

e-mail: sushma06.info@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature



(SUSHMA A)

Date

14/10/2022



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**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)

# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/5065/2012-13

Date: 06.02.2013

Ms. Rekha.B.Venkatapur,  
No. 201, 2<sup>nd</sup> Floor, Whisper Valley,  
1<sup>st</sup> Main, 3<sup>rd</sup> Cross, Vivekananda Colony,  
Kanakapura Road,  
BANGALORE – 560078.

Sir / Madam,

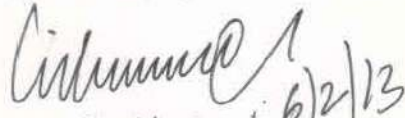
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Computer Science & Engineering.

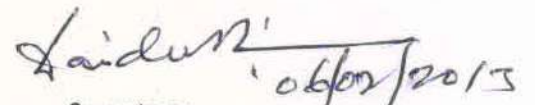
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 34,040/- and other permissible allowances. The Gross salary is Rs. 70,000/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President 6/2/13

  
Secretary 06/02/2013

I accept the above terms & conditions:

Signature: 

Date: 6/2/13



# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062

## JOINING REPORT



1. Name : Mrs. REKHA. B. VENKATAPUR
2. Father's Name : Sr. V.K. BHEEMASENA RAO
3. Date of Birth : 14-07-1966
4. Nationality : INDIAN
5. Religion : HINDU
6. Caste : BRAHMIN
7. Qualification : B.E. (CSE), MTech (CSE), (PhD (CSE)) pursuing
- Experience : 22 years
8. Designation : Assistant Professor
9. Department : Computer Science & Engg
10. Joined duty on : 6-2-2013

06 02 2013  
Date / Month / Year  
Forenoon / Afternoon

Date : 6-2-2013

*Amandakural*  
6/2/13.  
Signature of H.O.D.

Date : 06/02/2013

*[Handwritten Signature]*  
Signature of Principal

A Permanent Address	Postal Address
#201, "Sumukha Nilaya"	#201, "Sumukha Nilaya"
3 <sup>rd</sup> floor, Whisper Valley,	3 <sup>rd</sup> floor, Whisper Valley,
1 <sup>st</sup> main, 3 <sup>rd</sup> cross,	1 <sup>st</sup> main, 3 <sup>rd</sup> cross,
Vivekananda Colony Kanakapura Road, B'lore-78	Vivekananda Colony Kanakapura Road - B'lore-78
Contact No. : 26713188 (LL)	Contact No. : 9740295819 (M)

x Venkatapur



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2022-23/No

Dated: 23<sup>rd</sup> January 2023.

**APPOINTMENT ORDER**

Apropos to your application and subsequent discussion and acceptance of the offer and your consent to join the KSIT, the Management is pleased to offer you the position of Professor, Department of Computer Science and Engineering, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

**Terms and Conditions:**

1. You will join us before the first week of February 2023 and you shall be on probation for a period of TWO YEARS from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE/THREE months' notice or salary in lieu of notice period;
2. You will be paid a gross salary of 1,35,000/- ( Basic Pay – Rs.48870/-; DA-Rs.34,209/-; HRA-Rs.12218/-; CCA – 300/-; AGP –Rs.10000/-; Others – Rs.29,403/-)per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- c) You shall collaborate with your CSE / Allied Branch colleagues and work towards overall development of the institution;

- d) You shall engage in research activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



President,  
KSGI, Bangalore

To,

**Dr. Prashantha H.S.,**

Shreeranga, #291, Second Stage, 13<sup>th</sup> Block,

Behind Aryan Presidency School,

Nagarbhavi, Bangalore-560072.

Mob:9902058362

e-mail: drhsprashanth@gail.com



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ  
**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 26678053, 26678735 College : 28435724

Principal : 28435722, Fax : 080-28435723

Ref: KSIT/EST/1762/2005-06

Date: 06.02.2006

APPOINTMENT ORDER

To

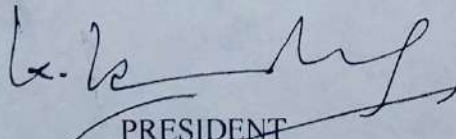
Mr. Harshavardhan. J.R.,

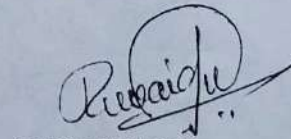
The Kammavari Sangham is pleased to appoint Mr. Harshavardhan. J.R. as Lecturer in the Department of Computer Science and Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs.12,000/- (Rupees twelve thousand only) per month. You will be placed on AICTE scales of pay after submission of M.Tech Degree certificate.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

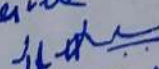
You must report for duty on or before 13<sup>th</sup> February 2006, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Mr. Harshavardhan. J.R.

Received  
  
13/2/2006



# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062

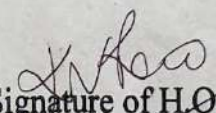
## JOINING REPORT



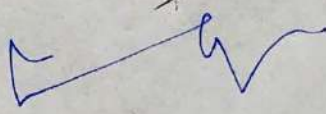
1. Name : ~~J.A.~~ HARSHA VAROHAN J.R.
2. Father's Name : J.J. RAMIAH
3. Date of Birth/Age : 4<sup>TH</sup> SEPTEMBER 1972 , 33 YEARS
4. Nationality : INDIAN
5. Religion : HINDU
6. Caste : VOLKALIGA
7. Qualification : B.E
- Experience : 7.11 yrs.  
+ 14 indt.
8. Designation : LECTURER
9. Department : COMPUTER SCIENCE & ENGINEERING
10. Joined duty on : 13/02/2006

Date / Month / Year  
Forenoon / Afternoon

Date : 13/02/06

  
Signature of H.O.D.

Date : 13/2/06

  
Signature of Principal

A Permanent Address	Postal Address
NO. 626, II CROSS JIP BLOUL,	
B.SIL III STAGE, II PHASE,	- SAME -
BANGALORE. 560085	
Contact No. : 26721307 (R) 9448612519	Contact No. :







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# K.S. INSTITUTE OF TECHNOLOGY

## Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3448/2009-10

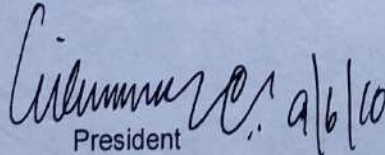
Date: 09.06.2010

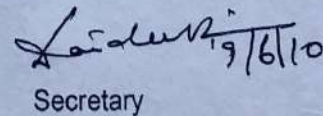
### APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Sanjoy Das has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 15<sup>th</sup> July 2010 failing which this appointment order stands cancelled.

  
President

  
Secretary

CC:  
Mr.Sanjoy Das  
O/C

Received  
  
10/06/2010




**K. S. INSTITUTE OF TECHNOLOGY**  
BANGALORE - 560 062



**JOINING REPORT**

1. Name : SANJOY DAS  
2. Father's Name : SATYENDRA KUMAR DAS  
3. Date of Birth : 19/02/1964  
4. Nationality : INDIAN  
5. Religion : HINDU  
6. Caste : KAYASTA  
7. Qualification : B.E (Electrical), M. Tech (CSE)  
8. Designation : LECTURER  
9. Department : Computer Science and Engineering  
10. Joined duty on : 12/07/2010
- 17 3M  
67 3M  
71 5M  
54  
127 5M  
Teaching (M.Tech)  
5th 2007
- 10 years Experience in industry  
8 years in Teaching (3 years in AMCPU college and 5 years in AMC Engg. College)
- Date / Month / Year  
Forenoon / Afternoon

Date : 12/7/2010

  
Signature of H.O.D.

Date :

  
Signature of Principal

A Permanent Address	Postal Address
c/o Satyendra Kumar Das	NO. 205
Brojendra Road	c/o C. Narayanappa
Kariyanganj	SarAKKI Garden, 6th Phase
Assam	J. P. Nagar, Bangalore - 78
Contact No. (03843) 267096	Contact No. : 9342574953



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**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3698/2010-11

Date: 12.01.2011

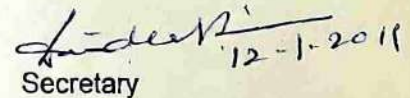
**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Roopesh Kumar.B.N has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

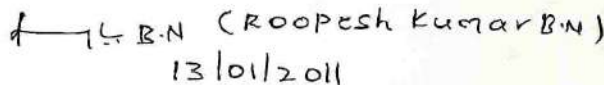
You may report for duty on or before 21<sup>st</sup> January 2011 failing which this appointment order stands cancelled.

  
President

  
Secretary

CC: Mr.Roopesh Kumar.B.N  
O/C

Received

  
B.N (ROOPESH KUMAR B.N)  
13/01/2011



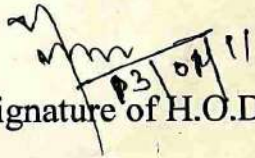
# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062

## JOINING REPORT

1. Name : ROOPESH KUMAR B.N
2. Father's Name : NAGARAJE GOWDA B.V
3. Date of Birth : 10/06/1984
4. Nationality : INDIAN
5. Religion : HINDU
6. Caste : GM
7. Qualification : B.E , MTECH
- Experience : 06 MONTHS
8. Designation : LECTURER
9. Department : CSE
10. Joined duty on : 13/01/11

Date / Month / Year  
Forenoon / Afternoon

  
Signature of H.O.D.

Date: 13/01/11

Date: 13/01/11

Signature of Principal

A Permanent Address	Postal Address
#245, 5TH Main,	
2ND cross, Bindavan	same
Extn Mysore	
570 020	
Contact No. : 9538367685	Contact No. :

A-16 B.N



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3556/2009-10

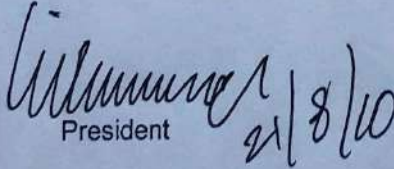
Date: 21.08.2010

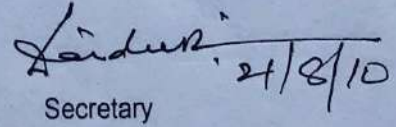
**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr. Kushal Kumar.B.N has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

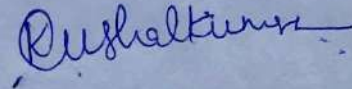
- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs.15,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 31<sup>st</sup> August 2010 failing which this appointment order stands cancelled.

  
President

  
Secretary

CC: Mr.Kushal Kumar.B.N  
O/C





K. S. INSTITUTE OF TECHNOLOGY  
BANGALORE - 560 062

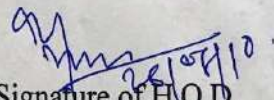


JOINING REPORT

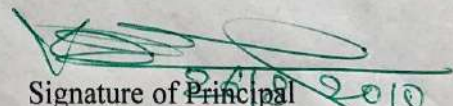
1. Name : KUSTHAL KUMAR B.N
2. Father's Name : Late B. Narayana.
3. Date of Birth : 26-05-1987
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Vokkaliga
7. Qualification : M.Tech.
- Experience : -
8. Designation : Lecturer
9. Department : Computer Science
10. Joined duty on : 26-08-2010

Date / Month / Year  
Forenoon / ~~Afternoon~~

Date : 26/08/10

  
Signature of H.O.D.

Date : 26/08/10

  
Signature of Principal

A Permanent Address	Postal Address
#224/811 2 <sup>nd</sup> cross	#224/811 2 <sup>nd</sup> cross
3 <sup>rd</sup> main Hanumanthnagar	3 <sup>rd</sup> main Hanumanthnagar
Bangalore - 560 019	Bangalore - 560 019
Contact No. : 9900 533883	Contact No. : 9900 533883.

D. K. Kulkarni



Kammavari Sangham ® 1952  
K.S.GROUP OF INSTITUTIONS  
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ



## K.S.INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./5202/2013-14

Date: 22.07.2013

To  
Mr. K.Kumar,  
S/O D.Karibasavaiah,  
Kumutaiah Layout,  
Banashankari II Stage,  
Tumkur.572 102.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Computer Science & Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.




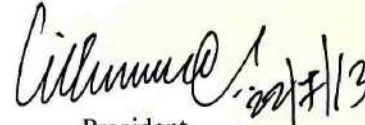
Kammavari Sangham ® 1952  
K.S.GROUP OF INSTITUTIONS  
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S.INSTITUTE OF TECHNOLOGY**

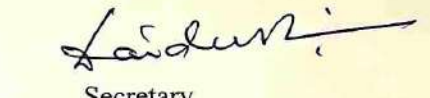


(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. You will be paid a salary with a Basic Pay of ₹ 15,910/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 29,688/- per month.
8. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
9. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
10. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
11. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by) 22.7.13

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I KUMAR.K hereby accept the terms and conditions stated above and will take up appointment on 22/07/13

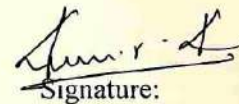
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: KUMAR.K

Address: S/O D. KARIBASAVAIH  
KUMUJAIH LAYOUT, BANASHANKARI II STAGE.  
TUMKUR. 572102

Telephone: 0816-2255154 and Mobile Phone: 9964161212

Date: 22/07/13

  
Signature:





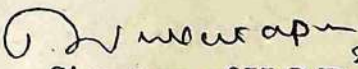
# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062

## JOINING REPORT

1. Name : KUMAR. K  
2. Father's Name : D. KARIBASAVAI AH.  
3. Date of Birth : 26-10-1983  
4. Nationality : Indian  
5. Religion : Hindu  
6. Caste : Tigala  
7. Qualification : M. Tech.  
Experience :- 03 -  
8. Designation : Asst. Professor.  
9. Department : Computer Science & Engineering  
10. Joined duty on : 22-07-2013 Date / Month / Year  
Forenoon / Afternoon

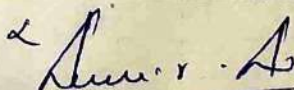
Date : 22-07-2013

 22/7/13  
Signature of H.O.D.

Date :

 22.7.13  
Signature of Principal

A Permanent Address	Postal Address
KUMAR. K S/O D. KARIBASAVA	
I AH, KUMUTAI AH LAYOUT,	CC
Banashankari II Stage.	
Tumkur. 572102	
Contact No. : 9964161212	Contact No. :

 22/7/13



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**K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./5203/2013-14

Date: 22.07.2013

To  
Mr. Raghavendrachar.S,  
C/O Sarojamma,  
#272/A, 2<sup>nd</sup> Floor, 11<sup>th</sup> A Main,  
Near Maharaja Hotel,  
Koramangala 4<sup>th</sup> Block,  
BANGALORE-560 035.

#### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Computer Science & Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



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**K.S.GROUP OF INSTITUTIONS**  
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**K.S.INSTITUTE OF TECHNOLOGY**

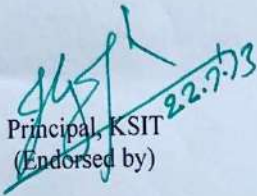
(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

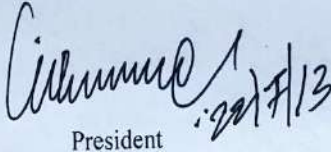
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.


Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. You will be paid a salary with a Basic Pay of ₹ 15,600/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 29,232/- per month.
8. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
9. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
10. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
11. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I Raghavendrachar. S ..... hereby accept the terms and conditions stated above and will take up appointment on 22-07-2013 .....

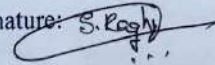
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Raghavendrachar. S

Address: c/o Sri Thirumala Venkateshvara Jewellers,  
Bangalore Road, Channarayana - 577 522,  
Chitradurga (District).

Telephone: 08195-223135 and Mobile Phone: 9742734816

Date: 22-07-2013

Signature: 



# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 062

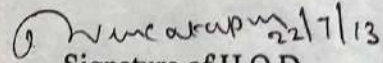


## JOINING REPORT

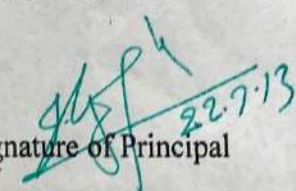
1. Name : Raghavendrachar. S
2. Father's Name : Sathyarayaracher. S
3. Date of Birth : 28/10/1987
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Vishwakarma
7. Qualification : M.Tech (DCN)
- Experience : 09 months
8. Designation : Assistant Professor.
9. Department : CSE
10. Joined duty on : 22/07/2013

Date / Month / Year  
Forenoon / Afternoon

Date : 22/07/2013

  
Signature of H.O.D.

Date : 22/07/2013

  
Signature of Principal

A Permanent Address	Postal Address
c/o Maathrushri Nilaya, Vasavi Colony, 1 <sup>st</sup> Cross, Bangalore Road, Chalakere - 577522 Chitradurga (District).	c/o Sarojamma, #272/A, 2 <sup>nd</sup> Floor, 11 <sup>th</sup> A Main, Near Maharaja Hotel, Koramangala 4 <sup>th</sup> Block, Bangalore : 560035.
Contact No. : 9742734816	Contact No. : 9742734816.



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2015-16/5502

Date: 06.03.2015

To  
Mr. Krishna Gudi  
No. 203, 1<sup>st</sup> Floor,  
Mahaveer Flora Apartment,  
Bandemata Cross, Kengeri Satellite Town,  
BENGALURU - 560 060.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

*[Handwritten Signature]*  
6.3.15



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

# K.S. INSTITUTE OF TECHNOLOGY



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs.15600 - 39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,961/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*[Signature]*  
6.3.15  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I KRISHNA GUDI hereby accept the terms and conditions stated above and will take up appointment on 6.3.2015

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: KRISHNA GUDI  
Address: No. 203, 1<sup>st</sup> Floor, Mahaveer Flora Apartment,  
Bandemata Cross, Kengeri Satellite Town, Bengaluru - 60

Telephone: 080-28485585 and Mobile Phone: 9964504954

Date: 6.3.2015

Signature: *[Signature]*



**K. S. INSTITUTE OF TECHNOLOGY**  
BANGALORE - 560 062

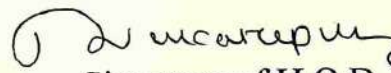


**JOINING REPORT**

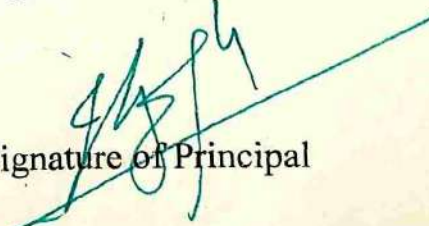
1. Name : KRISHNA GUDI  
2. Father's Name : SATYANARAYAN GUDI  
3. Date of Birth : 13/01/1985  
4. Nationality : INDIAN  
5. Religion : HINDU  
6. Caste : BRAHMIN  
7. Qualification : B.E, M.Tech  
Experience : 2 years.  
8. Designation : Assistant Professor  
9. Department : Computer Science and Engineering.  
10. Joined duty on : 06/03/2015 Date / Month / Year  
Forenoon / Afternoon

Date : 06/03/2015

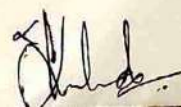
377m

  
Signature of H.O.D. 6/3/15

Date : 06/03/2015

  
Signature of Principal

A Permanent Address	Postal Address
#D-1, Officer's Quarters Hutti Gold Mines, Dt: Raichur, Tal: Lingsur. Karnataka. PIN: 584115	#203, 1 <sup>st</sup> Floor, Mahaveer Flora Apartment, Bandemata Cross, Kengeri Satellite Town, Bengaluru - 560060
Contact No. : 08537-275655	Contact No. : 9964504954





**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

**K.S. GROUP OF INSTITUTIONS**

**ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ**

**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723

E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref: KSIT/EST/2017-18/5726

Date: 01.10.2017

To  
Mr. Prashanth.H.S,  
No. 2071/A, East End,  
'B' Main Road,  
Jayanagar 9<sup>th</sup> Block,  
**BENGALURU - 560 069.**

### Appointment Order

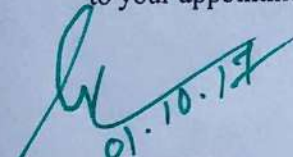
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

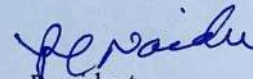
1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of

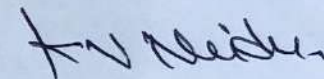


notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 25,728/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I Prashanth H.S...... hereby accept the terms and conditions stated above and will take up appointment on 1-10-2017.....


For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Prashanth H.S  
Address: #20711A East end B'main road, Jayanagar 9<sup>th</sup> block, Bangalore -69

Telephone: 080-26654066... and Mobile Phone: 9449919910

Date: 01/10/17



Signature: 

9663944133



**KSIT**

# K.S.INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

## JOINING REPORT



1. Name : PRASHANTH H.S
2. Father's / Husband's Name : SWAMY VIVEKANANDA
3. Date of Birth : 19-01-1990
4. Nationality : ~~HINDU~~ INDIAN
5. Religion : HINDU
6. Caste : VISWAKARMA (obc)
7. Qualification : M.tech in computer Science & Engineering
8. Experience : Fresher
9. Designation : Asistant Professor
10. Department : COMPUTER SCIENCE
11. Joined duty on : 23/8/17 Forenoon / Afternoon

Permanent Address	Postal Address
#2071/A East end B'main Road Jayanagara 9 <sup>th</sup> block Bangalore -69	#2071/A East end B'main Road Jayanagara 9 <sup>th</sup> block Bangalore -69
Contact No. : 9449919910/9663944133	Contact No. : 9449919910/9663944133

Date: 23/8/17

*Deewapuu* 23/8/17  
Signature of HOD with date

*[Signature]*  
Signature of Candidate  
*[Signature]* 23.8.17  
Signature of Principal with date



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5828

Date: 02.08.2018

To  
Ms.Beena.K  
No. 440, 3<sup>rd</sup> Cross,  
Sadhguru Tapovana Road,  
Avalahalli,  
BENGALURU.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of



**KSIT**  
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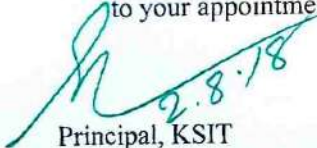
Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

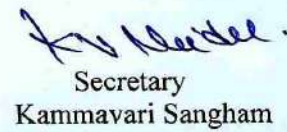
(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.26,196/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I BEENA.K hereby accept the terms and conditions stated above and will take up appointment on 02-8-18

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Beena.K  
Address: NO 440, 3rd Cross Royal Park Residence, Sadhguru Tapovana  
Avalahalli, Bangalore

Telephone: ..... and Mobile Phone: 9972225582

Date: 02/8/18

Signature: Beena



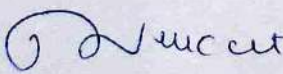
K.S. INSTITUTE OF TECHNOLOGY  
BANGALORE - 560 109  
JOINING REPORT

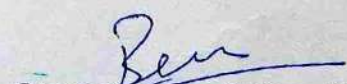



1. Name : BEENA - K  
2. Father's / Husband's Name : PRADEEP C. M  
3. Date of Birth : 11/2/1991  
4. Nationality : (Hindu) Indian  
5. Religion : Hindu  
6. Caste : KURUBA (OBC)  
7. Qualification : B.E, M. Tech  
8. Experience : 2 years 6 months  
9. Designation : ASSISTANT PROFESSOR  
10. Department : CSE  
11. Joined duty on : 02.8.2018 Forenoon / Afternoon

Permanent Address	Postal Address
NO 440, 3 <sup>rd</sup> Cross Sadhgana Tapovana Road Avalahalli, Bangalore	Same as Permanent Address
Contact No. : 99 7222 5582	Contact No. :

Date: 2/8/18

  
Signature of HOD with date 2/8/18

  
Signature of Candidate

  
Signature of Principal with date 2.8.18

To,  
The principal,  
Through Hod,  
KSIT, RAGHUVANAHALLI  
BANGALORE - 560109.

① To  
The CEO  
for your kind  
recommendation & recommendation  
18.1.2020  
Approved  
15.1.2020

DATE  
08-JAN-2020

SM/Vogulke  
Report  
12.1.2020

DOJ: 22.07.2019  
Gross: Rs. 34,912/-

May be favourably considered and  
Study leave may be approved. For  
Kind orders.

18/1/2020  
CHIEF EXECUTIVE OFFICER  
Member Secretary  
Academic Advisory Board  
K.S. Group of Institutions

SUB:- PERMISSION TO PURSUE FULL TIME PHD  
AT BITS PILANI, HYD CAMPUS.

Sir,

I chillara Anil Kumar working as Assistant  
Professor in dept of CSE, have been selected  
in the selection process of BITS pilani Hyd Campus for  
full time phd course in CSIS stream. I request  
you to grant me permission to pursue the full time  
course in phd at the institute for a period of three years  
at my own expense. kindly grant me education leave  
for the above mentioned period.

kindly do the needful.

② To  
The next  
for kind approval  
for sanction of study  
leave. 18.1.2020

Respected Sir,

Thanking you Sir,

Please consider his  
request & permit him  
to pursue Research (fulltime  
PhD) with continuation  
of service on  
w/ weenkapu 8/1/2020

Yours faithfully

(Ch. Anil Kumar)



**KSIT**  
KAMMAVARI SANGHAM GROUP OF INSTITUTIONS

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2019-20/5921

Date: 22.07.2019

To  
Mr. Chillara Anil Kumar  
No. 58, 25<sup>th</sup> Main,  
BHEL Colony, Nandini Layout,  
BENGALURU - 560 096.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.
7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 34,912/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.



Principal, KSIT  
(Endorsed by)



President  
Kammavari Sangham



Secretary  
Kammavari Sangham

I CHILLARA ANIL KUMAR have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 22.07.2019


For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: CHILLARA ANIL KUMAR

Address: #58, 25th MAIN, ISHEL COLONY, NANDINI LAYOUT, BANGALORE - 560096

Telephone:..... and Mobile Phone: 8762732993

Date: 22.07.2019

  
Signature:





**K.S. INSTITUTE OF TECHNOLOGY**  
**BANGALORE - 560 109**  
**JOINING REPORT**




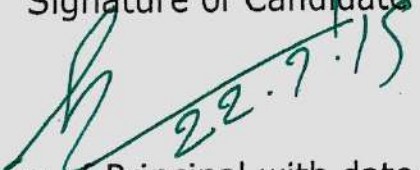
1. Name : CHILLARA ANIL KUMAR  
2. Father's / Husband's Name : CH. V. SESHAGIRI RAO  
3. Date of Birth : 09.07.1978  
4. Nationality : INDIAN  
5. Religion : HINDU  
6. Caste : BRAHMIN  
7. Qualification : M.TECH  
8. Experience : 5 YEARS 1 MONTH  
9. Designation : ASSISTANT PROFESSOR  
10. Department : COMPUTER SCIENCE AND ENGINEERING  
11. Joined duty on : 22/07/19 Forenoon / Afternoon

Permanent Address	Postal Address
58, 25 <sup>TH</sup> MAIN, BHEL COLONY	58, 25 <sup>TH</sup> MAIN, BHEL COLONY
NANDINI LAYOUT, BANGALORE	NANDINI LAYOUT, BANGALORE
560096	560096
Contact No. : 8762732993	Contact No. : 7892048196

Date: 22/07/19

  
Signature of Candidate

  
Signature of HOD with date 22/7/19

  
Signature of Principal with date 22.7.19



**KSIT**

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 1<sup>st</sup> October 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.27,132/- /- (BP -Rs.15,600/-; DA -Rs. 7332/- HRA-Rs. 3900/-/-; CCA-Rs.300/-; AGP- To be paid after probation period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

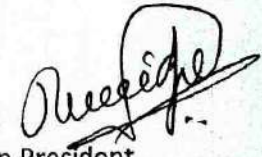
*Associated Terms:*

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 30<sup>th</sup> September

  
Principal  
KSIT


  
Hon. Secretary  
KSGI, Bangalore

  
Hon. President,  
KSGI, Bangalore

To,

**Ms. PALLAVI K.N.,**  
#34, 3<sup>rd</sup> Cross, K.R. Layout,  
6<sup>th</sup> Phase, J.P. Nagar,  
Bengaluru-560078  
Mob: 6360524043; 9900161314.  
e-mail: pallaviknagaraj@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature 

Date 30/9/2021



K.S.INSTITUTE OF TECHNO  
BANGALORE - 560 109  
JOINING REPORT



1. Name : PALLAVI K.N.  
2. Father's / Husband's Name : NAGARAJA NAIDUK.  
3. Date of Birth : 04/11/1991  
4. Nationality : INDIAN  
5. Religion : HINDU  
6. Caste : KAMMA  
7. Qualification : M.Tech  
8. Experience : FRESHER  
9. Designation : ASSISTANT PROFESSOR  
10. Department : CSE  
11. Joined duty on : 30/9/2021 Forenoon / Afternoon ✓

Permanent Address	Postal Address
#34, 3 <sup>rd</sup> CROSS, K.R. LAYOUT, 6 <sup>th</sup> PHASE JP NAGAR. BANGALORE -560078	SAME AS PERMANENT ADDRESS
Contact No. : 6360524043	Contact No. :

Date: 30/9/2021

Pallavi K.N.  
Signature of Candidate

N. Nagaraj  
Signature of HOD with date 30/9/21

Shumac  
29/9/21  
Signature of Principal with date



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6145/2021-22 **APPOINTMENT ORDER**

Date: 25.08.2021

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

**Terms and Conditions:**

1. You will join us before 25<sup>th</sup> August 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.33666/- (BP -Rs.15,910/-; DA -Rs. 7478/- HRA-Rs. 3978/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

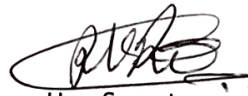
**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

25<sup>th</sup> August 2021 .

  
Principal  
KSIT

  
Hon. Secretary  
KSGI, Bangalore

  
Hon. President,  
KSGI, Bangalore

To,

**Mr. Manoj Kumar.S.,**  
#105, III Cross, Someshwara Nagar,  
Jayanagar I Block, Bangalore-5600011.  
Mob:9972812369;  
e-mail: kumar1507manoj@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature



Date

25/08/2021



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

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ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

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#### Terms and Conditions:

1. You will join us on or before 20<sup>th</sup> December 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.27,600/- (BP -Rs.15,600/-; DA -Rs. 7800/- HRA-Rs. 3900/-; CCA-Rs.300/-; AGP- will be paid after the probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

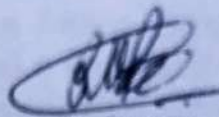
#### Associated Terms:

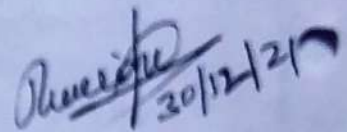
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- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

20.12.2021.

  
Principal  
KSIT

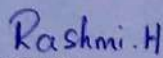
  
Hon. Secretary  
KSGI, Bangalore

  
30/12/21  
Hon. President,  
KSGI, Bangalore

To,

**Ms. RASHMI. H.,**  
#13, I Cross, Kathriguppe Main Road,  
Opp. Thyagaraja Co-operative Bank,  
BSK III Stage, Bangalore-560085  
Mob: 9731219890;  
e-mail: rashmi05.h@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

  
Signature

Date 20/12/2021





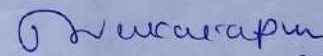
K.S. INSTITUTE OF TECHNOLOGY  
BANGALORE - 560 109  
JOINING REPORT



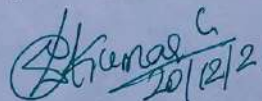
1. Name : RASHMI.H  
2. Father's / Husband's Name : PRABHU.K  
3. Date of Birth : 05-10-1988  
4. Nationality : Indian  
5. Religion : Hindu  
6. Caste : Kamma Naidu  
7. Qualification : M.Tech.  
8. Experience : 3 years.  
9. Designation : Assistant Professor.  
10. Department : Computer Science  
11. Joined duty on : 20-12-2021 Forenoon / Afternoon

Permanent Address	Postal Address
#13, 1 <sup>st</sup> cross, Kathriguppe Main Road, Opp. Thyagaraja Co-Op Bank, BSK 3 <sup>rd</sup> Stage. Bangalore - 560085	#13, 1 <sup>st</sup> cross, Kathriguppe Main Road, Opp. Thyagaraja Co-Op Bank, BSK 3 <sup>rd</sup> Stage Bangalore - 560085
Contact No. : 9731219890	Contact No. : 9731219890,

Date: 20-12-2021

  
Signature of HOD with date 20/12/21

Rashmi.H.  
Signature of Candidate

  
Signature of Principal with date 20/12/21



**KSIT**  
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### Appointment Order

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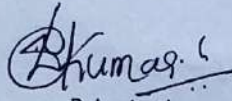
#### Terms and Conditions:

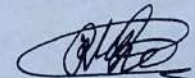
1. You will join us before 1<sup>st</sup> June 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 35928/- (Basic - Rs.16930/-; DA-Rs.8465/-; HRA-Rs. 4233; CCA- Rs.300/- AGP-Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
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8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

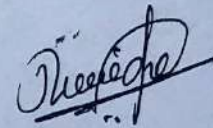
*Associated Terms:*

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
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- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

16<sup>th</sup> May 2022

  
Principal,  
KSIT

  
Hon. Secretary  
KSGI

  
Hon. President  
KSGI

To,

Ms. KAVYA M.S.,  
D/o Shivalingappa M  
Chamundeshwari Nilaya  
#6, 14<sup>th</sup> Cross, 12<sup>th</sup> Main Road,  
Padmanabhanagara,  
Bengaluru  
Mob: 9743260322  
Email: kavyams.ms9@gmail.com

Received  
Kavya M.S.  
16/6/2022



# K.S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

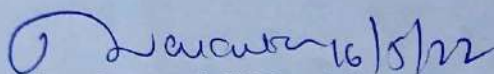
## JOINING REPORT

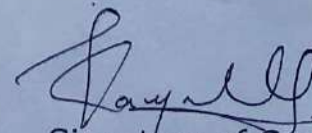


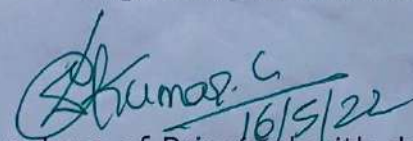
1. Name : Kavya MS
2. Father's / Husband's Name : Dileep Kumar M
3. Date of Birth : 25-08-1989
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Vokkaliga
7. Qualification : BE MTech (PhD)
8. Experience : 5 Years
9. Designation : Assistant Professor
10. Department : Computer Science & Engineering
11. Joined duty on : 16/5/2022 Forenoon / Afternoon

Permanent Address	Postal Address
No 15 Saraswathi Ground floor next to prestige Exclusive Subramanyapura Main Road Uttarahalli - 560061	Same as Permanent Address
Contact No. : 9743260322	Contact No. : 9743260322

Date: 16/5/2022

  
Signature of HOD with date

  
Signature of Candidate

  
Signature of Principal with date



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

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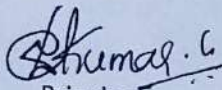
1. You will join us before 1<sup>st</sup> June 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.41,968/- (BP -19,810/-; DA – 9905/-; HRA – 4953/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
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#### Associated Terms:

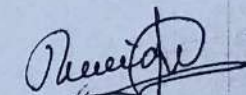
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

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- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 25<sup>th</sup> May 2022.

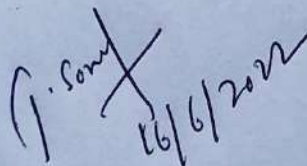
  
Principal,  
KSIT

  
Hon. Secretary  
KSGI

  
Hon. President  
KSGI

To,

Sri.T. Somashekar,  
#129, DVG Road, Basavanagudi,  
Bengaluru-560  
Mob: 9880925235; 8328314418  
Email: somu4ever@gmail.com

  
P. Somu  
16/6/2022



# K.S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

## JOINING REPORT

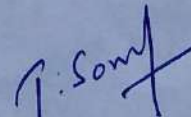


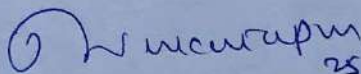
1. Name : P. Somasekhar  
2. Father's / Husband's Name : P. Narayana Setty  
3. Date of Birth : 06-05-1980  
4. Nationality : Indian  
5. Religion : Hindu  
6. Caste : Vysya  
7. Qualification : M.Tech (ph.d)  
8. Experience : 13.8 years  
9. Designation : Assistant professor  
10. Department : CSE  
11. Joined duty on : 25-05-~~2022~~ Forenoon / Afternoon ✓

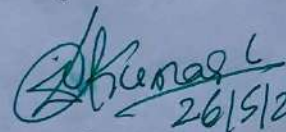
Permanent Address	Postal Address
#205, Dream paradise	
Above Shopwell Supermarket	— Same —
Gubbalala, Near Uttarahalli	Address
560061	
Contact No. : 9880925235	Contact No. : 8328314418

8328314418

Date: 25-05-2022

  
Signature of Candidate

  
Signature of HOD with date  
25/5/22

  
Signature of Principal with date  
26/5/22



**KSIT**  
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Kammavari Sangham (R) 1952  
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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

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2. You will be paid a salary of Rs.39,850/-/- (BP -Rs.18600/-; DA -Rs. 9300/- HRA-Rs. 4650/-; CCA-Rs.300/-; AGP- Rs.7000/- ) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
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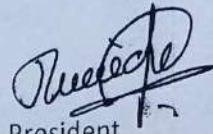


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27<sup>th</sup> May 2022.

  
Principal,  
KSIT

  
Hon. Secretary  
KSGI

  
Hon. President  
KSGI

To,

**Smt. Supreetha Ganesh.**  
Deccan Gardenia 2, Nagarabhavi,  
Bengaluru-  
Mob: 9591922005  
Email: gsupreetha7@gmail.com

Received  
Smt. S  
16/6/22.



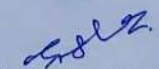
K.S. INSTITUTE OF TECHNOLOGY  
BANGALORE - 560 109  
JOINING REPORT

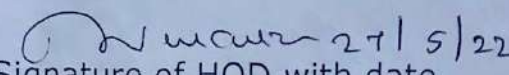


1. Name : SUPREETHA GANESH.
2. Father's / Husband's Name : GANESH SHENDY
3. Date of Birth : 07-10-1986.
4. Nationality : INDIAN
5. Religion : HINDU
6. Caste : KONKANI.
7. Qualification : B.E, M.Tech.
8. Experience : 8 years.
9. Designation : Asst. Professor
10. Department : Computer Science & Engineering.
11. Joined duty on : 27-05-2022  Forenoon / Afternoon

Permanent Address	Postal Address
#90, F-2, Deccan Gardenia-2 Garden Villas Road Nagarbhavi, B'lore - 72	Same as permanent Address.
Contact No. : 9591922005	Contact No. : 9591922005

Date: 27/05/22

  
Signature of Candidate

  
Signature of HOD with date

  
Signature of Principal with date



**KSIT**  
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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksif.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 7<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.41968/- (BP -19810/-; DA-9905/- HRA – 4953/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

*Principal*  
22/01/22

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
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- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 7<sup>th</sup> October 2022.

  
Principal

KSIT

  
Hon. Secretary

KSGI, Bangalore

  
Hon. President,

KSGI, Bangalore

To,  
Ms. PALLAVI R  
J.P.Nagar  
Bangalore -560098  
e-mail:pallavi.ramanand@gmail.com  
Mobile:7406622207.

Received,  
Pallavi R  
19/10/22



# K.S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

## JOINING REPORT



1. Name : Pallavi R.
2. Father's / Husband's Name : Rakesh Kumar.
3. Date of Birth : 11/03/1990
4. Nationality : Indian.
5. Religion : Hindu
6. Caste : Vokkaliga.
7. Qualification : B.E., M.Tech.
8. Experience : 8 Years
9. Designation : Assistant Professor
10. Department : CSE
11. Joined duty on : 7/10/2022 Forenoon / Afternoon

Permanent Address	Postal Address
# A 208, Sree Vari Ganga Apartment, Saraki Main Road, JP Nagar Bangalore - 78	# A 208, Sree Vari Ganga Homes Apartment, Saraki Main Road, JP Nagar B'lore - 78
Contact No. : 7406622207	Contact No. : 7406622207.

Date: 7/10/2022

f deepa 7/10/22  
Signature of HOD with date

Pallavi R.  
Signature of Candidate

R. Kumar. S.  
7/10/22  
Signature of Principal with date



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

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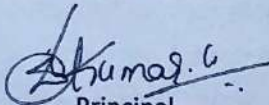
#### Terms and Conditions:

1. You will join us on or before 10<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.44085/- (BP -21020/-; DA – 10510/- HRA – 5255/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
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8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

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- e) You shall contribute towards the branding of your institution and popularizing the programs offered.


Dated 10<sup>th</sup> October 2022.

  
Principal

KSIT

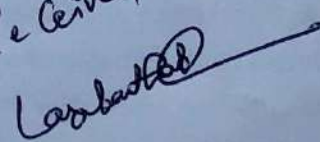
  
Hon. Secretary

KSIGI, Bangalore

  
Hon. President,

KSIGI, Bangalore

To,  
Mr. Laxmikantha K  
#980, 11<sup>th</sup> Cross, 3<sup>rd</sup> Stage, 3<sup>rd</sup> Block  
RR Nagara,  
Bangalore -560098  
e-mail:kantha65@gmail.com  
Mobile:9916714925.

Received  




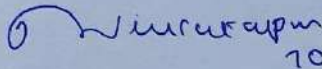
K.S. INSTITUTE OF TECHNOLOGY  
BANGALORE - 560 109  
JOINING REPORT

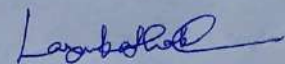


1. Name : Lakshankanthak  
2. Father's / Husband's Name : Basavaraj K  
3. Date of Birth : 28/05/1984  
4. Nationality : Indian  
5. Religion : Hindu  
6. Caste : Vishwakarma  
7. Qualification : B.E, M.Tech. (PhD)  
8. Experience : 10.5 years  
9. Designation : Assistant Professor  
10. Department : CSE  
11. Joined duty on : 10/10/2022 Forenoon / Afternoon

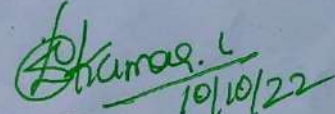
Permanent Address	Postal Address
C/o Shikarappa B Behind Taluk office Navanagara, Shiggao (TQSP) Karnataka	#980, 11th cross, 3rd stage, 3rd block Rajarajeshwari Nagar Bangalore
Contact No. : 9916714925	Contact No. : 9916714925

Date: 10/10/2022

  
Signature of HOD with date  
20/10/22



Signature of Candidate

  
Signature of Principal with date  
10/10/22





**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

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#### Terms and Conditions:

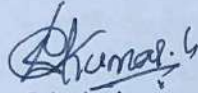
1. You will join us before 30<sup>th</sup> November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.30,720/- (BP -15,600/-; DA – 10920/- HRA – 3900/-; CCA-300; AGP- To be paid after probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 14<sup>th</sup> November 2022.



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President,  
KSGI, Bangalore

To,

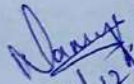
**Ms. Namyapriya Dayananda.**

#1293, 33<sup>rd</sup> Cross, I Stage, Kumaraswamy Layout

Bengaluru-560078

Mob: 7795411195

Email: namya0202@gmail.com

  
01/12/2022



# K.S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

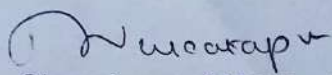
## JOINING REPORT

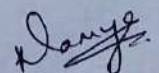


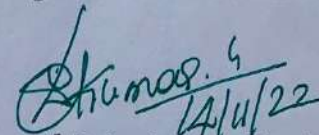
1. Name : NAMYAPRIYA DAYA
2. Father's / ~~Husband's~~ Name : DAYANANDA R.
3. Date of Birth : 02/02/1997
4. Nationality : Indian
5. Religion : Hindu
6. Caste : SC
7. Qualification : MTech in Computer Science
8. Experience : None
9. Designation : Assistant professor (CSE)
10. Department : CSE
11. Joined duty on : 14/11/2022 Forenoon / Afternoon

Permanent Address	Postal Address
# 1293, 33 <sup>rd</sup> cross, 1 <sup>st</sup> stage. Kumaraswamy layout, Bangalore - 560078	# 1293, 33 <sup>rd</sup> cross, 1 <sup>st</sup> stage Kumaraswamy layout, Bangalore - 560078
Contact No. : 7795411195	Contact No. : 7795411195

Date: 14/11/2022

  
Signature of HOD with date 14/11/22

  
Signature of Candidate

  
Signature of Principal with date 14/11/22



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us before 5<sup>th</sup> January 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.45,930/- (BP -19,810/-; DA – 13,867/- HRA – 4953/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
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- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 2<sup>ND</sup> January 2023.



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



President,  
KSGI, Bangalore

To,

**Mrs. G. Ramanjinamma,**  
#23-5-150, Sugur,  
Hindupur, Satyasai Jilla,  
Andhra Pradesh  
Pin-515201  
Mob: 9491836654  
Email: ramamrcew@gmail.com



**KSIT**  
Kannada State Institute of Technology

Kannavadi Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

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- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 3<sup>rd</sup> April 2023.

  
Principal  
KSIT

  
Hon. Secretary,  
KSGI

  
President,  
KSGI

To,  
Ms. SWAPNA BANASODE  
#6, Surabhi Nagar West,  
1<sup>st</sup> Cross, 1<sup>st</sup> Main, Jambusavari Dinne,  
J.P. Nager 8<sup>th</sup> Phase  
Bengaluru-560076  
e-mail: Swap2460@gmail.com  
Mobile : 9620495879



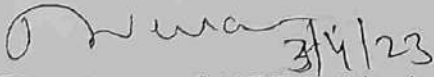
K.S.INSTITUTE OF TECHNO  
BANGALORE - 560 109  
JOINING REPORT




1. Name : Swapna S Banasode  
2. Father's / Husband's Name : Vinod Mushannavar  
3. Date of Birth : 03/06/1988  
4. Nationality : Indian  
5. Religion : Hindu  
6. Caste : SC  
7. Qualification : BE., MTech  
8. Experience :  
9. Designation : Assistant Professor  
10. Department : Computer Science & Engg  
11. Joined duty on : 03/04/2023 Forenoon / Afternoon

Permanent Address	Postal Address
CTS No.44/A2, "Classic Plaza" Flat No302, Near KewaliMath Somwarpeth, Tilakwadi Belgaum, Karnataka-590006	#6, Surabhi Nagar West, 1st Cross, 1st Main, Jambu Savari Dinze, J.P. Nagar, 8th Phase Bengaluru - 560076
Contact No. : 9620495879 9448633552	Contact No. : 9945432382 9620495879

Date: 03/04/2023

  
Signature of HOD with date

  
Signature of Candidate

  
Signature of Principal with date





**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

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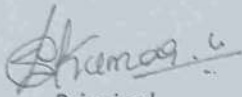
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2. You will be paid a salary of Rs.39,314/-/- (BP -16930/-; DA – 11,851/- HRA – 4233/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
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#### Associated Terms:

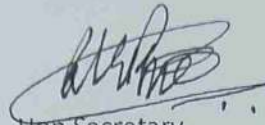
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- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
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- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

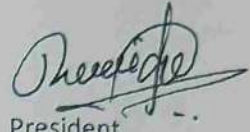
Dated : 10<sup>th</sup> April 2023.



Principal  
KSIT



Hon. Secretary,  
KSGI



President,  
KSGI

To,  
Mr. Abhilash L.Bhat,  
Sastry Bhavan,  
Herur, Kunigal, Tumkur  
e-mail: abhilashbhat001@gmail.com  
Mobile : 9164465694

Received  
ARut  
03/05/23



# K.S. INSTITUTE OF TECHNOLOGY


BANGALORE - 560 109

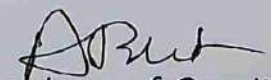
## JOINING REPORT

1. Name : ABHILASH L BHAT
2. Father's / Husband's Name : LAKSHMINARAYANA BHAT A
3. Date of Birth : 29/10/1990
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Brahmin (G.M)
7. Qualification : B. E, M. Tech (CSE)
8. Experience : 5 years & 4 months
9. Designation : Assistant Professor
10. Department : CSE
11. Joined duty on : 10/04/2023 Forenoon / Afternoon

Permanent Address	Postal Address
SHASTRY BHAVAN, HERUR, KUNIGAL (T2), TUMKUR (Dist), KARNATAKA - 572130	SHASTRY BHAVAN, HERUR, KUNIGAL (T2), TUMKUR (Dist), KARNATAKA - 572130
Contact No. : 9164465694	Contact No. : 9901514019

Date: 10/04/2023

  
Signature of HOD with date 10/4/23

  
Signature of Candidate

  
Signature of Principal with date 10/4/23



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### Appointment Order

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 3<sup>rd</sup> July 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.37,325/-/- (BP -15910/-; DA – 11,137/- HRA – 3978/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;



- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 3<sup>rd</sup> July 2023.



Principal  
KSIT



Hon. Secretary,  
KSGI



President,  
KSGI

To,

**Ms. Shruthi T.S.,**

#41, Sowbhagya Nilaya, Vasantha Vallabha Nagar,

Kuvempunagar Ward NO-197

Bikasipura, Doddakallasandra,

Bengaluru-560062

e-mail: shruthits20@gmail.com

Mobile : 9742194553.



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K. S. INSTITUTE OF TECHNOLOGY

*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723  
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/1285/2001-2002

Date: 15.03.2002

APPOINTMENT ORDER

To

Mrs. P.N.Sudha

The Kammavari Sangham is pleased to appoint Mrs. P.N.Sudha as Lecturer in the Department of Electronics and Communication Engineering on temporary basis in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.6,000/- per month.

During her tenure she shall be governed by the rules and regulations of the Institution. She has to give an undertaking that she will be serving the institution one full academic year.

Mrs. P.N.Sudha shall report on duty on or before 26<sup>th</sup> March, 2002, failing which this appointment order stands cancelled.

  
PRESIDENT  
15/3

  
SECRETARY  
15/3

CC: The Principal, KSIT  
Mrs. P.N.Sudha



Kammavari Sangham ® 1952  
**K.S.GROUP OF INSTITUTIONS**  
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S.INSTITUTE OF TECHNOLOGY**



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./5197/2013-14

Date: 15.07.2013

To  
Ms. B.Surekha,  
No. 23-33/9, 2<sup>nd</sup> Floor,  
Jyothi Nagar, Ashok Nagar,  
RC Puram, (BHEL)  
HYDERABAD – 502 032.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Electronics & Communication Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
**K.S.GROUP OF INSTITUTIONS**  
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**K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

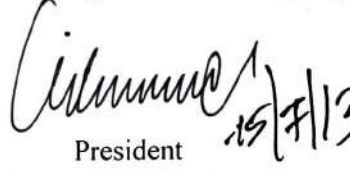
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. You will be paid a salary with a Basic Pay of ₹ 27,010/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 48,005/- per month.
8. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
9. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
10. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
11. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I .....B.Surekha..... hereby accept the terms and conditions stated above and will take up appointment on.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: B.Surekha

Address: I Floor, H.No-774,  
17<sup>th</sup> B Cross, J.P. Nagar 6<sup>th</sup> phase  
Bangalore.

Telephone:..... and Mobile Phone: 08.105.000.448

Date:

  
Signature:





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**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723  
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/259/2002-2003

Date: 24.08.2002

APPOINTMENT ORDER

To

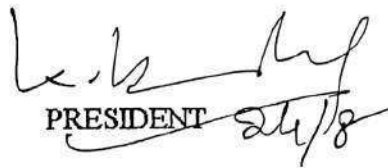
Sri. Sangappa,

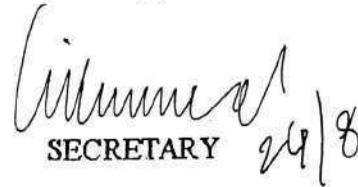
The Kammavari Sangham is pleased to appoint Sri. Sangappa as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs.11,000/- (Rupees eleven thousand only) per month.

You will be on probation for a period of two years from the date of joining. You will be placed on AICTE scale of pay subject to satisfactory performance after completion of one year. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

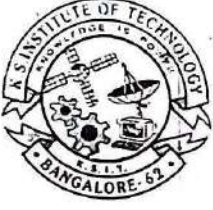
You must report for duty on or before 2<sup>nd</sup> September, 2002, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Sri. Sangappa



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**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723  
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/809/2000/2001

Date: 09.08.2001

APPOINTMENT ORDER


To

Smt. Chanda. V. Reddy

The Kammavari Sangham is pleased to appoint Smt. Chanda. V. Reddy as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore on consolidated salary of Rs. 10,000.00 per month. On submission of M.Tech degree certificate, she will be placed in the scale of pay of Rs.8000-275-13500 with allowances as admissible according to Karnataka Government Rules.

She will be on probation for a period of two years from the date of joining. During her tenure she shall be governed by the rules and regulations of the Institution. She has to give an undertaking that she will be serving the institution one full academic year.

Smt. Chanda. V. Reddy shall report on duty on or before 16<sup>th</sup> August, 2001, failing which this appointment order stands cancelled.

  
PRESIDENT 16.8.2001

  
SECRETARY 16/8

CC: The Principal, KSIT  
Smt. Chanda. V. Reddy



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# K. S. INSTITUTE OF TECHNOLOGY

*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 080-26678053, 26678735 College : 080-28435724

Principal : 080-28435722. Fax : 080-28435723

Ref: KSIT/EST/3830/2010-11

Date: 25.05.2011

## APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.B.Sudarshan has been appointed as Assistant Professor in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 44,115/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15<sup>th</sup> to 20<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

*The Consolidated Salary has been reconstructed as detailed below*

CC: Mr.B.Sudarshan  
O/C

B.P.R.	14100-00
DA	23406-00
HRA	3525-00
CCA	2300-00
Grat	2784-00
Total	<u>44115-00</u>

*K. S. Institute of Technology*  
Secretary 25/5/2011

*K. S. Institute of Technology*  
SECRETARY 21/10/11

Received  
*Sud*  
20/07/2011



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# K. S. INSTITUTE OF TECHNOLOGY

*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 26678053, 26678735 College : 28435724

Principal : 28435722, Fax : 080-28435723

Ref: KSIT/EST/1750/2005-06

Date: 27.01.2006

## APPOINTMENT ORDER

To


Ms.Rekha.N,

The Kammavari Sangham is pleased to appoint Ms.Rekha.N as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs.11,000/- (Rupees eleven thousand only) per month.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1<sup>st</sup> February 2006, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Ms.Rekha.N



**KSSEM**

KAMMAVARI BANGHAM (R), 1952

## **K.S. School of Engineering and Management**

Approved by AICTE 1-5279601, Affiliated to VTU, Belagavi

#15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bangaluru - 560 109, [www.ksem.edu.in](http://www.ksem.edu.in)

Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

### OFFICE ORDER

By the directions of the Management Sri. **Dinesh Kumar D.S.**, working as Associate. Professor of Electronics and Communication Engineering, KSSEM, is transferred to Department of Electronics and Telecommunication Engineering, KSIT Bangalore with immediate effect. He is directed to report to the Head of the Department of Telecommunication Engineering at KSIT, Bangalore, on or before 1<sup>st</sup> July 2019.

8<sup>th</sup> June 2019.

Hon. Secretary,

KSIG, Bangalore.



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**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/2457/2006-07

Date: 21.07.2007

APPOINTMENT ORDER

To


Mr.Santosh Kumar.B.R,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.8000-275-13500. Your basic pay has been fixed at Rs.8,000/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1<sup>st</sup> August 2007, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Mr.Santosh Kumar.B.R.



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**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3439/2009-10

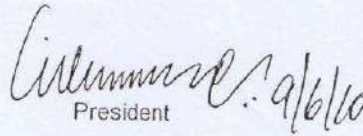
Date: 09.06.2010

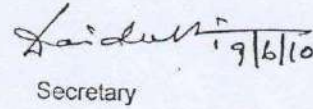
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Ms.Devika.B has been appointed as Lecturer in the Department of Telecommunication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- She will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- She shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- She shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- She shall strictly adhere to the rules and regulations of the institutions and her performance of duty shall be subject to satisfaction of the management.
- She shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

She may report for duty on or before 15<sup>th</sup> July 2010 failing which this appointment order stands cancelled.

  
President

  
Secretary

CC:  
Ms.Devika.B  
O/C



KAMMAVARI SANGHAM (R), 1952  
**K.S. School of Engineering and Management**

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi  
# 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,  
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1815/2021-22

Date: 01.10.2021

**TRANSFER ORDER**

As per the instructions of the Management, Mrs. Ramya.K.R working as Associate Professor in the department of Electrical and Electronics Engineering has been transferred to K. S. Institute of Technology with immediate effect.

She is hereby instructed to report to the principal, K. S. Institute of Technology Bengaluru, after fulfilling No dues.

*K. Rama of 1/10/2021*  
(Dr.K.RAMANARASIMHA)  
Dr. K. RAMA NARASIMHA  
Principal/Director  
K S School of Engineering and Management  
Bengaluru - 560 109

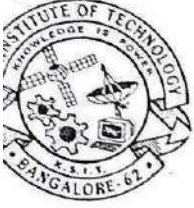
To

Mrs.Ramya.K.R,  
Associate Professor,  
EEE, KSSEM

CC:

1. Principal, KSSEM
2. Principal, KSIT
3. HOD, EEE
4. O/C





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# K. S. INSTITUTE OF TECHNOLOGY

*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3911/2010-11

Date: 25.07.2011

## APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Ms.Vishalini Divakar has been appointed as Senior Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.10000-325-15200 with a basic pay of Rs.10,975/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26<sup>th</sup> to 30<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

Secretary

CC: Ms.Vishalini Divakar  
O/C



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**K. S. INSTITUTE OF TECHNOLOGY**

*(An Institution under Kammanari Sangham)*

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/4161/2011-12

Date: 10.07.2012

Ms. Sangeetha.V,  
# 14, Sneha Jyothi Building,  
9<sup>th</sup> 'A' Cross, R.A.Road,  
Ejipura,  
**BANGALORE - 560 047.**

Sir / Madam,

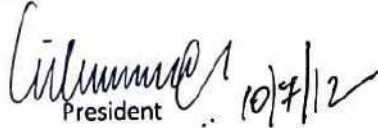
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering.

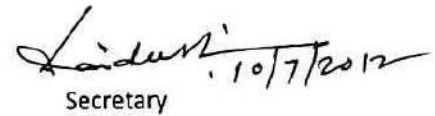
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 16,420/- and other permissible allowances. The Gross salary is Rs. 30,437/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President

  
Secretary

I accept the above terms & conditions:

Signature: V. Saja

Date: 10.7.2012



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**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3552/2009-10

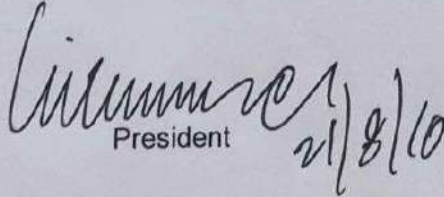
Date: 21.08.2010

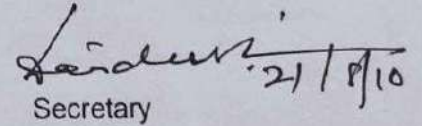
**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Praveen.A has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

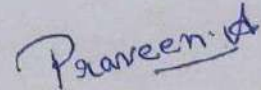
- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 31<sup>st</sup> August 2010 failing which this appointment order stands cancelled.

  
President  
21/8/10

  
Secretary  
21/8/10

CC: Mr.Praveen.A  
O/C

  
Praveen.A



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**K.S. INSTITUTE OF TECHNOLOGY**

*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)

# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3975/2010-11


Date: 25.08.2011

**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Christo Jain has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26<sup>th</sup> August to 5<sup>th</sup> September 2011 failing which this appointment order stands cancelled.

  
Secretary 25/8/11

CC: Mr.Christo Jain  
O/C



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**K.S.INSTITUTE OF TECHNOLOGY**



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5380

Date: 14.07.2014

To

Ms.Pragati.P

No. 203, East West Residency Apartments,  
24<sup>th</sup> Main, J.P.Nagar 7<sup>th</sup> Phase, Puttenahalli,  
BANGALORE – 560 078.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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**K.S.INSTITUTE OF TECHNOLOGY**



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,484/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President  
Kammavari Sangham

Secretary  
Kammavari Sangham

I P. Pragati hereby accept the terms and conditions stated above and will take up appointment on 14.07.2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: P. Pragati  
Address: #208, East west Residency Apts, 24th Main JP Nagar 7th phase  
Telephone:..... and Mobile Phone: 9902297878

Date: 14.07.2014

Signature: P. Pragati



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# K. S. INSTITUTE OF TECHNOLOGY

*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 080-26678053, 26678735 College : 080-28435724

Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3914/2010-11

Date: 25.07.2011

## APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Saleem.S.Tevaramani has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 17,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26<sup>th</sup> to 30<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

Secretary

CC: Mr.Saleem.S.Tevaramani  
O/C



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K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5830

Date: 10.08.2018

To  
Mr.Satish Kumar.B  
No. 513, 2<sup>nd</sup> Cross, 8<sup>th</sup> Main,  
Virat Nagar, Bommanahalli,  
Near BMS Tent House,  
BENGALURU – 560 068

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Telecommunication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of





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# K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

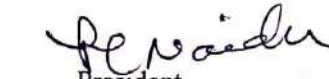
Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.28,404/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham


I Satish Kumar B..... hereby accept the terms and conditions stated above and will take up appointment on...10.08.2018....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Satish Kumar B  
Address: No: 513, 2nd cross, 8th main  
virat nagar, Bommanahalli

Telephone: 9986510512 and Mobile Phone:.....

Date: 10/8/2018

Signature: 



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## K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2019-20/5920


Date: 22.07.2019

To  
Ms. Pooja.S  
No. 43, "Sri Ambika Nilaya",  
7<sup>th</sup> Cross, 1<sup>st</sup> Main, Mico Layout,  
BTM 2<sup>nd</sup> Stage,  
BENGALURU - 560 076.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge, or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

  
PRINCIPAL  
K.S. INSTITUTE OF TECHNOLOGY  
BENGALURU - 560 109.



Kammavari Sangham (R) 1752  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghunandanahalli, Kanakapura Road, Bengaluru - 560 009.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5824

Date: 06.08.2018

To  
Ms. Bhargavi Ananth  
No. 307, Om Sri Residency,  
Block - 2, Opposite Corporation Bank,  
Uttarahalli Main Road,  
BENGALURU.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of



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# 14, Raghunahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,420/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.27,557/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President

Kannavari Sangham

Secretary

Kannavari Sangham

I ....Bhargavi Ananth..... hereby accept the terms and conditions stated above and will take up appointment on...6/8/2018.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Bhargavi Ananth

Address: # 307, Om Sri Residency Blk2, Opp. Corporation Bank, Vittarahalli Main Road, B'lore - 61

Telephone: 080-26391293... and Mobile Phone: 9448491846

Date: 6/8/2018

Signature: Bhargavi



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**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

**APPOINTMENT ORDER**

Smt . BHARGAVI ANANTH. Is appointed as Assistant Professor in the Department of Electronics and Communication with a salary of Rs. 35,420/- (Basic Pay Rs. 16930/-; DA – Rs. 7,957; HRA –Rs. 4233; CCA –Rs.300/-; AGP-Rs.6000/-) from 1/10/2021. She will be governed by the service rules as laid out in her earlier Appointment Order No.KSIT/EST/2018-19/5824 dated 6.8.2018 and subsequently amended from time to time.

She is directed to join on or before 1<sup>st</sup> October 2021.

DATED: 9.9.2021

  
Principal  
KSIT

  
Hon.Secretary  
KSGI, Bangalore

  
Hon.President,  
KSGI, Bangalore



**KSSEM**  
K.S. SCHOOL OF ENGINEERING AND MANAGEMENT

**KAMMAVARI SANGHAM (R), 1952**

# **K.S. School of Engineering and Management**

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

#15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/2190/2018-19

Date: 02.08.2018

To

Ms.Shruti V Joshi

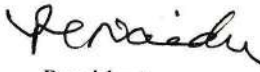
## **Appointment Order**


With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electrical and Electronics Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.

8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.26,196/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSSEM  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

#### Declaration

I Ms.Shruti V Joshi hereby accept the terms and conditions stated above and will take up appointment on 06.08.2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Ms.Shruti V Joshi

Address: # 114, Shreenilaya – III, Near Bande Mutt, Kengeri Satellite Town, Bengaluru – 560 060.

Telephone: 8971246802 and Mobile Phone: 8861245655

Date: 02.08.2018

Signature:



**KSIT**  
K S INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

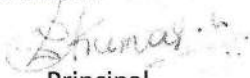
1. You will join us on or before 6<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.40,918/- (BP -19210/-; DA – 9605/- HRA – 4803/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;



**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 19.9.2022



Principal

KSIT



Hon. Secretary

KSGI



Hon. President

KSGI

To,  
Mr. Aswini Kumar G,  
S/o G. Krishnamurthy,  
Ajantha Enclave,  
BSK III Stage, Chikkalsandra,  
Hanumangirinagar,  
Bengaluru  
e-mail: [aswinigadige@gmail.com](mailto:aswinigadige@gmail.com)  
Mobile 8639439984



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

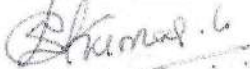
#### Terms and Conditions:

1. You will join us on or before 6<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34143/- (BP -15910/-; DA – 7955/- HRA – 3978/-; CCA-300; AGP-6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

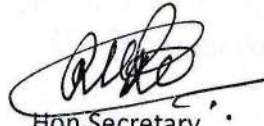
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 6<sup>th</sup> October 2022.



Principal

KSIT



Hon. Secretary

KSIGI, Bangalore



Hon. President,

KSIGI, Bangalore

To,  
Ms. Bhanumathi A  
#629, First Floor, 3<sup>rd</sup> Main, 2<sup>nd</sup> Phase,  
Rajarajeshwari Nagar,  
Near BMTC Bus Stop, Bengaluru  
e-mail: bhenu10.ec@gmail.com  
Mobile : 9686136150



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 7<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.39850/- (BP -18600/-; DA – 9300/- HRA – 4650/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 7<sup>th</sup> September 2022.

Principal

KSIT



Hon.Secretary

KSGI, Bangalore



Hon.President,

KSGI, Bangalore

To,

Ms.KAVYA B.M.,

#6/5, I Main Road, 9<sup>th</sup> Cross,

Adarsh Nagar, Chamarajpet

Bangalore -18

e-mail: kavyabm13@gmail.com

Mobile: 9663654934;



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Kammavari Sangham (R) 1952  
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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronic & Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

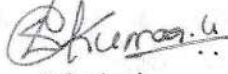
#### Terms and Conditions:

1. You will join us before 15<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34,143/- /- (BP -Rs.15,910/-; DA -Rs. 7955/- HRA-Rs3978/; CCA-Rs.300/-; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 10<sup>th</sup> October 2022



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President,  
KSGI, Bangalore

To,

**Ms. ANITA. P,**  
No.GB-26, 5<sup>th</sup> Cross, HAL Quarters,  
OTS, Vimanapura post, HAL'  
Bengaluru-560017  
Mob:9980344115.  
e-mail: anitasp2002@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature



Date

14/10/22



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

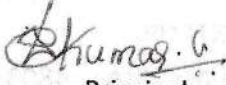
1. You will join us on or before 17<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.40918/- (BP -19210/-; DA – 9605/- HRA – 4803/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;




**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 17<sup>th</sup> October 2022.

  
Principal

KSIT

  
Hon. Secretary

KSGI, Bangalore

  
Hon. President,

KSGI, Bangalore

To,  
Ms.SUMA SANTHOSH.,  
#139, "VARAPRADA"  
II Main, Pavamanapura Layout,  
BSK VI Stage.  
Bangalore -560062  
e-mail: sumasanty@gmail.com  
Mobile: 7411759972;



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K.S. INSTITUTE OF TECHNOLOGY

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**K.S. INSTITUTE OF TECHNOLOGY**

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 15<sup>th</sup> May 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.31325/- (BP -15910/-; DA – 11,137/- HRA – 3,978/-; CCA-300; AGP- on completion of probationary period -) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;



- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.


Dated : 15<sup>th</sup> May 2023.

  
Principal

KSIT

  
Hon. Secretary

KSGI, Bangalore

  
Hon. President,  
KSGI, Bangalore

To,  
Ms. Amrutha R.,  
#23/31, 1<sup>st</sup> Cross, Nayaka Street,  
Shankarapura Extension,  
Chamarajanagar-571313.  
e-mail: amruthamu16@gmail.com  
Mobile: 8722637240;



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Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2020-21/6097

1/04/2021

### APPOINTMENT ORDER

Apropos your application and subsequent discussion, the Management is pleased to offer you the position of Principal and Director, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:


1. You will join us on or before 01/04/2021 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE months' notice or salary in lieu of notice period;
2. You will be paid a consolidated salary of Rs. 2,05,000/- per month for your engagement..
3. You shall be entitled for benefits such as Gratuity and PF and others extended to regular staff as per the norms of the institute and one day CL per month;
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall comply with the Conduct Rules of the Institute.

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning, developing and encouraging the faculty in writing project proposals to funding institutions and the affiliating University.
- c) You shall collaborate with your sister institutions namely KSSEM, KSP and KSSA and guide the staff in executing their projects;

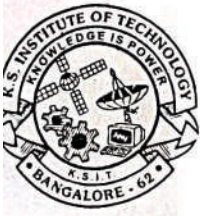
- d) You shall encourage activities such as training and guiding the Staff and students and make them more employable;
- e) You shall take the responsibility for getting the institution accredited and take the same to the next level.

On acceptance of this Appointment Order, you may please sign the Copy of the Appointment Order and handover the same to the CEO, KSGI. You shall submit your relieving order from the previous institution along with a complete set Xerox copies of your marks cards and degree certificates.

  
HON. SECRETARY,  
KSGI, BANGALORE.

  
HON. PRESIDENT,  
KSGI, BANGALORE

To,  
**Dr. Dilip Kumar. K,**  
"KALANILAYA"  
Near Ambamaheshwari Bhajana Mandira,  
Arekere Bail, JEPPU,  
MANGALORE-575001.  
Mob: 9449639120  
E.mail: dil\_kum@rediffmail.com



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/4033/2011-12

Date: 20.01.2012

Mr. Girish.T.R,  
# 244, 3<sup>rd</sup> Cross, 3<sup>rd</sup> Main,  
RR Layout, Nagadevnahalli,  
Jnana Bharathi Post,  
**BANGALORE - 560 056.**

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

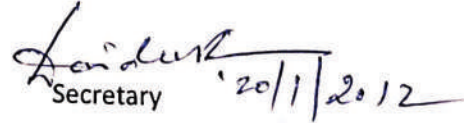
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,440/- and other permissible allowances. The Gross salary is Rs. 41,757/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President

  
Secretary 20/1/2012

I accept the above terms & conditions:

Signature:



Date:

20/01/2012



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS  
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723  
E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref:KSGI/EST/2018/No 5778

28/03/2018

**APPOINTMENT LETTER**

Apropos to your application and subsequent discussion, we are pleased to offer you the position of Professor, Department of Mechanical Engineering, KSIT, Bangalore and Chief Executive Officer for the K.S.Group of Institutions (KSIT, KSSEM, KSSA and KSP)

**Terms and Conditions:**

***Professor in Mechanical Engineering:***

1. You shall teach students in the field of expertise, participate in the development of courses that meet the standards.
2. You shall engage in planning lectures, in-class discussions, give assignments, conduct quiz and exams .
3. You shall assist the department in evaluation of students based on University set standard practices.
4. You will collaborate with colleagues on prescribing course curriculum and advice students for their success
5. You will guide the students in projects and research pursuits at your convenience.
6. You shall be responsible planning and executing admission process, outside curriculum design, teaching learning processes, assessment and outcomes in terms of placement process, higher studies opportunities, entrepreneurship, outreach and collaborations

***Chief Executive Officer:***

1. You shall be responsible for the overall development of the group of institutions.
2. You shall act as the Member Secretary of the AAB and shall arrange to convene the AAB meetings from time to time under the directions of the Chairman AAB.
3. You shall report to the Management on all aspects of its functioning and act as a link between the AAB and the Management.
4. You shall monitor the functioning of the above institutions under the group and direct them in all their activities and help them to enrich and enhance their quality and standing as individual institutions imparting good technical education.
5. You shall help and advice these institutions in obtaining Accreditation and other certifications.
6. You shall call the Principals from time to time to discuss about the proposals submitted to him for any clarifications / justification.
7. You shall visit the various campuses as and when he feels necessary for inspection and verification.
8. You shall guide and supervise the design and development of systems required to effectively run the institution.
9. All the Principals in the group of institutions shall report to you for their developmental works to be carried out in their respective institutions and submit the proposals for placing before the AAB for its recommendation to the management.
10. You shall assist the Management on issues like technical evaluation of proposals and decision making.
11. You shall identify all the educational requirements, human resource development and management, infrastructure development, systems and their formation and all others as directed by the Management from time to time and place it before the AAB for its recommendation.

# K. S. INSTITUTE OF TECHNOLOGY

## BANGALORE

Continuation Sheet....

12. You shall be responsible for procuring the Annual Budget of individual institutions and compiling a consolidated budget for approval by the Management.
13. You shall be responsible for the Board in developing guidelines for various activities like Consultancy, Sponsored Research, Infrastructure Development, Human Resource Development and any other issues as directed by the Management and disseminating them to all the concerned.
14. You shall be responsible for the documentation of various policy manuals governing various activities needed to be carried out and other administrative manuals for smooth running of the institutions.
15. You shall be responsible to invite and induct other expert members as and when required and also invite and seek the expertise of other experts from time to time with the directions of the Chairman AAB to take decisions and advice the Management.
16. You shall report to the Chairman, AAB as well as the Management comprising of President, Secretary and Treasurer.
17. You shall be responsible for any other advisory function as delegated to him from time to time either by the AAB and the Management.

**Associated Terms:**


- a) This offer of appointment is valid for a period of TWO years from the date of your acceptance and it can be terminated from either side by giving ONE month notice in advance.
- b) Since you will have access to classified information, you shall agree to confidentiality or non-disclosure policy of the group of institution as a requirement.
- c) You will agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- d) You will engage E-communication with full responsibility and in compliance to E-policy of the institute.
- e) You will comply to the Conduct Rules of the Institute

You will be paid a gross salary of Rs. 2,25,081/- per month (with Rs. 69,770/- as basic; DA at 139% amounting to Rs 96,980/-; HRA at 30% amounting to Rs.20,931/-; CCA of Rs.400/- and an AGP of Rs.12,000/- with a special allowance of Rs. 25,000/-) for your engagement with KSGI as per the norms which are in force from time to time. You shall not be entitled for Gratuity, EPF and other benefits if you are 60 years of age.

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above terms and conditions.

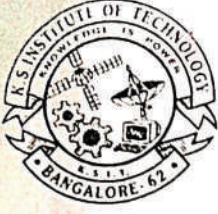
We welcome you to the KSGI family and look forward to a fruitful association with you.

Sincerely yours,

  
Authorized Signatory  
K.S.I.T

To,  
Prof. K.Venkateshwara Alias Balaji,  
1552/1, Vani Vilas Road, K.R.Mohalla,  
Mysuru-570004.





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K. S. INSTITUTE OF TECHNOLOGY  
Kammavari Sangham (R) 1952

No. 14, Raghuvamahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723  
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/699/2001-2002

Date: 11.05.2001

APPOINTMENT ORDER

To

Miss L. Nirmala

The Kammavari Sangham is pleased to appoint Miss L. Nirmala as Instructor in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.4,000/- per month. She will be on probation for a period of two years from the date of joining.

During her tenure she shall be governed by the rules and regulations of the Institution.

Miss L. Nirmala shall report on duty on or before 18<sup>th</sup> May, 2001, failing which this appointment order stands cancelled.

  
PRESIDENT

  
SECRETARY 11/05

Received A.O.

Nirmala K

CC: The Principal, KSIT  
Miss L. Nirmala



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**K. S. INSTITUTE OF TECHNOLOGY**

*(An Institution under Kammavari Sangham)*

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/3136/2008-09

Date: 22.07.2009

APPOINTMENT ORDER

To

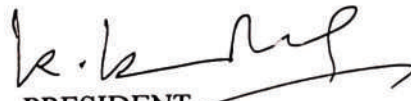
Mr. Nagaprasad.K.S,

The Kammavari Sangham is pleased to appoint you as Senior Lecturer in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,325/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1<sup>st</sup> August 2009, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Mr. Nagaprasad.K.S





**KSIT**  
INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5985

Date: 03.02.2020

To  
Mr.Saleem Khan  
No. 6, 3<sup>rd</sup> Cross,  
Municipal Extension,  
Ramangaram – 562159  
Karnataka.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



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Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**


Accredited By NAAC

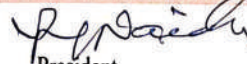
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 23,890/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 41,391/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

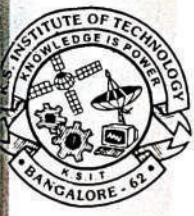
I SALEEM KHAN..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 03-02-2020...

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SALEEM KHAN  
Address: # 6, 3<sup>rd</sup> Cross Municipal Extension, Ramanagaram-562159.  
Telephone:..... and Mobile Phone: 9901646957

Date: 03-02-2020

  
Signature:



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/4029/2011-12

Date: 30.01.2012

Mr. M.Umashankar,  
# 106, 6<sup>th</sup> Main, 4<sup>th</sup> Cross,  
'D' Group Layout, Srigandhadakaval,  
**BANGALORE - 560 091.**

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

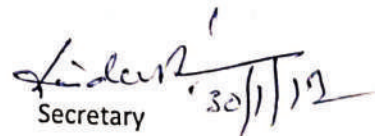
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,890/- and other permissible allowances. The Gross salary is Rs. 43,419/-.

Your appointment is subject to the following terms and conditions.

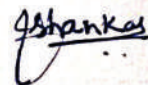
1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President

  
Secretary

I accept the above terms & conditions:

Signature: 

Date: 30/1/12



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K.S.GROUP OF INSTITUTIONS  
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## K.S.INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5376

Date: 01.10.2014

To

Mr.Anil Kumar.A

No. 24/A, Sri Venkateshwara Nilaya,

2<sup>nd</sup> Floor, 1<sup>st</sup> Main, 2<sup>nd</sup> Cross,

Vivekanandanagar, BSK 3<sup>rd</sup> Stage,

BANGALORE – 560 085.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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**K.S.INSTITUTE OF TECHNOLOGY**

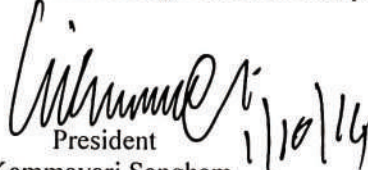
(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)


#14, Raghuvanhalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,480/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I AVILKUMAR.A ..... hereby accept the terms and conditions stated above and will take up appointment on 1.10.14 .....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: AVILKUMAR.A

Address: 94/A; 1st main; 2nd Cross; Vivekananda Nagar; BHK-III<sup>rd</sup> Stage. Block 560085.

Telephone: ..... and Mobile Phone: 9197975168 .....

Date: 1/10/14

  
Signature: 1/10/14



**SIT**  
INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
**K.S.GROUP OF INSTITUTIONS**  
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ



# **K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5393

Date: 18.08.2014

To  
Mr.Harish.U  
C/o Pradeep, No. 26/A, 4<sup>th</sup> Cross,  
Samruddi Nilaya, Vidya Nagar,  
Jalahalli Cross,  
BANGALORE – 560 073.

## **Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.





**KSIT**  
INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
**K.S.GROUP OF INSTITUTIONS**  
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)


#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

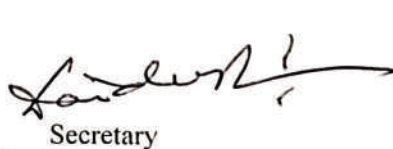
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,012/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I ..... HARISH. U ..... hereby accept the terms and conditions stated above and will take up appointment on.....18.08.2014.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Harish. U

Address: s/o Ujjinappa, Singenahalli (P), Chittur Taluk (D), Karnataka (St), 577 539

Telephone:.....7760888513... and Mobile Phone:.....7760888513

Date: 18.8.2014

  
Signature:



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

Sal dep.

# K.S. INSTITUTE OF TECHNOLOGY

## Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3432/2009-10

Date: 09.06.2010

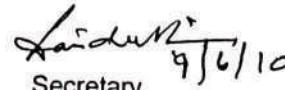
### APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.K.Prasad has been appointed as Assistant Professor in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

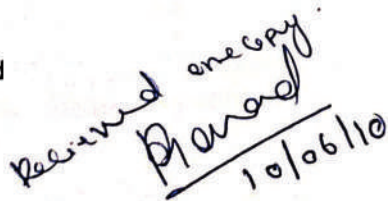
- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.12000-420-18300 with a basic pay of Rs.12,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 15<sup>th</sup> July 2010 failing which this appointment order stands cancelled.

  
President 9/6/10

  
Secretary 9/6/10

CC:  
Mr.K.Prasad  
O/C

  
Received on copy  
Prasad  
10/06/10



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ  
**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3858/2010-11

Date: 20.07.2011

**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Manjunatha.B.R has been appointed as Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15<sup>th</sup> to 20<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

CC: Mr.Manjunatha.B.R  
O/C

(( Received ))  
Secretary

Manjunatha.B.R  
.. 22/7/2011



# K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R.) 1952

No. 14, Raghuvanahalli, IX Phase, J. P. Nagar, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435254 Hostel : 6521303

Date : .....

Ref: KSIT/EST/5057/2012-13

Date: 02.01.2013

Mr. M.Nagabhushana,  
No. 40, R.K.Layout,  
Padmanabhanagar,  
BANGALORE - 560070.

Sir / Madam,

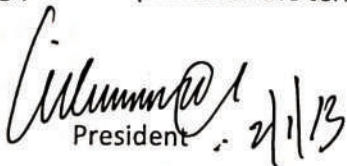
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

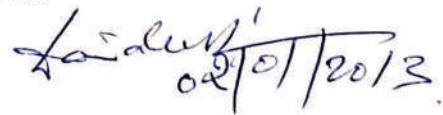
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 26,230/- and other permissible allowances. The Gross salary is Rs. 46,859/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President . 2/1/13

  
Secretary

I accept the above terms & conditions:

Signature: M. Nagabhushana .

Date: 02/01/2013



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952

**K.S. GROUP OF INSTITUTIONS**

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2015-16/5554

Date: 21.01.2016

To

Mr Parashuram, A. Kutakumketti

No. 8/1, SVG Nagar,

Moodalpalya

BENGALURU.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



**KSIT**  
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**K.S. GROUP OF INSTITUTIONS**

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# K.S. INSTITUTE OF TECHNOLOGY

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# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs.15600 - 39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 25,438/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President  
Kammavari Sangham

Secretary  
Kammavari Sangham

I PARASHURAM A. KUTAKANAKEDI hereby accept the terms and conditions stated above and will take up appointment on 21/01/2016

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: PARASHURAM - AIC

Address: # B11 2A CROSS SVGNAGAR  
HOODALPALLYA, BANGALORE 560072.

Telephone:..... and Mobile Phone: 9620365016

Date: 21/01/2016

Parashuram A. Kutakanakedi  
Signature: 21/01/2016



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in



Ref: KSIT/EST/2019-20/5986

Date: 03.02.2020

To  
Mr.Rajesh.G.L  
C/o Lakshmikantha.G.N, No. 1/2, 6<sup>th</sup> Cross,  
"Shree Nivasa", K.G.Nagar,  
Gavipuram Extension,  
BENGALURU – 560 019.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 27,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*[Signature]*  
03.2.2020  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I RAJESH G.L..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on... 03<sup>rd</sup> Feb 2020.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: RAJESH G.L

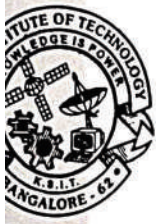
Address: #112, 6th Cross, K.G. Nagar, Bengaluru - 560019

Telephone:..... and Mobile Phone: 9916468891..

Date: 03<sup>rd</sup> Feb 2020

*[Signature]*  
Signature:





ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3976/2010-11

Date: 06.09.2011

**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Ranganath.N has been appointed as Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 15,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 7<sup>th</sup> to 15<sup>th</sup> September 2011 failing which this appointment order stands cancelled.

*Saidur*  
Secretary 6/9/11

CC: Mr.Ranganath.N  
O/C

Received,

*Ranganath.N*  
(Ranganath.N)



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2019-20/5917

Date: 22.07.2019

To  
Ms. Tejaswini.M.L  
No. 33, Shivasankalpa, 1<sup>st</sup> Main,  
1<sup>st</sup> Cross, Narayanappa Layout,  
New Bank Colony, Konanakunte,  
BENGALURU – 560 062.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.



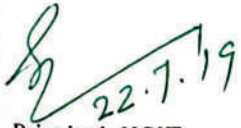
**KSIT**  
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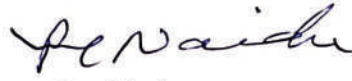
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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

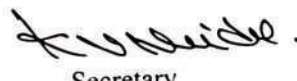
7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 18,600/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 38,734/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
22.7.19

Principal, KSIT  
(Endorsed by)



President  
Kammavari Sangham



Secretary  
Kammavari Sangham

I ..... Tejaswini. M.L ..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on..... 22.07.2019..

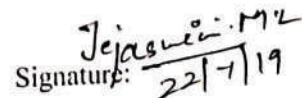
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Tejaswini. M.L

Address: # 33, Shivasankalpa  
Konanakunte, B'lore - 62

Telephone:..... and Mobile Phone:..... 8277181626

Date: 22/7/19

  
Signature: 22/7/19