



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at **KSIT**, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us before 2nd August 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.36,297/- /- (BP -Rs.17440/-; DA -Rs. 8197/- HRA-Rs. 4360/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

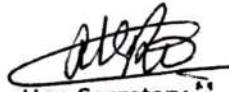
Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 1st October 2021.


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President,
KSGI, Bangalore

To,

**Ms. Anu Mathews,
#2013, Shobha Sunbeam 2,
Thalghattapura,
Off Kanakapura Road,
Uttarahall Hobli,
Bengaluru-560062
Mob:9972363161
e-Mail; anu.mathews77@yahoo.com**

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature

Date



KSIT

Kannavari Sangham (R) 1952

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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723

E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref:KSG/EST/2018/No5779

12/04/2018

APPOINTMENT LETTER

Apropos your application and subsequent discussion, we are pleased to offer you the position of Professor, Department of Computer Science and Engineering, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 01/08/2018 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE/THREE months' notice or salary in lieu of notice period;
2. You will be paid a gross salary of Rs. 2,00,230/- per month (with Rs. 60,160/- as basic; DA at 139% amounting to 83,622/-; HRA at 30% amounting to 18,048/-; CCA of Rs. 400/- ; an AGP of Rs 10,000/- with other allowances of Rs.28,000/-) for your engagement with KSIT as per norms which are in force from time to time. Your salary and benefits will be reviewed at regular intervals as per the norms of the institute.
3. If your age is 60 or above, you shall not be entitled for any benefits such as EI, as well as encashment, Gratuity, PF and others extended to regular staff as per the norms of the institute except ONE day CL per month;
4. Your present place of work shall be at KSII Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall comply to the Conduct Rules of the Institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- c) You shall collaborate with colleagues in the institute and work towards overall development of the institute;

K. S. INSTITUTE OF TECHNOLOGY

BANGALORE


Continuation sheet...

- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above terms and conditions.

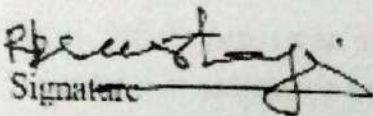
We welcome you to the KSGI family and look forward to a fruitful association with you.

Sincerely yours,


Authorized Signatory
KSIT, Bengaluru-560 109

To,
Dr. Ram Rustagi,
I-205, Mantri Tranquil,
Gubbalala,
Subramanyapura Post,
Bangalore -560061.

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.


Signature

Apr 24, 2018



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Kammavari Sangham (R) 1952
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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Appointment Order

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Artificial Intelligence and Machine Learning at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us before 1st June 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.41,968/- (BP -Rs.19810; DA -Rs. 9905/- HRA-Rs. 4953/--; CCA-Rs.300/-; AGP- Rs.7000/-) per month for your engagement in the AP-II Scale.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a. You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b. You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c. You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d. You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e. You shall contribute towards the branding of your institution and popularizing the programs offered.


Principal,
KSIT


Hon. Secretary
KSGI


Hon. President
KSGI

23rd May 2022.

To,

Ms. Amulyashree. S,
#580, 27th Main, 2nd Stage, BTM Layout,
Bangalore-560076
Mob; 7483884439
e-mail: 0908amulyashree@gmail.com



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Appointment Order

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Artificial Intelligence and Machine Learning at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

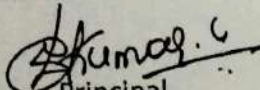
1. You will join us before 15th June 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 39,850/- (BP -Rs.18600/-; DA -Rs. 9300/- HRA-Rs. 4650/- ; CCA-Rs.300/-; AGP- Rs.7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the Institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any Intellectual property developed by you or you as a member of a team in the institute, will be the property of the Institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the Institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

15th June 2022.


Principal,
KSIT


Hon. Secretary
KSGI


Hon. President
KSGI

To,

Smt. Sahana Sharma M
#11/303, Manthri Residence, BG Road,
Bengaluru-560076
Mob: 8105159589
Email: sharmasahanaa@gmail.com



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)
14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/5065/2012-13

Date: 06.02.2013

Ms. Rekha.B.Venkatapur,
No. 201, 2nd Floor, Whisper Valley,
1st Main, 3rd Cross, Vivekananda Colony,
Kanakapura Road,
BANGALORE - 560078.

Sir / Madam,

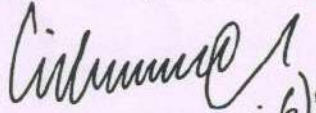
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Computer Science & Engineering.

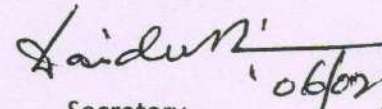
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 34,040/- and other permissible allowances. The Gross salary is Rs. 70,000/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President . 6/2/13


Secretary 06/02/2013

I accept the above terms & conditions:

Signature: 

Date: 6/2/13



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14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/GEN/5599/2016-17

Date: 01.08.2016

OFFICE ORDER

Dr. Rekha.B.Venkatapur, Associate Professor & HOD in the Department of Computer Science & Engineering is elevated to the grade of Professor with effect from 01.08.2016 under AICTE 6th Pay Scale 40,890 – 51,860 with Basic of ₹ 48,870/- and other permissible allowances. Total Salary is ₹ 1,00,000/- per month.

[Signature]
1.8.2016
Principal

[Signature]
President

[Signature]
Secretary

To
Dr. Rekha.B.Venkatapur
Associate Professor & HOD, Dept of CSE
KSIT

CC:

1. HOD, Computer Science & Engg
2. O/C



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K.S. INSTITUTE OF TECHNOLOGY

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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723

E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref: KSIT/EST/2017-18/5761

Date: 10.01.2018

To
Dr. Dayananda.R.B
No. 193, Rangapura,
Garden House, Tiptur (Tq),
Tumkur - 572202.
Karnataka

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723

E-mail : principal.ksit@gmail.com / www.ksit.ac.in

one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.44,700/- under the salary scale of Rs. 40890-51860 with prevailing allowances as per the Institute norms. Gross salary is Rs. 95,000/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)

President
Kammavari Sangham

Secretary
Kammavari Sangham

I Dr. Dayananda R.B hereby accept the terms and conditions stated above and will take up appointment on 10.01.2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Dr. Dayananda R.B
Address: #9 4th floor, Nanjundeswala layout
rajarahalli Kanakapura road. B-109

Telephone:..... and Mobile Phone: 9945120801, 8444953773

Date: 10.01.2018

Signature: D. Dayananda



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvarahalli, Kamakapura Road, Bangalore - 560 062

Phone: H.O. 6678053, 6678735. College 8435724. Principal 8435723

Hostel 6521303. Fax 080-8435724

Ref: KSIT/EST/996/2001-2002

Date: 03.10.2001

APPOINTMENT ORDER

To

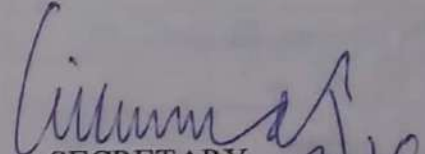
Sri. K. Venkata Rao

The Kammavari Sangham is pleased to appoint Sri. K. Venkata Rao as Lecturer in the Department of Computer Science & Engineering in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.8,000/- per month.

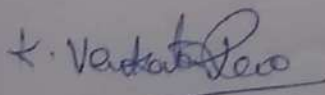
He will be on probation for a period of two years from the date of joining. During his tenure he shall be governed by the rules and regulations of the Institution. He has to give an undertaking that he will be serving the institution one full academic year.

Sri. K. Venkata Rao shall report on duty on or before 10th October, 2001, failing which this appointment order stands cancelled.


PRESIDENT


SECRETARY 3/10

CC: The Principal, KSIT
Sri. K. Venkata Rao


19/11/2001



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 26678053, 26678735 College : 28435724

Principal : 28435722, Fax : 080-28435723

Ref: KSIT/EST/1762/2005-06

Date: 06.02.2006

APPOINTMENT ORDER

To


Mr.Harshavardhan.J.R.,

The Kammavari Sangham is pleased to appoint Mr.Harshavardhan.J.R as Lecturer in the Department of Computer Science and Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs.12,000/- (Rupees twelve thousand only) per month. You will be placed on AICTE scales of pay after submission of M.Tech Degree certificate.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 13th February 2006, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Mr.Harshavardhan.J.R.



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30.10.2014

Inter Office circular

The following faculty of our college are promoted as Associate Professors with effect from 01.10.2014.

Department of Computer Science and Engineering

Sl. No.	Name	Salary		Signature of the Staff
		Basic Salary Rs.	Gross Salary Rs.	
1	Rekha B Venkatapur	39690	71779	
2	K Venkata Rao	37400	58270	
3	J R Harshavardhan	37400	54000	
4	C S Nagamanjula Rani	37400	49000	

The above faculty are required to complete their Ph D work in the relevant field and submit the provisional degree/degree certificate and will be recommended further for implementation of other permissible allowance as per the college norms. The above staff needs to exhibit their performance to the expectations of the department and institution. Any staff failing to perform in the area of academics, administration, research and external funding to strengthen the department, the recommendation will be withdrawn and necessary action will be initiated.

Head of the department is requested to obtain the signature of the staff and submit back to the office for records with their signature and department seal.

30.10.14
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BANGALORE - 560 062.

Head of the Department
Dept. of Computer Science & Engg
K.S. Institute of Technology
Bangalore - 560 062.



K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R.) 1952

No. 14, Raghuvanahalli, IX Phase, J. P. Nagar, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 6678053, 6678735 College : 8435254 Hostel : 6521303

Ref.

Date : 05-12-12

Ref: KSIT/EST/5063/2012-13

Date: 05.12.2012

Ms. Deepa.S.R,
No. 216/A, Sapthagiri Nilaya,
6th Cross, 1st Main,
Manjunathnagar,
BANGALORE - 560010.

Sir / Madam,

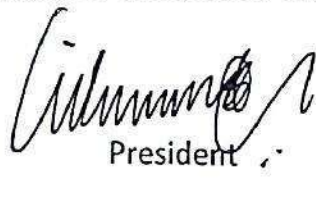
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Computer Science & Engineering.

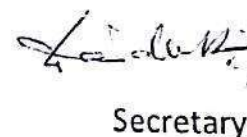
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 24,670/- and other permissible allowances. The Gross salary is Rs. 44,565/-.

Your appointment is subject to the following terms and conditions.


1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President : 6/12/12


Secretary : 05/12/2012

I accept the above terms & conditions:

Signature: 

Date: 05-12-12



ಕೆ. ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K. S. INSTITUTE OF TECHNOLOGY

(An Institution under Kammavari Sangham)

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/4199/2011-12

Date: 20.07.2012

Ms. Vaneeta.M,
38, "Srinivasa Prashanthi Nilaya",
Siddhartha Road, 2nd Main,
Behind Kamakshipalya Police Station,
BANGALORE - 560 079.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Computer Science & Engineering.

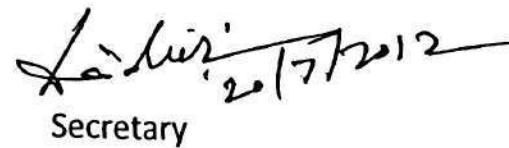
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,890/- and other permissible allowances. The Gross salary is Rs. 43,419/-.

Your appointment is subject to the following terms and conditions.

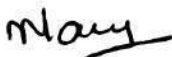
1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President, 20/7/12


Secretary, 20/7/2012

I accept the above terms & conditions:

Signature: 

Date: 20/7/2012



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3497/2009-10

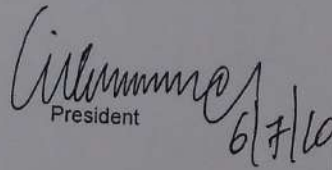
Date: 06.07.2010

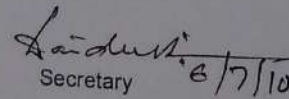
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Ms.Sougandhika Narayan has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

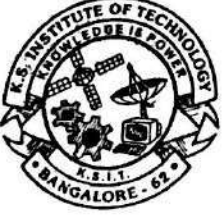
- He/She will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He/She shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He/She shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He/She shall strictly adhere to the rules and regulations of the institutions and his/her performance of duty shall be subject to satisfaction of the management.
- He/She shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,550/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He/She may report for duty on or before 15th July 2010 failing which this appointment order stands cancelled.


President
6/7/10


Secretary
6/7/10

CC: Ms.Sougandhika Narayan
O/C



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

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14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/3448/2009-10

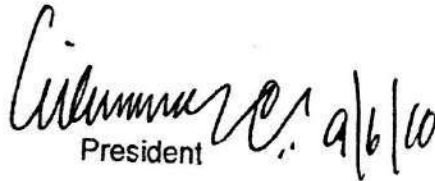
Date: 09.06.2010

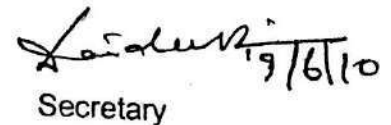
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Sanjoy Das has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 15th July 2010 failing which this appointment order stands cancelled.


President


Secretary

CC:

Mr.Sanjoy Das
O/C



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K.S. INSTITUTE OF TECHNOLOGY

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Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4037/2011-12

Date: 18.01.2012

Ms. Vijayalaxmi Mekali,
11, Indira, 2nd Floor,
Kumaran's College Road,
Padmanabhanagar,
BANGALORE – 560 061.

Sir / Madam,

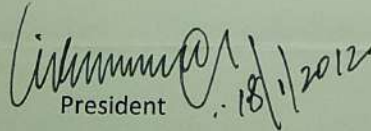
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Computer Science & Engineering.

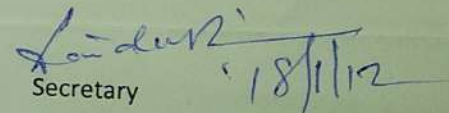
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 17,440/- and other permissible allowances. The Gross salary is Rs. 31,937/-.

Your appointment is subject to the following terms and conditions.

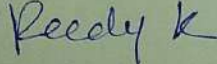
1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President


Secretary

I accept the above terms & conditions:

Signature: 

Date: 18/01/2012



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K.S. INSTITUTE OF TECHNOLOGY

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14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3698/2010-11

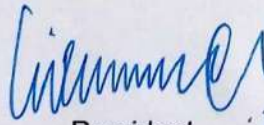
Date: 12.01.2011

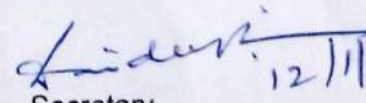
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Roopesh Kumar.B.N has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty on or before 21st January 2011 failing which this appointment order stands cancelled.


President 12/1/2011


Secretary 12/1/2011

CC: Mr.Roopesh Kumar.B.N
O/C



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
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14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref. KSIT/EST/3556/2009-10

Date: 21.08.2010

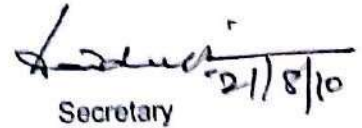
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr. Kushal Kumar.B.N has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs.15,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 31st August 2010 failing which this appointment order stands cancelled.


President 21/8/10


Secretary 21/8/10

CC: Mr.Kushal Kumar.B.N
O/C



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K.S.INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST./5202/2013-14

Date: 22.07.2013

To
Mr. K.Kumar,
S/O D.Karibasavaiah,
Kumutaiah Layout,
Banashankari II Stage,
Tumkur.572 102.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Computer Science & Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



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K.S.INSTITUTE OF TECHNOLOGY

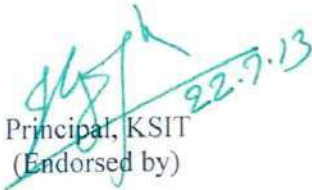
(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

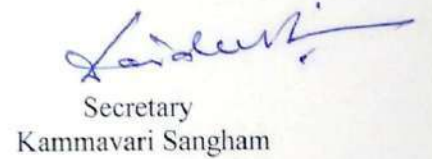
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. You will be paid a salary with a Basic Pay of ₹ 15,910/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 29,688/- per month.
8. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
9. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
10. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
11. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I KUMAR: K hereby accept the terms and conditions stated above and will take up appointment on 22/7/13

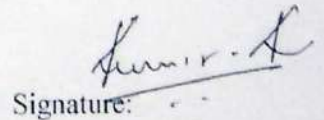
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: KUMAR: K

Address: S/O D. KARIBASAVAJAH
KUMUJALAH LAYOUT, BANASHANKARI 2ND STAGE
TUMKUR: 572102

Telephone: 0816-2255154 and Mobile Phone: 9964161212

Date: 22/7/13


Signature:



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST./5203/2013-14

Date: 22.07.2013

To
Mr. Raghavendrachar.S,
C/O Sarojamma,
#272/A, 2nd Floor, 11th A Main,
Near Maharaja Hotel,
Koramangala 4th Block,
BANGALORE-560 035.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Computer Science & Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. You will be paid a salary with a Basic Pay of ₹ 15,600/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 29,232/- per month.
8. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
9. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
10. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
11. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

[Signature]
22.7.13
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I Raghavendrachar. S..... hereby accept the terms and conditions stated above and will take up appointment on 22-07-2013.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Raghavendrachar. S

Address: c/o Sri Thirumala Venkateshwara Jewellers,
Bangalore Road, Chauhanere - 577522,
Chitradurga (District).

Telephone: 08195-223135 and Mobile Phone: 9742734816

Date: 22-07-2013

Signature: S. Ragh



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2014-15/5385

Date: 01.10.2014

To
Ms.Swathi.K
No. 18, Pushpak Farms, Lakshman Compound,
New Bank Colony, Konanakunte,
BANGALORE - 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,480/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)

President
Kammavari Sangham

Secretary
Kammavari Sangham

I SNATHI.K hereby accept the terms and conditions stated above and will take up appointment on 01.10.2014.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SNATHI.K
Address: NO.18, PUSHPAK FARMS, NEW BANK COLONY, KONANAKUNTE, BANGALORE-62.

Telephone: 90.35016066 and Mobile Phone: 9742569970

Date: 01/10/2014

Signature: Snathi



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Ref: KSIT/EST/2015-16/5502

Date: 06.03.2015

To
Mr.Krishna Gudi
No. 203, 1st Floor,
Mahaveer Flora Apartment,
Bandemata Cross, Kengeri Satellite Town,
BENGALURU - 560 060.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

KS 6.3.15



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7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs.15600 - 39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,961/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I KRISHNA GUDI hereby accept the terms and conditions stated above and will take up appointment on 6.3.2015

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: KRISHNA GUDI
Address: No. 203, 1st Floor,
Mahaveer Flora Apartment
Bandemata Cross, Kengeri satellite Town, Bengaluru - 60
Telephone: 080-28485585 and Mobile Phone: 9964504954

Date: 6.3.2015

Signature: 



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Tel : +91 080 28435722 / 724, Fax : +91 80 28435723

E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref: KSIT/EST/2017-18/5726

Date: 01.10.2017

To

Mr. Prashanth.H.S,

No. 2071/A, East End,

'B' Main Road,

Jayanagar 9th Block,

BENGALURU – 560 069.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of



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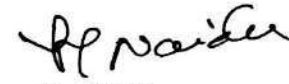
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723

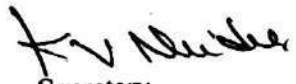
E-mail : principal.ksit@gmail.com / www.ksit.ac.in

notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 25,728/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I ...Prashanth H.S..... hereby accept the terms and conditions stated above and will take up appointment on.....1-10-2017....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Prashanth H.S

Address: #2071/A East end B'main Road, Jayanagar 9th block, Bangalore-69

Telephone: 080-26654066... and Mobile Phone: 944-9999910

9663944133.

Date: 01/10/17

Signature: 



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6144/2021-22

Date: 16.08.2021

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of **Computer Science and Engineering** at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us before 16th August 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.35500/- (BP -16930/-; DA – 7957/- HRA – 4233/-; CCA-300; AGP- 6000/- others Rs 80/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ ~~KSSEM~~ Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

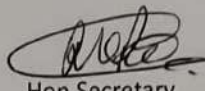
Associated Terms:


- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated :16th August 2021


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President,
KSGI, Bangalore

To,

Ms. Swapna G.

#307, 11th Main, Happy Valley,

Banashankari 1st Stage,

Bengaluru-560060

Mob: 9731717689

Email: swapnajois@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature



Date

16/8/2021



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6145/2021-22 **APPOINTMENT ORDER**

Date: 25.08.2021

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us before 25th August 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.33666/- (BP -Rs.15,910/-; DA -Rs. 7478/- HRA-Rs. 3978/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

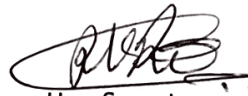
Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

25th August 2021 .


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President,
KSGI, Bangalore

To,

Mr. Manoj Kumar.S.,
#105, III Cross, Someshwara Nagar,
Jayanagar I Block, Bangalore-5600011.
Mob:9972812369;
e-mail: kumar1507manoj@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature



Date

25/08/2021



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

OFFER LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSSEM, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us before 1st October 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.27,132/- /- (BP -Rs.15,600/-; DA -Rs. 7332/- HRA-Rs. 3900/-/-; CCA-Rs.300/-; AGP- To be paid after probation) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions who will arrange for the Appointment Order. Please bring all the relevant documents and report.



Principal
KSIT



Hon. Secretary
KSGI

To,

Ms. Geetha. R.,
Raghuvanahalli,
Kanakapura Road,
Bengaluru
Mob: 9686199358.
e-mail: geethakrishna88@gmail.com



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

OFFER LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

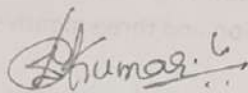
1. You will join us before 1st October 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.27,132/- (BP -15,600/-; DA – 7332/- HRA – 3900/-; CCA-300; AGP- After Probation) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

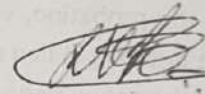
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions who will arrange for the Appointment Order. Please bring all the relevant documents and report.



Principal
KSIT



Hon.Secretary
KSGI

Dated 27th September 2021.

To,

Ms.Pallavi K.N.

#34,III Cross, K.R.Layout,

J.P.Nagar VI Phase,

Bengaluru-560078.

Mob:6360524043

e-mail: pallaviknagaraj@gmail.com



Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.
Tel : 080 28435722 / 24, Fax : 080 28435723
E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 20th December 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.27,600/- (BP –Rs.15,600/-; DA –Rs. 7800/- HRA–Rs. 3900/-; CCA-Rs.300/-; AGP- will be paid after the probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

20.12.2021 .



Principal
KSIT



Hon.Secretary
KSGI, Bangalore



Hon.President,
KSGI, Bangalore

To,

Ms.RASHMI. H.,
#13, I Cross, Kathriguppe Main Road,
Opp. Thyagaraja Co-operative Bank,
BSK III Stage, Bangalore-560085
Mob:9731219890;
e-mail: rashmi05.h@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.


Signature

Date 30/12/2021



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 20th December 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.27,600/- (BP -Rs.15,600/-; DA -Rs. 7800/- HRA-Rs. 3900/-; CCA-Rs.300/-; AGP- will be paid after the probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute; will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

20.12.2021 .


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President,
KSGI, Bangalore

To,

Ms. PAVITHRA J,
#38, SAPTAGIRI, 60 Feet Road,
Krishna Garden, Balaram Layout,
Rajarajeshwarnagar, Bangalore-560098
Mob:9663314326;
e-mail: pavipavithra23@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature

Date



KSIT

Kannavari Sangham (K) 1952
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ
K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE New Delhi & Affiliated to VTU, Belagavi)
14, Raghuvanhalli, Kanakapura Road, Bengaluru - 560 109.
Tel : 080 28435722 - 24. Fax : 080 28435723
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Date: 22.07.2019

Ref: KS/TTXT/2019-20/5921

To
Mr. Chellappa Anil Kumar
No. 58, 7th Main,
SHC's Colony, Nandini Layout,
BANGALURU - 560 098

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kannavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Computer Science & Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any ganthal and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.
7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.



KSIT

Kannavari Sangham (R) 1957
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

[Approved by AICTE, New Delhi & Affiliated to VITU (Belagavi)]
14, Raighuvanahalli, Kanakapura Road, Bengaluru - 560 109
Tel: 080 28435722 / 24; Fax: 080 28435723
E-mail: principal.ksit@gmail.com Website: www.ksit.ac.in

8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930 - under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 44,917/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

[Signature]
22.7.19
Principal, KSIT
(Endorsed by)

[Signature]
President
Kannavari Sangham

[Signature]
Secretary
Kannavari Sangham

I, CHILLARA ANIL KUMAR..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 22.07.2019.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: CHILLARA ANIL KUMAR, A/c, 20th MAIN, RAJUL VILLAGE, ANANDRAI LAKSHI,
BANGALORE - 560016

Address:

Telephone: 8762482493 and Mobile Phone: 8762482493

Date: 22.07.2019

[Signature]
Signature:

[Signature]
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 11, Raghuvanahalli, Kamakapura Road, Bangalore - 560 062
Phone: H.O. - 6678053, 6678735 College - 66724, Principal - 813372
Hostel - 6521303, Fax - 660 - 613724

①

Ref: KSIT/EST/1285/2001-2002

Date: 15/03/2002

APPOINTMENT ORDER

To

Mrs. P.N.Sudha

The Kammavari Sangham is pleased to appoint Mrs. P.N.Sudha as Lecturer in the Department of Electronics and Communication Engineering on temporary basis in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.6,000/- per month.

During her tenure she shall be governed by the rules and regulations of the Institution. She has to give an undertaking that she will be serving the institution one full academic year.

Mrs. P.N.Sudha shall report on duty on or before 26th March, 2002, failing which this appointment order stands cancelled.

[Handwritten Signature]
PRESIDENT

[Handwritten Signature]
SECRETARY

15/3.

CC: The Principal, KSIT
Mrs. P.N.Sudha

[Handwritten Signature]
Principal
K.S. INSTITUTE OF TECHNOLOGY
BANGALORE - 560 062.

[Handwritten Signature]
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BANGALURU - 560 109.



Ref: KSIT/EST./5197/2013-14

Date: 15.07.2013

To
Ms. B.Surekha,
No. 23-33/9, 2nd Floor,
Jyothi Nagar, Ashok Nagar,
RC Puram, (BHEL)
HYDERABAD – 502 032.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Electronics & Communication Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of **TWO YEARS** from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a **FULL TIME** basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on **ONE-month** notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ
K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/259/2002-2003

Date: 24.08.2002

APPOINTMENT ORDER

To

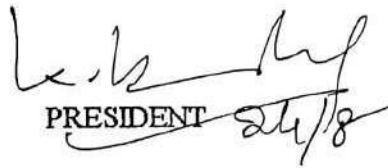
Sri. Sangappa,

The Kammavari Sangham is pleased to appoint Sri. Sangappa as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs.11,000/- (Rupees eleven thousand only) per month.

You will be on probation for a period of two years from the date of joining. You will be placed on AICTE scale of pay subject to satisfactory performance after completion of one year. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 2nd September, 2002, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Sri. Sangappa



KSIT
Kannavar Sangham (R) 1982
K.S. GROUP OF INSTITUTIONS

Kannavar Sangham (R) 1982
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VIU, Belagavi)
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.
Tel : 080 28435722 / 24, Fax : 080 28435723
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSGI/EST/2018/No- 5777

23/04/2018

APPOINTMENT LETTER

Apropos your application and subsequent discussion, we are pleased to offer you the position of Professor, Department of Electronics and Communication Engineering, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 01/08/2018 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE/THREE months' notice or salary in lieu of notice period;
2. You shall be paid a basic pay of Rs 60,160/- pm with an AGP of Rs.10,000/-, DA @139% amounting to 83,622/-, HRA at 30% amounting to Rs. 18,048/- and CCA of Rs.400/- and other allowances amounting to Rs.28,000/- The total emoluments per month would be of Rs.2,00,230. Your Salary and Benefits will be reviewed at regular intervals as per the norms of the institute;
3. If your age is 60 or above, you shall not be entitles for any benefits such as EL as well as encashment, Gratuity, PF and others extended to regular staff as per the norms of the institute except ONE day CL per month;
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute; Based on the discussions we have already had with you, you are permitted to do the following:
 - a. Commercialize any of the Intellectual Property (IP) you own prior to joining KSIT. The IP consists of patents filed with you as an inventor or papers published with you as an author. This will be outside of the purview of your employment with KSIT.
 - b. You can take up consultancy assignments or corporate training assignments during your employment. For such assignments, the revenue share, amended from time to time, between the you and the institute will be as follows at present:
 - i. 75:25 when there is no use of institute facilities
 - ii. 60:40 when the institute facilities are usedThe share of the institute can be used towards expenses like equipment purchase, conference / publication expenses, or expenses in industry interaction with prior approval from the concerned authority of the institute.
 - c. You own an experimental social media site called Recoplace and you can continue managing this.
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;

PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.

Page 1 of 2



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ
K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/809/2000 2001

Date: 09.08.2001

APPOINTMENT ORDER


To

Smt. Chanda. V. Reddy

The Kammavari Sangham is pleased to appoint Smt. Chanda. V. Reddy as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore on consolidated salary of Rs. 10,000.00 per month. On submission of M.Tech degree certificate, she will be placed in the scale of pay of Rs.8000-275-13500 with allowances as admissible according to Karnataka Government Rules.

She will be on probation for a period of two years from the date of joining. During her tenure she shall be governed by the rules and regulations of the Institution. She has to give an undertaking that she will be serving the institution one full academic year.

Smt. Chanda. V. Reddy shall report on duty on or before 16th August, 2001, failing which this appointment order stands cancelled.


PRESIDENT 16.8.2001


SECRETARY 16/8

CC: The Principal, KSIT
Smt. Chanda. V. Reddy



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3830/2010-11

Date: 25.05.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.B.Sudarshan has been appointed as Assistant Professor in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 44,115/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15th to 20th July 2011 failing which this appointment order stands cancelled.

The Consolidated Salary has been reconstructed as detailed below

CC: Mr.B.Sudarshan
O/C

B.P.R.	14100-00
D.A.	23406-00
H.R.A.	3525-00
C.C.A.	2300-00
Grat.	2784-00
<u>Total</u>	<u>44115-00</u>

K. S. Institute of Technology
Secretary 25/5/2011

K. S. Institute of Technology
SECRETARY 21/10/11

Received
Shd
20/07/2011



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 26678053, 26678735 College : 28435724

Principal : 28435722, Fax : 080-28435723

Ref: KSIT/EST/1750/2005-06

Date: 27.01.2006

APPOINTMENT ORDER

To


Ms.Rekha.N,

The Kammavari Sangham is pleased to appoint Ms.Rekha.N as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs.11,000/- (Rupees eleven thousand only) per month.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1st February 2006, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Ms.Rekha.N



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.kssem.edu.in
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/2676/2019-19

Date: 29.06.2019

OFFICE ORDER

Sri.Dinesh Kumar.D.S, working as Associate Professor in the Department of Electronics and Communication Engineering, KSSEM, is transferred to Department of Electronics and Telecommunication Engineering, KSIT, Bengaluru vide transfer order dated 08.06.2019 to work as Associate Professor in the Department of Electronics and Telecommunication Engineering.

He has completed all his academic responsibilities and submitted a 'No Due Certificate'.

He is being relieved from his department at this organization on this day the 29.06.2019 after office hours to enable him to report in the new institution and honor the transfer order.

His Personnel File will be sent to the reporting institution. His Leave at Credit is shown overleaf to continue his leave account in the reporting institution.

I wish him the very best in his new position.

Date: 29.06.2019.

*SM/ALC / HOD
ECE*
[Signature]
1.7.19

[Signature]
29/6/19
(Dr.K.RAMA NARASIMHA)
Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109



KSEM

KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE 1-5279601, Affiliated to VTU, Belagavi

#15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 109, www.ksem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

OFFICE ORDER

By the directions of the Management Sri. **Dinesh Kumar D.S.**, working as Associate. Professor of Electronics and Communication Engineering, KSSEM, is transferred to Department of Electronics and Telecommunication Engineering, KSIT Bangalore with immediate effect. He is directed to report to the Head of the Department of Telecommunication Engineering at KSIT, Bangalore, on or before 1st July 2019.

8th June 2019.

Hon. Secretary,

KSGI, Bangalore.



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K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/2457/2006-07

Date: 21.07.2007

APPOINTMENT ORDER

To


Mr.Santosh Kumar.B.R,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.8000-275-13500. Your basic pay has been fixed at Rs.8,000/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1st August 2007, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Mr.Santosh Kumar.B.R.



ಕೆ.ಎಸ್. ಕಾರ್ಯಕ ಸುಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)
14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/3439/2009-10

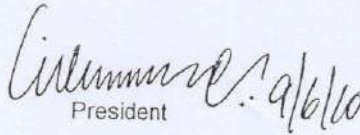
Date: 09.06.2010

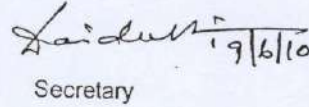
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Ms.Devika.B has been appointed as Lecturer in the Department of Telecommunication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- She will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- She shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- She shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- She shall strictly adhere to the rules and regulations of the institutions and her performance of duty shall be subject to satisfaction of the management.
- She shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

She may report for duty on or before 15th July 2010 failing which this appointment order stands cancelled.


President


Secretary

CC:
Ms.Devika.B
O/C



KSSEM
K.S. School of Engineering and Management

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1815/2021-22

Date: 01.10.2021

TRANSFER ORDER

As per the instructions of the Management, Mrs. Ramya.K.R working as Associate Professor in the department of Electrical and Electronics Engineering has been transferred to K. S. Institute of Technology with immediate effect.

She is hereby instructed to report to the principal, K. S. Institute of Technology Bengaluru, after fulfilling No dues.

K. Rama of 1/10/2021
(Dr.K.RAMANARASIMHA)
Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

To

Mrs.Ramya.K.R,
Associate Professor,
EEE, KSSEM

CC:

1. Principal, KSSEM
2. Principal, KSIT
3. HOD, EEE
4. O/C



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3911/2010-11


Date: 25.07.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Ms.Vishalini Divakar has been appointed as Senior Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.10000-325-15200 with a basic pay of Rs.10,975/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26th to 30th July 2011 failing which this appointment order stands cancelled.


Secretary

CC: Ms.Vishalini Divakar
O/C



Kammavari Sangham @ 1932
K.S.GROUP OF INSTITUTIONS
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S.INSTITUTE OF TECHNOLOGY



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2013-14/

Date: 01.10.2013

To
The Faculty of KSIT
Bangalore - 62.

Amendment Order – against the appointment orders issued earlier to July 2013, and the rules & regulation to be followed with immediate effect.

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. The appointment order is issued on the basis of the information furnished by you in your application/resume and the order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2, 3, 4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
7. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.

[Signature]
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I JAYASUDHA. B.S.K working as Asst. PROFESSOR in the department of ELECTRONICS & comm. hereby accept the terms & conditions stated above. I am working in this institution since 15-01-2013

Date: 1/10/2013

[Signature]
Signature:



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 080-26678053, 26678735 College : 080-28435724

Principal : 080-28435722, Fax : 080-28435723

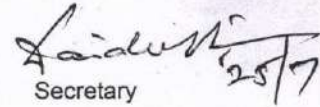
Ref: KSIT/EST/3883/2010-11

Date: 25.07.2011


APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Sampath Kumar.S has been appointed as Senior Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.10000-325-15200 with a basic pay of Rs.10,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.


Secretary

CC: Mr.Sampath Kumar.S
O/C


PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/2624/2007-08

Date: 20.12.2007

APPOINTMENT ORDER

To

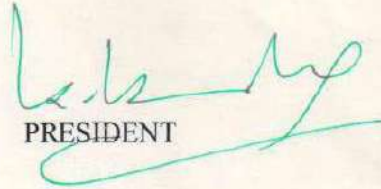
Mr.Sunil Kumar.G.R,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.8000-275-13500. Your basic pay has been fixed at Rs.8,550/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 27th December 2007, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Mr.Sunil Kumar.G.R.



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K. S. INSTITUTE OF TECHNOLOGY

(An Institution under Kammauari Sangham)

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/4161/2011-12

Date: 10.07.2012

Ms. Sangeetha.V,
14, Sneha Jyothi Building,
9th 'A' Cross, R.A.Road,
Ejipura,
BANGALORE - 560 047.

Sir / Madam,


With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering.

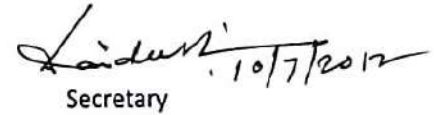
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 16,420/- and other permissible allowances. The Gross salary is Rs. 30,437/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President .. 10/7/12


Secretary

I accept the above terms & conditions:

Signature: V. Saje

Date: 10.7.2012



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Kammavari Saugham (R) 1952

(Approved by AICTE & Affiliated to VTU)
14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/3552/2009-10

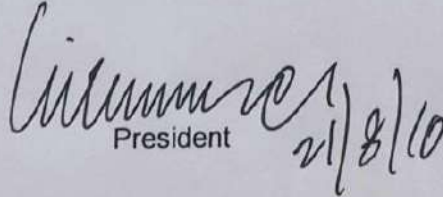
Date: 21.08.2010

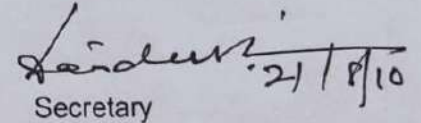
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Praveen.A has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

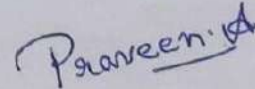
- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 31st August 2010 failing which this appointment order stands cancelled.


President
21/8/10


Secretary
21/8/10

CC: Mr.Praveen.A
O/C


Praveen.A



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3975/2010-11

Date: 25.08.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Christo Jain has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26th August to 5th September 2011 failing which this appointment order stands cancelled.


Secretary 25/8/11

CC: Mr.Christo Jain
O/C



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 080-26678053, 26678735 College : 080-28435724

Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3914/2010-11

Date: 25.07.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Saleem.S.Tevaramani has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 17,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26th to 30th July 2011 failing which this appointment order stands cancelled.

Secretary

CC: Mr.Saleem.S.Tevaramani
O/C



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K.S.INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2014-15/5380

Date: 14.07.2014

To
Ms.Pragati.P
No. 203, East West Residency Apartments,
24th Main, J.P.Nagar 7th Phase, Puttenahalli,
BANGALORE – 560 078.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



Ref: KSIT/EST/2017-18/5714

Date: 31.07.2017

To
Mrs. Aruna Rao, B.P
No. 1/B, 2626, 26th Main,
36th Cross, Jayanagar, 9th Block,
BENGALURU - 560 069.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of **TWO YEARS** from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a **FULL TIME** basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on **ONE-month** notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5830

Date: 10.08.2018

To
Mr.Satish Kumar.B
No. 513, 2nd Cross, 8th Main,
Virat Nagar, Bommanahalli,
Near BMS Tent House,
BENGALURU – 560 068

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Telecommunication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2019-20/5920

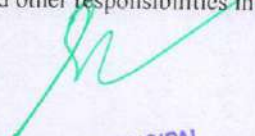
Date: 22.07.2019

To
Ms. Pooja.S
No. 43, "Sri Ambika Nilaya",
7th Cross, 1st Main, Mico Layout,
BTM 2nd Stage,
BENGALURU - 560 076.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge, or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.


PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.



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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)
14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2015-16/5550

Date: 01.10.2015

To
Mr.Dileep.J
No. 183, 6th Cross, 1st Main,
Naidu Layout, Near Abbaiah Naidu Studio,
B.S.K 3rd Stage,
BENGALURU.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Telecommunication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



Kammavari Sangham (R) 1752
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(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

14, Rajinivarainahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5824

Date: 06.08.2018

To
Ms. Bhargavi Ananth
No. 307, Om Sri Residency,
Block - 2, Opposite Corporation Bank,
Uttarahalli Main Road,
BENGALURU.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of



APPOINTMENT ORDER


Smt . **MOHANAMBIKA K.M.** is appointed as Assistant Professor in the Department of Electronics and Communication with a salary of Rs.39,292/- (Basic Pay Rs. 18600/-; DA – Rs. 8742; HRA –Rs. 4650; CCA – Rs.300/-; AGP-Rs.7000/-) from 1/10/2021. She will be governed by the service rules as laid out in her earlier Appointment Order No.KSIT/EST/2019-20/5919 dated 22.7.2019 .

She is directed to join on or before 1st October 2021.

Dated: 9th September 2021.


Principal
KSIT


Hon.Secretary
KSGI, Bangalore


Hon.President,
KSGI,Bangalore



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Kammavari Sangham (R) 1952

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(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723

E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref:KSGI/EST/2018/No 5778

28/03/2018

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, we are pleased to offer you the position of Professor, Department of Mechanical Engineering, KSIT, Bangalore and Chief Executive Officer for the K.S.Group of Institutions (KSIT, KSSEM, KSSA and KSP)

Terms and Conditions:

Professor in Mechanical Engineering:

1. You shall teach students in the field of expertise, participate in the development of courses that meet the standards.
2. You shall engage in planning lectures, in-class discussions, give assignments, conduct quiz and exams .
3. You shall assist the department in evaluation of students based on University set standard practices.
4. You will collaborate with colleagues on prescribing course curriculum and advice students for their success
5. You will guide the students in projects and research pursuits at your convenience.
6. You shall be responsible planning and executing admission process, outside curriculum design, teaching learning processes, assessment and outcomes in terms of placement process, higher studies opportunities, entrepreneurship, outreach and collaborations

Chief Executive Officer:

1. You shall be responsible for the overall development of the group of institutions.
2. You shall act as the Member Secretary of the AAB and shall arrange to convene the AAB meetings from time to time under the directions of the Chairman AAB.
3. You shall report to the Management on all aspects of its functioning and act as a link between the AAB and the Management.
4. You shall monitor the functioning of the above institutions under the group and direct them in all their activities and help them to enrich and enhance their quality and standing as individual institutions imparting good technical education.
5. You shall help and advice these institutions in obtaining Accreditation and other certifications.
6. You shall call the Principals from time to time to discuss about the proposals submitted to him for any clarifications / justification.
7. You shall visit the various campuses as and when he feels necessary for inspection and verification.
8. You shall guide and supervise the design and development of systems required to effectively run the institution.
9. All the Principals in the group of institutions shall report to you for their developmental works to be carried out in their respective institutions and submit the proposals for placing before the AAB for its recommendation to the management.
10. You shall assist the Management on issues like technical evaluation of proposals and decision making.
11. You shall identify all the educational requirements, human resource development and management, infrastructure development, systems and their formation and all others as directed by the Management from time to time and place it before the AAB for its recommendation.

K. S. INSTITUTE OF TECHNOLOGY

BANGALORE

Continuation Sheet....

12. You shall be responsible for procuring the Annual Budget of individual institutions and compiling a consolidated budget for approval by the Management.
13. You shall be responsible for the Board in developing guidelines for various activities like Consultancy, Sponsored Research, Infrastructure Development, Human Resource Development and any other issues as directed by the Management and disseminating them to all the concerned.
14. You shall be responsible for the documentation of various policy manuals governing various activities needed to be carried out and other administrative manuals for smooth running of the institutions.
15. You shall be responsible to invite and induct other expert members as and when required and also invite and seek the expertise of other experts from time to time with the directions of the Chairman AAB to take decisions and advice the Management.
16. You shall report to the Chairman, AAB as well as the Management comprising of President, Secretary and Treasurer.
17. You shall be responsible for any other advisory function as delegated to him from time to time either by the AAB and the Management.

Associated Terms:

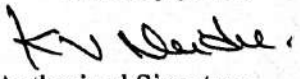
- a) This offer of appointment is valid for a period of TWO years from the date of your acceptance and it can be terminated from either side by giving ONE month notice in advance.
- b) Since you will have access to classified information, you shall agree to confidentiality or non-disclosure policy of the group of institution as a requirement.
- c) You will agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- d) You will engage E-communication with full responsibility and in compliance to E-policy of the institute.
- e) You will comply to the Conduct Rules of the Institute

You will be paid a gross salary of Rs. 2,25, 081/- per month (with Rs. 69,770/- as basic; DA at 139% amounting to Rs 96,980/-; HRA at 30% amounting to Rs.20,931/-; CCA of Rs.400/- and an AGP of Rs.12,000/- with a special allowance of Rs. 25,000/-) for your engagement with KSGI as per the norms which are in force from time to time. You shall not be entitled for Gratuity, EPF and other benefits if you are 60 years of age.

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above terms and conditions.

We welcome you to the KSGI family and look forward to a fruitful association with you.

Sincerely yours,


Authorized Signatory
K.S.I.T

To,
Prof. K.Venkateshwara Alias Balaji,
1552/1, Vani Vilas Road, K.R.Mohalla,
Mysuru-570004.

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Continuation sheet...

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature 1 Gms 2/14



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K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2020-21/6097

1/04/2021

APPOINTMENT ORDER

Apropos your application and subsequent discussion, the Management is pleased to offer you the position of Principal and Director, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 01/04/2021 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE months' notice or salary in lieu of notice period;
2. You will be paid a consolidated salary of Rs. 2,05,000/- per month for your engagement..
3. You shall be entitled for benefits such as Gratuity and PF and others extended to regular staff as per the norms of the institute and one day CL per month;
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall comply with the Conduct Rules of the Institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning, developing and encouraging the faculty in writing project proposals to funding institutions and the affiliating University.
- c) You shall collaborate with your sister institutions namely KSSEM, KSP and KSSA and guide the staff in executing their projects;

Continuation sheet...

- d) You shall encourage activities such as training and guiding the Staff and students and make them more employable:
- e) You shall take the responsibility for getting the institution accredited and take the same to the next level.

On acceptance of this Appointment Order, you may please sign the Copy of the Appointment Order and handover the same to the CEO, KSGI. You shall submit your relieving order from the previous institution along with a complete set Xerox copies of your marks cards and degree certificates.


HON. SECRETARY,
KSGI, BANGALORE.


HON. PRESIDENT,
KSGI, BANGALORE

To,
Dr. Dilip Kumar. K,
"KALANILAYA"
Near Ambamaheshwari Bhajana Mandira,
Arekere Bail, JEPPU,
MANGALORE-575001.
Mob: 9449639120
E.mail: dil_kum@rediffmail.com



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Kammavari Sangham @ 1952
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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./2013-14/

Date: 01.10.2013

To
The Faculty of KSIT
Bangalore - 62.

Amendment Order – against the appointment orders issued earlier to July 2013, and the rules & regulation to be followed with immediate effect.

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. The appointment order is issued on the basis of the information furnished by you in your application/resume and the order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2, 3, 4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
7. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.

[Signature]
1.10.13
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
01/10/2013
Secretary
Kammavari Sangham

I M. Umashankar working as Asst. Professor in the department of Mechanical Engg. hereby accept the terms & conditions stated above. I am working in this institution since 31/01/2012

Date: 01/10/2013

[Signature]
Signature

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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062. -

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4029/2011-12

Date: 30.01.2012

Mr. M.Umashankar,
106, 6th Main, 4th Cross,
'D' Group Layout, Sriganthadakaval,
BANGALORE - 560 091.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

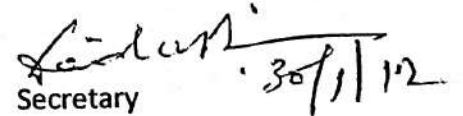
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,890/- and other permissible allowances. The Gross salary is Rs. 43,419/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

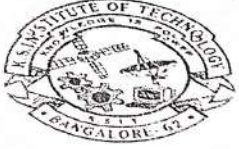

President


Secretary

I accept the above terms & conditions:

Signature:

Date:



K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R.) 1952

No. 14, Raghuvanahalli, IX Phase, J. P. Nagar, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 6678053, 6678735 College : 8435254 Hostel : 6521303

Ref.:

Date :

Ref: KSIT/EST/5057/2012-13

Date: 02.01.2013

Mr. M.Nagabhushana,
No. 40, R.K.Layout,
Padmanabhanagar,
BANGALORE - 560070.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

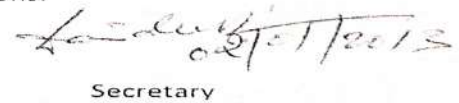
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 26,230/- and other permissible allowances. The Gross salary is Rs. 46,859/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

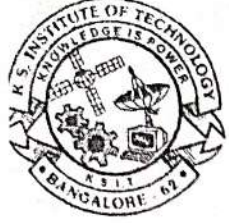

President


Secretary

I accept the above terms & conditions:

Signature: M. Nagabhushana

Date: 02/01/2013



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(Approved by AICTE & Affiliated to VTU)
14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/3432/2009-10

Date: 09.06.2010

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.K.Prasad has been appointed as Assistant Professor in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.12000-420-18300 with a basic pay of Rs.12,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

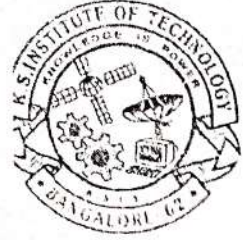
He may report for duty on or before 15th July 2010 failing which this appointment order stands cancelled.

[Signature]
President

[Signature]
Secretary

CC:
Mr.K.Prasad
O/C

*Received one copy
Prasad
10/06/10*



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ 29

K. S. INSTITUTE OF TECHNOLOGY

Kannavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3858/2010-11

Date: 20.07.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Manjunatha.B.R has been appointed as -Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

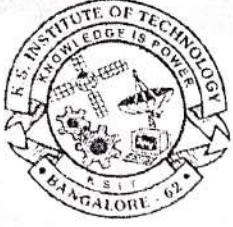
- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15th to 20th July 2011 failing which this appointment order stands cancelled.

CC: Mr.Manjunatha.B.R
O/C

((Received))
Secretary

Manjunatha.B.R
22/7/2011



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ 19

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Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4033/2011-12

Date: 20.01.2012

Mr. Girish.T.R,

244, 3rd Cross, 3rd Main,
RR Layout, Nagadevnahalli,
Jnana Bharathi Post,
BANGALORE – 560 056.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

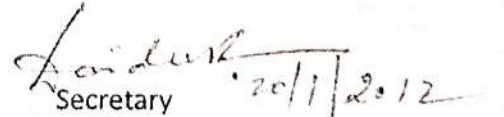
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,440/- and other permissible allowances. The Gross salary is Rs. 41,757/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

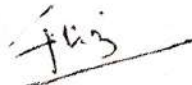
We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President


Secretary 20/1/2012

I accept the above terms & conditions:

Signature:



Date:

20/01/2012



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K. S. INSTITUTE OF TECHNOLOGY

(An Institution under Kammavari Sangham)
(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/3136/2008-09

Date: 22.07.2009

APPOINTMENT ORDER

To

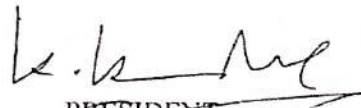
Mr. Nagaprasad.K.S.

The Kammavari Sangham is pleased to appoint you as Senior Lecturer in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,325/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1st August 2009, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Mr. Nagaprasad.K.S



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
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(Approved by AICTE & Affiliated to VTU)
14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/3976/2010-11

Date: 06.09.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Ranganath.N has been appointed as Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 15,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 7th to 15th September 2011 failing which this appointment order stands cancelled.

L. S. Ranganath
Secretary 6/9/11

CC: Mr.Ranganath.N
O/C

Received,

Ranganath.N
(Ranganath.N)



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K.S.INSTITUTE OF TECHNOLOGY

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Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST./2013-14/

Date: 01.10.2013

To
The Faculty of KSIT
Bangalore - 62.

Amendment Order – against the appointment orders issued earlier to July 2013, and the rules & regulation to be followed with immediate effect.

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.

2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.

3. The appointment order is issued on the basis of the information furnished by you in your application/resume and the order become null and void, if any declaration or material error is discovered at a subsequent time.

4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and self.

5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. You are to give one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

6. Contravening the above provisions 2, 3, 4 and 5, the Management reserves the rights to take decision on your resignation on any conditions or terminate your services without any notice and without liability for any compensation.

7. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Further, you are eligible to avail all other kind of leave facilities as per the Institution norms.

[Signature]
1.10.13
Principal, KSIT
(Endorsed by)

[Signature]
1.10.13
President
Kammavari Sangham

[Signature]
01/10/2013
Secretary
Kammavari Sangham

Nimkala L working as *Asst Prof* in the department of *Mechanical* hereby accept the terms & conditions stated above. I am working in this institution
16.05.2001

01/10/2013

Signature: *[Signature]*



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K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/699/2001-2002

Date: 11.05.2001

APPOINTMENT ORDER

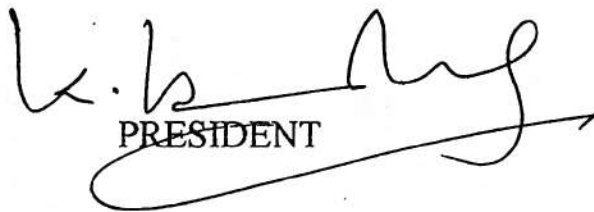
To

Miss L. Nirmala

The Kammavari Sangham is pleased to appoint Miss L. Nirmala as Instructor in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.4,000/- per month. She will be on probation for a period of two years from the date of joining.

During her tenure she shall be governed by the rules and regulations of the Institution.

Miss L. Nirmala shall report on duty on or before 18th May, 2001, failing which this appointment order stands cancelled.


PRESIDENT


SECRETARY 11/05

CC: The Principal, KSIT
Miss L. Nirmala

Received A.O.

nirmala h



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K.S.INSTITUTE OF TECHNOLOGY



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5376

Date: 01.10.2014

To
Mr. Anil Kumar A
No. 24/A, Sri Venkateshwara Nilaya,
2nd Floor, 1st Main, 2nd Cross,
Vivekanandanagar, BSK 3rd Stage,
BANGALORE - 560 085.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities



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(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

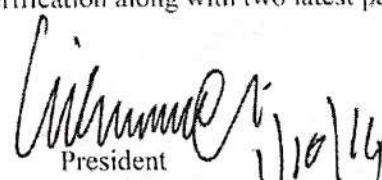
#14, Raghuvanhalli, Kanakapura Road, Bangalore - 560 062.

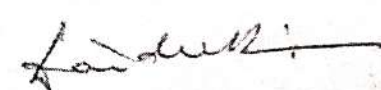
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,480/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I AWILKUMAR A hereby accept the terms and conditions stated above and will take up appointment on 1.10.14

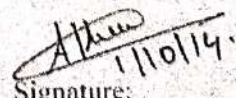
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: AWILKUMAR A

Address: 94/A, 1st main, 2nd Cross, Vivekananda Nagar, BSU-IIIrd Stage, B'lore 560085.

Telephone: and Mobile Phone: 8197975168

Date: 1/10/14


Signature:



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Tel : +91 80 28435722 \ 724. Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2014-15/5393

Date: 18.08.2014

To

Mr Harish.U

C/o Pradeep, No. 26/A, 4th Cross,
Samruddi Nilaya, Vidya Nagar,
Jalahalli Cross,
BANGALORE - 560 073.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,012/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

[Signature]
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I HARISH U hereby accept the terms and conditions stated above and will take up appointment on 18.08.2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Harish U

Address: s/o Ujjinappa, Singgenahalli (P), Chikka Durgai (D), Karnataka (SI), 577531

Telephone: 7760888513 and Mobile Phone: 7760888513

Date: 18.8.2014

[Signature]
Signature:



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14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2015-16/5554

Date: 21.01.2016

To
Mr. Parashuram, A. Kutakanakert
No. 8/1, SVG Nagar,
Moodalpalya
BENGALURU.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs.15600 - 39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 25,438/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)

President
Kammavari Sangham

Secretary
Kammavari Sangham

I PARASHURAMI A. KUTAKANAKKI hereby accept the terms and conditions stated above and will take up appointment on 21/01/2016

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: PARASHURAMI A.K
Address: # 811 2A CROSS SVGNAGAR
Moodalpalaya, Bangalore 560072

Telephone: and Mobile Phone: 9620365016

Date: 21/01/2016

PARASHURAMI A. KUTAKANAKKI
Signature: 21/01/2016



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Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2016-17/5605

Date: 15.07.2016

To
Mr. Bharath Kumar. K.R
"Mathru Shree Krupa", 2nd Main,
5th Cross, Krushi Nagar,
SHIMOGA – 577204.
Karnataka.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



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one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of ₹ 15,600/- under the salary scale of ₹ 15600 – 39100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 24,948/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)

President
Kammavari Sangham

Secretary
Kammavari Sangham

I BHARATH KUMAR. K. R...... hereby accept the terms and conditions stated above and will take up appointment on 15-07-2016.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: BHARATH KUMAR. K. R.

Address: "Madhu Shree Kumpu"

2nd Main, 5th cross, Koushi Nagar, Shimoga - 577204

Telephone:..... and Mobile Phone: 8861961392.

Date: 15-07-2016

Signature: (Bh) (K)

NO. 50, 1st cross, 4th Block,

Banashankari 3rd Phase,

3rd stage, Bangalore - 560085



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E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5838

Date: 23.08.2018

To
Mr. Gautham.S
No. 410, 7th Main,
ISRO Layout,
BENGALURU - 560 078.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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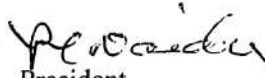
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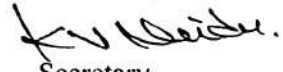
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Tel : 080 28435722 / 24, Fax : 080 28435723
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic pay of Rs. 16,420/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 27,557/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

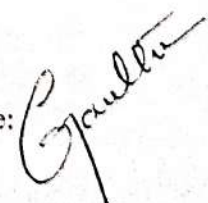
I GAUTHAM S..... hereby accept the terms and conditions stated above and will take up appointment on 23rd August 2018.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: GAUTHAM S
Address: # 110, 7th Main, IERO Layout, Bangalore - 78

Telephone:..... and Mobile Phone: 7022278448

Date: 23-8-18

Signature: 



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT-EST/2019-20/5917

Date: 22.07.2019

Ms. Tejaswini.M.L.
No. 33, Shivasankalpa, 1st Main,
1st Cross, Narayanappa Layout,
New Bank Colony, Konanakunte,
BENGALURU - 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.



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E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 18,600/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 38,734/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)

President
Kammavari Sangham

Secretary
Kammavari Sangham

I Tejaswini M.L have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on..... 22.07.2019..

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Tejaswini M.L

Address: # 33, Shivasankalpa
Konanakunte, B'lore - 62

Telephone:..... and Mobile Phone: 9277181626

Date: 22/7/19

Signature: Tejaswini M.L
22/7/19



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5985

Date: 03.02.2020

To
Mr. Saleem Khan
No. 6, 3rd Cross,
Municipal Extension,
Ramangaram – 562159
Karnataka.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

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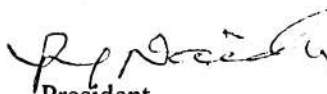
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 23,890/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 41,391/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I SALEEM KHAN..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on...03-02-2020...

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SALEEM KHAN

Address: # 6, 3rd Cross Municipal Extension, Ramanagaram - 562159.

Telephone:..... and Mobile Phone: 9901646957

Date: 03-02-2020

Signature: 

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5986

Date: 03.02.2020

To
Mr.Rajesh.G.L
C/o Lakshmikantha.G.N, No. 1/2, 6th Cross,
"Shree Nivasa", K.G.Nagar,
Gavipuram Extension,
BENGALURU – 560 019.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

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Tel : 080 28435722 / 24, Fax : 080 28435723

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7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 27,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I RAJESH G.L have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 03rd Feb 2020

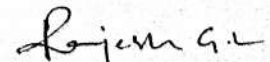
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: RAJESH G.L

Address: #12, 6th Cross, K.G. Nagar, Bengaluru - 560019

Telephone: and Mobile Phone: 9916468891..

Date: 03rd Feb 2020


Signature:



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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST./2018-19/5837

Date: 06.08.2018

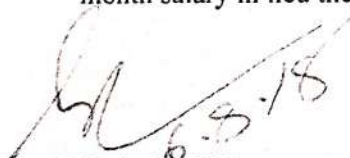
To
Mr. Thrimurthy.R
No. 150, Lingaraj Building,
Doddakallasandra, Kanakapura Main Road,
Govt. School Road,
BENGALURU – 560 062.

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Visiting Lecturer in Kannada for KSIT.

You will be paid Rs. 500/- per hour.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I THRIMURTHY.R..... hereby accept the terms and conditions stated above and will take up appointment on 06/08/18.....

Date: 06/08/18


Signature:



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./5258/2013-14

Date: 22.07.2013

To
Ms. P.Jalaja,
No. 319, BCMC Layout,
Raghuvanahalli,
BANGALORE – 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in **Mathematics** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



- You will be paid a salary with a Basic Pay of ₹ 18,470/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 33,451/- per month.
- Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
- If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
- You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

[Signature]
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I Mrs. P. Jalaja hereby accept the terms and conditions stated above and will take up appointment on 22.7.2013....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: P. Jalaja

Address: # 319, Bcmc Layout
Raghuvanahalli, Bangalore.

Telephone:..... and Mobile Phone: 9700210418

Date: 22.7.2013

[Signature]
Signature:



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Basic Sciences and Humanities (Chemistry) at KSIT, Bangalore, on full time basis, on the following terms and conditions:


Terms and Conditions:

1. You will join us on or before 1st December 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.43,311/- (BP -18980/-; DA – 13,286/- HRA – 4745/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated :1.12.2022.



Principal

KSIT



Hon.Secretary

KSGI, Bangalore



Hon.President,

KSGI, Bangalore

To,
Dr. Harisha S
S/o Shankarappa,
#13/1, Shri Kousthuba Nilaya, Gejjadahalli,
Near Navkis College, Dasanapura,
Bangalore North -562162
e-mail:harish.ukkunda@gmail.com
Mobile:8971160664;7619330774

Received
Harisha S
22/12/22



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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Basic Science (PHYSICS) at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

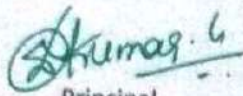
1. You will join us on or before 16th December 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.35,928/- (BP -Rs.16930/-; DA -Rs. 8465/- HRA-Rs. 4233/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

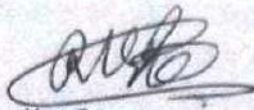
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

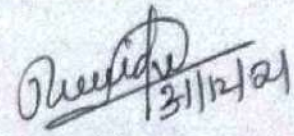
Dated: 11.12.2021 .



Principal
KSIT



Hon. Secretary
KSGI, Bangalore



Hon. President,
KSGI, Bangalore

To,

Ms.KAVYA.T.N,
#350, VI Cross, I Stage, II Block,
Govindrajanagara Ward,
Kalyananagara, Nagarabhavi,
Bangalore-560072
Mob:9036084090;
e-mail: kavya25akhil@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.



Signature

Date 16/12/2021



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(Approved by AICTE & Affiliated to VTU)
14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/4087/2011-12

Date: 06.02.2012

Mr. Kiran Kumar.S.R,
B.R.P (P),
B.D.V.T (T),
SHIMOGA.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Lecturer in Department of Chemistry.


You will receive a consolidated salary of Rs. 13,000/- per month.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President


Secretary

I accept the above terms & conditions:

Signature: 

Date: 6/2/2012



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Accredited By NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5998

Date: 10.02.2020

To
Ms.Lakshmi.C
W/o Madan.G, No. 2, F1, SriNikila Shelters,
4th Main, Aishwarya Layout, Doddakallasandra,
Kanakapura Main Road,
BENGALURU – 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in Mathematics at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



KSIT
K.S. INSTITUTE OF TECHNOLOGY

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs. 25,000/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Lakshmi C
10-2-2020

Principal, KSIT
(Endorsed by)

P. S. S. S.

President
Kammavari Sangham

K. S. S.

Secretary
Kammavari Sangham

I Lakshmi C have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 10-02-2020

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Lakshmi C

Address: # 2, F1, Srinikula shelters, 4th main, Kuvempuragar, Aishwarya layout
Kanakapura main road, Doddakalasandra, Bangalore - 560062.

Telephone:..... and Mobile Phone:..... 9901687936

Date: 10-02-2020

Signature: Lakshmi C



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

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APPOINTMENT LETTER

Appros to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Basic Science and Humanities (PHYSICS) at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 2nd November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.48,289/- (BP -21020/-; DA – 14714/- HRA – 5255/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 2nd November 2022.



Principal

KSIT



Hon. Secretary

KSGI, Bangalore



Hon. President,

KSGI, Bangalore

To,
Dr. Madhavi S,
#134, "SAANIDHYA",
7th Cross, E-Block, Sri Krishna Garden,
Mylasandra, Bangalore -560059
e-mail: madahavi.s99@gmail.com
Mobile: 8792644923;



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of **Assistant Professor in Mathematics** in the Department of **Basic Sciences and Humanities** at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on 2nd November 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34,374/- (BP – Rs. 19,810/-; DA –Rs. 9311 /- HRA – Rs. 4953 /- ; CCA- Rs.300; AGP- /-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall complete your Ph.D. within the next 4-5 years.

Associated Terms:

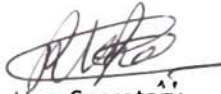
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 2st November 2021.



Principal
KSIT



Hon. Secretary
KSGI, Bangalore



Hon. President,
KSGI, Bangalore

To,

Mr. NAVEEN.V.,
S-16, Amity Shelters, Kodipalya,
Chundenapura Post,
Kengeri,
BENGALURU – 560060
Mob: 9964254236
e-mail:naveen_201182@yahoo.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature

Date



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5831

Date: 06.08.2018

To
Ms.Neelam Patil Radhika
No. 01, 1st Cross,
Behind S.S.R.H.S School,
Raghuvanahalli,
BENGALURU – 560 062

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in Chemistry at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



KSIT

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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.
Tel : 080 28435722 / 24, Fax : 080 28435723
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.28,404/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I RADHIKA N.P hereby accept the terms and conditions stated above and will take up appointment on 06-08-2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: RADHIKA N.P
Address: #01, 1st cross, Behind S.S.R.H.S School
Raghuvanahalli - Bangalore - 560109
Telephone:..... and Mobile Phone: 8951111533

Date: 06-08-2018

Signature: Radhika NP



KSSEM

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/1395/2020-21

Date: 05.01.2021

TRANSFER ORDER

Dr.Renuka.C working as Assistant Professor in the Department of Science and Humanities of K.S. School of Engineering and Management has been transferred to K.S. Institute of Technology with effect from 06.01.2021.

K. Rama 5/1/2021
(Dr.K.RAMA NARASIMHA)

Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

To

Dr.Renuka.C,
Assistant Professor,
KSSEM

CC:

1. Principal, KSSEM
2. Principal, KSIT
3. HOD Science and Humanities
4. O/C



KSSEM

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/917/2019-20

Date: 29.01.2020

To


Dr.Renuka.C,
31, 2nd Main, 2nd Cross,
Dena Bank Colony,
Ganganagar,
Bengaluru.

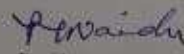
Appointment Order


With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Asst. Professor in the Department of Science and Humanities (Physics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 24,670/- under the salary scale of Rs.22320/- to Rs.34,040/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.30,773/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves/ vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSEEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham


I Dr. Renuka C have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 03.02.2020.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

31, 2nd Main, 2nd Cross, Dena Bank in Colony, Gangaganagar, Bengaluru.

Telephone: 9845151413 and Mobile Phone: 9880735452, e-mail: renuka125@gmail.com

Date: 29.01.2020

Signature: 

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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in



KSIT
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APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Applied Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

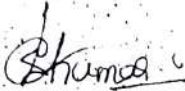
1. You will join us on or before 1st June 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.49,479/- (BP – 21,630/-; DA – 15,141/- HRA – 5,408/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 1st June 2023



Principal

KSIT



Hon. Secretary

KSGI



President

KSGI

To,
Dr. Shobha G
#7, Rangashree Nilaya,
6th B Main Road, TATA Silk Farm,
Bengaluru-560028
e-mail: shohari1983@gmail.com
Mobile : 9964591024



K.S. INSTITUTE OF TECHNOLOGY

BANGALORE - 560 109

JOINING REPORT

1. Name : Dr Shobha G
2. Father's / Husband's Name : Harish R
3. Date of Birth : 16/10/1983
4. Nationality : Indian
5. Religion : Hindu
6. Caste : Vokkaliga gowda
7. Qualification : Ph. D
8. Experience : 14 years 3 months.
9. Designation : Assistant professor
10. Department : Department of ~~Basic~~ Applied Science & Applied Humanities
Forenoon / Afternoon
11. Joined duty on :

Permanent Address	Postal Address
# 7, Rangashree Nilaya	# 7, Rangashree Nilaya
6 th B Main Road	6 th B Main Road
Tata Silk farm	Tata Silk farm
B'huw - 28	B'huw - 28
Contact No. : 9964591024	Contact No. : 9964591024

Date: 1/6/2023

Signature of HOD with date
1/6/2023

Signature of Candidate
1/6/2023

Signature of Principal with date
1/6/23



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K.S.INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2014-15/5369

Date: 06.03.2014

To
Ms.Shylaja.K.R
No. 6, 8th Cross, Behind Tejaswini Bar,
Near KSIT College, Raghuvanahalli,
BANGALORE – 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Lecturer** in Chemistry at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs. 16,000/- with prevailing allowances as per the Institute norms.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

[Signature]
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I SHYLAJA K.R. hereby accept the terms and conditions stated above and will take up appointment on 06/03/2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SHYLAJA K.R c/o VENKATARAMU, #06, 8th CROSS, RAGHUVANAHALLI,
Address: KANAKAPURA ROAD, 13th CROSS - 62. BEHIND TEJASWINI BAR.

Telephone:..... and Mobile Phone: 9632396379

Date: 06/03/14

Signature: *[Signature]*



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

OFFER LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor (Mathematics) in the Department of Basic Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 17th November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.33,600/- (BP -15,600/-; DA – 7800/- HRA – 3900/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions who will arrange for the Appointment Order. Please bring all the relevant documents and report.


Principal
KSIT


Hon. Secretary
KSGI

Dated 19th October 2022.

To,
Ms. Sneha G Kulkarni
#213, "The Woodrose Appartment,
Judicial Layout,
Thalaghattapura, Bengaluru-560109
e-mail: snehagkulkarni1703@gmail.com
Mobile : 9036059859



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K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor (Mathematics) in the Department of Applied Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 29th May 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.33,314/- (BP -16,930/-; DA – 11,851/- HRA – 4233/-; CCA-300; AGP- After completion of probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

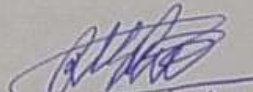
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 29th May 2023



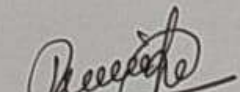
Principal

KSIT



Hon. Secretary

KSGI



President

KSGI

To,

Ms. Sowmyarani C

#69, "Shivamvasthu"

Puttaraju Layout,

Bengaluru-560100

e-mail: sowmyabcc22@@gmail.com

Mobile : 6364542102

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K. S. INSTITUTE OF TECHNOLOGY

(An Institution under Kammavari Sangham)

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in



Ref: KSIT/EST/3170/2009-10

Date: 26.08.2009

APPOINTMENT ORDER

To

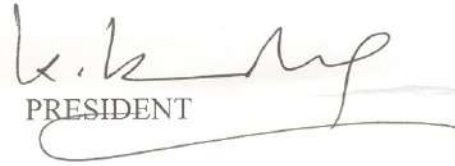
Mr. Sunil Kumar.N,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Physics in Kammavari Sangham Institute of Technology, Bangalore on temporary basis for a period of one year only on a consolidated pay of Rs.9,000/- (Rupees nine thousand only) per month.

You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full year.

You must report for duty on or before 1st September 2009, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


26/08/09
SECRETARY

CC: The Principal, KSIT
Mr. Sunil Kumar.N



Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor (Mathematics) in the Department of Basic Science and Humanities at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 1st December 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.30,720/- (BP -15,600/-; DA – 10920/- HRA – 3900/-; CCA-300; AGP- To be paid after the completion of probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 1.12.2022.



Principal

KSIT



Hon. Secretary

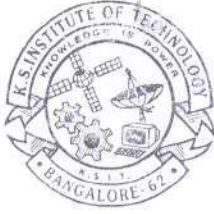
KSGI, Bangalore



Hon. President,

KSGI, Bangalore

To,
Ms. Tejaswini.R,
#15/28, 9th Main,
Shivanagar, Rajajinagar
, Bengaluru-560010
e-mail: rtejaswini018@gmail.com
Mobile : 7899879684



ಕೆ. ಎಸ್. ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ
K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3897/2010-11

Date: 20.07.2011

APPOINTMENT ORDER


With reference to the application submitted and the subsequent interview held, Mr.Venkataramana.B.S has been appointed as Lecturer in the Department of Science & Humanities in K.S.Institute of Technology, Bangalore on the following terms and conditions.

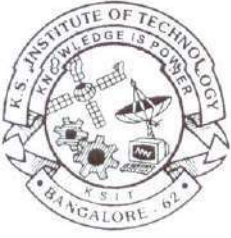
- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15th to 20th July 2011 failing which this appointment order stands cancelled.


Secretary

CC: Mr.Venkataramana.B.S
O/C

Received

22/07/2011



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K.S. INSTITUTE OF TECHNOLOGY
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(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4164/2011-12

Date: 18.06.2012

OFFER LETTER

To

Ms. Anuradha.M.V,
93, Venkat Nivas, 17th Cross,
1st Block, Rajajinagar,
BANGALORE – 560 010.

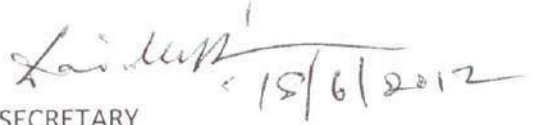
We are pleased to inform you that you have been offered an appointment for the post of Lecturer in Constitution of India & Professional Ethics in K. S. Institute of Technology, Bangalore.

Formal Appointment Letter will be issued at the time of reporting for duty.

You must report for duty on or before 16th August 2012 failing which this offer of appointment stands cancelled.

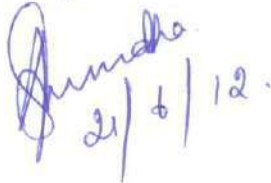
Yours truly,


PRESIDENT


SECRETARY

CC: O/C

Received and accepted
the offer.


21/6/12.