



**KSIT**

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

31.8.2021.


OFFICE ORDER


Dr. Ram Rustagi, working as a Key Resource Person and a Professor of Computer Science and Engineering is appointed as Head of the Department of AI&ML and is vested with the responsibility of establishing this new department and make it a most sought after branch. He shall be supported by the Management in developing the departmental facility including staff, classrooms, laboratories and the other required amenities.

He is directed to take necessary steps to start the department in the fifth floor of the old building at KSIT and start fully functioning from the 1<sup>st</sup> of October 2021 when the 3<sup>rd</sup> Semester students will start attending their branch specific courses. He shall plan his requirements and put up the same to the Principal and the CEO for recommendation and sanction by the Management.

He shall report on the 1<sup>st</sup> September 2021 and make arrangements for a formal inaugural of the department.

  
Principal & Director  
KSIT, Bengaluru.

  
Hon. Secretary.  
KSGI, Bengaluru.

Rcd & Accepted.  
  
1 - Sep - 2021



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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at **KSIT**, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us before 2<sup>nd</sup> August 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.36,297/- /- (BP -Rs.17440/-; DA -Rs. 8197/- HRA-Rs. 4360/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

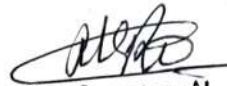
#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 1<sup>st</sup> October 2021.

  
Principal  
KSIT

  
Hon. Secretary  
KSIGI, Bangalore

  
Hon. President,  
KSIGI, Bangalore

To,


**Ms. Anu Mathews,  
#2013, Shobha Sunbeam 2,  
Thalghattapura,  
Off Kanakapura Road,  
Uttarahall Hobli,  
Bengaluru-560062  
Mob:9972363161  
e-Mail; anu.mathews77@yahoo.com**

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature

Date




**Kannavari Sangham (K) 1952**  
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**ಕೆ.ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ**  
**K.S. INSTITUTE OF TECHNOLOGY**  
(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723  
E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref:KSG/EST/2018/No5779 12/04/2018

**APPOINTMENT LETTER**

Appropes your application and subsequent discussion, we are pleased to offer you the position of Professor, Department of Computer Science and Engineering, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

**Terms and Conditions:**

- You will join us on or before 01/08/2018 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE/THREE months' notice or salary in lieu of notice period;
- You will be paid a gross salary of Rs. 2,00,230/- per month (with Rs. 60,160/- as basic; DA at 139% amounting to 83,622/-; HRA at 30% amounting to 18,048/-; CCA of Rs. 400/-; an AGP of Rs 10,000/- with other allowances of Rs.28,000/-) for your engagement with KSIT as per norms which are in force from time to time. Your salary and benefits will be reviewed at regular intervals as per the norms of the institute.
- If your age is 60 or above, you shall not be entitled for any benefits such as TL, as well as encashment, Gratuity, PF and others extended to regular staff as per the norms of the institute except ONE day CL per month.
- Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
- You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
- You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
- You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
- You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- You shall comply to the Conduct Rules of the Institute.

**Associated Terms:**

- You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- You shall collaborate with colleagues in the institute and work towards overall development of the institute;

Page 1 of 2

**K. S. INSTITUTE OF TECHNOLOGY**  
BANGALORE


Continuation sheet...

d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above terms and conditions.

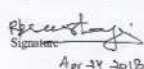
We welcome you to the KSGI family and look forward to a fruitful association with you.

Sincerely yours,

  
 Authorized Signatory  
 KSIT, Bengaluru-560 109

To,  
**Dr. Ram Rustagi,**  
 I-205, Mantri Tranquil,  
 Gubbalala,  
 Subramanyapura Post,  
 Bangalore -560061.

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

  
 Signature  
 Apr-24-2018

Page 2 of 2



**KSIT**  
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## **K.S.INSTITUTE OF TECHNOLOGY**

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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5384

Date: 14.07.2014

To  
Mr.Aditya Pai.H  
C/o Srinivas Murthy, Room No. FF - 3,  
No. 32, Rashi Nilaya, Temple Road,  
5<sup>th</sup> Main, Raghuvanahalli, Kanakapura Main Road,  
BANGALORE - 560 062.

### **Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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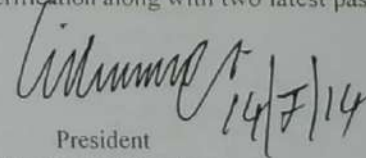
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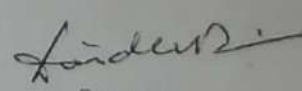
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,012/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I ADITYA PAIH..... hereby accept the terms and conditions stated above and will take up appointment on 14/07/2014.....

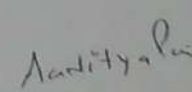
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: ADITYA PAIH

Address: c/o Srinivas Murthy, Room No. FF-3, No 32 Rashi Nilaya, Temple Road, 5th Main, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 06 2

Telephone:..... and Mobile Phone: 91 9164140790

Date: 14/07/2014

Signature: 



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Ref: KSIT/EST/2014-15/5385

Date: 01.10.2014

To  
Ms.Swathi.K  
No. 18, Pushpak Farms, Lakshman Compound,  
New Bank Colony, Konanakunte,  
BANGALORE – 560 062.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,480/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President  
Kammavari Sangham

Secretary  
Kammavari Sangham

I SNATHI.K hereby accept the terms and conditions stated above and will take up appointment on 01.10.2014.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SNATHI.K  
Address: NO.18, PUSHPAK FARMS, NEW BANK COLONY, KONANAKUNTE, BANGALORE-62.

Telephone: 90.350.16.066 and Mobile Phone: 9742569970

Date: 01/10/2014

Signature: Snathi





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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Ref: KSIT/EST/2019-20/5993

Date: 03.02.2020

To  
Ms.Sneha.C.R  
No. 411, 'B' Block, Gowthami Meadows,  
2<sup>nd</sup> Cross Road, Shushruthi Nagar,  
Basapura,  
BENGALURU - 560 100.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.



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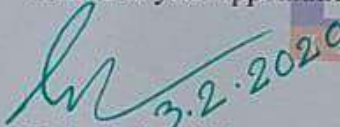
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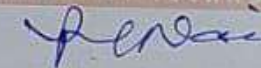
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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 29,420/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I ..... SNEHA C.R ..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on.....3/02/2020.....

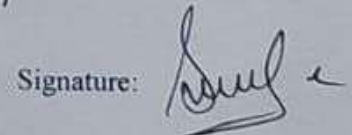
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Sneha C.R

Address: #103, 'C' Block, Amavathi Colony, Horihar, Davangere (Dist)

Telephone:..... and Mobile Phone: 9980065157

Date: 3/02/2020

Signature: 

K.S. INSTITUTE OF TECHNOLOGY

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E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2019-20/5922

Date: 27.07.2019

To

Ms. Sneha Karamadi

Platinum Lifestyle Apartment, F - 137,

80 Feet BDA Road, Kothanur,

J.P.Nagar 8<sup>th</sup> Phase,

BENGALURU - 560 083.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.



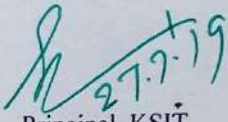
**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

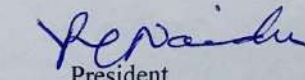
Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

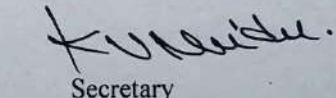
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 32,664/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I Sneha Karamadi have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 27/07/2019...

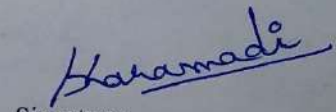
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Sneha Karamadi

Address: Platinum Lifestyle Apt, 8th Phase JP Nagar, Bangalore

Telephone:..... and Mobile Phone: 8762948429

Date: 27/07/2019

  
Signature:



①

K.S. INSTITUTE OF TECHNOLOGY  
**Kammavari Sangham (P) 1952**  
 No. 11, Boghuvanahalli, Kanakapura Road, Bangalore - 560 062  
 Phone: 4108 6678053, 6678735 College: 410741, Principal: 410742  
 Hostel: 6521303, Fax: 480 410721

Ref: KSIT/EST/1285/2001-2002

Date: 15/03/2002

APPOINTMENT ORDER


To

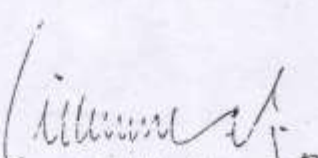
Mrs. P.N.Sudha

The Kammavari Sangham is pleased to appoint Mrs. P.N.Sudha as Lecturer in the Department of Electronics and Communication Engineering on temporary basis in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.6,000 - per month.

During her tenure she shall be governed by the rules and regulations of the Institution. She has to give an undertaking that she will be serving the institution one full academic year.

Mrs. P.N.Sudha shall report on duty on or before 26<sup>th</sup> March, 2002, failing which this appointment order stands cancelled.

  
 PRESIDENT  
 15/3.

  
 SECRETARY

CC - The Principal, KSIT  
Mrs. P.N.Sudha

  
 Principal  
**K.S. INSTITUTE OF TECHNOLOGY**  
 BANGALORE - 560 062.



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K.S.GROUP OF INSTITUTIONS  
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**K.S.INSTITUTE OF TECHNOLOGY**



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/5197/2013-14

Date: 15.07.2013

To  
Ms. B.Surekha,  
No. 23-33/9, 2<sup>nd</sup> Floor,  
Jyothi Nagar, Ashok Nagar,  
RC Puram, (BHFL)  
HYDERABAD - 502 032.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Electronics & Communication Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



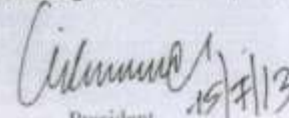
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K.S.GROUP OF INSTITUTIONS  
ಕೆ.ಎಸ್. ಸಾಂಕ್ರಿಯಕ ಮಹಾವಿದ್ಯಾಲಯ  
K.S.INSTITUTE OF TECHNOLOGY

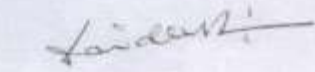


(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
#14, Raghuvanhalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. You will be paid a salary with a Basic Pay of ₹ 27,010/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 48,005/- per month.
8. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
9. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
10. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
11. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I ..... B. Surekha ..... hereby accept the terms and conditions stated above and will take up appointment on .....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: B. Surekha

Address: ± Floor, H.No- 774,  
17<sup>th</sup> B Cross, J.P. Nagar 6<sup>th</sup> phase  
Bangalore.

Telephone: ..... and Mobile Phone: 08.05.000.448

Date:

  
Signature:



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**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678055, 6678735 College : 8435724, Principal : 8435723  
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/259/2002-2003

Date: 24.08.2002

APPOINTMENT ORDER

To

Sri. Sangappa,

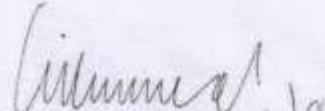
The Kammavari Sangham is pleased to appoint Sri. Sangappa as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs.11,000/- (Rupees eleven thousand only) per month.

You will be on probation for a period of two years from the date of joining. You will be placed on AICTE scale of pay subject to satisfactory performance after completion of one year. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 2<sup>nd</sup> September, 2002, failing which the appointment order stands cancelled.

Yours truly,

  
PRESIDENT 24/8

  
SECRETARY 24/8

CC: The Principal, KSIT  
Sri. Sangappa



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Kannavar Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS  
ಕ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S. INSTITUTE OF TECHNOLOGY**  
(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSG/EST/2018/No 5777

23/04/2018

**APPOINTMENT LETTER**

Apropos your application and subsequent discussion, we are pleased to offer you the position of Professor, Department of Electronics and Communication Engineering, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

**Terms and Conditions:**

1. You will join us on or before 01/08/2018 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE/THREE months' notice or salary in lieu of notice period;
2. You shall be paid a basic pay of Rs 60,160/- pm with an AGP of Rs.10,000/-, DA @139% amounting to 83,622/-, HRA at 30% amounting to Rs. 18,048/- and CCA of Rs.400/- and other allowances amounting to Rs.28,000/- The total emoluments per month would be of Rs.2,00,230. Your Salary and Benefits will be reviewed at regular intervals as per the norms of the institute;
3. If your age is 60 or above, you shall not be entitles for any benefits such as EI, as well as encashment, Gratuity, PF and others extended to regular staff as per the norms of the institute except ONE day CL per month;
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute; Based on the discussions we have already had with you, you are permitted to do the following:
  - a. Commercialize any of the Intellectual Property (IP) you own prior to joining KSIT. The IP consists of patents filed with you as an inventor or papers published with you as an author. This will be outside of the purview of your employment with KSIT.
  - b. You can take up consultancy assignments or corporate training assignments during your employment. For such assignments, the revenue share, amended from time to time, between the you and the institute will be as follows at present:
    - i. 75:25 when there is no use of institute facilities
    - ii. 60:40 when the institute facilities are usedThe share of the institute can be used towards expenses like equipment purchase, conference / publication expenses, or expenses in industry interaction with prior approval from the concerned authority of the institute.
  - c. You own an experimental social media site called Recoplace and you can continue managing this.
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;

# K. S. INSTITUTE OF TECHNOLOGY

BANGALORE

Continuation Sheet...

7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall comply to the Conduct Rules of the Institute.

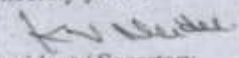
**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- c) You shall collaborate with colleagues in the institute and work towards overall development of the institute;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) At present KSIT works six days a week. You have the option of working five days a week and making up for the sixth day by working extra hours on the other days.
- f) You can work remotely for up to two days a month. You will ensure that if you have classes scheduled for those days, they will be rescheduled satisfactorily.

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above terms and conditions.

We welcome you to the KSGI family and look forward to a fruitful association with you.

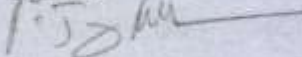
Sincerely yours,

  
President / Secretary

To  
Dr. Joy Prabhakaran,  
E1115, Brigade Gardenia,  
RBI Layout, J.P.Nagar 7<sup>th</sup> Phase,  
Bangalore - 560078, Karnataka

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature





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# K. S. INSTITUTE OF TECHNOLOGY

## Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722. Fax : 080-28435723

Ref: KSIT/EST/3830/2010-11

Date: 25.05.2011

### APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.B.Sudarshan has been appointed as Assistant Professor in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 44,115/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15<sup>th</sup> to 20<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

*The Consolidated Salary has been reconstructed as detailed below*

CC: Mr.B.Sudarshan  
O/C

B.P. Rs	14100-00
D A	23406-00
HRA	3525-00
CCAT	2300-00
Other	2784-00
<b>Total</b>	<b>44115-00</b>

*K. Sudarshan*  
Secretary 25/5/2011

*K. Sudarshan*  
SECRETARY 21/10/11

Received  
*[Signature]*  
20/07/2011



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**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/2457/2006-07

Date: 21.07.2007

APPOINTMENT ORDER

To


Mr.Santosh Kumar.B.R,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.8000-275-13500. Your basic pay has been fixed at Rs.8,000/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1<sup>st</sup> August 2007, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Mr.Santosh Kumar.B.R.



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**K. S. INSTITUTE OF TECHNOLOGY**

*Kammavari Sangham (R) 1952*

No. 14, Raghuvaranahalli, Kanakapura Road, Bangalore - 560 062

Phone : H.O. : 080-26678053, 26678733 College : 080-28435724

Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3911/2010-11

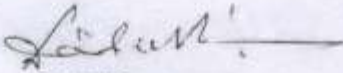
Date: 25.07.2011

**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Ms. Vishalini Divakar has been appointed as Senior Lecturer in the Department of Electronics & Communication Engineering in K.S. Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.10000-325-15200 with a basic pay of Rs.10,975/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26<sup>th</sup> to 30<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

  
Secretary

CC: Ms. Vishalini Divakar  
O/C



# K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R.) 1952

No. 14, Raghuvanahalli, IX Phase, J. P. Nagar, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435254 Hostel : 6521303

Ref.

Date : .....

Ref: KSIT/EST/S052/2012-13

Date: 16.01.2013

Ms. Jayasudha.B.S.K,  
No. 2705, SIRI Nilaya, 6<sup>th</sup> Main,  
Kumaraswamy Layout, 2<sup>nd</sup> Stage,  
BANGALORE - 560078.

Sir / Madam,

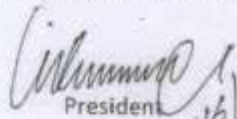
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering.

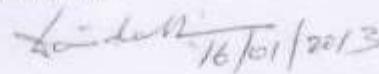
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 19,810/- and other permissible allowances. The Gross salary is Rs. 36,421/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President 16/1/13

  
Secretary

I accept the above terms & conditions:

Signature: 

Date: 16/1/2013



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**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3883/2010-11

Date: 24.06.2011

OFFER LETTER

To

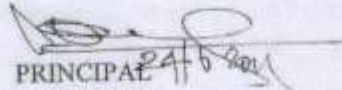
Mr. Sampath Kumar.S,

We are pleased to inform you that you have been offered for the post of Senior Lecturer in the Department of Electronics & Communication Engg in K. S. Institute of Technology, Bangalore.

Formal Appointment Letter will be issued at the time of reporting to the duty.

You must report for duty between 15<sup>th</sup> to 20<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

Yours truly,

  
PRINCIPAL

Principal  
K.S. INSTITUTE OF TECHNOLOGY  
BANGALORE - 560 062.

CC: O/C



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ  
**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722. Fax : 080-28435723

Ref: KSIT/EST/2624/2007-08 Date: 20.12.2007

APPOINTMENT ORDER

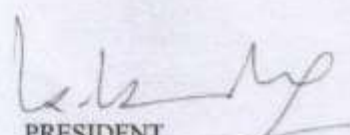
To  
Mr.Sunil Kumar.G.R,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.8000-275-13500. Your basic pay has been fixed at Rs.8,550/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 27<sup>th</sup> December 2007, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Mr.Sunil Kumar.G.R.





ಕೆ. ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K. S. INSTITUTE OF TECHNOLOGY**

(An Institution under Kammavari Sangham)  
(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/4161/2011-12

Date: 10.07.2012

Ms. Sangeetha.V,  
# 14, Sneha Jyothi Building,  
9<sup>th</sup> 'A' Cross, R.A.Road,  
Ejipura,  
**BANGALORE - 560 047.**

Sir / Madam,

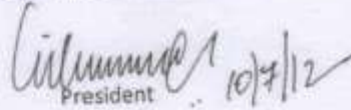
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering.

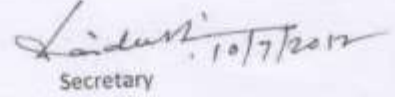
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 16,420/- and other permissible allowances. The Gross salary is Rs. 30,437/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President 10/7/12

  
Secretary 10/7/2012

I accept the above terms & conditions:

Signature: V. Saje

Date:



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*Kammavari Sangham (R) 1952*

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# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3552/2009-10

Date: 21.08.2010

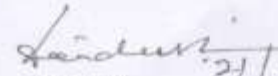
**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Praveen.A has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

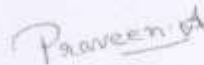
- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 31<sup>st</sup> August 2010 failing which this appointment order stands cancelled.

  
President 21/8/10

  
Secretary 21/8/10

CC: Mr.Praveen.A  
O/C

  
Praveen A



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
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# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3975/2010-11

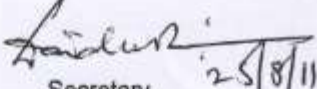
Date: 25.08.2011

**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Christo Jain has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26<sup>th</sup> August to 5<sup>th</sup> September 2011 failing which this appointment order stands cancelled.

  
Secretary 25/8/11

CC: Mr.Christo Jain  
O/C



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**K. S. INSTITUTE OF TECHNOLOGY**  
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Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3914/2010-11

Date: 25.07.2011

**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Saleem.S.Tevaramani has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 17,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26<sup>th</sup> to 30<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

Secretary

CC: Mr.Saleem.S.Tevaramani  
O/C



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5380

Date: 14.07.2014

To  
Ms.Pragati.P  
No. 203, East West Residency Apartments,  
24<sup>th</sup> Main, J.P.Nagar 7<sup>th</sup> Phase, Puttenahalli,  
BANGALORE - 560 078.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs. 15,600 - 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,484/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*[Signature]*  
Principal, KSIT  
(Endorsed by)  
14.07.14

*[Signature]*  
President  
Kammavari Sangham  
14/7/14

*[Signature]*  
Secretary  
Kammavari Sangham

I P. Pragati hereby accept the terms and conditions stated above and will take up appointment on 14.07.2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: P. Pragati  
Address: #208, East coast Roadway Apts, 24th Main JP Nagar 7th phase  
Telephone: ..... and Mobile Phone: 9902297878

Date: 14.07.2014

Signature: *[Signature]*



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**K.S.INSTITUTE OF TECHNOLOGY**



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5396

Date: 22.09.2014

To  
Ms.Sahana Salagere  
No. 13, Sri Guru Krupa, 4<sup>th</sup> Cross,  
Behind Bus Depot, BEML 5<sup>th</sup> Stage,  
Rajarajeshwarinagar,  
BANGALORE - 560 098.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,012/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President  
Kammavari Sangham

Secretary  
Kammavari Sangham

I Mrs. Sahana Salagare hereby accept the terms and conditions stated above and will take up appointment on 22-09-2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mrs. Sahana Salagare  
Address: # 13, Shri Guru Krupa, Behind Bus Depto, 4<sup>th</sup> Crs. BEML 5<sup>th</sup> Stage, R. R. Nagar

Telephone: 080-28611341 and Mobile Phone: 9980003865

Date: 22-09-2014

Signature:





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**K.S. INSTITUTE OF TECHNOLOGY**  
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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723  
E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref: KSIT/EST/2017-18/5714

Date: 31.07.2017

To  
Mrs.Aruna Rao.B.P  
No. 1/B, 2626, 26<sup>th</sup> Main,  
36<sup>th</sup> Cross, Jayanagar, 9<sup>th</sup> Block,  
**BENGALURU – 560 069.**

#### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



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(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

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Tel : +91 080 28435722 / 724, Fax : +91 80 28435723

E-mail : principal.ksit@gmail.com / www.ksit.ac.in

one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.19,210/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 31,613/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*[Signature]*  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I Aruna Rao B.P. hereby accept the terms and conditions stated above and will take up appointment on 31/July/2017.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Aruna Rao B.P.  
Address: # VB 2626 26<sup>th</sup> Main 36<sup>th</sup> cross  
Jayanagar 9<sup>th</sup> Block Bangalore-69  
Telephone: 080-2244989, and Mobile Phone: 9980412368

Date: 31/July/2017

*[Signature]*  
Signature: Aruna Rao B.P.



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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2019-20/5920

Date: 22.07.2019

To

Ms. Pooja.S

No. 43, "Sri Ambika Nilaya",

7<sup>th</sup> Cross, 1<sup>st</sup> Main, Mico Layout,


BTM 2<sup>nd</sup> Stage,

BENGALURU - 560 076.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

  
PRINCIPAL  
K.S. INSTITUTE OF TECHNOLOGY  
BENGALURU - 560 109.



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**  
Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5995

Date: 06.02.2020

To  
Ms.Yeshwini.V  
No. 42/2, 11<sup>th</sup> Main, 6<sup>th</sup> Cross,  
R.K.Layout, Padmanabhanagar,  
BENGALURU - 560 070.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Telecommunication Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 27,666/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*[Signature]*  
6/2/2020  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I YESHWINI. V ..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 6/2/2020 .....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: YESHWINI. V

Address: No 42/2, 1<sup>st</sup> MAIN, 6<sup>th</sup> CROSS, R.K. LAYOUT, PADMANABHANAGAR, B'lore - 70

Telephone: ..... and Mobile Phone: 9481486736 .....

Date: 6/2/2020

Signature: V. Yeshwini



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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5991

Date: 03.02.2020

To  
Ms. Smitha N Mallya  
No. 570, BTM 2<sup>nd</sup> Stage,  
BENGALURU - 560 019.

#### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of **TWO YEARS** from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a **FULL TIME** basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificate. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with **ONE-month** notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2015-16/5499

Date: 13.07.2015

To  
Ms.Priyadarshini.J.Patil  
No. 4, 1<sup>st</sup> 'D' Cross,  
Raju Layout, Nagadevanahalli,  
BENGALURU - 560 056.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

*Signature*  
13.7.15

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# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15600 - 39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,480/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*[Signature]*  
Principal, KSIT  
(Endorsed by)  
13.7.15

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I Priyadarshini J. Patil hereby accept the terms and conditions stated above and will take up appointment on 13-07-2015

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Priyadarshini J. Patil

Address: #4, 1<sup>st</sup> 'D' cross,  
Rajulay out, Nagadevanahalli, Bangalore-56

Telephone: ..... and Mobile Phone: 7259466183

Date: 13/07/2015

*[Signature]*  
Signature:





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K.S. INSTITUTE OF TECHNOLOGY

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Beigam)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723  
E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref: KSIT/EST/2017-18/5715

Date: 31.07.2017

To  
Mrs.Veda.B  
No. 11, 1<sup>st</sup> Cross, 2<sup>nd</sup> Main,  
Munireddy Layout, Chikkalasandra,  
**BENGALURU – 560 061.**

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

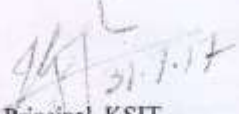
1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,

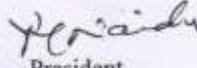


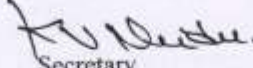
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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723  
E-mail : principal.ksit@gmail.com / www.ksit.ac.in

- one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
  8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
  9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 25,728/- per month.
  10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
  11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
  12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham


I .....VEDA.B..... hereby accept the terms and conditions stated above and will take up appointment on...31/07/2017.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Veda.B  
Address: #11, 1<sup>st</sup> cross, 2<sup>nd</sup> main  
Munireddy layout, Chikkalaxandra, Bengaluru - 560061

Telephone:..... and Mobile Phone: 9553 713036..

Date: 31/07/2017

Signature: 



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**K.S. INSTITUTE OF TECHNOLOGY**

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Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5823

Date: 06.08.2018

To  
Ms.Shilpa.V  
No. 21, Nele, 3<sup>rd</sup> Cross, 2<sup>nd</sup> Main,  
Concord Garden City Layout, R R Nagar,  
BENGALURU - 560 059.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
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E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

- one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
  8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
  9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.28,404/- per month.
  10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
  11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
  12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

*P. Naidu*  
President  
Kammavari Sangham

*K. V. Narayana*  
Secretary  
Kammavari Sangham

I, SHILPA.V hereby accept the terms and conditions stated above and will take up appointment on 6/8/2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SHILPA.V  
Address: #21, NELE, 3<sup>rd</sup> CROSS, 2<sup>nd</sup> MAIN, CONCORD GARDEN CITY LAYOUT, RR NAGAR, Bangalore - 59

Telephone:..... and Mobile Phone: 9742907858

Date: 6/8/2018

*Shilpa*  
Signature:



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**K.S. INSTITUTE OF TECHNOLOGY**

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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5824

Date: 06.08.2018

To  
Ms. Bhargavi Ananth  
No. 307, Om Sri Residency,  
Block - 2, Opposite Corporation Bank,  
Uttarahalli Main Road,  
BENGALURU.

#### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,420/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.27,557/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President  
Kammavari Sangham

Secretary  
Kammavari Sangham

I ....Bhargavi..... Ananth..... hereby accept the terms and conditions stated above and will take up appointment on...6/8/2018.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Bhargavi Ananth  
Address: # 307, Om Sri Residency Blk2, Opp. Corporation Bank, Uttarahalli Main Road, Blore - 61  
Telephone: 080-26391293... and Mobile Phone: 9448491846

Date: 6/8/2018

Signature: Bhargavi

Mrs Mohanambica K M



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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

**APPOINTMENT ORDER**

Smt . **MOHANAMBIKA K.M.** is appointed as Assistant Professor in the Department of Electronics and Communication with a salary of Rs.39,292/- (Basic Pay Rs. 18600/-; DA – Rs. 8742; HRA –Rs. 4650; CCA – Rs.300/-; AGP-Rs.7000/-) from 1/10/2021. She will be governed by the service rules as laid out in her earlier Appointment Order No.KSIT/EST/2019-20/5919 dated 22.7.2019 .

She is directed to join on or before 1<sup>st</sup> October 2021.

Dated: 9<sup>th</sup> September 2021.

  
Principal  
KSIT

  
Hon. Secretary  
KSGI, Bangalore

  
Hon. President,  
KSGI, Bangalore



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS  
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**K.S. INSTITUTE OF TECHNOLOGY**  
Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5992

Date: 07.02.2020

To  
Ms.Preeti Mishra  
No. 206, Dhanush Grand Apartments,  
Doddkammanahalli,  
Nobel Residency Road,  
BENGALURU.

#### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.





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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 27,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I.....PREETI MISHRA..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on.....07.02.2020..

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: PREETI MISHRA

Address: FLAT NO. - 206, DHANUSH GRAND APARTMENT, 50th CROSS, KAMMANAHALLI

Telephone: 9691142954..... and Mobile Phone:.....

Date: 07.02.2020

  
Signature:



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

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E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref:KSGI/EST/2018/No 5778

28/03/2018

**APPOINTMENT LETTER**

Apropos to your application and subsequent discussion, we are pleased to offer you the position of Professor, Department of Mechanical Engineering, KSIT, Bangalore and Chief Executive Officer for the K.S.Group of Institutions (KSIT, KSSEM, KSSA and KSP)

**Terms and Conditions:**

***Professor in Mechanical Engineering:***

1. You shall teach students in the field of expertise, participate in the development of courses that meet the standards.
2. You shall engage in planning lectures, in-class discussions, give assignments, conduct quiz and exams .
3. You shall assist the department in evaluation of students based on University set standard practices.
4. You will collaborate with colleagues on prescribing course curriculum and advice students for their success
5. You will guide the students in projects and research pursuits at your convenience.
6. You shall be responsible planning and executing admission process, outside curriculum design, teaching learning processes, assessment and outcomes in terms of placement process, higher studies opportunities, entrepreneurship, outreach and collaborations

***Chief Executive Officer:***

1. You shall be responsible for the overall development of the group of institutions.
2. You shall act as the Member Secretary of the AAB and shall arrange to convene the AAB meetings from time to time under the directions of the Chairman AAB.
3. You shall report to the Management on all aspects of its functioning and act as a link between the AAB and the Management.
4. You shall monitor the functioning of the above institutions under the group and direct them in all their activities and help them to enrich and enhance their quality and standing as individual institutions imparting good technical education.
5. You shall help and advice these institutions in obtaining Accreditation and other certifications.
6. You shall call the Principals from time to time to discuss about the proposals submitted to him for any clarifications / justification.
7. You shall visit the various campuses as and when he feels necessary for inspection and verification.
8. You shall guide and supervise the design and development of systems required to effectively run the institution.
9. All the Principals in the group of institutions shall report to you for their developmental works to be carried out in their respective institutions and submit the proposals for placing before the AAB for its recommendation to the management.
10. You shall assist the Management on issues like technical evaluation of proposals and decision making.
11. You shall identify all the educational requirements, human resource development and management, infrastructure development, systems and their formation and all others as directed by the Management from time to time and place it before the AAB for its recommendation.

# K. S. INSTITUTE OF TECHNOLOGY

## BANGALORE

Continuation Sheet....

12. You shall be responsible for procuring the Annual Budget of individual institutions and compiling a consolidated budget for approval by the Management.
13. You shall be responsible for the Board in developing guidelines for various activities like Consultancy, Sponsored Research, Infrastructure Development, Human Resource Development and any other issues as directed by the Management and disseminating them to all the concerned.
14. You shall be responsible for the documentation of various policy manuals governing various activities needed to be carried out and other administrative manuals for smooth running of the institutions.
15. You shall be responsible to invite and induct other expert members as and when required and also invite and seek the expertise of other experts from time to time with the directions of the Chairman AAB to take decisions and advice the Management.
16. You shall report to the Chairman, AAB as well as the Management comprising of President, Secretary and Treasurer.
17. You shall be responsible for any other advisory function as delegated to him from time to time either by the AAB and the Management.

**Associated Terms:**

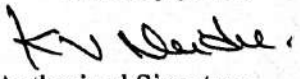
- a) This offer of appointment is valid for a period of TWO years from the date of your acceptance and it can be terminated from either side by giving ONE month notice in advance.
- b) Since you will have access to classified information, you shall agree to confidentiality or non-disclosure policy of the group of institution as a requirement.
- c) You will agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- d) You will engage E-communication with full responsibility and in compliance to E-policy of the institute.
- e) You will comply to the Conduct Rules of the Institute

You will be paid a gross salary of Rs. 2,25,081/- per month (with Rs. 69,770/- as basic; DA at 139% amounting to Rs 96,980/-; HRA at 30% amounting to Rs.20,931/-; CCA of Rs.400/- and an AGP of Rs.12,000/- with a special allowance of Rs. 25,000/-) for your engagement with KSGI as per the norms which are in force from time to time. You shall not be entitled for Gratuity, EPF and other benefits if you are 60 years of age.

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above terms and conditions.

We welcome you to the KSGI family and look forward to a fruitful association with you.

Sincerely yours,

  
Authorized Signatory  
K.S.I.T

To,  
Prof. K.Venkateshwara Alias Balaji,  
1552/1, Vani Vilas Road, K.R.Mohalla,  
Mysuru-570004.

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Continuation sheet...

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature

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**KSIT**  
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K.S. GROUP OF INSTITUTIONS

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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2020-21/6097

1/04/2021

### APPOINTMENT ORDER

Apropos your application and subsequent discussion, the Management is pleased to offer you the position of Principal and Director, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 01/04/2021 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE months' notice or salary in lieu of notice period;
2. You will be paid a consolidated salary of Rs. 2,05,000/- per month for your engagement..
3. You shall be entitled for benefits such as Gratuity and PF and others extended to regular staff as per the norms of the institute and one day CL per month;
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall comply with the Conduct Rules of the Institute.

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning, developing and encouraging the faculty in writing project proposals to funding institutions and the affiliating University.
- c) You shall collaborate with your sister institutions namely KSSEM, KSP and KSSA and guide the staff in executing their projects;

Continuation sheet...

- d) You shall encourage activities such as training and guiding the Staff and students and make them more employable:
- e) You shall take the responsibility for getting the institution accredited and take the same to the next level.

On acceptance of this Appointment Order, you may please sign the Copy of the Appointment Order and handover the same to the CEO, KSGI. You shall submit your relieving order from the previous institution along with a complete set Xerox copies of your marks cards and degree certificates.

  
HON. SECRETARY,  
KSGI, BANGALORE.

  
HON. PRESIDENT,  
KSGI, BANGALORE

To,  
**Dr. Dilip Kumar. K,**  
**"KALANILAYA"**  
Near Ambamaheshwari Bhajana Mandira,  
Arekere Bail, JEPPU,  
MANGALORE-575001.  
Mob:9449639120  
E.mail: dil\_kum@rediffmail.com



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham @ 1952  
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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./2013-14/

Date: 01.10.2013

To  
The Faculty of KSIT  
Bangalore - 62.

*Amendment Order – against the appointment orders issued earlier to July 2013, and the rules & regulation to be followed with immediate effect.*

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. The appointment order is issued on the basis of the information furnished by you in your application/resume and the order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2, 3, 4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
7. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.

*[Signature]*  
1.10.13  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
01/10/2013  
Secretary  
Kammavari Sangham

I M. Umashankar working as Asst. Professor in the department of Mechanical Engg. hereby accept the terms & conditions stated above. I am working in this institution since 31/01/2012

Date: 01/10/2013

*[Signature]*  
Signature

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**K.S. INSTITUTE OF TECHNOLOGY**

*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)

# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062. -

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4029/2011-12

Date: 30.01.2012

Mr. M.Umashankar,  
# 106, 6<sup>th</sup> Main, 4<sup>th</sup> Cross,  
'D' Group Layout, Sriganthadakaval,  
**BANGALORE - 560 091.**

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

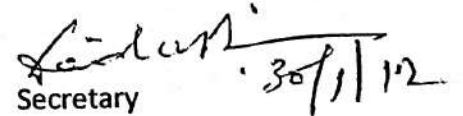
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,890/- and other permissible allowances. The Gross salary is Rs. 43,419/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President

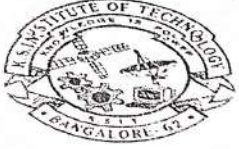
  
Secretary

I accept the above terms & conditions:

Signature:

Date:





# K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R.) 1952

No. 14, Raghuvanahalli, IX Phase, J. P. Nagar, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435254 Hostel : 6521303

Ref.:

Date : .....

Ref: KSIT/EST/5057/2012-13

Date: 02.01.2013

Mr. M.Nagabhushana,  
No. 40, R.K.Layout,  
Padmanabhanagar,  
BANGALORE - 560070.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

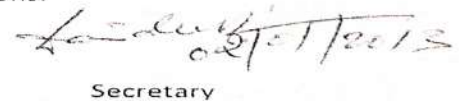
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 26,230/- and other permissible allowances. The Gross salary is Rs. 46,859/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

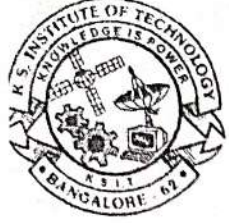
  
President

  
Secretary

I accept the above terms & conditions:

Signature: M. Nagabhushana

Date: 02/01/2013



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# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3432/2009-10

Date: 09.06.2010

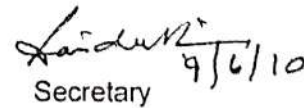
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.K.Prasad has been appointed as Assistant Professor in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.12000-420-18300 with a basic pay of Rs.12,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

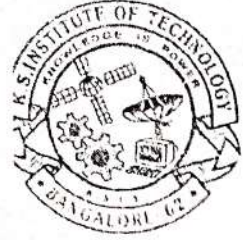
He may report for duty on or before 15<sup>th</sup> July 2010 failing which this appointment order stands cancelled.

  
President

  
Secretary

CC:  
Mr.K.Prasad  
O/C

*Received one copy  
Prasad  
10/06/10*



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# K. S. INSTITUTE OF TECHNOLOGY

*Kannavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3858/2010-11

Date: 20.07.2011

## APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Manjunatha.B.R has been appointed as -Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

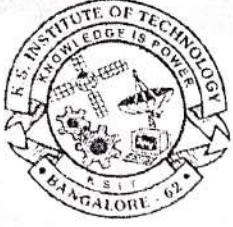
- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15<sup>th</sup> to 20<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

CC: Mr.Manjunatha.B.R  
O/C

(( Received ))  
Secretary

Manjunatha.B.R  
22/7/2011



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# K.S. INSTITUTE OF TECHNOLOGY

## Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4033/2011-12

Date: 20.01.2012

**Mr. Girish.T.R,**

# 244, 3<sup>rd</sup> Cross, 3<sup>rd</sup> Main,  
RR Layout, Nagadevnahalli,  
Jnana Bharathi Post,  
**BANGALORE – 560 056.**

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

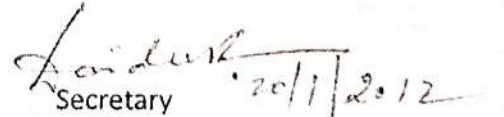
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,440/- and other permissible allowances. The Gross salary is Rs. 41,757/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

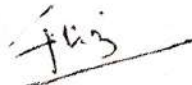
We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President

  
Secretary 20/1/2012

I accept the above terms & conditions:

Signature:



Date:

20/01/2012



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**K. S. INSTITUTE OF TECHNOLOGY**

(An Institution under Kammavari Sangham)

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/3136/2008-09

Date: 22.07.2009

APPOINTMENT ORDER

To

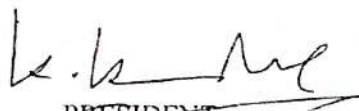
Mr. Nagaprasad.K.S.

The Kammavari Sangham is pleased to appoint you as Senior Lecturer in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,325/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1<sup>st</sup> August 2009, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Mr. Nagaprasad.K.S



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**K.S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3976/2010-11

Date: 06.09.2011

**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr.Ranganath.N has been appointed as Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 15,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 7<sup>th</sup> to 15<sup>th</sup> September 2011 failing which this appointment order stands cancelled.

*L. S. Ranganath*  
Secretary 6/9/11

CC: Mr.Ranganath.N  
O/C

Received,

*Ranganath.N*  
(Ranganath.N)



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham @ 1952  
**K.S.GROUP OF INSTITUTIONS**  
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# K.S.INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST./2013-14/

Date: 01.10.2013

To  
The Faculty of KSIT  
Bangalore - 62.

*Amendment Order – against the appointment orders issued earlier to July 2013, and the rules & regulation to be followed with immediate effect.*

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.

2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.

3. The appointment order is issued on the basis of the information furnished by you in your application/resume and the order become null and void, if any declaration or material error is discovered at a subsequent time.

4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and self.

5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. You are to give one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

6. Contravening the above provisions 2, 3, 4 and 5, the Management reserves the rights to take decision on your resignation on any conditions or terminate your services without any notice and without liability for any compensation.

7. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Further, you are eligible to avail all other kind of leave facilities as per the Institution norms.

*[Signature]*  
1.10.13  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
1.10.13  
President  
Kammavari Sangham

*[Signature]*  
01/10/2013  
Secretary  
Kammavari Sangham

*Nimkala L* ..... working as *Asst Prof* ..... in the department of *Mechanical* ..... hereby accept the terms & conditions stated above. I am working in this institution  
16.05.2001

01/10/2013

Signature: *[Signature]*



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**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723  
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/699/2001-2002

Date: 11.05.2001

APPOINTMENT ORDER

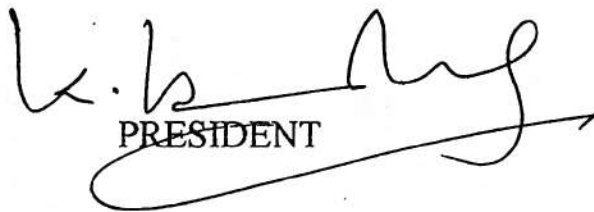
To

Miss L. Nirmala

The Kammavari Sangham is pleased to appoint Miss L. Nirmala as Instructor in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.4,000/- per month. She will be on probation for a period of two years from the date of joining.

During her tenure she shall be governed by the rules and regulations of the Institution.

Miss L. Nirmala shall report on duty on or before 18<sup>th</sup> May, 2001, failing which this appointment order stands cancelled.

  
PRESIDENT

  
SECRETARY 11/05

CC: The Principal, KSIT  
Miss L. Nirmala

Received A.O.

*Nirmala L*





Kammavari Sangham @ 1952  
**K.S.GROUP OF INSTITUTIONS**  
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**K.S.INSTITUTE OF TECHNOLOGY**  
 (Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
 #14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
 Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2014-15/5376

Date: 01.10.2014

To  
**Mr. Anil Kumar A**  
 No. 24/A, Sri Venkateshwara Nilaya,  
 2<sup>nd</sup> Floor, 1<sup>st</sup> Main, 2<sup>nd</sup> Cross,  
 Vivekanandanagar, BSK 3<sup>rd</sup> Stage,  
 BANGALORE - 560 085.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities



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**K.S.INSTITUTE OF TECHNOLOGY**


(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

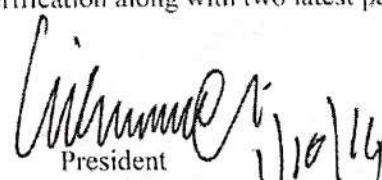
#14, Raghuvanhalli, Kanakapura Road, Bangalore - 560 062.

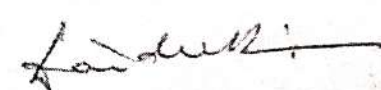
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,480/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I AWILKUMAR A hereby accept the terms and conditions stated above and will take up appointment on 1/10/14

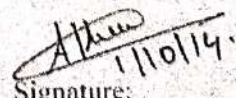
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: AWILKUMAR A

Address: 94/A, 1st main, 2nd Cross, Vivekananda Nagar, BSU-III<sup>rd</sup> Stage, B'lore 560085.

Telephone: ..... and Mobile Phone: 8197975168

Date: 1/10/14

  
Signature:



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

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K.S.GROUP OF INSTITUTIONS  
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**K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724. Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2014-15/5393

Date: 18.08.2014

To

Mr Harish.U

C/o Pradeep, No. 26/A, 4<sup>th</sup> Cross,  
Samruddi Nilaya, Vidya Nagar,  
Jalahalli Cross,  
BANGALORE - 560 073.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,012/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*[Signature]*  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I HARISH U hereby accept the terms and conditions stated above and will take up appointment on 18.08.2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Harish U

Address: s/o Ujjinappa, Singgenahalli (P), Chikka Durgai (D), Karnataka (SI), 577531

Telephone: 7760888513 and Mobile Phone: 7760888513

Date: 18.8.2014

*[Signature]*  
Signature:



**KSIT**  
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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2015-16/5554

Date: 21.01.2016

To  
Mr. Parashuram, A. Kutakanakert  
No. 8/1, SVG Nagar,  
Moodalpalya  
BENGALURU.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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**K.S. INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

# 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs.15600 - 39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 25,438/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President  
Kammavari Sangham

Secretary  
Kammavari Sangham

I PARASHURAMI A. KUTAKANAKKI hereby accept the terms and conditions stated above and will take up appointment on 21/01/2016

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: PARASHURAMI A.K  
Address: # 811 2A CROSS SVGNAGAR  
Moodalpalaya, Bangalore 560072

Telephone: ..... and Mobile Phone: 9620365016

Date: 21/01/2016

PARASHURAMI A.K  
Signature: 21/01/2016



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Ref: KSIT/EST/2016-17/5605

Date: 15.07.2016

To  
Mr. Bharath Kumar. K.R  
"Mathru Shree Krupa", 2<sup>nd</sup> Main,  
5<sup>th</sup> Cross, Krushi Nagar,  
SHIMOGA - 577204.  
Karnataka.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



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one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of ₹ 15,600/- under the salary scale of ₹ 15600 – 39100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 24,948/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President  
Kammavari Sangham

Secretary  
Kammavari Sangham

I BHARATH KUMAR. K. R...... hereby accept the terms and conditions stated above and will take up appointment on 15-07-2016.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: BHARATH KUMAR. K. R.  
Address: "Madhu Shree Kumpu"  
2<sup>nd</sup> Main, 5<sup>th</sup> cross, Koushi Nagar, Shimoga - 577204  
Telephone:..... and Mobile Phone: 8861961392.

Date: 15-07-2016

Signature: Bh tu

NO. 50, 1<sup>st</sup> cross, 4<sup>th</sup> Block,  
Banashankari 3<sup>rd</sup> Phase,  
3<sup>rd</sup> stage, Bangalore - 560085





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Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5838

Date: 23.08.2018

To  
Mr. Gautham.S  
No. 410, 7<sup>th</sup> Main,  
ISRO Layout,  
BENGALURU - 560 078.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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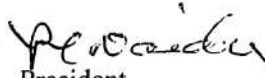
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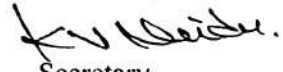
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Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic pay of Rs. 16,420/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 27,557/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

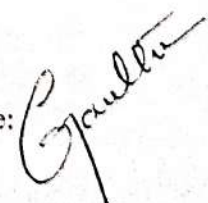
I GAUTHAM S..... hereby accept the terms and conditions stated above and will take up appointment on 23<sup>rd</sup> August 2018.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: GAUTHAM S  
Address: # 110, 7<sup>th</sup> Main, IERO Layout, Bangalore - 78

Telephone:..... and Mobile Phone: 7022278448

Date: 23-8-18

Signature: 



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT-EST/2019-20/5917

Date: 22.07.2019

Ms. Tejaswini.M.L.  
No. 33, Shivasankalpa, 1<sup>st</sup> Main,  
1<sup>st</sup> Cross, Narayanappa Layout,  
New Bank Colony, Konanakunte,  
BENGALURU - 560 062.

**Appointment Order**

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order shall become null and void, if any misrepresentation or false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.



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E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 18,600/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 38,734/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I ..... *Tejaswini M.L* ..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on..... *22.07.2019*..

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: *Tejaswini M.L*

Address: *# 33, Shivasankalpa  
Konanakunte, B'lore - 62*

Telephone:..... and Mobile Phone:..... *9277181626*

Date: *22/7/19*

*Tejaswini M.L*  
Signature: *22/7/19*



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5985

Date: 03.02.2020

To  
Mr. Saleem Khan  
No. 6, 3<sup>rd</sup> Cross,  
Municipal Extension,  
Ramangaram – 562159  
Karnataka.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

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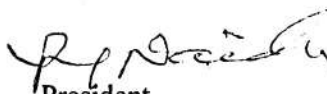
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 23,890/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 41,391/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I SALEEM KHAN..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on...03-02-2020...

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SALEEM KHAN

Address: # 6, 3<sup>rd</sup> Cross Municipal Extension, Ramanagaram-562159.

Telephone:..... and Mobile Phone: 9901646957

Date: 03-02-2020

Signature: 

**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5986

Date: 03.02.2020

To  
Mr.Rajesh.G.L  
C/o Lakshmikantha.G.N, No. 1/2, 6<sup>th</sup> Cross,  
"Shree Nivasa", K.G.Nagar,  
Gavipuram Extension,  
BENGALURU – 560 019.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Accredited By NAAC


# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.


Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 27,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I RAJESH G.L have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 03<sup>rd</sup> Feb 2020

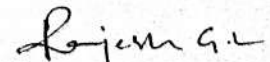
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: RAJESH G.L

Address: #12, 6th Cross, K.G. Nagar, Bengaluru - 560019

Telephone: ..... and Mobile Phone: 9916468891..

Date: 03<sup>rd</sup> Feb 2020

  
Signature:





**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

# K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST./2018-19/5837

Date: 06.08.2018

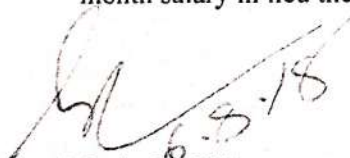
To  
Mr. Thrimurthy.R  
No. 150, Lingaraj Building,  
Doddakallasandra, Kanakapura Main Road,  
Govt. School Road,  
BENGALURU – 560 062.

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Visiting Lecturer in Kannada for KSIT.

You will be paid Rs. 500/- per hour.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I THRIMURTHY.R..... hereby accept the terms and conditions stated above and  
will take up appointment on 06/08/18.....

Date: 06/08/18

  
Signature:



Kammavari Sangham ® 1952  
K.S.GROUP OF INSTITUTIONS  
ಕೆ.ಎಸ್. ಕಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ  
**K.S.INSTITUTE OF TECHNOLOGY**



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./5258/2013-14

Date: 22.07.2013

To  
Ms. P.Jalaja,  
No. 319, BCMC Layout,  
Raghuvanahalli,  
BANGALORE – 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in **Mathematics** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
**K.S.GROUP OF INSTITUTIONS**  
ಕ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S.INSTITUTE OF TECHNOLOGY**

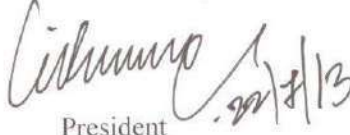
(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)


#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



- You will be paid a salary with a Basic Pay of ₹ 18,470/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 33,451/- per month.
- Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
- If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
- You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

I Mrs. P. Jalaja ..... hereby accept the terms and conditions stated above and will take up appointment on 22.7.2013....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: P. Jalaja

Address: # 319, BMC Layout  
Raghuvanahalli, Bangalore.

Telephone:..... and Mobile Phone: 9700210418

Date: 22.7.2013

  
Signature:



**KSSEM**

**KAMMAVARI SANGHAM (R), 1952**  
**K.S. School of Engineering and Management**

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

# 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/1395/2020-21

Date: 05.01.2021

**TRANSFER ORDER**

Dr.Renuka.C working as Assistant Professor in the Department of Science and Humanities of K.S. School of Engineering and Management has been transferred to K.S. Institute of Technology with effect from 06.01.2021.

*K. Rama* 5/1/2021  
(Dr.K.RAMA NARASIMHA)

Dr. K. RAMA NARASIMHA  
Principal/Director  
K S School of Engineering and Management  
Bengaluru - 560 109

To

Dr.Renuka.C,  
Assistant Professor,  
KSSEM

CC:

1. Principal, KSSEM
2. Principal, KSIT
3. HOD Science and Humanities
4. O/C



**KSSEM**

KAMMAVARI SANGHAM (R), 1952  
**K.S. School of Engineering and Management**

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi  
# 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,  
Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/917/2019-20

Date: 29.01.2020

To


Dr.Renuka.C,  
# 31, 2<sup>nd</sup> Main, 2<sup>nd</sup> Cross,  
Dena Bank Colony,  
Ganganagar,  
Bengaluru.

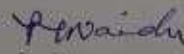
**Appointment Order**


With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Asst. Professor in the Department of Science and Humanities (Physics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 24,670/- under the salary scale of Rs.22320/- to Rs.34,040/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.30,773/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves/ vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSEEM  
(Endorsed by)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham


I Dr. Renuka C have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 03.02.2020.

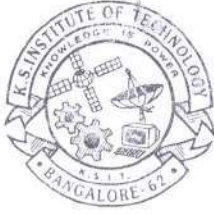
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

# 31, 2<sup>nd</sup> Main, 2<sup>nd</sup> Cross, Dena Bank in Colony, Ganganagar, Bengaluru.

Telephone: 9845151413 and Mobile Phone: 9880735452, e-mail: renuka125@gmail.com

Date: 29.01.2020

Signature: 



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**K. S. INSTITUTE OF TECHNOLOGY**  
*Kammavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724  
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3897/2010-11

Date: 20.07.2011

**APPOINTMENT ORDER**


With reference to the application submitted and the subsequent interview held, Mr.Venkataramana.B.S has been appointed as Lecturer in the Department of Science & Humanities in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15<sup>th</sup> to 20<sup>th</sup> July 2011 failing which this appointment order stands cancelled.

  
Secretary

CC: Mr.Venkataramana.B.S  
O/C

Received  
  
22/07/2011



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Accredited By NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5998

Date: 10.02.2020

To  
Ms.Lakshmi.C  
W/o Madan.G, No. 2, F1, SriNikila Shelters,  
4<sup>th</sup> Main, Aishwarya Layout, Doddakallasandra,  
Kanakapura Main Road,  
BENGALURU – 560 062.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in Mathematics at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka





7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs. 25,000/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*Lakshmi C*  
10-2-2020  
Principal, KSIT  
(Endorsed by)

*Pensady*  
President  
Kammavari Sangham

*K. S. Sridhar*  
Secretary  
Kammavari Sangham

I ..... Lakshmi C ..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on ..... 10-02-2020 .....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Lakshmi C  
Address: # 2, F1, Srinikula shelters, 4th main, Kuvempuragar, Aishwarya layout  
Kanakapura main road, Doddakalasandra, Bangalore - 560062.  
Telephone: ..... and Mobile Phone: 9901687936

Date: 10-02-2020 Signature: Lakshmi C

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# K. S. INSTITUTE OF TECHNOLOGY

(An Institution under Kammavari Sangham)

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in



Ref: KSIT/EST/3170/2009-10

Date: 26.08.2009

## APPOINTMENT ORDER

To

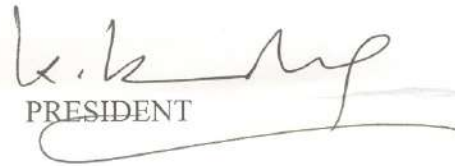
Mr. Sunil Kumar.N,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Physics in Kammavari Sangham Institute of Technology, Bangalore on temporary basis for a period of one year only on a consolidated pay of Rs.9,000/- (Rupees nine thousand only) per month.

You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full year.

You must report for duty on or before 1<sup>st</sup> September 2009, failing which this appointment order stands cancelled.

Yours truly,

  
PRESIDENT

  
SECRETARY

CC: The Principal, KSIT  
Mr. Sunil Kumar.N



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham ® 1952  
**K.S.GROUP OF INSTITUTIONS**  
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ



**K.S.INSTITUTE OF TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5429

Date: 19.01.2015

To  
Mr.Chowdappa.M.R  
No. 924, 5<sup>th</sup> Cross, 5<sup>th</sup> Stage,  
BEML Layout,  
Rajarajeshwarinagar,  
BANGALORE – 560 098.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in Mathematics at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 30,961/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

President  
Kammavari Sangham

Secretary  
Kammavari Sangham

I CHOWDAPPA M.R. hereby accept the terms and conditions stated above and will take up appointment on 19-01-2015

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: CHOWDAPPA M.R.

Address: # 924, 5th Cross, 5th Stage, B.E.M.U, layout. R.P Nagar, Bangalore

Telephone:..... and Mobile Phone: 9972021124

Date:

19/01/2015

Signature:

[Signature]



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**K.S. INSTITUTE OF TECHNOLOGY**  
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# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/4087/2011-12

Date: 06.02.2012

Mr. Kiran Kumar.S.R,  
B.R.P (P),  
B.D.V.T (T),  
**SHIMOGA.**

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Lecturer in Department of Chemistry.


You will receive a consolidated salary of Rs. 13,000/- per month.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.

  
President

  
Secretary

I accept the above terms & conditions:

Signature: 

Date: 6/2/2012



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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5831

Date: 06.08.2018

To  
Ms.Neelam Patil Radhika  
No. 01, 1<sup>st</sup> Cross,  
Behind S.S.R.H.S School,  
Raghuvanahalli,  
BENGALURU – 560 062

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in Chemistry at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is,



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# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.  
Tel : 080 28435722 / 24, Fax : 080 28435723  
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.28,404/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I RADHIKA N.P hereby accept the terms and conditions stated above and will take up appointment on 06-08-2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: RADHIKA N.P  
Address: #01, 1<sup>st</sup> cross, Behind S.S.R.H.S School  
Raghuvanahalli - Bangalore - 560109  
Telephone:..... and Mobile Phone: 8951111533

Date: 06-08-2018

Signature: Radhika NP



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Ref: KSIT/EST/2014-15/5369

Date: 06.03.2014

To  
Ms.Shylaja.K.R  
No. 6, 8<sup>th</sup> Cross, Behind Tejaswini Bar,  
Near KSIT College, Raghuvanahalli,  
BANGALORE – 560 062.

### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Lecturer** in Chemistry at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.





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7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs. 16,000/- with prevailing allowances as per the Institute norms.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

*[Signature]*  
Principal, KSIT  
(Endorsed by)

*[Signature]*  
President  
Kammavari Sangham

*[Signature]*  
Secretary  
Kammavari Sangham

I SHYLAJA K.R. hereby accept the terms and conditions stated above and will take up appointment on 06/03/2014

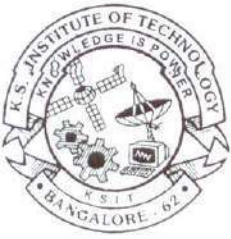
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SHYLAJA K.R c/o VENKATARAMU, #06, 8<sup>th</sup> CROSS, RAGHUVANAHALLI,  
Address: KANAKAPURA ROAD, 13<sup>th</sup> CROSS - 62. BEHIND TEJASWINE BAR.

Telephone:..... and Mobile Phone: 9632396379

Date: 06/03/14

Signature: *[Signature]*



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# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/4164/2011-12

Date: 18.06.2012

OFFER LETTER

To

Ms. Anuradha.M.V,  
# 93, Venkat Nivas, 17<sup>th</sup> Cross,  
1<sup>st</sup> Block, Rajajinagar,  
BANGALORE – 560 010.

We are pleased to inform you that you have been offered an appointment for the post of Lecturer in Constitution of India & Professional Ethics in K. S. Institute of Technology, Bangalore.

Formal Appointment Letter will be issued at the time of reporting for duty.

You must report for duty on or before 16<sup>th</sup> August 2012 failing which this offer of appointment stands cancelled.

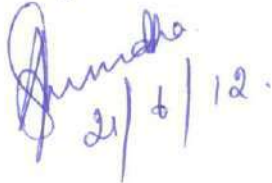
Yours truly,

  
PRESIDENT

  
SECRETARY

CC: O/C

Received and accepted  
the offer.

  
21/6/12.