6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

The institution has a Committee that works on its strategic plan. The strategic plan so developed is submitted to the Academic Advisory Board for their vetting and recommendations and then taken to the Management for approval. Once this plan is approved the same is communicated to all the stake holders for implementation. All the financial expenditures are put up to the Management for final approval and disbursement from time to time.

The following institutional plans are effectively deployed:

- Institute encourages Faculty and students for publishing papers in reputed journals and also presenting their research articles in various national / international platforms. 264 publications in 5years – Details of which are available at
  https://ksit.ac.in/images/naac_2023_CRITERIA3_1708489224578.pdf

- An increase in the number of patent filings, participation in FDP and apply project proposals to VGST, KSCST and DST.
  9.21 lakhs Funds received for projects from KSCST, VTU, VGST,ect. In 5 years -
  https://ksit.ac.in/images/naac_2023_CRITERIA3_1708489113269.pdf

- The Industry Institute Interaction Cell (IIIC) creates a Multi-disciplinary innovation environment that will allow project-based learning for students. Arranged conference, workshops and training sessions for faculty, guest lectures, and departmental association activities. 227 programs such as conference, workshops and training sessions for faculty, guest lectures, and departmental association activities were conducted in last 5 years
  https://ksit.ac.in/images/naac_2023_CRITERIA3_1708489188300.pdf

- To emphasize on the students overall development through excellent academic programs, training, placement extracurricular and co-curricular activities, and community involvement initiatives and also to encourage the students to participate in national/international activities. Community involvement initiatives done by the students and staff are at
  https://ksit.ac.in/images/naac_2023_CRITERIA7_1708405039387.pdf
- To provide the technical assistance in matters relating to intellectual property rights, the institution has signed the MoU with KSCST. Under IPR cell we have conducted 5 programs for Teaching staff, non-teaching staff and Students during Assessment period of 5yrs
  https://ksit.ac.in/images/naac_2023_CRITERIA3_1708590629645.pdf

K. S. Institute of Technology hasGoverning Council constituted as per the guidelines given by AICTE. The Governing Council meets at least twice a year and more if necessary and monitors the functioning of the institution. KSIT also has an Academic Advisory Board that provides inputs on all academic related matters and helps the Management in taking the right decisions.

Recruitment is made as per the requirement through advertisements. The resumes/applications will be collected through both online and offline and scrutinized as per requirements, by HOD's under the guidance of Principal and CEO. The shortlisted candidates will be called for an interview. The selected candidates will have a second round of discussion with the Management for the approval of their appointments. The offer / appointment letter is issued to all selected candidates.

The K. S. Institute Technology has a Staff-Handbook for its employees that is providing the necessary rules / regulations / code of conduct / policies: general information, faculty and staff rules, probationary period, leaves, etc. that gives transparency in day to day functioning. These rules / guidelines / policies give us better focus and provide a greater freedom in our decision making without waiting for directions from the higher authority. Rule book is framed with respect to KSGI which is being followed by KSIT.

There are 34 Committees that regularly conduct meetings and events regularly as per their schedule and play their defined roles at appropriate times and places and maintain records.

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