

## 6.1: Institutional Vision and Leadership

## 6.1.1: The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

The K. S. Institute of Technology is unwavering in its dedication to actively pursue the realization of its vision, meticulously outlined in its Strategic Development Plan. The Management has meticulously crafted a comprehensive set of values and a decision making process, ensuring the active participation of every employee across various management levels.

KSIT, envisioning itself as a provider of quality technical education, values employable skills and research, aspires excellence by attracting and retaining highly qualified, experienced, and committed faculty. The institution has adequate infrastructure and good industry connect to actively pursue academic excellence. The Management Committee receives support from an Academic Advisory Board chaired by a former Vice Chancellor of VTU, alongside two acclaimed academicians and oneindustrialist, CEO, facilitating a bridge between the Advisory Board and the Management.

All activities of the institution are efficiently managed by the Principal, Heads of Departments, faculty members, and technical staff. The institution is proactive in organizing activities to enhance the knowledge and skills of both faculty and students. The faculty is particularly encouraged to embark on journeys explore research avenues within their domains, ensuring they remain at the forefront of knowledge and innovation.

The institution is effectively managed by the Principal and Director under the supervision of the Chief Executive Officer of the KS Group of Institutions. The decisions taken by the Management are conveyed to the CEO and the Principal who will in turnconvey these decisions to the concerned departmental Heads. The institution has seven undergraduate engineering departments, one post graduate program in Computer Science & Engineering and four research centers (Chemistry, Computer Science, Electronics & Communication and Mechanical) Each department is managed by a Head of the Department who is responsible and accountable for all the activities at the department level. Departments are empowered to conduct/organize activities to empower their students.

To emphasize and focus on various aspects of administration, IQAC Co-ordinatoris working to monitor the academic and accreditation related activities. Being an affiliated institution, the examination norms are framed by the university. The Academic and Test Committeemanages the smooth conduction of the centralized internal assessments tests. The Training and Placement Officer takes care of the training and placement activities. The Physical Education Director handles the sports activities and the Manager is responsible for all the maintenance activities in the campus. Institution has constituted 34 Committees for smoothconduction of academic and non-academic activities.

The institution has a Committee that works on its strategic plan. The strategic plan so developed is submitted to the Academic Advisory Board for their recommendations and then taken to the Management for approval. Once this plan is approved the same is communicated to all the stake holders for implementation. All the financial expenditures are put up with the management for final approval.

The following institutional plans are effectively deployed:

- Institute is encouragingfaculty and students for publishing papers in reputed journals and also presenting their research articles in various national / international Platforms. This activity is supported financially by the Management.
- Faculty are encouraged to increase the number of patent filings, participation in FDP and write and apply project proposals to funding agencies like VGST, KSCST and DST.
- The Industry Institute Interaction Cell (IIIC) creates a multidisciplinary innovation environment in the form of BAHA that will allow project-based interdisciplinary learning. It also promotes practical exposure through industrial visits.
- Arranged conference, workshops and training sessions for faculty. Guest lectures, and departmental club activities are arranged for the benefit of students.
- The institution emphasizes on the overall development of students through excellent academic programs, Training and Placement, Extra-curricular and co-curricular activities.Community Involvement initiatives are also to encouraged among the students to participate in national/international activities like Hackathon etc.
- To provide the technical assistance in matters relating to intellectual property rights, the institution has signed the MoU with KSCST

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