



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6578/2023 – 24

Date: 25.10.2023

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics & Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

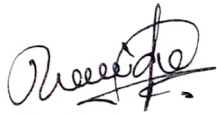
1. You will join us on or before 2nd November 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 25,000/- per month for your engagement during your probationary period and put on scale after the successful completion of the probationary period.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:-

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President
KSGI, Bangalore

To,
Ms. PRIYADARSHINI.V,
B - 201, Nitesh Caesars Apartments,
Near Vajarahalli Metro Station,
BANGALORE - 560 109.
e-mail: priya.vairamanickam@gmail.com
Mobile: 9738743376

Received
V. Priyadarshini



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K.S. INSTITUTE OF TECHNOLOGY

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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6582/2023 – 24

Date: 06.11.2023

APPOINTMENT LETTER

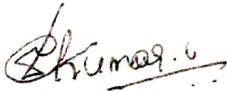
Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics & Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 2nd November 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 32,916/- (BP – 15,910/-; DA – 12,728/-; HRA – 3,978/-; CCA – 300/-; AGP – to be paid after one year of probation) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

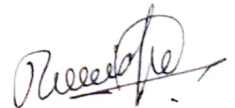
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.



Principal
KSIT




Hon. Secretary
KSGI, Bangalore



Hon. President
KSGI, Bangalore

To,
Ms. RADHIKA.T.S,
201, 92/1, Gokulnagar,
Doddakallasandra
BANGALORE – 5 60 062.
e-mail: radhikats67@gmail.com
Mobile: 9916414369

Received: 



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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST./2013-14/

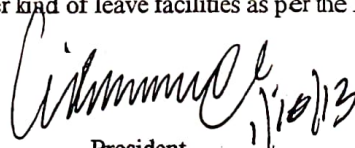
Date: 01.10.2013

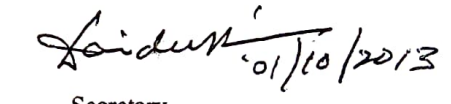
To
The Faculty of KSIT
Bangalore - 62.

Amendment Order – against the appointment orders issued earlier to July 2013, and the rules & regulation to be followed with immediate effect.

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. The appointment order is issued on the basis of the information furnished by you in your application/resume and the order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2, 3, 4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
7. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.

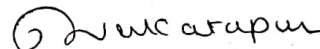

Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Mrs. Rekha B. Venkatapur working as Asst. Prof & H.O.D. C.S.E. in the department of Computer Science & Engg. hereby accept the terms & conditions stated above. I am working in this institution since 6-10-2013

Date: 1-10-2013


Signature:



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14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/GEN/5599/2016-17

Date: 01.08.2016

OFFICE ORDER

Dr. Rekha.B.Venkatapur, Associate Professor & HOD in the Department of Computer Science & Engineering is elevated to the grade of Professor with effect from 01.08.2016 under AICTE 6th Pay Scale 40,890 – 51,860 with Basic of ₹ 48,870/- and other permissible allowances. Total Salary is ₹ 1,00,000/- per month.

[Signature]
Principal

[Signature]
President

[Signature]
Secretary

To
Dr. Rekha.B.Venkatapur
Associate Professor & HOD, Dept of CSE
KSIT

CC:

1. HOD, Computer Science & Engg *[Signature]*

2. O/C

Received

6/8/16



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSGI/EST/2023/No

27/03/2023

APPOINTMENT LETTER

Apropos your application and subsequent discussions, we are pleased to offer you the position of Professor, Department of Computer Science and Engineering, KS Institute of Technology. You shall also function as Director - Research and Innovation of the KS Research and Innovation Foundation (KSRIF) on the following terms and conditions:

Terms and Conditions:

1. You are required to join at the earliest but not later than 01/05/2023;
2. You shall be paid a consolidated salary of Rs.1,20,000 plus an allowance of Rs. 30,000 for shouldering the responsibility of research coordination. The total emoluments per month would be of Rs.1,50,000/-. Your Salary and Benefits will be reviewed at regular intervals as per the norms of the institute;
3. You shall be entitled for ONE day leave per month but not any other benefits such as EL, EL encashment, Gratuity, and PF .
4. The Office of the Director will be at the KSSEM Campus;
5. You shall attend office on two designated days in a week and any other day if required by the institute.
6. You shall shoulder the responsibility to set up the KSRIF and make it fully functional;
7. Based on the discussions had with you, you are permitted to do the following:
 - a. You are permitted to commercialize any of the Intellectual Property (IP) owned by you prior to joining KSIT. It will be treated as outside of the purview of your employment with KSIT, if declared in writing before joining KSIT;
 - b. You shall agree that any Intellectual Property (IP) developed by you as an individual or as a member of the team in the institute, will become an IP which will be exploited by the institution.
 - c. You can take up consulting or training or testing or any other assignments during your employment. For such assignments, the consulting fee share, amended from time to time, between the you and the institute will be as follows at present:
 - i. 75 (PI) : 25 (Institute) when there is no use of institute facilities;
 - ii. 60 (PI) : 40 (Institute) when the institute facilities are used;
8. This appointment may be terminated from either side without assigning any reasons whatsoever with ONE months' notice.
9. You shall abide by the confidentiality or non-disclosure policy of the Institute as a requirement;
10. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

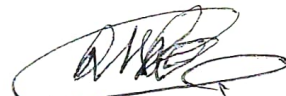
11. You shall comply to the Conduct Rules of the Institute and report to the Chief Executive Office and the Management.

Further, as agreed during the discussions, you shall take full responsibility to:

- a) Setup the Infrastructure for the identified verticals of KSRIF in co-ordination with the other Vertical Heads and members;
- b) Anchor vertical on Digital Health;
- c) Interact with the various Departments to identify faculties with competence to work in the area of the Research Verticals;
- d) Teach at least one course per term;
- e) Guide a few UG/PG/PhD students in their projects relevant to your domain of expertise;
- f) Initiate efforts to submit project proposals to funding agencies;
- g) Initiate efforts to organize conferences / workshops / seminars / expert lectures in the areas relevant to research verticals;
- h) Use Industry connect to support internships and placements;

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above.

We welcome you to the KSGI family and look forward to a fruitful association with you.



Hon Secretary,
KSGI




President
KSGI

To.

Dr. Pradeep Desai,
No. 81, Kalyan Krupa, 5th Main Road, Amarjyothi Layout,
Sanjaynagar, Bengaluru-560094
e-mail: pv_d@hotmail.com
Mob: 984507 1443

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.



Signature



KSIT

Kannavara Sangham (#) 1922
K. S. GROUP OF INSTITUTIONS

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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2022-23/No

Dated: 23rd January 2023.

APPOINTMENT ORDER

Apropos to your application and subsequent discussion and acceptance of the offer and your consent to join the KSGL, the Management is pleased to offer you the position of Professor, Department of Computer Science and Engineering, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

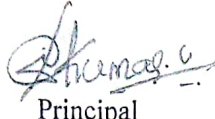
Terms and Conditions:

1. You will join us before the first week of February 2023 and you shall be on probation for a period of TWO YEARS from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE/THREE months' notice or salary in lieu of notice period;
2. You will be paid a gross salary of 1,35,000/- (Basic Pay – Rs.48870/-; DA-Rs.34,209/-; HRA-Rs.12218/-; CCA – 300/-; AGP –Rs.10000/-; Others – Rs.29,403/-)per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
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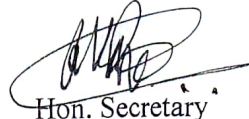
Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
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- c) You shall collaborate with your CSE / Allied Branch colleagues and work towards overall development of the institution;

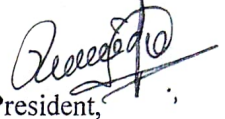
- d) You shall engage in research activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;



Principal
KSIT




Hon. Secretary
KSGI, Bangalore



President,
KSGI, Bangalore

To,
Dr. Prashantha H.S.,
Shree-ranga, #291, Second Stage, 13th Block,
Behind Aryan Presidency School,
Nagarbhavi, Bangalore-560072.
Mob: 9902058362
e-mail: drhsprashanth@gail.com

Received

6/2/2023